In this Issue...

President’s Letter | 2
Members in the News | 3-5
Events and Opportunities | 6-10
Volunteer Opportunities | 11
CAP Standings | 12
News and Information | 13-14
Member Benefits | 15-16
Career Opportunities | 17
Chapter Leadership | 18

Join The Institute of Internal Auditors - Ak-Sar-Ben Chapter on LinkedIn!
Become a member of the Ak-Sar-Ben Chapter page!

If you have any ideas for future newsletters or newsworthy notes, please email Victoria Holub by the 1st of each month.
Greetings IIA Ak-Sar-Ben Chapter Members!

After a short hiatus in producing *The Workpaper* (paralleling a winter that seemed to never end!), we are resuming publication! Thanks to Victoria Holub for volunteering to serve in this important Chapter role. Our member survey last spring showed strong interest in the content and format of this communication – part of our Chapter brand identity – and we are pleased to continue production.

Thanks to those who attended our last three educational/development meetings. Our January 29 meeting featured member Carrie Weber, SVP Compliance and Risk, and former audit executive at Ameritas Life Insurance Corp., speaking on *ERM Perspective on Emerging and Strategic Risk*. This gathering turned out 109 members and guests at our Omaha and Lincoln remote-stream location, setting an impressive chapter record over the past several years. February 27 saw a reprisal of the Chapter’s ever-popular *CAE Panel* presentation where 78 of our members and guests heard perspectives and insights on a variety of professional and leadership themes gleaned from the experience of four chief auditors – Nancy Gardiner (ACI Worldwide), Christina Hardy (Blue Cross Blue Shield of Nebraska), Chandra Henley (Union Pacific Railroad), and Conrad Saltzgaber (Nebraska Public Power District). The professional views shared reflect those drawn from a variety of area industries, sectors, and audit department sizes. Our March 14 joint meeting – with 67 IIA and ISACA members and guests joining – was co-hosted with the ISACA Omaha Chapter where guest speaker, Jake Gibson, Chief Security & Compliance Officer with Des Moines-based LightEdge, focused his talk on the high-profile topic of *Compliance in the Cloud*.

Please take note of a few friendly chapter administrative reminders on page 8.

Thanks to everyone who has already participated in the annual chapter board elections, and casted votes in a proposal to update our local bylaws. Your voice and vote remain vital in shaping the direction and goals of our chapter, which numbers around 570 valued members across Nebraska and beyond.

Most of the Chapter’s appointed volunteer positions have been filled for the 2019-20 Year (June 1 to May 31), though we still have a few open, so please consider, or encourage coworkers and associates to consider stepping up. Volunteering deepens the connection to your professional membership, expands one’s network, and builds new or strengthens existing skills and capacities.

I look forward to seeing you at our *Thursday, May 9* Member Appreciation Social at Pacific Springs, and at our last meeting of this Chapter Year on *Wednesday, May 29* at the Scott Conference Center in Omaha, or at the Ameritas Building in Lincoln, where the topic, also registering strong interest in the last survey will focus on *Third-Party Risk Management*.

Should you have a question, comment, or suggestion about a topic or practice, please don’t hesitate to email a member of the Chapter leadership team, using the links on the back page of this letter. We can only strive to improve your experience as an IIA Ak-Sar-Ben member if we hear from you, so please do not be shy. Note the link to our Chapter Volunteer (both elected and appointed) Descriptions can be found here.

See you May 9 at the Appreciation Social and on the 29th at our last meeting of the Chapter Year!

