Join The Institute of Internal Auditors - Ak-Sar-Ben Chapter on LinkedIn!

Become a member of the Ak-Sar-Ben Chapter Facebook page!

If you have any ideas for future newsletters or newsworthy notes, please email Brian Fox by the 1st of each month.
Message from the President, Kevin Hitchcock

Greetings IIA Ak-Sar-Ben Chapter Members!

Welcome to the 2018-19 Year for The IIA Ak-Sar-Ben Chapter! As president, I look forward to continue working with fellow Chapter leaders to ensure another highly productive and successful year for our distinguished chapter. I want to thank my predecessor, Carl Mathis, for his continued guidance and support as I transition into this role. With nearly 10 years’ membership in Ak-Sar-Ben (my second chapter affiliation), I am impressed by the consistently high levels of effort, commitment and collaboration demonstrated by our officers, governors and essential volunteers, again making us IIA Chapter of Excellence for 2018. Our association with both the Chapter and by extension the internal audit profession is one which we should all be proud.

In April, Ak-Sar-Ben was again represented at The IIA’s North America Leadership Academy Conference (“Leadership”, as many call it) held at the Disney Yacht Club in Orlando, Fla., joining chapter leader peers from across the US, Canada, and the Caribbean. Our new President-Elect, Ron Povondra, and Programs Committee Chair (and past Hospitality Chair and President’s Award recipient), Jestina Matulka, also participated. This event has become something of an annual rite of passage for newly-minted elected and appointed leaders within our chapter. It offers a unique opportunity to hear directly from IIA executive leadership, headquarters staff, and district representatives and advisors overseeing local chapters, along with IIA Global and North America board leadership. General and breakout session topics ranged from the strategic to the operational, equipping leaders with valuable knowledge, resources and a network of contacts. A keynote presenter also delivered inspirational and motivational messaging that left hundreds in the audience with a shared sense of purpose as they returned home to implement their local chapter plans to achieve goals. This year’s conference game show theme was memorable and fun.

This past chapter year marked 10 consecutive years of Ak-Sar-Ben achieving status as a Platinum IIA Chapter, qualifying us for the next achievement tier – Ruby status. Everyone in the Chapter can help us sustain this status through the Chapter Achievement Points (CAP) Program, which awards points for various programs, activities and promotion of the Internal Audit profession. See related note in this letter. Your attendance at our Chapter’s event programs, as well as any work undertaken to promote the Internal Audit profession, are key to getting us across the finish line.

I also want to extend sincere thanks to all our Members who have contributed – whether as a newcomer, occasional volunteer or longtime champion – to the ongoing strength and resilience of our chapter. Volunteerism is truly the lifeblood of our chapter. I look forward to meeting you, or getting reacquainted, at our Chapter Meetings (one-hour CPE functions), Seminars (traditionally 8-CPE, one-day events held each Fall and Spring), and occasional Socials, allowing for networking and socializing in a relaxed atmosphere. Appreciation also goes to those who took our annual Member survey inviting your input and feedback – both positive and constructive. Your reviews and suggestions have been heard, and will meaningfully shape our programming efforts over the chapter year (which runs June 1 to May 31).

I look forward to seeing everyone at our next chapter meeting on Wednesday, August 29 at the remodeled Scott Conference Center in Omaha, or at the Ameritas Building in Lincoln (new location).

