Hello All!

It's hard to believe but the tail end of our chapter year is already here! We have a bunch of great events coming your way, including next month's luncheon at Ruffino's where James Fargason will be speaking to us about critical controls in a startup. His presentation will discuss internal controls and the role they played in the startup of Small Sliders, the business he has partnered with NFL star Drew Brees!

We also have a great 4-hour spring seminar coming up on April 22nd which will cover some great topics like Cybercrime, Risk Management, Data Analytics, Culture. Hope to see many of you there!

We have already begun identifying those members who will lead our chapter in the next chapter year. If you are interested in a leadership position, please contact us at Chapter121@iiachapters.org by Friday February 28th. We are always looking for new people to help lead our chapter and give back to the profession by serving our members.

I hope you all have a sweet Valentine's Day and a fun, safe Mardi Gras!

Thank you,
Kristin Bourque
IIA Baton Rouge Chapter President

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**President’s Message:**

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**2019-2020 Officers**

**Kristin Bourque, CIA**
President

**Teresa Broussard, CIA, CFE**
Treasurer

**Louise Henry, CIA, CFE**
Vice President of Programs

**Chakira Richard, CCUIA**
Vice President of Membership

**Courtney Rowe, CIA**
Secretary

**Johnathan Thibodeaux**
Certifications Chair

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Amedisys

**Anela Krivic, CIA, CRMA, CFE**
Blue Cross Blue Shield of LA

**Stephan Kowalski, CIA, CGAP, CRMA, CFE**
Louisiana Department of Insurance

**Nargiz Ibrahim, CISA, CISSP, PAHM, FAHM**
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**LaToya Stewart, CIA, CCSA, CRMA, NCCO**

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**Kori White, CIA, CFSA, CFE**
Blue Cross Blue Shield of LA

**Andrea Roberts, CIA**
BREC

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**BRIIA March Meeting**

**Critical Controls in a Startup!**

**Location:** Ruffino’s Italian Restaurant, 1881 Highland Road, Baton Rouge, LA  
**Date:** March 4, 2020  
**Time:** 11:30 am – 1:00 pm  
**Meal:** Sensation salad, followed by choice of grilled fish or chicken parmesan, and for dessert cheesecake

**Speaker:**

![James Fargason](image)

**James Fargason, CIA, CPA, CMA – Senior Instructor - Business Law, Flores MBA Program.**

James Fargason has served on faculty at three research universities and is currently on faculty at LSU, where he has taught for the Department of Finance, the Law School, the MBA Program, and the Department of Accounting in the areas of law, external auditing, accounting, and finance. Prior to LSU, he taught at the University of Miami and the University of Alabama. Fargason studied finance, accounting, and law before earning his LLM from Tulane University in International and Comparative Law, including a semester at the University of Siena in Italy.

While serving as a faculty member, Fargason has also worked for industry in the areas of financial accounting, operational auditing, evaluating legal counsel performance, corporate compliance, commercial litigation, valuation, tax, and intellectual property. Organizations that have engaged Fargason include: Microsoft, Chase, IBM, Driscoll’s, Brunswick, the State of Montana, the State of Texas, and General Motors.

Fargason has written articles and books on process improvement and expense reduction, with his latest book published by the IIA Research Foundation. He has spoken at numerous conferences including the IIA International Conference, GAM, and All Stars. He is the winner of 11 teaching awards.

**Cost:**  
- **Members** - $35  
- **Non-Members** - $40  
- **Students** - $15

**Topic:** Small Sliders – Internal Controls for a Startup

**Instructional delivery method:** Group Live

**Field of Study:** Business Management & Organization

**CPE credit(s):** 1 hour

**Advanced preparation:** None required

**Program level:** Basic

**Course registration requirements:** No prerequisites required

Click here to [register](#).

_Last day to register is 3/3/2020 at noon*

***Cancellations must be received by noon on the registration deadline date. No shows will be billed.***
CRMA: Why, How, and What's New

Why?

Risk management assurance is an essential internal audit responsibility. As the risk landscape has continued to expand and change, The IIA recognized the need for the Certification in Risk Management Assurance® (CRMA®) program to keep pace. This required a thorough evaluation of the exam requirements and content to ensure they reflect the skills needed to audit today’s emerging risks, as well as consider the organizational view required to effectively execute risk management assurance. The IIA conducted two studies — a market study in 2018 and a job analysis study in 2019. The market study revealed perceived ambiguity between the CRMA and the Certified Internal Auditor® (CIA®). Additionally, it confirmed that more business experience and a deeper level of risk management knowledge are required in order to provide holistic and effective risk management assurance. As such, the new CRMA is positioned as a career pathway for internal auditors after achieving the CIA designation. It is the only risk management assurance certification for internal auditors.

How?

The amount of both business and internal audit-specific experience required to sit for the exam has increased. Additionally, the new exam includes multiple-choice questions, as well as advanced-format questions, such as scenario item sets, fill-in-the-blanks, and hot spots. The level of understanding has also been elevated from basic to proficient for all questions.

What?