Kevin Hitchcock

IIA Ak-Sar-Ben Chapter President
MEMBERS IN THE NEWS

New Members

Ismael Pascual - KPMG
Philip Faughn - Student
Angela Sifuentes - TD Ameritrade Holding Corporation
Bleshia Norman - TD Ameritrade Holding Corporation
Jen Fallon - National Indemnity Company
Michael Dentlinger - National Indemnity Company
Caitlyn Thierstein - National Indemnity Company
Kevin Trojan - National Indemnity Company
Jacob Richardson - HDR, Inc
Ashley Zavrl - Nelnet Corporation
Mostafa Rafaiejokandan - Mutual of Omaha Insurance Company
Mary Stevens - Farm Credit Services of America
Kiley Eccker - Kiewit Corporation
Holly Sidlo - Union Bank & Trust Company
Brooke Hines - Baker Hughes
Robert Ryan - Conagra Brands
Rhonda Post-Siep - Nebraska Methodist Health System
Steve Doty - Core Bank
Lynn Neben - Access Bank
Kelly Kroupa - TD Ameritrade Holding Corporation
Frank Sierawski - Union Pacific Corporation
Eric Johnson - Kiewit Corporation
Kodjo Aziamble - Student
Jennifer Satorie - Student
Quynh Phan - Student
Mackenzie Carlson - Student
MEMBERS IN THE

Anniversaries

Julie O'Brien - Farm Credit Services of America - 20 years
Tom Schafer - Nebraska Furniture Mart - 15 years
Mariela Francois - Deloitte & Touche LLP - 15 years
Randy Tripp - TD Ameritrade Holding Corporation - 15 years
Gloria Price-Ketobiokou - Bank of the West - 15 years
Gary Filman - Bank 34 - 10 years
Denise Mainquist - ITPAC Consulting LLC - 10 years
Christina Hardy - Blue Cross Blue Shield of Nebraska - 10 years
Ivette Reick - United Stated Corps of Engineers - 10 years
Josh Ihnen - Blue Cross Blue Shield of Nebraska - 10 years
Andrea Fillaus - Union Pacific Corporation - 5 years
Lynda McGill - Cornhusker Bank - 5 years
Jill Reiner - American National Corporation - 5 years
Brady Hughes - Great West Casualty Company - 5 years
Jessica Prather - Great West Casualty Company - 5 years
Jestina Matulka - United Pacific Corporation - 5 years
Sylvia Newsome - Woodmen Life - 5 years
Melinda Donahoo - NTT - 5 years
Sean Gaffney - United Airlines - 5 years
Alison Hearn - United Pacific Corporation - 5 years
Matthew Beland - West Corporation - 1 year
Angie Gallagher - ConAgra Brands - 1 year
Evette Woodley - Mutual of Omaha Insurance Company - 1 year
Caleb Barth - Mutual of Omaha Insurance Company - 1 year
Tim Lammers - Union Pacific Corporation - 1 year
Nirmal Kc - TD Ameritrade Holding Corporation - 1 year
Lindsey Bauer - TD Ameritrade Holding Corporation - 1 year
Ann Muller - TD Ameritrade Holding Corporation - 1 year
Eric Zdyb - TD Ameritrade Holding Corporation - 1 year
Nana Amonoo-Neizer - KPMG LLP - 1 year
MEMBERS IN THE

Anniversaries (cont’d)

Kayla McDonald - Farm Credit Services of America - 1 year
Elizabeth Grant - Farm Credit Services of America - 1 year
Alexandria Riza - COR Clearing - 1 year
Alysia Gawrick - Ameritas - 1 year
Dan Siffring - TD Ameritrade Holding Corporation - 1 year
Jess Esch - HDR, Inc - 1 year
Oanh Pham - CSG Systems International - 1 year
Bailey Zych - HDR, Inc - 1 year
Ryan Blakestad - First Data Corporation - 1 year
Anjna Valenzuela - First Data Corporation - 1 year
Michael Wright - First Data Corporation - 1 year
Vickie Chinchar - Walmart Inc. - 1 year
Chris Krueger - Nelnet Corporation - 1 year
William Patterson - Nelnet Corporation - 1 year
Jeremiah Bleacher - Nelnet Corporation - 1 year
Jodi Pella - Nelnet Corporation - 1 year
James Torpy - Farm Credit Services of America - 1 year
Aaron Seidman - Bank of the West - 1 year
Madison Thompson - Mutual of Omaha Insurance Company - 1 year

