FEBRUARY MEETING

Please join us for an informative virtual presentation and earn 3.0 CPE hours. Also for the Fraud seminar on Feb. 18 (one CPE hour).

Topic: Making Remote Auditing Work
Speaker: Robert Berry, The Audit Guy
Date: Wednesday, February 24, 2021
Location: On-line; Zoom Meeting
Time: 1 pm – 4 pm PST

Cost: IIA members: $30; Non-members $45, retirees $20
Students – Free (students must provide a valid, current student ID)

RSVP & Info: Please RSVP by Monday, February 22, using the link provided in the event email. If registering for more than one person, please ensure each attendee’s email is provided as connection links will be individualized. Please contact Kathryn Andrus at kandrus@mwdh2o.com or (310) 487-1039 with any questions.

Connection details will be provided prior to the event, using each attendee’s email entered at registration.

SPEAKER BIO

Robert Berry – CPA, CIA, CISA, Six Sigma Green Belt, Certified Virtual Presenter

I have always been fascinated with efficiency and how things work. Specifically, how people perform processes to achieve goals. I was that weird kid taking things apart just to see how they worked and putting them back together to see if I can. Over the years, I have used this curiosity to help companies save millions.

Identifying process bottlenecks and cost savings is the easy part. Managing other people’s baggage and personality is the challenge. I began studying human behavior over almost 20 years ago. I realized that most organizational issues have less to do with processes failing and more to do with people failures. That is when I knew what I wanted to do for a living: improve an organization’s people, then processes, and profits.

I have spent my entire career advocating for better business environments. I have worked for/with/at Fortune 500 organizations focusing on improving business processes. Along the way, I became a trainer. Teaching what I learned to others. At some point, I wrote a few books and appeared in a few magazines. My goal is to have fun while improving...Ah you get the point.

PRESIDENT’S MESSAGE

Hello everyone! Well, 2021 has arrived, and the holidays are past. We survived 2020 somehow, and I know we are all tired of quarantines and masks. As the vaccines get traction, I am looking forward to returning to normal and seeing everyone in person. We liked the Salt Creek Grille in El Segundo and The Reef in Long Beach, so as soon as we are allowed to, we’ll be there....

Hot off the press...the IIA has chosen a new President/CEO, Tony Pugliese, formerly with Deloitte, the AICPA, and the California Society of CPA’s. This is exciting news and a big change for the IIA. Kudos to Richard Chambers, who will be retiring after leading the IIA for many years.

We held a historic first-ever online seminar on Dec. 15 where we heard William Yu, our Webmaster, speak about a cutting-edge topic, Cryptocurrency. The presentation was fascinating as well as informative. Definitely, an increasingly hot topic in the coming years. We subscribed to the IIA’s hosted zoom site for the meeting, and it worked well. Now that we are “over the hump,” so to speak, we are off and running. The Board is hard at work planning additional seminars and training events.
As mentioned earlier, the IIA offers a lot of training and information to its members:

1. Monthly 1-hour online CPE & archived webinars,
2. Specialty Center training for those in financial services, public sector, and environmental health (20 hours). You must subscribe to annual Center memberships, but this training is worthwhile,
3. Online CIA Learning System for exam prep,

They also suggest these New Year’s resolutions:

1. Create a 2021 professional development plan
2. Study to understand the Internal Audit Competency Framework
3. Specialize and master your skillset
4. Map out your career, plan for sustained success

We are partnering with the San Gabriel Valley IIA chapter to present Don Mullinax speaking on Fraud on Thursday, Feb. 18, from 12 noon to 1 pm, and the price is right….free! Please watch your inbox for more information.

Also, we are having our next BC seminar with Robert Berry speaking on Making Remote Auditing Work on Wed., Feb. 24, from 1 pm to 4 pm. Robert is very engaging and full of energy; he will pump you up! The price is $30. An excellent price for 3.0 CPEs! I hope you can join us.

NEW MEMBER WEBINAR:
On February 18 from 12noon – 1 pm PST, the IIA will hold a one-hour webinar for new members. Led by the HQ Membership team, new members are guided through My IIA and how to maximize their new benefits, connect in the community, and engage at a higher level with the most relevant resources. We encourage new members to attend. Click here to register.

