Internal Auditors:
We Are Relevant, Adaptable, Resilient

18-19
May 2021
PROCLAMATION

WHEREAS, the month of May each year is recognized around the world by The Institute of Internal Auditors (IIA), the leading global organization for the promotion of the importance of international auditing, as International Internal Audit Awareness Month;

AND WHEREAS, internal auditing is a vital part of strengthening organizations and protecting stakeholders of both the public and private sectors;

AND WHEREAS, internal auditors help their organizations meet their objectives by monitoring risks and ensuring that policies, procedures, and controls in place are adequate to mitigate those risks;

AND WHEREAS, internal auditing is an increasingly sophisticated and complex activity requiring specialized knowledge, training and education;

AND WHEREAS, internal auditing is an established profession, led by The Institute of Internal Auditors, with a globally recognized Code of Ethics and International Standards for the Professional Practice of Internal Auditing;

AND WHEREAS, the Commonwealth of The Bahamas has an established IIA Chapter with membership throughout the public and private sectors, I extend greetings and best wishes to all observing International Internal Audit Awareness Month, and invite the citizens of The Bahamas to join me in recognizing professional internal auditors for their contributions;

NOW, THEREFORE, I, Dr. Hubert A. Minnis, Prime Minister of The Commonwealth of The Bahamas, do hereby proclaim the month of May 2021 as "INTERNATIONAL INTERNAL AUDIT AWARENESS MONTH IN THE BAHAMAS."

IN WITNESS WHEREOF, I have hereunto set my Hand and Seal this 6th day of April, 2021.

HUBERT A. MINNIS
PRIME MINISTER
Established in 1991, The Institute of Internal Auditors (IIA) Bahamas Chapter is a local professional association in The Bahamas for the professional practice of Internal Auditing. We are the voice for the internal audit profession in The Bahamas and Turks & Caicos and have more than 100 active members throughout both the private and public sectors working in various areas including internal auditing, risk management, governance, internal control, information technology auditing, education, and security.

Our strategic priority is to promote the importance of internal auditing as it is a vital part of strengthening organizations and protecting stakeholders. We also aim to support the economic development of The Bahamas through the promotion of a culture of best practices in ethics, corporate governance, risk management and internal controls.

We are a sub-chapter of the global Institute of Internal Auditors (IIA), which serves more than 200,000 members in 190 countries.

Past Presidents

<table>
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<tr>
<th>President</th>
<th>Years</th>
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<tr>
<td>Dominic B. Dean</td>
<td>1991-1992</td>
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<td>Chandler T. Sands</td>
<td>1993-1994</td>
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<td>Allington Hunter</td>
<td>1994-1995</td>
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<td>Nekeisha T. Smith</td>
<td>2013-2015</td>
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<td>Cleopatra Davis</td>
<td>2015-2017</td>
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<tr>
<td>Davine Rolle</td>
<td>2017-2019</td>
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About Us: The IIA Bahamas Chapter

History

Structure

IIA Global – Board of Governors

IIA North America – Board of Governors

IIA North America – Executive Team

IIA Caribbean District Advisor

IIA Caribbean District Rep.

IIA Bahamas Executive Team
Executive Team Members 2020-2021

President
Anishka Collie

President Elect
(Chapter Achievement)
Otimia Pennerman

Vice President, Advocacy & Corporate Secretary
Dawn Ferguson

Vice President, Membership & Certification
Giorgina Thompson

Vice President, CPE & Education
Shantell Darville

Asst. Vice President, CPE & Education
Theodore Williams

Vice President, Finance (Treasurer)
Yamel Marshall

Asst. Vice President, Finance (Asst. Treasurer)
Kaynell Dames

Vice President, Public Relations & Planning
Alisa Whylly

Vice President, Academic Relations & Research
Leonardo Ferguson

Immediate Past President (2017 - 2019)
Davine Rolle
Internal Auditors are Relevant, Adaptable and Resilient and the past 30 years has proven that. We have shifted gears in the way we audit, increased focus on what we audit and pivoted into more consulting and advisory roles.

As we celebrate 30 years as the Institute of Internal Auditors (IIA) Bahamas Chapter, it is my honor to serve as President and highlight some of our advocacy efforts:

- We continue to promote the various certifications offered by the IIA Global, including the Certified Internal Auditor (CIA), the Certification in Risk Management Assurance (CRMA), the Certified Financial Services Auditor (CFSA), the Certified Government Audit Professional (CGAP), and the Internal Audit Practitioner Designation.