Certifications

Certified Financial Services Auditor (CFSA)
• Judy Sorenson
• Sarah Richard

Certification in Risk Management Assurance (CRMA)
• Aaron Koepping

Certified Internal Auditor (CIA)
• Laurie Ruge
• Marki Coleman
• Judy Sorenson
• Theodore Lindell
• Kenneth Luckinbill
• Bradley Park
• Andrea Meyer
• Haylie Rodgers
# Events and Opportunities

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Date &amp; Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPE certificates for chapter meetings, seminars, and conferences can be requested on the sign-in sheets on the day of the event. Please visit our website for more information on all IIA events.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Pulse of the Profession: Defining Alignment in a Dynamic Risk Landscape</strong></td>
<td>Tuesday, April 16, 2019</td>
<td>Webinar - Click <a href="#">here</a> to register!</td>
</tr>
<tr>
<td>See next page for more details!</td>
<td>12:00 PM - 1:00 PM</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 CPE Hour</td>
<td></td>
</tr>
<tr>
<td><strong>IIA International Internal Audit Awareness Month: Membership Celebration</strong></td>
<td>Thursday, May 9, 2019</td>
<td>Pacific Springs Golf Course</td>
</tr>
<tr>
<td>See page 9 for more details!</td>
<td>5:00 PM - Short Meeting and Networking</td>
<td>16810 Harney Street</td>
</tr>
<tr>
<td></td>
<td>5:30 PM Miniature Golf</td>
<td>Omaha, Nebraska 68118</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Click <a href="#">here</a> to register!</td>
</tr>
<tr>
<td><strong>Public Policy Issues Ahead: A Washington Perspective</strong></td>
<td>Tuesday, May 21, 2019</td>
<td>Webinar - Click <a href="#">here</a> to register!</td>
</tr>
<tr>
<td></td>
<td>12:00 PM - 1:00 PM</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 CPE Hour</td>
<td></td>
</tr>
<tr>
<td><strong>Third Party Risk Management—Building and Maintaining a Value-Added Program</strong></td>
<td>Wednesday, May 29, 2019</td>
<td>Webinar - Click <a href="#">here</a> for more details and to register!</td>
</tr>
<tr>
<td></td>
<td>11:30 AM - 1:00 PM</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 CPE Hour</td>
<td></td>
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</table>

**CPE CREDIT NOTICE**

Reminder to those who attend our chapter meetings, seminars, and conferences: 1 CPE credit is awarded for each 50 minutes of a presentation or training time attended. We realize that there may be times when an attendee must leave early due to work or personal obligations; however, CPE can only be awarded for the time the person actually attended the event. If you must leave an event early, we ask that you let the registration attendant know and mark it on the sign-in sheet so your CPE can be adjusted appropriately. CPE certificates will be issued through the EMT system for confirmed and paid attendees.
Over the past decade, the speed at which risks emerge and evolve has accelerated dramatically, compelling organizations to adopt new strategies and reorder priorities to survive and thrive in an increasingly complex risk environment. Today’s board members and senior executives must be mindful of a dizzying array of factors, such as disruptive technologies, geopolitical uncertainty, and global economic conditions that threaten to derail organizational goals. The increasing complexity of such daunting challenges makes it imperative for all players in risk management to be informed and aligned. The 2019 report aims to provide insights and direction to help internal audit inform and influence boards and executive management in four key risk areas: cybersecurity and data protection, third-party risks, emerging and atypical risks, and board and management activity.

Learning Objectives:

- Understand how to better inform stakeholders about potential underperformance in key risk areas.
- Identify strategies for addressing any areas of weakness or misalignment that may exist in their organizations.
- Learn how to provide assurance on information going to the board.
- Discover how to ensure internal audit’s views are clearly communicated to the board and audit committee.

Course Duration: 1 hour
CPE Hours Available: 1

Speakers:

Harold Silverman, CIA, QIAL, CRMA, Managing Director of CAE Services, The IIA

Click here to register.
Events and Opportunities

Chapter Membership Directory!