See you soon,

Kevin Hitchcock
IIA Ak-Sar-Ben Chapter President
MEMBERS IN THE NEWS

New Members

Christopher Bluvas — HMS Federal Solutions
Kelsey Christensen & Cassie Gill — Physicians Mutual Insurance Company
Joseph Coldanghise — Mutual of Omaha Insurance Company
Madison Ethen — Ameritas
Trevor Hagedorn — Blue Cross Blue Shield of Nebraska
Amie Lovrien, Jacob Widman, & Jeff Sward — Great West Casualty Company
Ryan Montgomery — Union Bank & Trust Company
John Pinos, Jake Seeley, Janine Zimmer, & Shany Porras-Deres — ACI
Jake Seeley, Molly Sherwin, Sarah White, & Clarence Smith — First National Bank
Max Bjork, Sean Martin, Sean Rich, & Anthony Wsnyoike

Anniversaries

Andrea Stork, CIA, CCSA — Great Plains, Inc. — 20 Years
Shane Parshall, CIA, CFSA — Physicians Mutual Insurance Company — 20 Years
Jeff Kern, CIA — Woodmen Life — 20 Years
Brian Bates, CFSA — Union Bank & Trust Company — 15 Years
Victoria White, CIA — Mutual of Omaha Insurance Company — 10 Years
Jim Mullin, CIA — Wisconsin Physicians Service Insurance — 10 Years

Certifications

Maggie Alcorn — Certified Internal Auditor (CIA) - HDR
## Events and Opportunities

<table>
<thead>
<tr>
<th>Event Description</th>
<th>Date &amp; Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPE certificates for chapter meetings, seminars, and conferences can be requested on the sign-in sheets on the day of the event. Please visit our website for more information on all <strong>IIA events</strong>.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>August Chapter Meeting</strong></td>
<td>Wednesday, August 29th, 2018</td>
<td>Scott Conference Center 6450 Pine St. Omaha, NE 68108</td>
</tr>
<tr>
<td><strong>Topic:</strong> The Power of Followership</td>
<td>11:30 AM—1:00 PM</td>
<td>Streaming: Ameritas Life Insurance 5900 O Street Lincoln, NE 68510</td>
</tr>
<tr>
<td><strong>Speaker:</strong> Dr. Leah Georges, Creighton University</td>
<td>1 CPE</td>
<td>Check in at North Lobby Security Desk</td>
</tr>
<tr>
<td><strong>IIA Members-Only Webinar</strong></td>
<td>Tuesday, August 21st, 2018</td>
<td>Webinar—See <a href="#">page 5</a> for more information</td>
</tr>
<tr>
<td><strong>Topic:</strong> Data Analytics — A Roadmap for Expanding Capabilities</td>
<td>12:00 PM—1:00 PM</td>
<td></td>
</tr>
<tr>
<td><strong>IIA Members-Only Webinar</strong></td>
<td>Tuesday, September 18th, 2018</td>
<td></td>
</tr>
<tr>
<td><strong>Topic:</strong> Impacts of Data Privacy Regulations on Business</td>
<td>12:00 PM — 1:00 PM</td>
<td></td>
</tr>
<tr>
<td><strong>Golf Event Academic Scholarship Fundraiser</strong></td>
<td>Thursday, September 6th, 2018</td>
<td>Shoreline Golf Course 210 Locust St. Carter Lake, IA</td>
</tr>
<tr>
<td><a href="#">Link to event page here</a></td>
<td>7:00 AM — 5:00 PM</td>
<td></td>
</tr>
<tr>
<td><strong>Chapter Fall Member Social</strong></td>
<td>Thursday, September 13th, 2018</td>
<td></td>
</tr>
<tr>
<td></td>
<td>5:30 PM — 8:00 PM</td>
<td></td>
</tr>
<tr>
<td><strong>September Chapter Meeting, TBA</strong></td>
<td>Wednesday, September 26th, 2018</td>
<td>Scott Conference Center 6450 Pine St. Omaha, NE 68108</td>
</tr>
<tr>
<td><strong>Topic:</strong> Applying Analytics as a Core Audit Capability</td>
<td>11:30 AM — 1:00 PM</td>
<td>Streaming: Ameritas Life Insurance 5900 O Street Lincoln, NE 68510</td>
</tr>
<tr>
<td><strong>Speaker:</strong> Ryan Kastner, Global Head of Audit Analytics, PayPal</td>
<td>1 CPE</td>
<td>Check in at North Lobby Security Desk</td>
</tr>
<tr>
<td><strong>CIA Part 1 Exam Prep Course</strong></td>
<td>October 1-19, 2018</td>
<td></td>
</tr>
<tr>
<td><strong>Online Instructor-led course</strong></td>
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</tbody>
</table>

