Dear Members,

During the month of November (and early December), we had a couple of outstanding events, including our joint IIA-ISACA dinner, our monthly lunch featuring Parm Lalli, and our CAE Roundtable moderated by Tony Padilla. All of these events had a great turnout. We are going to forego a lunch meeting in December, but will pick-up again in January. Also in January the chapter is planning an all-day training event so watch your email and the OC chapter website for details!

Also in early December, several of the chapter’s Governors represented the chapter at the Fall Awards Banquet at CSU-Fullerton. The OC chapter presented scholarships to two deserving students at the event. Be sure to join us at the January lunch event where we will honor these students and make the formal presentation of the scholarships.

I will close my message this month by wishing you and your families a very Happy Holiday season, and look forward to seeing you soon in the new year.

Chip Clark
President
IIA Orange County Chapter
Welcome to Our New and Transfer Members!

Miguel Salinas
Brian Rayburn
Hassan Damerji
Andrew Chen
Jennifer Edwards
IIA OC Chapter on LinkedIn

“IIA OC welcomes all new members to our chapter and would like to extend a personal invite to our IIA Orange County Chapter LinkedIn group. We share meeting details, jobs and other snippets of information real time. We also encourage networking and sharing of contact information.”

Be a Part of Mission Possible in 2014!

Volunteer to serve your local Chapter of the Institute of Internal Auditors!

We are looking for volunteers to help us continue on the path to Platinum by serving your local Orange County Chapter. Volunteer opportunities are waiting for you. If you would like to contribute to the future of Internal Auditing in your local area, please contact Chip, Andrea or Tiffany.

We look forward to greeting you at your next Chapter meeting.
Volunteer Leader Spotlight

Barnaby Wang

Barnaby Wang holds close to 10 years of finance & accounting staffing experience in the Orange County, Los Angeles, and San Francisco markets. He has provided search services to several notable companies in the LA/OC area. Barnaby is currently a Senior Associate at Century Group, a search firm that offers retained executive search, contingency professional search and project consultants. Barnaby is a graduate of University of California at Los Angeles, and an active board member of Orange County Bruins.

Barnaby joined the IIA back in 2010, and has been involved with the programs committee during the same period. He volunteered to step into the role of Programs Committee Chair in 2011, and has enjoyed the challenge of finding high-value guest speakers. He looks forward to dedicating more years of service to the IIA.

Hobbies: Kayaking, traveling, volunteering, and cooking

Advice to other Professionals: Work to live, but don’t live to work.

Best Advice Received: “Character is everything.”

Goal for this Year: Start a family.
Stay In Touch with the IIA OC Chapter

Please visit the IIA website at www.theiia.org and make sure your email is updated. If you do not have an active member ID to access the website, please call the IIA at 407-937-1111 to update.

Mark Your Calendars
Save the date for future IIA events!

**January 2014**
- Lunch Meeting – 01/14/14 – What Internal Audit Risks Exist in a Shared Services Environment & How to Audit Them

**February 2014**
- Lunch Meeting – 02/18/14 – Check the OC IIA Website for more details

https://chapters.theiia.org/Orange%20County/Pages/default.aspx
What Internal Audit Risks Exist in a Shared Services Environment & How to Audit Them

Please register by Monday, 01/13/2014

Speaker: Sal Sarabosing, Jr. | Sr. Director GSS Transition Mgmt & Corp. Compliance | Ingram Micro

Tuesday, January 14, 2014
11:30 am – 1:00 pm – Check in begins at 11:00 am.
Equinox (formerly Sports Club LA): 1980 Main Street, Irvine CA 92614
Lunch and Self-Parking to be provided
**SEATING IS LIMITED; MUST REGISTER AND PAY ONLINE**

Presentation Topic:
Many organizations have multiple locations domestically and oftentimes globally. The demand for internal service a provider (IT, HR, Accounting, Administration) which exists at multiple locations often increase with growth and acquisitions. Many companies have adopted a shared service model in which internal service providers are centralized in order to improve efficiency and reduce cost. In this segment, we will identify audit risk within a share service environment and discuss how to audit them.