In an effort to promote and facilitate professional networking, idea sharing and consultation, the Chapter publishes an Ak-Sar-Ben Member directory. This directory has been uploaded to the Members-only page of our chapter website, requiring a login with your IIA ID and password. As part of your IIA Member profile, you may opt in or out as part of your communication preferences. Prior to publication of the local directory, should you wish your information not to be included, we strongly suggest revising your profile to opt out.

Interested in viewing thought leadership videos from the IIA?

Visit the Audit Channel webpage for a wide range of thought-provoking videos; including Fraud & Ethics, Compliance, Internal Control and Technology, etc.

A Few Friendly Reminders...

- Please remember to preregister for Chapter Meetings, Seminars and any events where registration is needed using our online Event Management Tool (EMT) system. The registration invitation is sent to your email address of record, and is also posted on the Ak-Sar-Ben Events page of our website. Having an accurate count enables us to better arrange space and food needs with our host venue.

- Registration fees for all Chapter events (Meetings, Seminars, etc.) are payable either before (through the online preregistration process) or on the day of the event. Cash and check (no credit cards) are accepted day of at the registration desk. Note that a requested CPE certificate will not be issued by the Chapter until full fee payment has been received from the confirmed attendee. For additional detail, see the Ak-Sar-Ben payment policy.

Thank you for your cooperation and consideration!
IIA International Internal Audit Awareness Month
Membership Celebration

For our spring social we want to thank YOU for all that you do to support the chapter.

Come join us for some free giveaways, food, drink, and miniature golf.

Where: Pacific Springs Golf Course
(16810 Harney Street)

When: Thursday, May 9th

Time: 5:00 Short Meeting & Networking
5:30 Miniature Golf

Please register by May 2, 2019
Free Meeting Registration for Students!

Effective with our September Chapter Meeting, all currently enrolled Students — Undergraduate, Graduate, Full-time, and Part-time — whether working or not — are entitled to FREE registration at all Chapter Meetings! When registering, please be sure to select “Student.” This initiative reflects the Chapter’s desire to cultivate student knowledge of, and interest in, internal audit careers.

IIA Ak-Sar-Ben Chapter Cancellation Policy

Effective August 2018

**Monthly Meetings** – The designated point of contact must be notified of cancellation no less than 24 hours prior to the start of the meeting in order to receive a refund. Any cancellation within 24 hours of the meeting or failure to attend the meeting will not result in a refund. The registrant can designate someone to use his or her registration without notification to the committee.

**Seminars/Conferences** – The appropriate point of contact, designated in formal communications, must be notified of the cancellation at least one week prior to the event in order for the registrant to receive a refund. After that point, no refunds will be granted. The registrant may designate an alternate to use his or her registration with notification to the designated point of contact.

It should be noted that this policy may be overridden with approval from the chapter president and a hospitality committee person for extenuating circumstances. Additionally, an event-specific policy may be determined by the event committee and approved by the board. In those cases, the alternate rules must be communicated with the event registration communication.
Events and Opportunities

Open 2019-20 Volunteer Positions for Ak-Sar-Ben IIA Chapter

Day-Of Chair and Committee (reports to First VP): The Day-Of Committee is to be the point of contact for the Meeting and Seminar venue(s) and the "go-to" person the day of Meetings and Seminars for the President. Entails running the event livestreaming technology to the Lincoln satellite location for Chapter Meetings. (Estimate: 2 Hours per Month)

Hospitality Committee Co-Chair (reports to First VP): The Hospitality Co-Chair will create events using the Event Management Tool (EMT) software, facilitates event registration and greeting/sign-in at chapter events (meetings and seminars), and captures/reports final event attendance numbers. Interfaces substantially with other committees and roles. (Estimate: 3 Hours per Month)

Communications-Related (reports to Secretary)

Website Coordinator: Create a public awareness of Chapter events, the Internal Audit Profession, and accomplishments of the Chapter and its Members by timely updating the Chapter Website with approved content. (Estimate: 1-2 Hours per month)

Membership-Related (reports to Secretary)

Membership Chair and Committee: Recruit new, and engage/retain existing Chapter Members by understanding their professional development needs. Share gathered information with relevant Board (Officers and Governors) and Committees in a timely and actionable manner. (Estimate: 1-2 Hours per month)
What is CAP? Chapter Achievement Program (CAP), points are credits earned by the Chapter throughout the year. A minimum credit is required in each of the following three categories to qualify for Bronze status:

Service to Members- 325 credits are calculated from: CPEs for members, social events, and the number of IIA professional certificates presented.