**CPE CREDIT NOTICE**

Reminder to those who attend our chapter meetings, seminars, and conferences: 1 CPE credit is awarded for each 50 minutes of a presentation or training time attended. We realize that there may be times when an attendee must leave early due to work or personal obligations; however, CPE can only be awarded for the time the person actually attended the event. If you must leave an event early, we ask that you let the registration attendant know so your CPE can be adjusted appropriately.
It is your responsibility to drive insights, to increase understanding, and create value. While analytics driven by technology and capabilities can be impressive, it is only part of the equation. Data holds insights, but it is people that ensure that analytics generates value for the company.

Learning Objectives:

- Analyze the analytics landscape and current state of peer internal audit departments.
- Define and prioritize goals that will best support their businesses.
- Determine the keys to success which will help IA departments create value, increase insights, reduce costs, mitigate risks, and enhance efficiency and effectiveness.

Course Duration: 1 hour
CPE Hours Available: 1

Speakers:

Meredith Murphy  
Analytics Center of Excellence, Grant Thornton

Ethan Rojhani  
Partner, Grant Thornton
Events and Opportunities

Student Scholarship Golf Fundraising Event

Event Type: Chapter Event
Start Date/Time: 9/6/2018 7:00 AM
End Date/Time: 9/6/2018 5:00 PM
Location: Shoreline Golf Course, 210 Locust St, Carter Lake, IA 51510 | Iowa

Student Scholarship Golf Fundraising Event through IIA and ISACA

When: September 6, 2018 (Thursday) - Both Morning and Afternoon Tee Times

Where: Shoreline Golf Course, 210 Locust St, Carter Lake IA 51510

Sponsorship Participation:

- **Platinum Level** - For $1,500 donation for sponsoring lunch for the event, clubhouse signage, hole signage for one of the 18 holes, and 4 playing spots.
- **Gold Level** - For $1,000 donation and hole signage for one of the 18 holes and 2 playing spots.
- **Silver Level** - For $250 donation hole signage for one of the 18 holes.

- **Bronze Level** - Donate gifts for raffles and/or smaller cash contributions towards lunch, includes clubhouse display only.

Player Participation: Cost Per Person / Additional Players for Sponsors - $90 (Includes Carts for 18 Holes and Lunch). Refund deadline is **July 20, 2018**.

Registration: Go to Golf4Students.org or click **here** to register and pay for the event (for both players and sponsors). Registrations are due **July 24, 2018**.

For questions, please e-mail: Student_Scholarship.Golf.Event@gmail.com for inquiries or interest after the registration deadline for space availability.

**Gifts and Raffles:** Winners of the tournament, additional prizes for individual players (longest drive, closest to the hole, etc.), and raffle winners. Winners do not have to be present to claim their prize.

**Rules:** This is a scramble event. We plan to have Morning Flight (Shotgun starts at 7:00am) and Afternoon Flight (Shotgun starts at 1:00pm). We may cancel the event and reimburse your money if we have less than 60 players signed up or weather does not cooperate. Make sure to provide phone number and email address in case we have to contact to reimburse you. Depending on registration we may play one flight (18 holes) in the afternoon.

**Lunch:** Begins at 11:30am for players in both flights. Please arrive 45 minutes to 1 hour prior to your start time to allow for registration, warm up, and rules.

**Golf Attire:** Golf attire is required. Collared shirts and slacks or shorts. No steel spikes are allowed on the course.

Payment must be made in advance to reserve your team.