CALENDAR CORNER
February 18 – Joint Meeting with the IIA San Gabriel Chapter – “Fraud and Brown M&M’s”, Don Mullinax – Noon – 1 pm. Free! Registration Link: Fraud and The Brown M&Ms
February 24 – Making Remote Auditing Work, Robert Barry, The Audit Guy – Zoom CPE event
March (Date TBD) – Joint Meeting with the San Gabriel Chapter – Topic Pending
April (Date TBD) – Virtual Annual CPE event
May (Date TBD) - Virtual Meeting

EMPLOYMENT OPPORTUNITIES
Napa County Assistant Auditor-Controller – Filing deadline February 8, 2021. For full details, see pages 6- 9.

Please contact Jim Olds at jolds@portla.org or Kathryn Andrus at kandrus@mwdh2o.com if interested in posting a job opportunity. Online and newsletter ads are free to all IIA Beach Cities chapter members and are $50 for non-members.

NEW!
IIA’s Internal Audit Competency Framework
Provides clear and concise professional development plans, tools, and techniques that evolve with current risk environment and career level. Follow a comprehensive strategy that defines the four main knowledge areas and essential skills. Link: Work smarter, not harder.

CIA LICENSEES – CPE requirements
IMPORTANT NOTICE: The IIA is not waiving CPE requirements for its certifications during the COVID-19 situation. Be sure to meet your CPE requirements and watch for CPE audits. Some other BC members have already had the pleasure of undergoing those.
Wherever your journey takes you, as the only globally recognized internal audit certification, the CIA accelerates your success as a credible and proficient internal auditor. Join over 157,000 CIAs in 170+ countries awarded the designation that adds immeasurable distinction with only three letters.

Prepare to pass the CIA Exam with the latest materials. BC is considering hosting a CIA Learning System seminar (see below).

GLEIM REVIEW SYSTEM

Gleim has been preparing candidates for success with their extensive self-study course for the CIA exam for over 30 years! The Gleim Review enables you to identify areas of focus so that you can concentrate your study efforts. **Gleim GUARANTEES that you will pass each exam part the first time.** Our goal is that you achieve success while minimizing your frustration, cost, and time.

As a BC member, you are eligible for 20% off all Gleim’s CIA Review materials, as well as Gleim CPE.

To take advantage of the 20% discount, contact Ryan Bergh, IIA Chapter Coordinator – Gleim at: Phone:  800-874-5346 ext. 438 (direct line) Email: ryan_bergh@gleim.com

With hundreds of titles to choose from, including books, training materials, certification preparation, interactive programs, and more, the IIA Bookstore (powered by the Internal Audit Foundation) is your one-stop-shop for internal audit resources.

**SPOTLIGHT:   IIA Member Discount**

Log in to the IIA and receive 20% off selected products. Visit the IIA Bookstore to learn more.

**2020-2021 OPEN CHAIR POSITIONS**

Marketing/Social Media Chair - Work to expand our Chapter’s presence on social media platforms. Do you enjoy creating social media posts? If so, this can be an excellent way for you to be part of our chapter leadership team and help share your passion!

Program Chair – Supports the President in identifying and coordinating speakers for the monthly meetings, seminars, and Student Night.

If you are interested in being more active or helping us out, please submit your name and areas of interest or questions to Jim Olds at jolds@portla.org or Kathryn Andrus at kandrus@mwdh2o.com.

See our website at www.theiia.org/BeachCities for additional information. Please advise Jim Olds at jolds@portla.org if your email address changes or if you no longer would like to receive these newsletters.
OTHER UPCOMING EVENTS

2021 Los Angeles Conference
"To Excellence and a New Tomorrow: How to Future Proof Your Internal Audit Department“
March 8 – 10, 2021 – Virtual Event
Earn up to 20 CPE

GAM 2021
March 16-18, 2021, Orlando, FL
"Internal Audit Recharged: Ready. Relevant. Resilient."
Leaders converge to collaborate on turning disruption into resiliency and emerging as more valuable and relevant. Choose from an in-person or live-streaming experience. Reserve your spot today! Visit the IIA website to register.

2021 International Conference
June 13-16, 2021, Singapore
Save the Date! Registration Opens soon!
Sets the stage to share new and forward-looking information and leading practices in the pursuit of excellence in internal audit. As internal auditors are increasingly becoming trusted advisors, and an integral part of their organizations, they are compelled to broaden their arsenal of skills. This conference will prepare industry professionals to embrace and learn new technologies and implement new tools and techniques to effectively respond to shifting business and risk landscapes.