- We have seen a substantial growth in the attendance at Chapter Events. Virtual Events have allowed attendees from the Caribbean Region and the USA to attend.

- We continue to advocate and educate about the profession, to build awareness among practitioners, directors/executives of organizations, government officials, and other stakeholders.

- We continue to support our student chapter at the University of The Bahamas (UB). We provide opportunities for students to attend Chapter sponsored seminars and events, to enhance their knowledge and networking opportunities. In 2014, the Chapter introduced the Edgar O. Moxey Jr. scholarship at UB.

- We have strengthened our relationship with the public and private sectors, by including initiatives and program offerings geared toward specific government and private niches.

- Achieving Gold Status for seven consecutive years demonstrates that our Chapter has met the requirements set by IIA Global in providing Service to our Members, Service to the Profession, and Chapter Administration.

Internal audit is gaining proficiency at recognizing emerging risks and stakeholders are recognizing the value the profession brings. We must therefore ensure that we provide support to our boards and audit committees to push for holistic risk management and enterprise-wide risk assessments.

Through our strategic initiatives we hope to show that Internal Auditors are Relevant, Adaptable and Resilient. I wish to thank speakers, volunteers and sponsors who have assisted in making the Chapter a success. I would like to specially thank the Executive Team who passionately work for the success and continuity of the Chapter.

As we celebrate 30 years as the IIA Bahamas Chapter, I wish to encourage your continued support; whether it’s attending our seminars and social events, advocating membership, volunteering for a leadership role on our Executive Team or speaking at one of our events. Let us continue building awareness of this great profession, as we develop successful Internal Audit (IA) departments and companies. To 30 more years and beyond!

Sincerely,

Anishka Collie, CPA, CA
President, IIA Bahamas Chapter
# 30th Anniversary Conference Agenda

**Internal Auditors: We Are Relevant, Adaptable, Resilient**  
*Four (4) CPE credit hours will be awarded per day upon completion.*

<table>
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<th>Day One</th>
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<td><strong>Tuesday 18th May 2021</strong></td>
<td><strong>Wednesday 19th May 2021</strong></td>
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| 10:00 AM – 10:05 AM | WELCOME & PRAYER  
IIA Chapter Executive |
| 10:05 AM – 10:15 AM | GREETINGS AND REMARKS  
Mr. Marlon Johnson  
Financial Secretary at the Ministry of Finance of The Bahamas |
| 10:15 AM – 11:05 AM | THE FUTURE OF INTERNAL AUDITING  
Mr. Richard Chambers  
Former President & CEO of The Institute of Internal Auditors |
| 11:05 AM – 11:45 AM | UNDERSTANDING THE IPPF: THE FRAMEWORK FOR INTERNAL AUDIT EFFECTIVENESS  
Mrs. Otimia Pennnerman  
Principal Consultant at Total Business Essentials |
| 11:45 AM – 12:25 PM | THE CORE PRINCIPLES OF EFFECTIVE INTERNAL AUDITING  
Mr. John Bain  
Managing Partner of UHY Bain and Associates |
| 12:25 PM – 1:05 PM | KEY COMPONENTS OF AN INTERNAL AUDIT CHARTER: EFFECTIVE MANAGEMENT OF INTERNAL AUDIT RESOURCES  
Mrs. Davine Dawkins Rolle  
Vice President, Internal Audit & Credit Inspections  
Commonwealth Bank Ltd. |
| 1:05 PM – 1:10 PM | INTEGRATING DATA AND ANALYTICS WITH INTERNAL AUDIT  
Mrs. Shavone Thompson  
IT Advisory Manager at KPMG |
|  | MANAGING YOUR INTERNAL AUDIT CAREER - BUILDING YOUR COMPETENCY FRAMEWORK  
Mrs. Jacqueline Hunt  
President at Seagreen Accounting |
|  | ETHICAL PRACTICES FOR THE INTERNAL AUDITOR  
Ms. Tifhaney Russell  
Director, Financial Advisory Service at Deloitte & Touche |
|  | QUALITY ASSESSMENT AND IMPROVEMENT PLANS  
Mrs. Nekeisha Smith  
Managing Director at the Solutions Group |
|  | CLOSING REMARKS  
IIA Chapter Executive |
Richard F. Chambers is the founder and practice leader of Richard F. Chambers and Associates, a firm that illuminates internal audit's potential to protect and enhance organizational value. Prior to establishing his own firm, Mr. Chambers served for over 12 years as President and CEO of The Institute of Internal Auditors (IIA), Global. Mr. Chambers has more than four decades of internal audit and management experience.