*Thank you for your consideration for such a great cause!*
We are trying to recruit potential presenters for our Spring 2019 chapter seminars. Those with expertise on the list of topics below, which registered strong interest in our recent member survey, should contact Caorl Puszewski (carol.puszewski@aciworldwide.com) if they have expertise in any of these topics, as well as interest in presenting to our local chapter on them.

**Presenters Needed**

**Events and Opportunities**

**Chapter Specialty Centers Chair**

The IIA’s Specialty Centers were established to serve Chief Audit Executives, Financial Service, Government, and Environmental Health and Safety Auditors. The Centers provide exclusive publications, industry insights/news, peer knowledge sharing, and professional development opportunities to our members. The Center Directors recognized an opportunity to enhance member awareness and work collaboratively with IIA Chapters to ensure we are meeting member needs.

Quarterly conference calls are scheduled with Chapter Specialty Center Chairs.

**Objectives**

- Identify and provide education and networking opportunities of interest to this segment of Chapter membership.
- Enhance member awareness of IIA Specialty Centers and key deliverables to Chapters and members.

**Responsibilities**

- Serve as the central point of contact between chapter and IIA Specialty Centers.
- Assist with delivery of products and services available thru the IIA Centers.
- Work closely with other chapter committees to ensure appropriate activities/programs are coordinated that benefit the membership, i.e. programs committee.
- Encourage participation in appropriate certification program by providing information and encouraging study groups, etc.
- Promote the specialty membership programs to the appropriate membership type.

**Call for Volunteer**

- Strategic and Emerging Risk
- Audit Strategic Planning
- Risk Management/Culture
- Cyber Security/Cloud
- Third Party Management
- Integrated Risk Assurance
- Risk Assessments
- Agile Method and Audit
- Fraud Prevention
- Artificial Intelligence
- AML and Fraud models
- Auditing Best Practices
Events and Opportunities

Apply for CRMA for FREE in August!

For a limited time, August 1-31, 2018, The IIA is waiving the application fee for the Certification in Risk Management Assurance (CRMA) designation. Visit https://na.theiia.org/certification/crma-certification/Pages/CRMA-Certification.aspx for more information and to apply today!

The Certification in Risk Management Assurance® (CRMA®) focuses on the key elements to unlocking internal audit’s full potential, and validates one’s ability to provide advice and assurance on risk management to audit committees and executive management.

Earning the CRMA helps address the impact of risk and demonstrates you have the ability to:

- Provide assurance on core business processes in risk management and governance.
- Educate management and the audit committee on risk and risk management concepts.
- Offer quality assurance and control self-assessment.
- Focus on strategic organizational risks.
- Add value for your organization as a trusted advisor.
- Increase earning potential by up to 51 percent.*

Set Yourself Apart With Four Letters

Apply for CRMA free in August.
Events and Opportunities

We Want YOU!

The Ak-Sar-Ben Chapter still has a chapter volunteer position available for the 2018-2019 chapter year! You could:

- Be a part of a leadership team
- Help plan chapter CPE seminar and social events
- Earn CPE credits for volunteering

Interested? Contact Carol Puszewski, Seminars and Socials Committee Chair, for more information!

IIA Ak-Sar-Ben Chapter
Cancellation Policy
Effective August 2018

Monthly Meetings – The designated point of contact must be notified of cancellation no less than 24 hours prior to the start of the meeting in order to receive a refund. Any cancellation within 24 hours of the meeting or failure to attend the meeting will not result in a refund. The registrant can designate someone to use his or her registration without notification to the committee.

Seminars/Conferences – The appropriate point of contact, designated in formal communications, must be notified of the cancellation at least one week prior to the event in order for the registrant to receive a refund. After that point, no refunds will be granted. The registrant may designate an alternate to use his or her registration with notification to the designated point of contact.