IIA Governance, Risk, and Control Conference
Aug. 9–11, 2021 - Information coming soon!
2020-2021 OFFICERS & CHAIRS

President:
Jim Olds, Port of Los Angeles
Email: jolds@portla.org

Vice President:
Jean Miller
E-mail: jean.c.miller@sbcglobal.net

Treasurer:
Kathrine Ogawa, BDO
(562) 712-5506 WK
E-mail: Treasurer.BeachCitesIIA@gmail.com

Secretary:
Kathryn Andrus, Metropolitan
Water District of Southern Calif.
(213) 217-7213 WK
Email: kandrus@mwdh2o.com

Membership/Seminar Chair:
Jim Olds, Port of Los Angeles
(310) 732-3562 WK
E-mail: jolds@portla.org

CAP Chair:
Mike Palmer, Aerospace Corporation
Email: michael.palmer@aero.org

Programs Chair:
OPEN

CIA Review/ Certifications Chair:
Jim Olds, Port of Los Angeles
(310) 732-3562 WK
E-mail: jolds@portla.org

Newsletteer Editor/Reservations:
Kathryn Andrus, Metropolitan
Water District of Southern Calif.
(213) 217-7213 WK
Email: kandrus@mwdh2o.com

Academic Chair/Student Night:
Jason Nishiyama
Email: snishi26@gmail.com

Webmaster:
William Yu
Email: Yuwill68@gmail.com

Marketing/Social Media Chair:
OPEN

Auditor:
Amanda Dyson
Los Angeles World Airports
INVITES YOUR INTEREST IN THE POSITION OF ASSISTANT AUDITOR-CONTROLLER

THE COMPENSATION

The annual salary range for the incoming Assistant Auditor-Controller is $141,356.80 - $171,849.60; placement within this range is dependent upon qualifications. The County also offers an attractive benefits package that includes:

Medical Insurance – The County makes a significant contribution toward the premium for employees and their dependents. Our employees have a choice of several CalPERS Plans: Kaiser HMO*, Anthem Blue Cross HMO*, Blue Shield HMO*, Health Net SmartCare*, Western Health Advantage*, PERS Choice PPO, PERSCare PPO, or PERS Select PPO (*only available in particular regions).

Dental Insurance – The County pays full premium for employees and their dependents. Our employees have a choice of two Delta Dental plan options (PPO or DHMO).

Vision Insurance – Our employees have a choice of two plan options (High or Low) administered by Vision Service Plan (VSP). Employees pay full premium for coverage. Employees who do not elect vision insurance have access to discounted eye exams and materials through the VSP Savings Pass.

Life Insurance – Basic life and AD&D insurance policy equal to one times the annual salary with the premium paid by the County. Our employees also have the option to purchase supplemental life and AD&D insurance.

Employee Assistance Program – Employees and their dependents are entitled to up to five (5) counseling sessions per incident.

Short Term Disability (STD)/Long-Term Disability (LTD) – Employer paid benefit up to 66.67% of current salary paid after eligibility requirements are met and subject to maximum amounts.

Deferred Compensation – Voluntary plan offered by MassMutual. Eligible for annual employer match up to $1,000.

Holidays – Twelve paid holidays per year.

Vacation – Fifteen to twenty-nine days annually based on years of service. Prior government service can be used in calculating vacation accrual rate at time of hire.

Sick Leave – Twelve days annual sick leave with unlimited accrual.

Management Leave – Eighty hours of paid leave per calendar year.

Personal Leave – Nineteen hours credited during the first pay period of the calendar year.

Bereavement Leave – We provide our employees with forty hours of paid bereavement leave per calendar year.

Cell Phone/PDA Allowance – Allowance dependent upon use.

Education Reimbursement – Tuition reimbursement of up to $300 per fiscal year.

Retirement – California Public Employees’ Retirement System (CalPERS): 2.5% @ 55 for members hired before October 29, 2011; 2.0% @ 60 for members with prior CalPERS or Reciprocal Agency service which began before 1/1/2013; or 2.0% @ 62 for new members with no prior CalPERS or Reciprocal Agency service. Retirement benefit formula may depend on individual circumstances. Please contact Napa County Human Resources for specific questions.

Post-Retirement Medical – The County offers a post-retirement medical benefit program to employees who meet the qualifications. Please contact Human Resources for details.

TO APPLY

If you are interested in this outstanding opportunity, please apply online at: www.bobmurrayassoc.com

Filing Deadline:
February 8, 2021

Following the closing date, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to personal interviews with Bob Murray and Associates. Candidates will be advised of the status of the recruitment following finalists’ selection. Finalist interviews will be held with Napa County. A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval.

