President’s Message

Dear members,

Welcome to the fifth issue of this year’s newsletter. I hope everyone had a wonderful holiday season!

Our Yellow Book training presentation was very informative and enjoyable. A big thank you to everybody that joined us for this full-day training. Congratulations to our fourth door price winner, Kathy Perkins from the Fort Worth ISD.

I hope everyone is enjoying our new location at the City Club of Fort Worth and it’s easier to get in/out with the self parking option.

We have the pleasure of welcoming Terry Cartwright on Wednesday, January 9th for our first breakfast monthly meeting. He will discuss Emotional Intelligence: A New Standard for Success in the Workplace.

If you have not yet registered, please visit our website today. We need your participation to make this a success. We also encourage you to spread the word and invite your friends, your professional colleagues, your office who may not usually attend our seminars. Please share the details of our upcoming training with anyone that you think may be interested.

Thank you to those who completed our social event survey and provided additional insights into types, timing and location preferences of events. Our two social event chairs are busy planning our first event.

We strive to provide quality training opportunities at affordable prices. We have a number of great events planned for this year, so mark your calendars:

⇒ February 13, 2019 – ISACA joint meeting
⇒ March 6, 2019 – Blockchain: from Bitcoin to potential global accounting system presented by Dr. Jose Lineros
⇒ April 17 – Full-Day Federal Grants Compliance under the Uniform Guidance
⇒ May 15 – IT Application Controls presented by Darrell Simmerman

We always welcome your input on how we can improve and grow our Chapter, develop our members and better serve our professional community. If you have a special interest or talent, we value your help. This may be your year to volunteer!

I am encouraging you to check out all the other exciting things happening at the Chapter and the profession that are included in this newsletter. Follow us on Facebook, Twitter and on our website.

I look forward to seeing you at our next meeting on Wednesday, January 9 at 8:30am! A lucky attendee will win a $20 gift certificate! You need to be present to win!

We look forward to an exciting second half of the year!
Thank you, Liana

Our January training opportunity on 01/09/19, will be from 8:30 am to 10:30 am at the City Club of Fort Worth. Breakfast will be provided.

2CPEs and the cost is $35
We moved to a new location this year! Come join us at the **City Club of Fort Worth**!

**City Club of Forth Worth**  
301 Commerce St  
Fort Worth, TX 76102

**PARKING INFORMATION**

Complimentary Parking is provided in two parking garages:

- **Garage I** may be entered at 201 Commerce or 201 Calhoun
- **Garage II** may be entered at 401 Calhoun or 401 Jones

Parking tickets will be validated at the third-floor Reception desk.

For more directions please [CLICK HERE](#)
Last Meeting

We had a great time at our December Yellow Book training! Many thanks to our wonderful speaker Danny Goldberg. We hope to see everyone at the next meeting!!
**Meeting's and Registration**

Almost all of our meetings are held at City Club of Fort Worth. It is a great downtown location.

We highly recommend pre-registration. Walk-ins availability may be limited.

You can register on our website. If you experience difficulty with our website, you can register directly with Kathy Perkins at kathy.perkins@fwisd.org

Please visit City Club of Fort Worth website: [http://www.cityclubfw.com/](http://www.cityclubfw.com/)