It should be noted that this policy may be overridden with approval from the chapter president and a hospitality committee person for extenuating circumstances. Additionally, an event-specific policy may be determined by the event committee and approved by the board. In those cases, the alternate rules must be communicated with the event registration communication.
Chapter Achievement Program Progress

**What is CAP?**  Chapter Achievement Program (CAP), points are credits earned by the Chapter throughout the year. A minimum credit is required in each of the following three categories to qualify for Bronze status:

- **Service to Members**: 325 credits calculated from: CPEs for members, social events, and the number of IIA professional certificates presented.
- **Professionalism (formerly Service to Profession)**: 200 credits calculated from: miscellaneous services to the profession, CPEs for nonmembers, and hosting a conference.
- **Chapter Health (formerly Chapter Administration)**: 160 credits calculated from: reporting, newsletters and Leadership Conference participation.

Additional credits beyond these can come from any category in order to qualify for a higher level.

**We need you**, our IIA Aksarben members, to notify our Chapter President Elect, Ron Povondra of the following:

1. Any articles that you have submitted on audit-related topics to the IIA or any other professional organization (please include the date of submission, title, and the publication to which it was submitted).
2. Any articles that were published in The IA Magazine (please include the date of publication).
3. Any presentations for organizations that are audit-related (please include the date, presentation length rounded up to the next whole hour, location, number of attendees, and number of IIA member attendees).
4. Participation in any Junior Achievement Program (please include the date, hours volunteered, and location).
5. Participation on an IIA International or North American Committee.
6. Hosting an Internal Audit event at work (please include the date, presentation length rounded up to the next whole hour, location, and speaker).
7. Submissions to the Audit Channel TV.
8. Participation on an IIA-sponsored Quality Review Team.
9. The completion of a Quality Assessment by your organization.

**Knowledge of these events could significantly increase our CAP points and help us maintain**

![Ruby Status!]

**Status of our travels on the Road to Gold**

Chapter Achievement Program (CAP):

**CAP levels:**

- **Bronze**: 685.00
- **Silver**: 1,060.00
- **Gold**: 1,560.00
- **Platinum**: 10 years of Gold
- **Ruby**: 10 of 11 past yrs of Platinum

We achieved **PLATINUM** status for the 2018-2019 chapter year, qualifying us for **RUBY** status!!

Thanks for your continued participation in chapter events.
Why Your Audit Projects Are Late

Mike Jacka, CIA, CPA, CPCU, CLU, worked in internal audit for nearly 30 years at Farmers Insurance Group. He is currently co-founder and chief creative pilot for Flying Pig audit, Consulting, and Training Services (FPACTS). In From the Mind of Jacka, Mike offers his wit and wisdom on the internal audit profession.

Below is an excerpt from this blog. To read the entire of the blog please go to this link

It seems audit projects are always running late. Can the solution be simpler than we think?

The timely completion of audit projects comes up way too often when I am talking with auditors. It was a constant battle when I worked at Farmers Insurance, and it seems to be an issue in almost every internal audit department. Apparently, we all struggle to meet the milestones established at the beginning of the project.

And, before some of you start to say "Nay, nay, not me," let me quickly clarify that I am talking about meeting the agreed upon dates established when the project was first started. Not the ones you came up with part way through planning or testing or while writing the report; not the "adjustments" you made throughout the project. I mean actually hitting those initially agreed-upon dates.

Of course, we can all provide lots of good "reasons" why those dates pass so quickly into our rearview mirrors. People get sick, people take vacations, requests for information are delayed, another meeting is required, meetings get postponed, information received is not the information that was actually requested, the report requires innumerable rewrites, ad infinitum.

Speaking from my own experience, we spent a lot of time trying to plan for these circumstances. And, in general, we were unsuccessful. It seemed like (and this may just be the result of time and an old man trying to remember things) we were constantly adjusting milestones and apologizing to our clients for missing those agreed-upon dates.

Of course, there will be some of who will argue that you have it under control. (I might question you on this, but we don't really have time right now.)

So, let me change the question. Rather than asking why we are always late, let's instead ask why it takes so long to complete audit projects.