About Sal Sarabosing Jr. – Senior Director GSS Transition Management and Corporate Compliance

Sal is an accomplished Business Unit Leader & Audit Executive with over 11 years of combined Assurance and Advisory Consulting experience at Ernst & Young as well as executive leadership with Ingram Micro.

He holds extensive experience in client management, PMO leadership, Compliance, Audit, P&L management, and business development. Sal is a creative problem-solver, solid communicator, facilitator, and leader.

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Register at https://chapters.theiia.org/Orange%20County/Events/Pages/Luncheon-Meeting-Jan-14,-2014.aspx
**Internal Audit IT Project Manager**

As an Internal Audit IT Project Manager, you will play a key role in Experian’s governance framework and provide a disciplined approach to evaluating and improving the effectiveness of Experian’s risk management, controls, and governance processes. The role is also regarded as a means of developing managerial talent for the future of the organization. The role will be based in Allen, Texas, or Costa Mesa, California and specific responsibilities will include:

- Develops and agrees internal audit scope with management, and prepares detailed audit programs to assess the adequacy and efficiency of IT, operational, and compliance processes and functions.
- Executes internal audit procedures and prepares internal audit reports reflecting the results of work performed, with agreed upon actions.
- Performs follow-up on the status of outstanding internal audit issues.
- Assists the VP, Internal Audit with periodic reporting to the Audit Committee, development of the Internal Audit Plan, and championing internal control and corporate governance concepts throughout Experian.
- Maintains a professional development plan to continually develop technical, interpersonal and management skills consistent with Experian's requirements and talent management philosophy.
- Bachelor’s degree in an IT related field, or equivalent experience.
- At least 8 years of relevant work experience including some audit experience.
- Certifications such as CISA, CISSP, CISM, ITIL or equivalent.
- Previous Blue Chip and Big 4 experience a plus.
- Ability to travel 30-40%.
- Relevant IT, information security or IT audit specialist skills (e.g. Windows, Unix, Checkpoint, data loss prevention, cloud services, encryption technology, mobile technology management, software development methodologies).
- Data analytics experience (e.g. SQL, CAATs, IDEA, ACL, Tableau, Spotfire)
- Understanding of IIA internal auditing standards, CoBIT, COSO and risk assessment practices.
- A self-starter with a proactive attitude and the ability to work independently, with limited required direction and guidance.
- Strong verbal and written communication skills to effectively present to senior management. Exhibiting the leadership skills needed to sell ideas and obtain management buy-in for audit scope and constructive change.
- Experience in performing multiple projects and working with varying team members.
- Strong knowledge of relevant laws, regulations and business practices an advantage (e.g. FFIEC, FCRA, GLB, UDAAP).

Please apply at: [https://experian.taleo.net/careersection/2/jobapply.ftl?job=131916](https://experian.taleo.net/careersection/2/jobapply.ftl?job=131916)
Warner Bros. Entertainment

Warner Bros. Entertainment, a fully integrated, broad-based entertainment company, is the global leader in the creation, production, distribution, licensing and marketing of all forms of entertainment and their related businesses. Warner Bros., a Time Warner Company, stands at the forefront of every aspect of the entertainment industry, from feature films to television, home video/DVD, animation, comic books, interactive entertainment and games, product and brand licensing, international cinemas and broadcasting.

We are currently seeking a Manager to join the Business Process Improvement (BPI) department. The Manager will play a primary role in leading and delivering the project needs within the business process improvement area, with a minor role in supporting the financial compliance team as needed. The Manager will be a member of a professional services team responsible for driving the day-to-day delivery of business process improvement projects that support operational excellence, growth, and other key strategic initiatives for the company. With an enterprise-wide scope, and by working in cross-functional areas, the Manager will work as part of a team to deliver rapid and targeted solutions to business improvement opportunities. The Manager will work closely with the Director of Business Process Improvement.