### 2018-2019 Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>8:30 am - 10:30 am</strong>, <strong>Wed, Jan 9, 2019</strong></td>
<td>Breakfast Monthly Meeting (2 CPEs)</td>
<td></td>
</tr>
<tr>
<td><strong>Speaker:</strong> Terry Cartwright</td>
<td><strong>Topic:</strong> Emotional Intelligence: A New Standard for Success in the Workplace</td>
<td><strong>Location:</strong> City Club of Fort Worth</td>
</tr>
<tr>
<td></td>
<td><strong>10:30 am - 1:30 pm</strong>, <strong>Wed, Feb 13, 2019</strong></td>
<td>Monthly Meeting (3 CPEs)</td>
</tr>
<tr>
<td><strong>Speaker:</strong> Larry Worthy &amp; ISACA speakers</td>
<td><strong>Topic:</strong> TBD – ISACA</td>
<td><strong>Location:</strong> City Club of Fort Worth</td>
</tr>
<tr>
<td></td>
<td><strong>10:30 am - 1:30 pm</strong>, <strong>Wed, Mar 6, 2019</strong></td>
<td>Monthly Meeting (3 CPEs)</td>
</tr>
<tr>
<td><strong>Speaker:</strong> Dr. Jose Lineros</td>
<td><strong>Topic:</strong> Blockchain: from Bitcoin to Potential Global Accounting System</td>
<td><strong>Location:</strong> City Club of Fort Worth</td>
</tr>
<tr>
<td></td>
<td><strong>8:00 am - 4:30 pm</strong>, <strong>Wed, Apr 17, 2019</strong></td>
<td>Full Day Seminar (8 CPEs)</td>
</tr>
<tr>
<td><strong>Speaker:</strong> Paul Calabrese</td>
<td><strong>Topic:</strong> Federal Grants Compliance under the Uniform Guidance</td>
<td><strong>Location:</strong> City Club of Fort Worth</td>
</tr>
<tr>
<td></td>
<td><strong>10:30 am - 1:30 pm</strong>, <strong>Wed, May 15, 2019</strong></td>
<td>Monthly Meeting (3 CPEs)</td>
</tr>
<tr>
<td><strong>Speaker:</strong> Darrell Simmerman</td>
<td><strong>Topic:</strong> IT application Controls</td>
<td><strong>Location:</strong> City Club of Fort Worth</td>
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</table>
January 2019 Monthly Meeting

**Monthly Meeting:** 01/09/19 @ 8:30 am – 10:30 am (Breakfast will be provided)

**Location:** City Club of Fort Worth

**Speaker:** Terry Cartwright

**Presentation:** Emotional Intelligence: A New Standard for Success in the Workplace

**Speaker Bio:**

Terry Cartwright currently serves as the Manager of Organizational Development and Training for the University of Texas at Dallas. Terry has over forty years of experience in adult education and training, spending most of that time working for not-for-profit organizations. In addition to being an educator and trainer he has spent many years as a curriculum developer and a trainer of trainers. Prior to coming to work for UTD Terry was a consultant for Business Professionals Network specializing in the development and delivery of distance learning for CPAs and attorneys.

Terry holds Doctorate Degree in organizational leadership and has been certified as a Senior Professional in Human Resources. He is currently a member of the Society for Human Resources Management and the Association for Talent Management.

He is most proud of his 42 years of marriage to DeAnne and his two grandchildren.

**Course Description:**

As you consider your career direction, you may find that the competencies that got you in the door are not necessarily the same ones that will advance your career or even assure you stay in the same place. Emotional intelligence is an ability that distinguishes star performers and separates them from their counterparts. This course introduces you to the concept of emotional intelligence and provides you opportunities to personally assess where your skill sets are now and what you might do to enhance those skills. We will dig down below the surface to understand what competitive advantages emotional intelligence offers and ways to incorporate it into your career.

**CPE Credits:** 2.0

**Prerequisites:** None

**Learning Level:** Basic
Registration is now Open!

We highly recommend pre-registration. Walk-ins availability may be limited. Click here to register!

January 2019 Breakfast Monthly Meeting

01/09/2019, 8:30 am - 10:30 am
City Club of Fort Worth (Fort Worth, TX 76102)
2 CPE Credit

Terry Cartwright will be presenting "Emotional Intelligence: A New Standard for Success in the Workplace"

Directions: City Club of Fort Worth

Parking: Complimentary parking is provided in Garage I and II. Parking tickets will validated at the third floor Reception desk.

Cancellation and No-Show policy: You can cancel your booking 5 business days prior to the event and receive a full refund. Refunds will not be issued after the cancellation date except in extenuating circumstances at the discretion of the Fort Worth IIA Chapter officers. No refunds will be given for non-attendance.

Please view the Terms and Conditions for additional info.

If you experience difficulty with our website, you can register directly with Kathy Perkins at kathy.perkins@fwisd.org.
Upcoming Events

2019 General Audit Management Conference

When: March 11-13, 2019
Where: Gaylord Texan / Dallas-Ft. Worth, TX

DON’T MISS THIS SELL-OUT EVENT

When the 2018 (GAM) Conference sold out, it proved that even after 39 years, it is still considered the “must-attend event” for audit executives. Each year, the program provides an empowering and inspiring experience for all attendees. This year’s theme, Looking Ahead: Turning Disruption Into Opportunity, is future-focused, solution-based, and undeniably immersive. If you want to engage with global thought leaders who share unique perspectives and tangible tools and resources to help evolve both the professional practice of internal auditing and its perception, you will want to attend the 2019 GAM Conference.