Or, to put it another way ...

Why is the actual elapsed time to complete an audit — the time from planning to issuance of the report — so much longer than the actual hours spent in doing the audit work?

You think you have it under control? Then tell me this. How long does your average audit project take to complete — first meeting and planning to issuance of the final report, including agreed-upon corrective action? One month? Two months? Longer? In all seriousness, in a time when everyone, including internal audit, wants and needs agility, how is a project that takes one quarter of a year to complete a project that can be considered "timely"?

Audit projects that are late and audit projects that take a long time to complete may speak to different issues. However, the solutions to these problems may be similar.
How Smart Internal Auditors Ask Smart Questions

Richard F. Chambers, CIA, QIAL, CGAP, CCSA, CRMA, is president and CEO of The IIA. In Chambers of His Profession, he shares his personal reflections and insights based on his 40 years of experience in the internal audit profession.

Below is an excerpt from his latest blog entry. To read the entirety of the blog, use this link.

The best internal auditors know that there are times when we need to "break the rules" for conducting client interviews. Few skills are more essential for internal auditors than knowing how to ask the right questions. With effective questioning skills, we can build rapport, strengthen understanding, and encourage openness. Without these skills, we can damage working relationships or overlook essential information.

Even the world's best analytical skills are useless if we fail to uncover the information we need because of faulty questioning techniques. That's why most internal auditors receive formal training on how to conduct internal audit interviews. Training is essential because it can provide important rules regarding how to interview people.

But the very best internal auditors also know that there are times when we need to "break the rules" for conducting client interviews. You may have heard that internal auditors should strive to ask open-ended questions to keep conversations going and to gain additional insights. You may have heard that it's a good idea to start audit interviews on a light note, seeking agreement and keeping the tone positive. In general, these rules provide excellent advice. But in certain situations, following those rules can do more harm than good.

Open-ended — or Not?

Take, for example, the standard rule that open-ended questions work better than yes/no questions. That's usually correct, particularly when you have a candid, trusting relationship with your client and you plan to talk about nonthreatening subjects. But recent research indicates that it's important for questioners (regardless of profession) to assess whether a discussion is more cooperative or competitive in nature before asking questions.

A recent Harvard Business Review IdeaCast podcast offered the example of buying a used iPod. It pointed out that the results of an open-ended inquiry, such as "Tell me about the history of this iPod," might be very different than asking, "Has this iPod been damaged?" In "competitive" interviews or when a client seems evasive, open-ended questions may simply lead to lies by omission.

When Negative Is a Positive

Internal auditors generally are advised to maintain a positive, upbeat tone during audit interviews. Certainly, tone matters. And it's rarely helpful to sound accusatory or to telegraph anger when we meet with clients. But, at times, we need to temper the positive attitude with realism. Internal auditors need to ask difficult questions, and when the answer to a question is likely to be adversarial (when a deadline is going to be missed or a production estimate is overly optimistic, for example), some experts suggest framing the question pessimistically. If you ask, "That's not going to be on time, is it?" you are giving your client "permission" to be truthful by showing you understand the situation. The trick is to frame your question negatively — but to ask it in an empathetic, non-accusatory manner.
**Member Benefits**

**Discounted CIA Study Materials for Members...**

As a member of The IIA Ak-Sar-Ben Chapter, you are eligible to receive a 20% discount on some CIA Review System materials sold by Gleim. You are also eligible to receive a 20% discount on any online CPE offered by Gleim.

The Gleim CPE courses are delivered via the Internet, so Chapter members can study when and where it is convenient for them. With the trend towards conserving resources, Gleim knows that many training budgets have been reduced. Eliminating travel costs associated with CPE is one of the areas where a Gleim CPE course can be of benefit.

If you wish to take advantage of these discounted courses or if you have questions regarding the discounted study materials, email Ryan Bergh with Gleim (rpbergh@gleim.com) or call him at 800.874.5346 ext. 438.

