President’s Message

It was great to see everyone who attended our joint meeting with ISACA on the 9th! We had a good turnout from both organizations for the meeting, which included two different sessions on Cybersecurity and session on Electronic Workpaper Package Selection. We had members that won gift cards for door prizes and even some other members that won lip-gloss during the post-lunch session (pretty certain that lip-gloss prizes are a first for the FWIIA). Thank you to our speakers and the volunteers from ISACA and IIA who helped to coordinate this meeting.

As a reminder, we will not be having a March meeting since the GAM conference will be here at the Gaylord Texan Resort during March. This is a premier event for the IIA and I hope that you will have the opportunity to attend while it is so close to home. There are also opportunities available to volunteer to assist with the event. We’ve included additional information about volunteering in this newsletter.

After the GAM conference there are only a few local meetings left for our Chapter. In April we will have a seminar, Project Risk Management for Internal Auditors, led by Dr. James T. Brown. Registration for this event will open soon! Following the April seminar we will be having our last monthly Chapter meeting for the year in May (which is also Internal Audit Awareness month).

Finally, I’d like to provide a quick update on our IIA Chapter performance. This is measured in part through points earned in the Chapter Achievement Program (CAP). So far we’ve earned enough CAP points in the program to achieve “Silver”, but our goal is to achieve goal for the second year in a row. Attending seminars and Chapter meetings is one of the primary ways you can help the Chapter to earn points, but there are many other ways you can earn points, including:

- Hosting an Internal Audit Lunch and Learn event at your work
- Participation in a Junior Achievement Program
- Contributing thought leadership to the Audit Executive Center
- Speaking engagements by our members

If you have completed any of these activities, please send an email to Steve Shepherd (steve.shepherd@fwisd.org) and myself with the details so that we can allocate points appropriately.

Have a great rest of the month and look forward to seeing you at the next event!

James Moller, Fort Worth IIA President

...the GAM conference will be here at the Gaylord Texan Resort during March.

...I hope that you will have the opportunity to attend while it is so close to home.

James Moller, Fort Worth IIA President
Meetings and Registration

Almost all of our meetings are held at the Fort Worth Petroleum Club. It is a great downtown location. Beautiful views from the 40th floor.

We highly recommend pre-registration. Walk-ins availability may be limited.

You can register on our new website coming up very soon. If you experience difficulty with our website, you can register directly with Lee Hagelstein at Lee.Hagelstein@arlingtontx.gov

Please visit the Petroleum club website for Map & Directions at: www.fwpetroleumclub.com

2015-2016 Calendar

**March 7–9, 2016**
2016 General Audit Management Conference

**April 15, 2016**
8-5 Full Day Seminar
Project Risk Management for Internal Auditors — Dr. James T. Brown

**May 10, 2016**

9:30  IDEA/ACL Users Gr.
10:30  Larry Worthy — Starting an Integrity Unit
12:00  Sandy Jansen, ACUA - Leading Audit Projects
12:50  Daniel Fontenot, PWC
2016 General Audit Management Conference

What: 2016 General Audit Management Conference

When: March 7–9, 2016

Where: Gaylord Texan Resort / Dallas-Ft. Worth, TX

Driving Success in a Changing World

For more than 35 years, the General Audit Management (GAM) Conference has been the essential experience for CAEs, audit management, and key stakeholders who want to drive change and deliver results. That tradition of excellence will continue in 2016 with a new theme – Driving Success in a Changing World. The agenda comprises the industry’s best and brightest thought leaders from Fortune 500 companies and more who will share their perspectives on how to best position internal audit leaders for the future. Driving Success in a Changing World

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Who Should Attend?

Audit executives including CAEs, audit directors, audit committee and board members, and other stakeholders affected by the internal audit process will find the in-depth exploration of issues facing today’s executives and the opportunity to network with all of their peers over 2.5 days an invaluable experience.

Earn up to 15 CPE with an educational program consisting of five general and 31 concurrent sessions in the following tracks: Assessing Information Technology Risks, Leading Effectively, Building High Performance Teams, Auditing Strategically, and Excelling at the Fundamentals. Details are available on the Program Information page.

Make connections and share best practices with peers during the many networking opportunities, including a welcome reception Monday evening and a vendor reception Tuesday evening.

Save US$200* Today – Register Now

GAM volunteer opportunities

There are several volunteer opportunities to help with the upcoming GAM conference. Volunteer will have access to the conference for one day so that they may enjoy the GAM conference experience. In addition, meals will be included with their shifts if applicable.

An on-line tool, SignUpGenius, is utilized for volunteers to sign up and secure a volunteer slot. This process makes it easier for communication and circulation. There is also a volunteer training being held on Saturday, March 5th, 3:00 - 4:30 PM where expectations for shifts throughout the week will be discussed.

The process works as follows:

Each person who is interested in volunteering can click the following link: http://www.signupgenius.com/go/20F0C4BADA62CA2FF2-20161

- The link will open up to the page where available slots are posted
- All of our volunteer requests for GAM are listed
- There is a brief explanation of each assignment
- The dates and times are listed
- The number of people needed for that assignment is indicated directly next to the time slot
- Each volunteer needs to click on the button labeled "sign-up"
- After clicking the "sign-up" button the they will be prompted on next steps
- If for some reason they need to change their assignment or cannot make it, they will also be able to cancel through this system

Candace Battle (Candace.ash@theiia.org) is the point of contact for working with this system and coordinating our volunteers for GAM this year.