Professionalism (formerly Service to Profession)- 200 credits calculated from: miscellaneous services to the profession, CPEs for nonmembers, and hosting a conference.

Chapter Health (formerly Chapter Adminsitration)- 160 credits calculated from: reporting, newsletters and Leadership Conference participation.

Additional credits beyond these can come from any category in order to qualify for a higher level.

We need you, our IIA Ak-Sar-Ben members, to notify our Chapter President Elect, Ron Povondra of the following:

1. Any articles that you have submitted on audit-related topics to the IIA or any other professional organization (please include the date of submission, title, and the publication to which it was submitted).
2. Any articles that were published in The IA Magazine (please include the date of publication).
3. Any presentations for organizations that are audit-related (please include the date, presentation length rounded up to the next whole hour, location, number of attendees, and number of IIA member attendees).
4. Participation in any Junior Achievement Program (please include the date, hours volunteered, and location).
5. Participation on an IIA International or North American Committee.
6. Hosting an Internal Audit event at work (please include the date, presentation length rounded up to the next whole hour, location, and speaker).
7. Submissions to the Audit Channel TV.
8. Participation on an IIA-sponsored Quality Review Team.
9. The completion of a Quality Assessment by your organization.

Knowledge of these events could significantly increase our CAP points and help us maintain Ruby Status!

Status of our travels on the Road to Gold Chapter Achievement Program (CAP):

1,279 points

CAP levels:

Bronze: 685.00
Silver: 1,060.00
Gold: 1,560.00

Platinum: 10 years of Gold
Ruby: 10 of 11 past yrs of Platinum

We achieved PLATINUM status for the 2017-2018 chapter year, qualifying us for RUBY status!! Thanks for your continued participation in chapter events.
Openning and Closing Meetings

Scott Feltner, CIA, CISA, is vice president, internal audit, at Kohler Co. in Kohler, Wisc.

Below is an excerpt from this blog. To read the entire blog, please go to this link.

Imagine attending an opening meeting for a scheduled audit. The audit topic is somewhat controversial and there has been pushback on the review’s timing. The auditor-in-charge worked hard to find time to get everyone to attend (8-10 people). The meeting is held in a huge conference room, so people are waving across the room and jokingly asking, “How’s the weather over there?” There is anticipation mixed with nervousness and anxiety as the auditors introduce themselves. The auditor-in-charge turns on the projector and forwards through the 12 slides in the opening meeting slide deck in about five minutes. She asks if there are any questions (there are none) and thanks them for their time. The group proceeds to exit the conference room feeling deflated. Everyone thinks, “What was the point of that?”

Now imagine attending a closing meeting for a different audit that went well. The clients are engaged with the issues internal audit finds and want to use the audit to help drive improvements in their business. The meeting is held in a huge training room set up with circular tables suitable for 36 people. The auditor-in-charge had difficulty aligning everyone’s schedules, so the meeting is held at 4 p.m. on Friday. Six of the 18 people call in to attend the meeting while the rest sit at the back of the room. Unfortunately, the auditor-in-charge shows up just five minutes before the meeting starts and has multiple issues with the technology — he neglects to bring an adapter for the laptop and doesn’t know how to use the projector. As a result, the meeting starts 15 minutes late. Two slides in, the meeting is derailed by someone on the phone asking a question, resulting in a five-minute side conversation between the auditor-in-charge and the person on the phone as the others disengage into side conversations or checking their phones and laptops.

Many times, internal audit takes opening and closing meetings for granted and just goes through the motions to conduct them. The difference between meetings that are successful and meetings that are not is preparation and clear objectives. Internal auditors can follow guidelines that will ensure these meetings are informative and engage their audit clients.