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**IIA CIA Learning System Study Materials**

Earning your CIA designation could boost your knowledge and career. Be prepared for the CIA exam with the IIA's CIA Study Materials!

The study materials encompass all methods for studying so that you can find what will work for you.

Methods include: Reading materials, online study, instructor guidance, computer-based software, and audio CDs

See more information regarding the study material by clicking here.
Did you know that 3 hours’ IIA CPE Credit can be earned for completing the CPE Quiz for each IA Magazine? The online quiz is free, and successful quiz completion for all six magazines issues in a calendar-year reporting period can earn and IIA-certified individual 18 CPE Credits!

IIA Bookstore Promotions

Promotion Code: MINCAT8018
Expires December 31, 2018
If you see a posting that you are interested in, click on the position title to view the full posting on the chapter website.

<table>
<thead>
<tr>
<th>Company</th>
<th>Position Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Farm Credit Services</td>
<td>Collateral Auditor</td>
</tr>
</tbody>
</table>

If you have an open position that you would like to see here, email Rachel Lewis with the details.
## Chapter Leadership

### 2018-2019 Officers, Board of Governors, Committees

**Officers:**
- President: Kevin Hitchcock  
  [Send Email]
- President Elect: Ron Povondra  
  [Send Email]
- First Vice President: Conrad Saltzgaber  
  [Send Email]
- Second Vice President: Saima Rahmanzai  
  [Send Email]
- Secretary: Laurel Tague  
  [Send Email]
- Treasurer: Cory Schulenberg  
  [Send Email]
- Assistant Treasurer: Amy Hartman  
  [Send Email]

**Board of Governors:**
- Tonya Arnold-Tornquist  
  [Send Email]
- Rod Cargill  
  [Send Email]
- Jeff Woodward  
  [Send Email]
- Carl Mathis  
  [Send Email]
- Jason Coyle  
  [Send Email]
- Matt Witt  
  [Send Email]
- Adam Cooper  
  [Send Email]
- Russ Hancock  
  [Send Email]
- Carrie Schroeder  
  [Send Email]
- Lenny Swanger  
  [Send Email]
- Rachel Lewis  
  [Send Email]

**Committee Chairs:**
- Communications Chair: Rachel Lewis  
  [Send Email]
- Website Chair: Archie Osborn  
  [Send Email]
- Newsletter Chair: Brian Fox  
  [Send Email]
- Social Media Chair: Zach Bilek  
  [Send Email]
- Programs Chair: Jestina Matulka  
  [Send Email]
- Seminars and Social Chair: Carol Puszewski  
  [Send Email]
- Day-Of Chair: Ashley Wohlers  
  [Send Email]
- Lincoln Representative: Erin Garvin  
  [Send Email]
- Awards Chair: Donna White  
  [Send Email]
- Membership Chair: Hugh Spellman  
  [Send Email]
- Job Postings Chair: Rachel Lewis  
  [Send Email]
- Academic Relations Co-Chair: Awa Diarra  
  [Send Email]
- Academic Relations Co-Chair: Amy Orth  
  [Send Email]
- CPE Coordinator: Holly Johnson  
  [Send Email]
- Audit Co-Chair: Sylvia Newsome  
  [Send Email]
- Audit Co-Chair: Ryan Hansen  
  [Send Email]
- Hospitality Co-Chair: Oanh Pham  
  [Send Email]
- Hospitality Co-Chair: Alyssa Peterson  
  [Send Email]
- Conference Co-Chair: Kevin Hitchcock  
  [Send Email]
- Conference Co-Chair: Joy Jacob-Warneke  
  [Send Email]
- Long Range Planning Chair: Hugh Spellman  
  [Send Email]

**Committee Volunteers:**
- Brian Fleer, Alysia Gawrick, Scott Stepanek, Kwami Kodzo-Nyamed