WHO SHOULD ATTEND?

Audit executives, including CAEs, VPs, audit committee and board members, audit directors, and other stakeholders affected by the internal audit process, will find in-depth exploration of issues facing today’s executives and the opportunity to network with peers for 3.5 days of an invaluable experience. The following topics will be covered:

WHAT’S IN IT FOR YOU?

- **Innovation** — Transform the future of audit executive management through relevant content and information from esteemed speakers.
- **Interaction** — Enjoy networking with leaders from national and international audit departments to share and exchange sustainable ideas and strategic insights for effective outcomes.
- **Impact** — Discover leading practices, success strategies, data-driven insights, and trends that will position you as a seasoned leader in internal audit and provide your organization with a competitive advantage in an increasingly globalized world.
- **Partnerships** — Explore new partnership opportunities with internal audit decision makers
- **Experts** — Benefit from the expertise of some of the world’s leading authorities in and outside of the internal audit field.
- **Value** — Gain valuable take-home tools to facilitate positive outcomes. Take advantage of multiple opportunities to participate in educational sessions, explore the Expo Hall, discover unlimited networking opportunities, and so much more.

WHAT’S IN IT FOR YOUR ORGANIZATION?

- **Exceptional value for your training dollars** — Receive documentation from sessions that can be utilized to train and share insights with your audit team.
- **Access to industry experts** — Industry leaders will be sharing strategies, tools and skills to leverage your influence, impact and value as a trusted leader.
- **Interact with leading vendors** — Hands-on introductions to products and services that decrease workload and expenses and increase ROI
- **Immediately actionable** — Gain competencies and resources to bolster your impact and credibility in audit management.
Upcoming Events

IIA's 2019 International Conference

When: July 7-10, 2019

Where: Anaheim, CA

Conference-at-a-Glance

The IIA's 2019 International Conference features outstanding speakers whose shared goal is to deliver a world-class event reflective of The IIA's high standards of excellence. The theme for the conference is "A Vibe all Its Own" and we are focusing on delivering a program that delves into global issues impacting the profession.

The team is currently working on building a world-class program. Please check back often for new information.

Register Now!
IIA Learning Seminars—2019

IIA Learning Online Seminars

<table>
<thead>
<tr>
<th>Date</th>
<th>Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jan. 7–25</td>
<td>CIA Exam Preparation Part 1: Essentials of Internal Auditing</td>
</tr>
<tr>
<td>Jan. 15–25</td>
<td>Fundamentals of Risk Based Auditing (NEW)</td>
</tr>
<tr>
<td>Jan. 22–31</td>
<td>Audit Report Writing</td>
</tr>
<tr>
<td>Feb. 5–28</td>
<td>CIA Exam Preparation Part 2: Practice of Internal Auditing</td>
</tr>
<tr>
<td>Feb. 12–24</td>
<td>IT General Controls</td>
</tr>
</tbody>
</table>

IIA Learning On-site Group Training

MicroTek Training Facility - Dallas

- Members Register by August 9, 2019 and Save up to $200
- Click here for hotel, facility, and transportation information

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<thead>
<tr>
<th>Date</th>
<th>Course</th>
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<tbody>
<tr>
<td>September 24–25, 19</td>
<td>Analyzing and Improving Business Processes</td>
</tr>
<tr>
<td>September 24–25, 19</td>
<td>Construction Activity: Audit Strategies</td>
</tr>
<tr>
<td>September 24–25, 19</td>
<td>Fundamentals of IT Auditing</td>
</tr>
<tr>
<td>September 24–27, 19</td>
<td>Tools and Techniques I: New Internal Auditor</td>
</tr>
<tr>
<td>September 24–27, 19</td>
<td>Tools &amp; Techniques II: Lead Auditor</td>
</tr>
<tr>
<td>September 26–27, 19</td>
<td>Audit Report Writing</td>
</tr>
<tr>
<td>September 26–27, 19</td>
<td>COSO Enterprise Risk Management Certificate Program</td>
</tr>
<tr>
<td>September 26–27, 19</td>
<td>Cybersecurity Auditing in an Unsecure World</td>
</tr>
</tbody>
</table>
IIA Members Only Webinar Series

Don't miss this opportunity for free CPE

The IIA’s webinars are free informational programs available in both live and on-demand formats for 24/7 access. Webinars provide viewers with a cost-effective and convenient way to immediately boost business know-how. Downloadable presentation materials are available for each webinar.