He was the national practice leader in Internal Audit Advisory Services at PwC in the USA; deputy inspector general of the U.S. Postal Service; and director of the U.S. Army Worldwide Internal Review Organization. He currently serves as a non-executive director of SWAP Internal Audit Services in the UK, and on the board of the International Consortium on Government Financial Management (ICGFM) and the Georgia State University School of Accountancy.

Accounting Today has ranked Mr. Chambers as one of the Top 100 Most Influential People shaping the accounting profession, and he has been recognized as one of the most influential leaders in corporate governance. Mr. Chambers is also an award-winning author. His most recent book, Agents of Change: Internal Auditors in an Era of Disruption, was released in March 2021.

Dr. Bain is the Managing Partner of UHY Bain & Associates, Chartered Accountants. He is a writer and public speaker with experience in forensic accounting, fraud examinations, financial audits, internal audits, business valuations and corporate risk management.

Dr. Bain is a lecturer of Accounting and Information Systems courses at the University of The Bahamas. He also facilitates the Becker CPA Review course and Anti-Money Laundering courses at the Bahamas Institute of Financial Services.

Dr. Bain received his doctoral degree in Business Administration with Computers and Information Security from Northcentral University.

In 2007, he earned a Lifetime Achievement Award from the Association of Chartered Certified Accountants in the UK for his contributions in Anti-Money Laundering and Accounting in The Bahamas.

Dr. Bain began his career at Ernst & Young and holds many certifications including Chartered Certified Accountant, Certified Forensic Accountant, Certified Fraud Examiner and Certified Specialist in Asset Recovery. He is also an insolvency practitioner licensed by INSOL International.
Speakers' Biographies

Shavonne is a Senior Manager at KPMG Bahamas and has over 17 years experience in the IT Advisory Services. She is a Certified Public Accountant (CPA), a Certified Information Systems Auditor (CISA), a Certified Information System Security Professional (CISSP), a Certified Information Security Manager (CISM), and a Project Management Professional (PMP). She holds a Masters degree in Business Administration (MBA) from Florida Metropolitan University. She also holds a Bachelor of Science degree in Electronics Engineering Technology from Tampa Technical Institute.

Shavonne's work at KPMG has encompassed IT External and Internal Audit, IT Due Diligence, IT Attestation, Information Security Assessment, Security Policy Development, and Agreed Upon Procedures for clients throughout The Bahamas. She works in various industries including financial services, government, telecommunications, hotel, retail, banking, and insurance. Shavonne also has experience in risk and management consulting services.

Tiphaney C. Russell is a Financial Advisory Director at Deloitte in The Bahamas. She oversees advisory engagements in industries including financial services, hospitality and healthcare.

Tiphaney specializes in insolvency and restructuring engagements with significant experience conducting investigative and forensic assignments in The Bahamas and the Caribbean. She also serves as a Liquidator and Receiver Manager of companies in liquidation and receivership.

Tiphaney works closely with the firm’s Risk & Compliance Centre with emphasis on Ethics; for which she is the point of contact. She is actively involved in delivering training in Ethics and Financial Advisory.

Tiphaney holds several qualifications including, Certified Public Accountant (CPA), Certified Fraud Examiner (CFE), Certified International Project Manager (CIPM) and Master Financial Planner (MFP).

Tiphaney is a Member of the Bahamas Institute of Chartered Accountants (BICA), a Member of the Association of Certified Fraud Examiners (CFE), a Member of INSOL International and a Member of RISA Bahamas.
Mrs. Otimia Pennerman is a business executive with over 13 years of experience in accounting, auditing and consulting. She received her Bachelor’s of Science degree in Accounting from Saint Augustine’s University in 2007. After graduation, she returned home and joined one of the Big 4 Accounting firms. In 2012, she received the Certified Public Accountant (CPA) designation and rose through the ranks at the firm being promoted to Audit Manager.

In 2014, Mrs. Pennerman joined a local financial institution and established its Internal Audit Department. In 2019, Mrs. Pennerman started her own consultancy firm - Total Business Essentials offering services to small & medium sized entities with a primary focus on internal audits and risk management. Her clients include entities in financial services, insurance, wholesale & retail (food store chains), construction, airport facilities and storage terminal facilities.

Mrs. Pennerman is a licensee of the Bahamas Institute of Chartered Accountants (BICA) and a member of the Institute of Internal Auditors (IIA) Bahamas Chapter, where she currently serves as the President Elect.