If you have any questions, please do not hesitate to call Ms. Valerie Phillips at: (916) 784-9080
THE COMMUNITY
Napa County is home to over 140,000 residents who share a strong sense of community and a legacy of preserving and protecting their rich agricultural heritage. Located in the heart of California’s preeminent wine region, Napa is also part of the dynamic San Francisco Bay Metropolitan Area. With its sunny Mediterranean climate and proximity to the mountains and the ocean, the County offers residents easy access to virtually unlimited shopping, dining, cultural and recreational opportunities.

Most of the County’s residents live in one of five incorporated cities or towns, ranging from the City of Napa (the County seat) with a population of 80,000 residents, to the Town of Yountville with a population of 2,900 residents. With its strategic location, natural and cultural resources, history of responsible land use planning and attractive quality of life, Napa offers its residents the ideal mix of small town living and big city amenities.

THE COUNTY GOVERNMENT
A general law county, Napa County is governed by a five-member Board of Supervisors elected by district for four-year terms. The Board of Supervisors appoints a County Executive Officer who is responsible for providing overall management for the County’s operations, including day-to-day supervision of the County’s appointed department heads.

The County has a General Fund budget of over $205 million and has enjoyed relative financial stability in recent years compared to many other counties. The County’s over 1,500 employees provide services to the public through 17 departments - 5 managed by elected officials and the remainder managed by a department head appointed by the Board of Supervisors based on the recommendation of the County Executive Officer. County services include tax administration; financial planning; and directing and implementing change.

The Auditor-Controller’s Office
The Auditor-Controller’s Office is responsible for maintaining County financial records and systems, ensuring compliance with Generally Accepted Accounting Principles (GAAP); preparing financial reports for the Local, State and Federal authorities; compiling and monitoring the County’s budget; performing internal audits and grant compliance for all County departments and a variety of Special Districts; calculating tax rates and allocating countywide property taxes; processing vendor payments and employee payroll for the County, Special Districts and Napa Superior Courts; and managing County and School debt service payments and reporting.

THE POSITION
Reporting to the County’s Elected Auditor-Controller, the At-Will Assistant Auditor-Controller will be responsible for:

• Assisting the Auditor-Controller in planning, directing, managing, and overseeing the activities and operations of the Auditor-Controller’s Office and County-wide financial systems.

• Providing highly responsible and complex administrative support to the Auditor-Controller.

• Participating in the development and implementation of the Department’s goals, objectives, and priorities; coordinating assigned activities with other departments and outside agencies.

• Providing support to the Department Managers through assessing workload, administrative and support systems, and internal reporting relationships; identifying opportunities for improvement; and directing and implementing change.

• Overseeing and reviewing fiscal, operational, and compliance audits of County departments, special districts, and third-party contracts; writing and reviewing audit reports and preparing complex financial statements including the Comprehensive Annual Financial Report (CAFR), Single Audit and Indirect Cost Plan.

• Participating and providing guidance on statewide discussions of pending and adopted financial and tax legislation.

• Participating on boards, commissions, and committees.

• Responding to and resolving difficult and sensitive citizen inquiries and complaints.

• Representing the Auditor-Controller and act as the Auditor-Controller in her absence.

THE IDEAL CANDIDATE
The County of Napa is seeking an experienced professional who is willing to exercise independent judgment and initiative while always keeping the best interest of the County as a priority. The ideal candidate will be accustomed to cultivating strong business relationships, working collaboratively, and dealing with complex financial matters. The successful candidate will be a skilled finance manager, a creative problem solver, adept at utilizing technology effectively, and will bring a demonstrated customer services orientation. It will be important in this role to value input from a variety of sources and ensure that all stakeholders feel respected and heard.

The ideal candidate will possess a Bachelor’s degree from an accredited college or university with major coursework in accounting, finance, business administration, or a related field is required; an advanced degree is desirable. Candidate must possess eight (8) years of increasingly responsible professional auditing and/or accounting experience involving budget management, financial planning, and program analysis work experience, including four (4) years of management, administrative, and supervisory responsibility. Government Accounting Standards Board experience is a must. An active Certified Public Accountant license issued by the State of California’s Board of Accountancy is preferred.
**THE COMMUNITY**

Napa County is home to over 140,000 residents who share a strong sense of community and a legacy of preserving and protecting their rich agricultural heritage. Located in the heart of California’s preeminent wine region, Napa is also part of the dynamic San Francisco Bay Metropolitan Area. With its sunny Mediterranean climate and proximity to the mountains and the ocean, the County offers residents easy access to virtually unlimited shopping, dining, cultural and recreational opportunities.