*Topics and dates are subject to change.

Upcoming Webinars

•15-January-2019

⇒ Members-only Webinar: Enhancing and Protecting Organizational Value – Sawyer's 7th Introduction

•06-February-2019

⇒ EHSAC Webinar: Regulatory Update on Environmental, Health and Safety Compliance: Planning for the Year Ahead

IIA eLearning

In-depth training from the comfort of your home or office.
CONGRATULATIONS to our newly certified members! All your hard work has paid off!

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
<th>Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mandy Boxill</td>
<td>CRMA</td>
<td>10-23-18</td>
</tr>
<tr>
<td>Adetokun Ali</td>
<td>CIA</td>
<td>10-27-18</td>
</tr>
<tr>
<td>David Taft</td>
<td>CIA</td>
<td>10-31-18</td>
</tr>
</tbody>
</table>

Click here for more info!
Unlock Your Door to Opportunity:

CIA Designation

The Certified Internal Auditor (CIA) designation is the only globally accepted certification for internal auditors and remains the standard by which individuals demonstrate their competency and professionalism in the internal auditing field.

If you decided to open the door to this professional opportunity, the Fort Worth Chapter can help.

The IIA’s CIA Learning System® is an interactive Certified Internal Auditor® (CIA®) review program combining reading materials and online study tools with optional facilitator-led courses to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format.

CIA Program at Rice University

Rice University partners with the Institute of Internal Auditors to offer a three-part live, instructor-led online Certified Internal Auditor® (CIA®) program taught by Vicki Mcintyre  www.glasscock.rice.edu/cia

Our expert instructor will deliver live, scheduled lectures via the Internet, covering the global CIA exam syllabus and materials included in the IIA’s CIA Learning System™. Earning the CIA designation is more than just proof of what you know and what you have achieved — it’s the best way for auditing professionals to communicate to the world that they are prepared to meet today’s challenges.
CAP Reporting

We have achieved **GOLD** for 2018!!

**Overview**

Chapter Achievement Program (CAP) is a chapter benchmarking tool that provides guidelines for expected performance at the chapter level. The IIA sponsors the CAP as a way to recognize and encourage local chapters to participate in activities that promote the overall IIA and chapter objectives and membership growth. The chapter earns points by participating in activities that support its members, the profession, and the community.

IIA currently offers four levels of CAP performance: A chapter can advance from one level to the next by accumulating the points noted below:

- **BRONZE** – 685 CAP Points
- **SILVER** – 1,060 CAP Points
- **GOLD** – 1,560 CAP Points
- **PLATINUM** – Special level to recognize chapters that attain GOLD status for 10 of 11 consecutive years.

CAP points are earned for our accomplishments in three service categories:

- Service to Members
- Service to the Profession
- Chapter Administration

**How can you help us reach our goal?**

- Any speaking engagement on internal auditing for which CPE was awarded, date, location, and number of CPE
- Submit articles to be published in the Internal Auditor (extra points for getting published!!!)
- Submit articles to be published in other professional journals
- Serve on an IIA Quality Review Team
- Submit exam questions for CIA
- Teach in Junior Achievement

These are a few examples. If you have performed any of the above, please email our President, Liana Hadjigeorgiou at **Liana.Hadjigeorgiou@unsystem.edu** with details.
Fund Internal Audit Research and Education

Can We Count On Your Support?

Internal audit’s future is supported in two ways — knowledge and education. Research fuels deeper knowledge and understanding of emerging issues and establishing long-term solutions, while academic relations supports internal audit education to fuel a pipeline of new and stronger talent to address the emerging issues of tomorrow.

The IIA Research Foundation (IIARF) and The IIA’s Internal Auditing Academic Advancement Fund (IAAAF) were established specifically to address these ongoing and equally important initiatives.

Our charitable foundations solely exist to cultivate quality internal audit educational programs and relevant research. Our work is only made possible through generous contributions and investments in the future of the profession.

Sponsor Now  Donate Now

Pulse of Internal Audit

Since 2011, The IIA’s Audit Executive Center has conducted annual Pulse of Internal Audit surveys to assess the state of the internal audit profession and identify trends and emerging issues in the profession and with its stakeholders.