The Manager, BPI will be tasked with the following responsibilities:

- Focuses on process analysis and re-engineering, with an understanding of functional and technical problems and solutions as they relate to the current and future business environment.
- Manages and delivers customer centric process improvement initiatives through the disciplined use of business process management alternatives in order to arrive at best practices.
- Delivers to the expectations and requirements of key stakeholders and/or project sponsors. Responsible for developing deliverables and presentations for status, read outs, and management reporting.
- Leads the project team in identifying and documenting existing processes and analyzing gaps and then presents to the stakeholders the roadmap and level of effort to implement the desired state.
- Leads sessions to identify root causes of challenges identified (e.g., value stream analysis, 5 Why's analysis, Kaizen events, brainstorming sessions, etc.).
- Undertakes feasibility studies and competitive and industry analysis to develop reasonable recommendations for improvement.
- Provides direction to team members including expectations, results of individual performance reviews and feedback of areas for improvement.
- Ensures adherence to deadlines and communicating progress and results.

Desirable candidates will have the following qualifications:

- BA / BS in Accounting, Finance, Information Technology or Business Management required.
- CPA, CISA or PMI certified preferred.
- 6+ years relevant experience in delivering and managing process improvement efforts.
- Entertainment industry or consulting experience preferred.
- Training and facilitation experience preferred.
- Expertise in business process modeling, requirements management, research tools and facilitation.

To apply to the position, please visit www.warnerbros.com and reference requisition #136409BR.
The Business Process Improvement (BPI) and Financial Compliance (FC) Department is responsible for supporting the company in identifying opportunities to improve and redesign current processes/functional areas, in conjunction with directing and coordinating the company’s compliance efforts related to the Sarbanes-Oxley (SOX) Act. Important aspects of these efforts include coordination of management testing and assessment of internal controls, execution of BPI project tasks, and implementation of proposed changes to business processes and controls.

We are currently seeking a Senior Analyst, Financial Compliance - IT for the Business Process Improvement and Financial Compliance department. This position will play a dual role to support the needs of both financial compliance and the controls project (pre-system implementation review) function.

The ideal candidate will be tasked with the following responsibilities:

**Management Testing:**
- Perform walk through exercise for assigned processes with IT management and prepare walk through documentation.
- Review and develop new testing plans as necessary.
- Coordinate with MIS (IT) to plan testing activities.
- Execute test procedures.
- Document testing, including sample selection and test results.
- Identify control weaknesses / gaps through testing.
- Alert FC management to exceptions and issues.
- Assist applicable management to evaluate various remediation paths and monitor remediation status.
- Factor in results from third party outsourcer who performs control processes on the company's behalf.
- Review and analyze testing results and related exceptions for SSAE 16 report for outsourced MIS/IT operations.

**System Implementation/Controls Projects:**
- Focus on gaining an understanding of the end-to-end business processes and systems that comprise the area of change.
- Participate as a member of the project team, operational/steering committee(s) by providing value added input to the project team and developing deliverables for the project.
- Assist with executing tasks in scope of the Controls Project Charter and collaborate with multiple controls/compliance departments such as Time Warner Internal Audit, Warner Bros. MIS Governance Competency Center and service vendors, as necessary.
- Assess the design of controls and operating effectiveness of controls.
- Develop controls test plans and documents test results.
- Be proficient with the documentation of risks, controls and control activities performed by the business process owners e.g., interface controls, application controls and manual controls.
- Develop deliverables including business process narratives, flow diagrams and recommendations.

Desirable candidates will have the following qualifications:
- BA/BS in Accounting, Finance, Information Technology or Business Management required.
- CPA, CIA, or CISA certification preferred.
- Minimum 3-4 years of experience in related field required.
- Public and/or private audit and/or consulting experience required.
- Sarbanes-Oxley experience within the IT environment.
- Knowledge of business process review, improvement and re-engineering theory and procedures preferred.
- Operational accounting and/or Financial Reporting experience desirable.
- Familiarity with SSAE 16 standard a plus.
- PC Skills, including MS Word, Excel, PowerPoint, Visio or other flowcharting tool, Email.
- Domestic and international travel required as needed.

To apply to the position, please visit [www.warnerbroscareers.com](http://www.warnerbroscareers.com) and reference requisition #137155BR.
Automobile Club of Southern California

Senior Internal Auditor

**Job Code:** 04191  
**Primary Location:** Costa Mesa, CA, USA  
**Job Type:** Full-time  
**Category:** Accounting/Auditing/Finance

Job Description:

The Road to Success Starts Here!