<table>
<thead>
<tr>
<th>CURRENT CRMA</th>
<th>REVISED CRMA</th>
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<tbody>
<tr>
<td><strong>PREREQUISITE</strong></td>
<td><strong>Active CIA designation (all three parts of the exam)</strong></td>
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<tr>
<td><strong>CRMA EXAM</strong></td>
<td><strong>125 questions (multiple-choice, up to 50% advanced-format)</strong></td>
</tr>
<tr>
<td><strong>COMPETENCY LEVEL</strong></td>
<td><strong>Proficient</strong></td>
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<tr>
<td><strong>SEAT TIME</strong></td>
<td><strong>150 minutes</strong></td>
</tr>
<tr>
<td><strong>WORK EXPERIENCE</strong></td>
<td><strong>5 years of business experience, with a minimum of 2 years in internal auditing or its equivalent</strong></td>
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<tr>
<th></th>
<th>CURRENT CRMA</th>
<th>REVISED CRMA</th>
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<tbody>
<tr>
<td><strong>PREREQUISITE</strong></td>
<td>CIA Part 1 exam</td>
<td><strong>Active CIA designation (all three parts of the exam)</strong></td>
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<tr>
<td><strong>CRMA EXAM</strong></td>
<td>100 multiple-choice questions</td>
<td><strong>125 questions (multiple-choice, up to 50% advanced-format)</strong></td>
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<tr>
<td><strong>COMPETENCY LEVEL</strong></td>
<td>Basic and proficient</td>
<td><strong>Proficient</strong></td>
</tr>
<tr>
<td><strong>SEAT TIME</strong></td>
<td>120 minutes</td>
<td><strong>150 minutes</strong></td>
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<tr>
<td><strong>WORK EXPERIENCE</strong></td>
<td>2 years of audit or controls-related business experience</td>
<td><strong>5 years of business experience, with a minimum of 2 years in internal auditing or its equivalent</strong></td>
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When?

As of October 1, 2020, the new program requirements, format, window, and pricing changes will officially take effect. Aspiring candidates, as well as current certification holders and in-progress candidates, can learn more about how these changes will impact them specifically by referencing the CRMA Transition FAQs.
Prepare for the CIA® Exam With Self-study Materials.

Prepare to pass the 3-part Certified Internal Auditor® (CIA®) exam and arm yourself with critical tools and knowledge to excel in your internal audit career. The IIA's CIA Learning System® was created by a team of CIA-certified industry experts and is a proven, relevant, comprehensive, and effective CIA review program.

The IIA’s CIA Learning System self-study program combines comprehensive reading materials, in printed and e-book formats, with interactive online study tools to teach and reinforce the entire 3-part CIA exam syllabus in a flexible, on-demand format.

Reading Materials
Materials teach the entire global 3-part CIA exam syllabus:
- **Part 1: Essentials of Internal Auditing**
- **Part 2: Practice of Internal Auditing**
- **Part 3: Business Knowledge for Internal Auditing**
- Download books to your e-reader, read online, or choose printed books (optional add-on).
- Topics presented in a concise, easy-to-understand format.
- Newly updated program teaches the latest CIA exam syllabi.
- Aligned with the current standards.

Online Study Tools
- **Pre-test** evaluates current knowledge and identifies topics requiring intensive study.
- **SmartStudy™** tools help you create a customized study plan.
- **Video tutorial** provides an overview of the IPPF components.
- **Quizzes**, incorporating 500 new questions, test your comprehension and ability to apply concepts.
- **Flashcards** offer review of key terms and definitions.
- **Post-test** gauges knowledge gained and identifies areas requiring further study.
- **CIA Practice Exam** helps build confidence using the computer-based CIA exam software.
- **Progress report** tracks activities and scores.
- **Online study tools** are optimized for mobile devices.

www.LearnCIA.com
UPCOMING EVENTS / WEBINARS (SAVE THE DATE!)

<table>
<thead>
<tr>
<th>Date/Time</th>
<th>Location</th>
<th>Speaker/Event</th>
<th>Topic</th>
<th>CPE</th>
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<tr>
<td>March 4</td>
<td>Ruffino’s</td>
<td>James Fargason</td>
<td>Critical Controls in a Startup!</td>
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<td>April 22</td>
<td>P&amp;N Offices Baton Rouge, LA</td>
<td>Spring Seminar</td>
<td>Cybercrime, Risk Management, Data Analytics, Culture</td>
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<td>May 6</td>
<td>Baton Rouge</td>
<td>TBD</td>
<td>CAE Panel</td>
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THE IIA - CIA EXAM PREPARATION

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<tr>
<td>March 30 – April 10</td>
<td>Online</td>
<td>CIA Exam Part 3</td>
<td>16</td>
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<tr>
<td>June 1 – 12</td>
<td>Online</td>
<td>CIA Exam Part 1</td>
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<td>July 14 – 15</td>
<td>Lake Mary, FL</td>
<td>Part 1: Essentials of Internal Auditing</td>
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<td>Part 2: Practice of Internal Auditing</td>
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<tr>
<td>July 21 – 22</td>
<td>Lake Mary, FL</td>
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<tr>
<td>August 17 – 28</td>
<td>Online</td>
<td>CIA Exam Part 2</td>
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For a full list of online and in-person CIA Exam Prep courses visit the IIA Website

Job Opportunities

If you are looking to launch your internal audit career or are seeking qualified employees, then visit the BRIIA's Audit Career Center, which is a proven source for résumé posting and focused candidate searches. BRIIA keeps an updated list of audit related local job postings available for our membership.

If you would like to have an open audit position posted to the BRIIA Audit Career Center, please contact Chapter121@iiachapters.org. For more information about local audit positions please visit BRIIA’s Audit Career Center here.