Most of the County’s residents live in one of five incorporated cities or towns, ranging from the City of Napa (the County seat) with a population of 80,000 residents, to the Town of Yountville with a population of 2,900 residents. With its strategic location, natural and cultural resources, history of responsible land use planning and attractive quality of life, Napa offers its residents the ideal mix of small town living and big city amenities.

**THE COUNTY GOVERNMENT**

A general law county, Napa County is governed by a five-member Board of Supervisors elected by district for four-year terms. The Board of Supervisors appoints a County Executive Officer who is responsible for providing overall management for the County’s operations, including day-to-day supervision of the County’s appointed department heads.

The County has a General Fund budget of over $205 million and has enjoyed relative financial stability in recent years compared to many other counties. The County’s over 1,500 employees provide services to the public through 17 departments - 5 managed by elected officials and the remainder managed by a department head appointed by the Board of Supervisors based on the recommendation of the County Executive Officer. County services include public health, environmental management, airport operations, library services, planning, directing, managing, and overseeing the activities and operations of the Auditor-Controller’s Office and County-wide financial systems.

**THE AUDITOR-CONTROLLER’S OFFICE**

The Auditor-Controller’s Office is responsible for maintaining County financial records and systems, ensuring compliance with Generally Accepted Accounting Principles (GAAP); preparing financial reports for the Local, State and Federal authorities; compiling and monitoring the County’s budget; performing internal audits and grant compliance for all County departments and a variety of Special Districts; calculating tax rates and allocating countywide property taxes; processing vendor payments and employee payroll for the County, Special Districts and Napa Superior Courts; and managing County and School debt service payments and reporting.

**THE IDEAL CANDIDATE**

The County of Napa is seeking an experienced professional who is willing to exercise independent judgment and initiative while always keeping the best interest of the County as a priority. The ideal candidate will be a skilled finance manager, a creative problem solver, adept at utilizing technology effectively, and will bring a demonstrated customer services orientation.

It is expected that candidates will have knowledge of operations, services, and activities of a comprehensive governmental accounting program; advanced principles and practices of public administration relating to finance and budgeting; general accounting principles, governmental accounting procedures; cost accounting, fund accounting, enterprise accounting, and financial reporting; auditing principles and techniques; external funding source regulations concerning accounting and audit functions; and pertinent federal, state, and local laws, codes, and regulations.

Any combination of education and experience that would likely provide the required knowledge, skills, and abilities is qualifying. The typical candidate will possess a Bachelor’s degree from an accredited college or university with major coursework in accounting, finance, business administration, or a related field is required; an advanced degree is desirable. Candidate must possess eight (8) years of increasingly responsible professional auditing and/or accounting experience involving budget management, financial planning, and program analysis work experience, including four (4) years of management, administrative, and supervisory responsibility. Government Accounting Standards Board experience is a must. An active Certified Public Accountant license issued by the State of California’s Board of Accountancy is preferred.

**THE POSITION**

Reporting to the County’s Elected Auditor-Controller, the At-Will Assistant Auditor-Controller will be responsible for:

- Assisting the Auditor-Controller in planning, directing, managing, and overseeing the activities and operations of the Auditor-Controller’s Office and County-wide financial systems.
- Providing highly responsible and complex administrative support to the Auditor-Controller.
- Participating in the development and implementation of the Department’s goals, objectives, and priorities; coordinating assigned activities with other departments and outside agencies.
- Providing support to the Department Managers through assessing workload, administrative and support systems, and internal reporting relationships; identifying opportunities for improvement.
- Assisting the Auditor-Controller in planning, directing, managing, and overseeing the activities and operations of the Auditor-Controller’s Office and County-wide financial systems.
- Providing highly responsible and complex administrative support to the Auditor-Controller.
- Participating in the development and implementation of the Department’s goals, objectives, and priorities; coordinating assigned activities with other departments and outside agencies.
- Providing support to the Department Managers through assessing workload, administrative and support systems, and internal reporting relationships; identifying opportunities for improvement.
- Assisting the Auditor-Controller in planning, directing, managing, and overseeing the activities and operations of the Auditor-Controller’s Office and County-wide financial systems.
- Providing highly responsible and complex administrative support to the Auditor-Controller.
- Participating in the development and implementation of the Department’s goals, objectives, and priorities; coordinating assigned activities with other departments and outside agencies.
- Providing support to the Department Managers through assessing workload, administrative and support systems, and internal reporting relationships; identifying opportunities for improvement.