The Automobile Club of Southern California is seeking career-minded individuals for our Senior Internal Auditor opportunity in Costa Mesa, CA. The Senior Internal Auditor performs independent audit appraisals of large and/or complex operations to assess the effectiveness and efficiency of operations; evaluates the reliability and integrity of data that is developed by the Club; evaluates adherence to Club objectives, policies and procedures, and compliance with governmental laws and regulations; determines the adequacy of controls for safeguarding Club assets and verifies the existence of assets. The individual performs special investigations as assigned on potential fraud, conflict of interest, wrongdoing, stolen equipment, etc. You will perform data analysis reviews using ACL software.

Successful candidates have the following qualifications:

- BA/BS degree in Accounting, Finance, Business Management or equivalent. Knowledge of business, insurance, claims, sales, banking, accounting and auditing principles.
- Proficient with personal computer and in using Microsoft Office software products and knowledge of mainframe applications.
- Professional certification - CPA/CIA/CFE is required.

Questions:
Deanna Wong, Recruiter
The Automobile Club of Southern California
Wong.deanna@aaa-calif.com

Please click the following link to apply directly to the position: [http://aaa.sc.hodesiq.com/jobs/senior-internal-auditor-3585680](http://aaa.sc.hodesiq.com/jobs/senior-internal-auditor-3585680)
Automobile Club of Southern California

Auditor

Job Code: 05307
Primary Location: Costa Mesa, CA, USA
Job Type: Full-time
Category: Accounting/Auditing/Finance

Job Description:

The Road to Success Starts Here!

The Automobile Club of Southern California is seeking career-minded individuals for our Auditor opportunity in Costa Mesa, CA. Performs independent audit appraisals of medium to smaller scope operations to determine the effectiveness and efficiency of operations. Assists in performing independent audit appraisals of the effectiveness and the efficiency of operations for large scope operations; evaluates the reliability and integrity of data that is developed by the Club; evaluates adherence to Club objectives, policies and procedures, and compliance with governmental laws and regulations; determines the adequacy of controls for safeguarding Club assets and verifies the existence of assets. Performs special investigations as assigned of potential fraud, conflict of interest, wrongdoing, stolen equipment, etc. Performs data analysis reviews using ACL data mining software.

Successful candidates have the following qualifications:

- BA/BS degree in Accounting, Finance, Economics, Business Management or equivalent.
- Knowledge of business, insurance, claims, sales, banking, accounting and auditing principles.
- Proficient with personal computer and in using Microsoft Office software products and knowledge of mainframe applications.
- Professional certification (CPA/CIA/CISA/CFE) or equivalent experience or working towards professional certification is desirable/preferred.
- Must have 1-2 years experience performing audits as part of an internal audit or external audit team.

Questions:
Deanna Wong, Recruiter
The Automobile Club of Southern California
Wong.deanna@aaa-calif.com

Please click the following link to apply directly to the position: http://aaa.sc.hodesiq.com/jobs/auditor-3967533
Pacific Life
Senior Internal Auditor

Pacific Life offers life insurance, annuities, and mutual funds along with a variety of investment products and services, all of which provide The Power to Help You Succeed.

Headquartered in Newport Beach, CA, Pacific Life is a Fortune 500 company with approximately 2700 employees. We pride ourselves on providing a stimulating work environment that is highly challenging and exceptionally rewarding. We firmly believe each employee plays a part in our continued success.

We are currently seeking a Senior Internal Auditor to work in the Corporate Division.

Responsibilities:
Plan and perform a wide range of operational, compliance and financial audits of Pacific Life, and its affiliates and subsidiaries. Audits are performed to determine whether the Company’s processes and systems for the management of risk, internal controls, and governance are adequate and functioning effectively. Provide general consulting services to various entities as needed. Assist external auditors in the annual financial statement audit of the Company.