Davine Dawkins-Rolle is the Vice President of Internal Audit & Credit Inspections with Commonwealth Bank Limited. She has 20+ years of professional experience, including client accounting, enterprise risk management, fraud prevention and investigation, information systems audits, internal and external auditing.

Davine serves as a Director of the Institute of Internal Auditors (IIA) Bahamas Chapter and is a licensed Chartered Accountant (CA) by Bahamas Institute of Chartered Accountants (BICA). She holds a Masters of Business Administration (MBA) from Nova Southeastern University, and is a Certified Public Accountant (CPA). She is also a Certified Information Systems Auditor (CISA), a Certified Computer Technician (CCT), a Certified Internal Auditor (CIA) and holds a Certification in Risk Management Assurance (CRMA).

Davine currently sits on the Executive and Finance Committees of the Bahamas Red Cross and serves as Treasurer of the St. Ambrose Community Band. She has a beloved daughter and enjoys spending time with family and friends.
Speakers' Biographies

Nekeisha Smith is the Managing Director at The Solutions Group, a boutique consulting firm. She is a seasoned business advisory professional with over 20 years of experience, including 14 years in Big Four public accounting, auditing and advisory throughout the United States, Bahamas, Bermuda and Cayman Islands. Nekeisha is passionate about corporate governance, enterprise risk management, internal audit and internal control development for companies in The Bahamas.

Nekeisha received a Bachelor’s of Administration in Accounting degree with distinction from The College of The Bahamas. She is a licensed Chartered Accountant (CA) by Bahamas Institute of Chartered Accountants (BICA), Certified Public Accountant (CPA), Certified Internal Auditor (CIA) and Past President of the IIA Bahamas Chapter. Nekeisha is the wife of Shawn R. Smith CPA, CA and the mother of Akeil, Chelsea and Jayden.

Jacqueline Hunt is the President of Seagreen Accounting, a consultancy firm providing accounting and compliance services and training. She has over 26 years of experience in public accounting, banking and compliance.

Jacqueline is qualified as a Certified Public Accountant (CPA) under the Georgia State Board of Accountancy. She holds a Bachelor of Arts Degree in Chartered Accountancy from the University of Waterloo, Ontario, Canada and a Master of Arts Degree in Accounting from New York University, New York. She also holds the International Diploma in Compliance.

Jacqueline is an adjunct faculty member at the University of the Bahamas and a part-time lecturer at the Bahamas Institute of Financial Services. She is a council member of The Bahamas Institute of Chartered Accountants (BICA) and has served on various BICA committees.

Jacqueline is a member of the Bahamas Association of Compliance Officers (BACO) and has received awards as the Bahamas Compliance Officer of the year in 2007 and BFSB professional of the year for 2008.
Certified Members

Congratulations are extended to the following members who have expanded their knowledge and demonstrated their commitment to the practice of internal auditing by attaining various IIA Global certifications.

Patrick E. Smith, CIA
Jennifer Yvonne Rolle-Cox, CIA
Sandy Carmillo Watkins, CIA
Tatjana Jancic Turner, CIA
Lesley Lightfoot, CIA
Nekeisha Smith, CIA
Yamel Marshall, CIA
Sherene Saunders, CIA
Shatel Williams-Wilson, CIA
Marlon Shippie, CIA, CFSA
Charles R. Taylor, CIA, CRMA
Davine Rolle, CIA, CRMA
Giorgina Duncanson - Thompson, CIA, CRMA
Theodore Williams, CIA, CRMA
Leonardo Ferguson, CIA, CRMA
Cleopatra B. Rolle, CIA, CRMA, CFSA
Mia Miller, CFSA
Shantell Major, CFSA
Chantal N. Williams, CRMA
Nakeisha Burrows, CRMA
Congratulations are extended to these long-serving members who have shown their commitment to the internal audit profession by maintaining membership with the IIA over the years.

**Over 30 years**
Patrick E. Smith

**Over 20 years**
Edgar Orsband Moxey
Calvin W. Thompson
Charles R. Taylor
Marilyn Olurin

**Over 10 years**
Whitney H. Patton
Jennifer Yvonne Rolle-Cox
Barbara J. E. Ferguson
Rhonda Rochelle Williams
Frederica Cartwright
Nick Seaton
Claire Malcolm
Shervonne Johnson
Sandy Carmillo Watkins
Sharon Marie D. Alli
Cleopatra B. Rolle

**10 years**
Tatjana Jancic Turner
Sharon Hanna
Hilda Elrina Ferguson
Nakeisha’s auditing career spans some 25 years, with her foundational years spent at EY as a part of the firm’s Assurance and later its Advisory Services team. 10 years later, she made her transition to industry, having served both in the government and banking sectors. Nakeisha is a Certified Public Accountant (CPA) and has a Certification in Risk Management Assurance (CRMA). She now leads a dynamic Internal Audit team at the Central Bank of The Bahamas; and works daily to improve the efficiency and effectiveness of its internal control environment.

