The Coca-Cola Company: Senior Internal Auditor - (Contact Elizabeth Joseph Recruiter at eljoseph@coca-cola.com)

Essential Job Functions:

The Senior Auditor is responsible for assisting management in assessing the adequacy of the Company’s internal control environment by performing audits and value-added services. This position will lead and participate in audit engagements of varying size and complexity across the Company’s global operations ensuring the successful completion of assigned audit activities. The Senior Auditor will apply risk and control concepts along with an understanding of business operations to identify and communicate results to management in various geographies. Candidates should demonstrate strong leadership capabilities, communication, and problem-solving skills along with the ability to contribute in a dynamic, inclusive team environment while maintaining accountability for individual performance objectives and goals.

Key Responsibilities

Lead and/or participate on multiple audit engagements and projects simultaneously ensuring each engagement is conducted in an efficient and effective manner.

Obtain an understanding of business processes and leverage an understanding of risk and control concepts to develop risk assessments, audit programs and testing procedures that appropriately address identified risks and project objectives.

Review audit evidence and demonstrate the ability to draw appropriate conclusions regarding the state of the client’s control environment.

Identify and appropriately communicate audit issues to management, offering recommended solutions that address risks and are relevant to the business.

Prepare working papers that are accurate, complete and well-documented ensuring adherence to applicable Department and professional standards at all times.

Perform reviews of working papers to ensure accuracy and completion and assist in clearing any review points provided by team leads and/or audit management.

Provide timely updates to team leads and/or audit management on engagement progress and audit issues ensuring all deadlines are consistently achieved.

Specific Skills & Knowledge

The Corporate Audit Department is accountable for delivering the annual audit plan approved by the Audit Committee of the Board of Directors. This plan is time bound and each audit in the plan has a defined start and end period. The nature of the work is deadline driven. In addition, following are other demonstrated behaviors and abilities needed to function successfully in role.

Ability to maintain objectivity and independence at all times.

Ability to quickly develop an understanding of business processes, risks and controls, and apply auditing standards to assignments through practical application.

Consistently demonstrate an ability to remain flexible and flourish in a fast-paced, complex environment with competing priorities and deadlines, including a willingness to adapt to new surroundings, circumstances, information, challenges and flexibility to work in an environment with shared work space both on and at off-site locations.

Demonstrate an ability to quickly collaborate and work effectively with a diverse group of clients and team members consistently delivering the highest quality communication, work product and client service.

Demonstrate an ability to give and follow instructions accurately and efficiently ensuring work efforts are directed toward the desired outcome.

Solid communication and listening skills and the ability to identify gaps in logic.

Experience in navigating or operating in common ERP systems, such as SAP HANA, Dynamics 365, etc.
Perform other assigned tasks successfully as required.
Flexibility to work in excess of a standard 40 hours per week and accommodate colleagues across multiple time zones to complete each audit on time and deliver the annual audit plan.
Act as an Ambassador of the Department and Company consistently demonstrating a positive, can-do attitude.

Experience:

- At least three years of related work experience in an auditing capacity with a public accounting firm (BIG 4 Advisory highly desired), a well-established corporate internal audit department or other finance function within a multinational fast moving consumer goods organization.
- Demonstrated experience leading small to medium size teams.
- Knowledge of the Company’s business operations or external manufacturing experience preferable the Consumer-Packaged Goods industry (CPG). Excellent analytical skillset and critical mindset.
- Demonstrated leadership potential.
- Strong collaboration, team player, interpersonal skills.

Language Skills:

- Proficiency in English, both verbally and in written form required. Ability to speak multiple languages strongly preferred.

Education

- Bachelor’s degree in accounting or finance.

Desirable:

- One or more relevant professional certifications (e.g. CPA, CIA, CFE, CISA, CISSP, CISM, CRISC, Chartered Accountant). CPA strongly preferred.

Travel:

- Ability to travel domestically or internationally up to 30% required.