Factors for Success:
Professional audit experience of 2-4 years. Requires excellent verbal and written communication skills. Must be analytical with ability to use sound judgment and professional skepticism. Excellent time management skills and ability to multi-task and prioritize workload. Ability to lead and direct other staff members on certain engagements. Willingness and ability to grasp new concepts quickly and work well with associates at all levels within the Company. Bachelor degree in accounting or related field, CPA/CIA designation, and insurance industry experience preferred. Proficient in Microsoft Word and Excel.

Join the Pacific Life Team and watch your career grow! We offer competitive pay/bonus program and a comprehensive benefits package including:
* Medical/dental coverage
* TWO retirement plans:
  401k retirement plan with company match
  Company-paid Retirement Benefit Account
  Company contributes 4% up to taxable wage base and 8% over IRS compensation maximum
* Vacation/holiday pay
* Medical and dependent care flexible spending accounts
* And much more!

For more information, and to apply online, please visit our web site: www.pacificlife.com

*If you are a qualified individual with a disability or a disabled veteran, you have the right to request an accommodation if you are unable or limited in your ability to use or access our career center as a result of your disability. To request an accommodation, contact a Human Resources Representative at Pacific Life Insurance Company.

*Pacific Life Insurance Company is an Equal Opportunity/Affirmative Action Employer, M/F/D/V
SUMMARY
As the Information Security Auditor/Analyst, you’ll be responsible for planning and executing internal audits, assessing and auditing third parties, managing annual SSAE 16 Type II audits, and creating compliance reports for information security standards such as ISO 27001:2 and other requirements.

ESSENTIAL DUTIES

- Manage and lead annual SSAE 16 Type II audits
- Perform analysis of information security standards such as ISO 27001:2 and create compliance reports
- Manage Third Party Security Assessment Program to minimize risk associated with business partners and vendors
- Perform testing of internal controls specified in Information Security Policies
- Perform internal audit reviews to assess the effectiveness of current information security controls
- Ensure timely and effective corrective actions are taken to correct deficiencies and provide status reporting
- Complete customer security assessment questionnaires and participate in customer conference calls to address customer security concerns
- Recommend security policy changes and enhancements
- Identify opportunities for process improvement
- Review security log messages
- Support the Information Security program including development, collection, assessment, and reporting of metrics.
- Perform internal and external vulnerability scans
- Support day-to-day security operations and perform other duties as assigned

Position Requirements
- Ability to work independently
- Self-motivated and detail oriented
- 3+ years of broad-based IT experience with technical knowledge of network, hardware, storage, operating systems, and applications
- Knowledge of information protection methodologies and concepts, such as identification and authentication, access control, inception, and audit trails
- Working knowledge of IT auditing and compliance practices.
- Excellent documentation, communication and interpersonal skills
- Ability to set and manage priorities judiciously
- DESIREABLE SKILLS/EXPERIENCE
- 3 to 5 years information security/assurance experience
- Bachelor’s degree in Information Systems or a related discipline
- CISA certification
- Vendor neutral security certifications such as CISSP, Security+, GSEC, etc.

To apply, please visit http://stratacare.com/careers/
Note from the Chairman of the Employment Committee

We are currently forwarding job openings in a blind carbon copy (BCC) email to members, who have requested that service. This service is offered to members at no charge. There are employers and recruiters out there who do e-mail us of openings but choose not to advertise in our newsletters. You can e-mail Rick Neisser at Rick.Neisser@farmersinsurance.com if you are a member & would like to be notified of job openings as Rick receives them. Rick does not, however, forward any member's resume to companies nor does he contact any company on behalf of any member.

Please email Rick if your firm has any openings that can be passed along to our members seeking opportunities. If you feel it would be appropriate for us to contact your HR department & establish a relationship, please let us know. Also, any company desiring to advertise job openings in the monthly newsletter and on the website may do so for free. Please see the following section for details & encourage your firm or company to advise us of openings even if they choose not to advertise. Thank you.

Placing a Job Opening Advertisement

JOB POSTING FEES – Free

FILE FORMAT - The file should be no more than one 8 1/2” x 11” sheet (one page, letter size) in Microsoft Word format. Please email the file to:

OC IIA Newsletter Editor Nathan Chao at Nathan.Chao@ey.com

OC IIA Webmaster Priscilla Medrano at Priscilla0529@gmail.com

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