**THE AUDITOR-CONTROLLER’S OFFICE**

The Auditor-Controller’s Office is responsible for maintaining County financial records and systems, ensuring compliance with Generally Accepted Accounting Principles (GAAP); preparing financial reports for the Local, State and Federal authorities; compiling and monitoring the County’s budget; performing internal audits and grant compliance for all County departments and a variety of Special Districts; calculating tax rates and allocating countywide property taxes; processing vendor payments and employee payroll for the County, Special Districts and Napa Superior Courts; and managing County and School debt service payments and reporting.

**THE IDEAL CANDIDATE**

The County of Napa is seeking an experienced professional who is willing to exercise independent judgment and initiative while always keeping the best interest of the County as a priority. The ideal candidate will be a skilled finance manager, a creative problem solver, adept at utilizing technology effectively, and will bring a demonstrated customer services orientation.

The successful candidate will be a skilled finance manager, a creative problem solver, adept at utilizing technology effectively, and will bring a demonstrated customer services orientation.
INVITES YOUR INTEREST IN THE POSITION OF ASSISTANT AUDITOR-CONTROLLER

THE COMPENSATION

The annual salary range for the incoming Assistant Auditor-Controller is $141,356.80 - $171,849.60; placement within this range is dependent upon qualifications. The County also offers an attractive benefits package that includes:

Medical Insurance – The County makes a significant contribution toward the premium for employees and their dependents. Our employees have a choice of several CalPERS Plans: Kaiser HMO®, Anthem Blue Cross HMO®, Blue Shield HMO®, Health Net SmartCare®, Western Health Advantage®, PERS Choice PPO, PERSCare PPO, or PERS Select PPO (*only available in particular regions).

Dental Insurance – The County pays full premium for employees and their dependents. Our employees have a choice of two Delta Dental plan options (PPO or DHMO).

Vision Insurance – Our employees have a choice of two plan options (High or Low) administered by Vision Service Plan (VSP). Employees pay full premium for coverage. Employees who do not elect vision insurance have access to discounted eye exams and materials through the VSP Savings Pass.

Life Insurance – Basic life and AD&D insurance policy equal to one times the annual salary with the premium paid by the County. Our employees also have the option to purchase supplemental life and AD&D insurance.

Employee Assistance Program – Employees and their dependents are entitled to up to five (5) counseling sessions per incident.

Short Term Disability (STD)/Long-Term Disability (LTD) – Employer paid benefit up to 66.67% of current salary paid after eligibility requirements are met and subject to maximum amounts.

Deferred Compensation – Voluntary plan offered by MassMutual. Eligible for annual employer match up to $1,000.

Holidays – Twelve paid holidays per year.

Vacation – Fifteen to twenty-nine days annually based on years of service. Prior government service can be used in calculating vacation accrual rate at time of hire.

Sick Leave – Twelve days annual sick leave with unlimited accrual.

Management Leave – Eighty hours of paid leave per calendar year.

Personal Leave – Nineteen hours credited during the first pay period of the calendar year.

Bereavement Leave – We provide our employees with forty hours of paid bereavement leave per calendar year.

Cell Phone/PDA Allowance – Allowance dependent upon usage.

Education Reimbursement – Tuition reimbursement of up to $300 per fiscal year.

Retirement – California Public Employees’ Retirement System (CalPERS): 2.5% @ 55 for members hired before October 29, 2011; 2.0% @ 60 for members with prior CalPERS or Reciprocal Agency service which began before 1/1/2013; or 2.0% @ 62 for new members with no prior CalPERS or Reciprocal Agency service. Retirement benefit formula may depend on individual circumstances. Please contact Napa County Human Resources for specific questions.

Post-Retirement Medical – The County offers a post-retirement medical benefit program to employees who meet the qualifications. Please contact Human Resources for details.

TO APPLY

If you are interested in this outstanding opportunity, please apply online at: www.bobmurrayassoc.com

Filing Deadline:

February 8, 2021

Following the closing date, resumes will be screened according to the qualifications outlined above. The most qualified candidates will be invited to personal interviews with Bob Murray and Associates. Candidates will be advised of the status of the recruitment following finalists’ selection. Finalist interviews will be held with Napa County. A select group of candidates will be asked to provide references once it is anticipated that they may be recommended as finalists. References will be contacted only following candidate approval.

If you have any questions, please do not hesitate to call Ms. Valerie Phillips at: (916) 784-9080