**Prepare for the Meeting** The meeting room should be visited the day before the meeting to make sure it is appropriate for the number of people attending and that the auditor running the meeting understands how to use the technology in the room. If the auditor-in-charge is uncomfortable speaking in front of people, he or she should rehearse the entire meeting.

**Make Your Objective Clear** A meeting must have a specific and defined purpose. Before sending that calendar invitation, ask yourself: What do I want to accomplish? This should be shared ahead of time with the client.

**Consider Who Is Invited** Think about who really needs to be in the meeting. When people feel that what’s being discussed isn’t relevant to them, or that they lack the skills or expertise to be of assistance, they’ll view their attendance as a waste of time. If there are any doubts about certain attendees, make them optional and let them decide whether to attend.
Every “Where Was Internal Audit” Moment Presents an Opportunity

Richard F. Chambers, CIA, QIAL, CGAP, CCSA, CRMA, is president and CEO of The IIA. In Chambers on the Profession, he shares his personal reflections and insights based on his 40 years of experience in the internal audit profession.

Below is an excerpt from his latest blog entry. To read the blog in its entirety, use this link.

One of the constant challenges for internal audit is to overcome being the unwelcome guest at the party. So, it is not a common occurrence when internal audit is actually invited. I bring this up in the context of the recent college admissions scandal in the United States.

In the wake of this shocking breach of admissions processes and controls, there is a growing chorus of voices saying that, based on the risks that are obviously present, it's time to include the admissions process at colleges and universities in internal audit plans. The profession should eagerly accept the invitation to step up and show the value of independent assurance. Indeed, we should see every "where was internal audit" moment as an opportunity.

Let's examine what lessons we can take from the recent scandal and how internal audit could have made a difference. But first, allow me to offer some important background.

Federal prosecutors have indicted more than 50 people — including high-profile celebrities — over a scheme to get applicants who lacked the qualifications accepted to highly competitive colleges. Authorities say the elaborate deception included bribes to coaches, cheating on college entrance examinations, and million-dollar "guarantees" of admission.

The fallout has been rapid and significant. Several coaches have been fired, admissions have been rescinded for some students, and the U.S. Department of Education has opened an investigation into the eight colleges named in the federal investigation, including Yale, Stanford, the University of Southern California, and Georgetown.

So what can we learn from the scandal?

Managing admission to any group can be risky. Practices that involve weighing qualifications for inclusion must have controls and processes, and historically the desire to be admitted has led to people trying to get around those controls and processes. Indeed, there is an expression in English that describes this practice. "Gaming the system" is manipulating the rules and procedures to achieve a desired outcome. The admissions scandal is a perfect example of gaming the system. In a process that involves some level of subjectivity, manipulation can take on many forms, including bribery, fraud, and corruption.

There are risks associated with relying on outside testing organizations. In the current scandal, several parents are accused of paying to have others take standardized college tests for their children or to have test answers provided to them.
**Discounted CIA Study Materials for Members...**

As a member of The IIA Ak-Sar-Ben Chapter, you are eligible to receive a 20% discount on some CIA Review System materials sold by Gleim. You are also eligible to receive a 20% discount on any online CPE offered by Gleim.

The Gleim CPE courses are delivered via the Internet, so Chapter members can study when and where it is convenient for them. With the trend towards conserving resources, Gleim knows that many training budgets have been reduced. Eliminating travel costs associated with CPE is one of the areas where a Gleim CPE course can be of benefit.

*If you wish to take advantage of these discounted courses or if you have questions regarding the discounted study materials, email Ryan Bergh with Gleim (rpbergh@gleim.com) or call him at 800.874.5346 ext. 438.*

**IIA CIA Learning System Study Materials**

Earning your CIA designation could boost your knowledge and career. Be prepared for the CIA exam with the IIA’s CIA Study Materials!

The study materials encompass all methods for studying so that you can find what will work for you.