*The Internal Audit Transformation Imperative*  
Publication date: March 2018

The 2018 North American Pulse of Internal Audit report from The IIA’s Audit Executive Center urges deeper examination of four often-overlooked risk areas and shows how strong leadership can instill self-confidence in internal auditors, boost management and the board’s confidence in the internal audit function, and heighten stakeholder confidence in the organization overall.

Download Your Free Copy
Student Memberships

Students remember that you get 2 free monthly meetings when you join the IIA as a member of the Fort Worth chapter. You pay only $40 to join the IIA as a student, then the Fort Worth chapter pays for you to attend 2 monthly meetings. Net cost for your membership to you becomes just $10!!! For $40 you mingle with potential employers, get more connected with the Internal Auditing profession, and get 2 great meals for which our professional members pay $35 each. After you have had your 2 free meals, future meetings cost you only $15. Sign up today at www.theiia.org!!!

Member Profiles

Be sure to update your personal profile with IIA headquarters. We plan to offer some new features this year that you will want to take full advantage of, and the only way to do that is to ensure your contact information is correct with headquarters.

Calling all CAE’s

If you are a CAE and haven’t been contacted about attending our CAE meetings, please contact Michelle Atkins, matkins@JPSHealth.org, our CAE Chair. As a CAE, you have proven your ability to lead; come join us and help lead our chapter into a bright future!
Internal Audit 2017 Compensation Study

The Results are In!

The IIA's Internal Audit Compensation Study is the most comprehensive analysis available on the compensation of internal audit professionals. Referenced by internal audit leaders and practitioners, human resources departments, and audit committees, the study provides internal audit salary and pay practices of hundreds of organizations across industries in the United States and Canada.

Buy now at the IIA Bookstore!
Click Here
Employment Opportunities

**Weaver – Risk Advisory Services Senior Associate I – Fort Worth or Dallas**

Location: Fort Worth or Dallas, TX Date

Posted: December 20, 2018 Date Ending: January 21, 2019

**Weaver – Risk Advisory Services Associate II – Fort Worth or Dallas**

Location: Fort Worth or Dallas, TX Date

Posted: December 20, 2018 Date Ending: January 21, 2019

**Weaver – Risk Advisory Services Senior Associate II or III – Fort Worth or Dallas**

Location: Fort Worth or Dallas, TX Date

Posted: December 20, 2018 Date Ending: January 21, 2019

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**Advertise with us !!!**

Employment advertisements may be placed on the Ft. Worth IIA website.

All submittals should be sent via email in finalized format and preferably using Microsoft Office Software.

IIA members may post jobs for **free**. All other postings are $50 for one month or $100 for 3 months. Contact Roshan Jayawardene at: roshan.jayawardene@arlingtontx.gov or 817-459-6245 for more information or to submit an advertisement.
Membership Corner

Our Newest Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharmila Burgess</td>
<td>Lockheed Martin Aeronautics</td>
</tr>
<tr>
<td>Julnelle Hamilton</td>
<td>Lockheed Martin Aeronautics</td>
</tr>
<tr>
<td>Daniel Johnson</td>
<td>Wells Fargo</td>
</tr>
<tr>
<td>Clifton Marstaller</td>
<td>AZZ, Inc.</td>
</tr>
<tr>
<td>Anita Brown</td>
<td>Colonial Savings</td>
</tr>
<tr>
<td>Mary Valerie Reeves</td>
<td>Oncor Electric Delivery Company</td>
</tr>
<tr>
<td>Jermaine Mack</td>
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<tr>
<td>Jose Lineros</td>
<td>University of North Texas</td>
</tr>
<tr>
<td>Charles Harris</td>
<td>General Service Administration</td>
</tr>
</tbody>
</table>

Please introduce yourself and welcome them to the Fort Worth Chapter!

How to Join:

To join our chapter, please visit the IIA website at [www.theiia.org](http://www.theiia.org). Please contact our Membership Chair Kathy Perkins ([Kathy.perkins@fwisd.org](mailto:Kathy.perkins@fwisd.org)) to learn about local Chapter membership benefits and how you can get involved.

Contribute to our newsletter

We welcome articles and suggestions for our newsletter. Please send your newsletter article contributions to be featured in our next edition to our [editor](mailto:editor).