She is married to Corrington and the couple has a beautiful daughter Naevia.

Mrs. Thompson was appointed Chief Group Internal Auditor of the Company in April 2018. She has accumulated over 13 years of audit experience during her career. The foundation for her audit career commenced during her tenure at PricewaterhouseCoopers Bahamas for a three-year period. This was then followed with her joining Colina as an Internal Auditor.

Mrs. Thompson holds a Bachelor of Business Administration in Accounting, is a Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA), Certified International Risk Manager (CIRM) and holds the Certification in Risk Management Assurance (CRMA) along with various LOMA diplomas including Fellow, Life Management Institute (FLMI).

She is a member of ISACA, Association of Fraud Examiners and serves as a Vice President of the Institute of Internal Auditors (IIA) Bahamas Chapter.
Mrs. Pennerman deems it an honor to be nominated for this award. She believes Internal Auditor roles are rarely awarded within organizations because of the nature of the role. Mrs. Pennerman started her career in external audit. She then transitioned into Internal Audit in 2010, while working on an international engagement that reported on operating effectiveness of controls. This quickly stole her zest and desire for external auditing.

Mrs. Pennerman took a deeper dive into the profession and later assumed the responsibility for establishing an internal audit department for a local financial institution. Mrs. Pennerman then became a member of the IIA Bahamas Chapter. She is an individual who values structure and the need for operational policies. She is proud to serve as an Internal Auditor today.

Mrs. Pennerman owes her accomplishments to God (who gives her the strength to persevere) and her family, especially her wonderful husband and her amazing mom.

Mrs. Pennerman is a business executive with over 13 years of experience in accounting, auditing and consulting. See Speakers' Biographies for more details on Mrs. Pennerman.
Leonardo Ferguson, CIA, has over eight years of external and internal auditing experience.

Leonardo began his professional career at Deloitte Bahamas, where he gained experience providing assurance services to both local and international companies.

He has worked at the managerial level in internal audit for two publicly traded companies and has successfully completed a Quality Assurance and Improvement Program (QAIP) Review.

Leonardo recently completed the Certification in Risk Management Assurance (CRMA) and holds an Associate, Life Management Institute (ALMI) designation. He currently serves as the Vice President of Academic Relations & Research in the Institute of Internal Auditors (IIA) Bahamas Chapter.

Mia’s auditing career spans 13 years and started when she joined PricewaterhouseCoopers in 2007 as an Associate. She later transitioned into Internal Audit (IA) and joined Colina Holdings Bahamas Limited in 2010. She is currently an Assistant IA Manager at the Central Bank of The Bahamas.

Throughout the course of Mia’s career, she obtained certificates in both the insurance, risk and auditing fields. She attained the Certified Financial Services Auditor (CFSA) designation in April 2019 and the COSO Enterprise Risk Management certificate in March 2021.
Tanya Carey has 25 years of commercial banking experience with Commonwealth Bank. During her tenure, she has held numerous positions and amassed a wealth of experience and knowledge in the areas of Operations, Credit and Internal Audit.

Tanya has been a member of Commonwealth Bank’s Internal Audit Department for the past seven years. She currently holds the position of Assistant Manager and is presently pursuing the CIA designation.

*Tanya Carey was a Senior Internal Auditor during her evaluation period; however, she was recently promoted to Assistant Manager.

Dario is a member of Colina Holdings Bahamas Limited’s (CHBL’s) Internal Audit Department. He transferred into the department in 2019, and holds the position of Junior Internal Auditor. Prior to this appointment, he spent six years in the Finance Department as an Accounting Assistant.

Dario is an Associate of The Bahamas Institute of Financial Services (ABIFS) and Fellow of the Life Management Institute (FLMI). He is currently pursuing the Certified Internal Auditor (CIA) designation having already completed the Part I and Part II exams.
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BICA

CONGRATULATES

The Institute of Internal Auditors
Bahamas Chapter

ON ITS

30TH ANNIVERSARY

We celebrate and honour your progress made in the internal audit profession over the past 30 years and wish your continued inspiration and direction for the future of internal auditing in The Bahamas and The Turks and Caicos Islands.

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