Methods include: Reading materials, online study, instructor guidance, computer-based software, and audio CDs

See more information regarding the study material by clicking here.
Did you know that 3 hours’ IIA CPE Credit can be earned for completing the CPE Quiz for each IA Magazine? The online quiz is free, and successful quiz completion for all six Magazines issues in a calendar-year reporting period can earn an IIA-certified individual 18 CPE Credits!

IIA Bookstore Promotions

IIA Members log in and receive up to 20% off selected products.
Career Opportunities

If you see a posting that you are interested in, click on the position title to view the full posting on the chapter website.

<table>
<thead>
<tr>
<th>Company</th>
<th>Position Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nelnet</td>
<td>Senior Auditor</td>
</tr>
<tr>
<td>Mutual of Omaha</td>
<td>Financial Auditor/Sr. Financial Auditor</td>
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<tr>
<td>P&amp;C Insurance</td>
<td>Internal Audit Lead</td>
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<tr>
<td>Security National Bank</td>
<td>Internal Auditor II</td>
</tr>
<tr>
<td>Five Points Bank</td>
<td>VP Compliance/BSA Officer</td>
</tr>
</tbody>
</table>

If you have an open position that you would like to see here, email Rachel Lewis with the details.
Chapter Leadership

2018-2019 Officers, Governors, Committees

**Officers:**
- President: Kevin Hitchcock  
  [Send Email]
- President Elect: Ron Povondra  
  [Send Email]
- First Vice President: Conrad Saltzgaber  
  [Send Email]
- Second Vice President: Saima Rahmanzai  
  [Send Email]
- Secretary: Laurel Tague  
  [Send Email]
- Treasurer: Cory Schulenberg  
  [Send Email]
- Assistant Treasurer: Amy Hartman  
  [Send Email]

**Governors:**
- Tonya Arnold-Tornquist  
  [Send Email]
- Rod Cargill  
  [Send Email]
- Jeff Woodward  
  [Send Email]
- Carl Mathis  
  [Send Email]
- Jason Coyle  
  [Send Email]
- Matt Witt  
  [Send Email]
- Adam Cooper  
  [Send Email]
- Russ Hancock  
  [Send Email]
- Carrie Schroeder  
  [Send Email]
- Lenny Swanger  
  [Send Email]
- Rachel Lewis  
  [Send Email]
- Andrea Meyer  
  [Send Email]

**Committee Chairs:**
- Communications Chair: Rachel Lewis  
  [Send Email]
- Website Chair: Archie Osborn  
  [Send Email]
- Newsletter Chair: Victoria Holub  
  [Send Email]
- Social Media Chair: Zach Bilek  
  [Send Email]
- Programs Chair: Jestina Matulka  
  [Send Email]
- Seminars and Socials Chair: Carol Puszewski  
  [Send Email]
- Day-Of Chair: Ashley Wohlers  
  [Send Email]
- Lincoln Representative: Erin Garvin  
  [Send Email]
- Awards Chair: Donna White  
  [Send Email]
- Membership Chair: Hugh Spellman  
  [Send Email]
- Job Postings Chair: Rachel Lewis  
  [Send Email]
- Academic Relations Co-Chair: Sylvia Newsome  
  [Send Email]
- Academic Relations Co-Chair: Amy Orth  
  [Send Email]
- CPE Coordinator: Holly Johnson  
  [Send Email]
- Audit Co-Chair: Sylvia Newsome  
  [Send Email]
- Audit Co-Chair: Ryan Hansen  
  [Send Email]
- Hospitality Co-Chair: Oanh Pham  
  [Send Email]
- Hospitality Co-Chair: Alyssa Peterson  
  [Send Email]
- Conference Co-Chair: Kevin Hitchcock  
  [Send Email]
- Conference Co-Chair: Joy Jacob-Warneke  
  [Send Email]
- Long Range Planning Chair: Hugh Spellman  
  [Send Email]

**Committee Volunteers:**
- Brian Fleer, Alysia Gawrick, Scott Stepanek, Kwami Kodzo-Nyamedi, and Shahzad Zeb