Additionally we would request the following:

- **Dress Code** – Business Casual (button down collar shirt) with black slacks/skirts
- **Parking** – will be provided. Be sure to ask the volunteer leads for complimentary self-parking vouchers when arriving for the shift
- **Arrival** – plan to arrive 30 minutes prior to your shift to accommodate traffic, parking, and finding the actual conference within the resort
- **Meals** – plan to eat with the volunteers during your shift; if returning as an attendee plan to eat with the general attendees

Please note, we would like to have all volunteers signed up by February 19, 2016. We sincerely appreciate the help of all of you and we look forward to working with you onsite in Grapevine.
2016 General Audit Management Conference
Registration Information

https://na.theiia.org/training/conferences/GAM/Pages/2016-GAM-Conference-Registration.aspx

2016 General Audit Management Conference Registration

March 7–9, 2016
Gaylord Texan Resort / Dallas–Ft. Worth, TX

Registration for the 2016 General Audit Management Conference is now open. Don’t miss this opportunity to drive success in a changing world and network with your peers.

Pricing and Registration
IIA Members: Register early and save! Not a member? Join today!

<table>
<thead>
<tr>
<th></th>
<th>Early Savings by Dec. 31*</th>
<th>Regular Rate As of Jan. 1*</th>
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</thead>
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<tr>
<td>Members and Groups up to 3</td>
<td>US$1,395</td>
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<tr>
<td>Groups of 4 to 8</td>
<td>US$1,325</td>
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<tr>
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AEC Members**
Ambassador and Network member levels, please refer to your Center benefits for pricing

*Per person pricing. Groups of 4 or more please contact IIA Customer Relations to register at +1-407-957-1111 or CustomerRelations@theiia.org.
**Join The IIA’s Audit Executive Center at the Ambassador Level and receive complimentary registration to the 2016 GAM Conference. Visit www.theiia.org/CAE for details.

Your registration includes:
- All general and concurrent sessions
- Welcome reception on Monday night
- Vendor reception Tuesday evening
- Breakfast daily
- Lunch on Monday and Tuesday

Visit www.theiia.org/GAM for more information and presenters.
Upcoming Events

11th Annual Fraud Summit

Join us for the 11th Annual Fraud Summit at The University of Texas at Dallas, March 31st and April 1st, 2016! The Workshops are 8 hours CPE and the Conference is 7 hours CPE. There is a $50 discount for the workshops if you register prior to February 5th, 2016! REGISTER

Thursday Workshop
Attendees choose one of three workshops: Price: $325 per person

1. Fraud Risk Workshop - Scott Langlinais

Attendees will learn to address risks and receive practical solutions for weaving fraud detection into daily activities. Attendees will gain an understanding of what can go wrong within their unique organization, learn how to recognize symptoms of wrongdoing, and explore the most useful techniques for detecting those symptoms. From this knowledge, participants will develop an instructor-guided risk and response plan for their own unique environment.

Learning Objectives:

- Building organizational discipline and establishing responsibility for fraud detection & investigation
- A model for addressing fraud related challenges
- Asking "What can go wrong?"
- The five-step approach to fraud detection
- Common symptoms / characteristics of fraud
- The power of authority
- Building detection into routine activities
- Accountability for managers, finance, and audit professionals

No prerequisites required. 8 CPE offered.
2. Internal Control / Anti-Fraud Program Design – Steve Dawson

This workshop will focus on learning how to design and implement an effective and efficient anti-fraud program. Anti-fraud programs do not have to be overly complicated or difficult to implement. Rather, they should be simple and practical. This workshop will provide a blueprint for developing and designing an anti-fraud program, identification of particular policies that should be considered, control activities that are common in effective anti-fraud environments, and efficient monitoring strategies.

Learning Objectives:

- Identify the six elements of a successful anti-fraud program
- A model for addressing the eleven basic elements needed for an effective fraud policy
- Developing and executing a fraud risk assessment
- Identifying control activities to mitigate fraud
- Documenting the anti-fraud program
- Training approaches for fraud prevention
- Maintenance of the anti-fraud program

No prerequisites required. 8 CPE offered.

3. Workshop presented by Crowe Horwath: Topics and speakers will be released shortly.
Friday Conference

Price through February 5th: $275 early registration discount per person. If four or more are registering from the same organization, the price drops to $225 per person! Price from February 6th to March 23rd: $325 per person.

Keynote Speakers:

- **Richard Bowen**: Citigroup Whistleblower who repeatedly warned Citi executive management of risky business practices and potential losses related to mortgage lending.

- **Joanne Fox Phillips**: In July 2014, Joanne published *Revenge of the Cube Dweller*, the first in a series of internal audit fiction novels. Joanne Phillips will discuss real life examples of fraud and sabotage by employees.

Registration discount period ends February 5th and space is limited!

REGISTER
Upcoming Events

New Orleans Seminar

March 15–18, 2016
Location: New Horizons Computer Learning Centers

The following courses are being offered:

March 15–16, 2016
Enterprise Risk Management: Elements of the Process

March 15–18, 2016
Beginning Auditor Tools and Techniques
   Leadership Skills for Auditors

March 17–18, 2016
Logging In: Auditing Cybersecurity in an Unsecure World
Upcoming Events

The IIA's 2016 International Conference

What: The IIA's 2016 International Conference

When: July 17–20, 2016

Where: New York, NY

Driving Success in a Changing World

For more than 35 years, the General Audit Management (GAM) Conference has been the essential experience for CAEs, audit management, and key stakeholders who want to drive change and deliver results. That tradition of excellence will continue in 2016 with a new theme – Driving Success in a Changing World. The agenda comprises the industry’s best and brightest thought leaders from Fortune 500 companies and more who will share their perspectives on how to best position internal audit leaders for the future.

- Up to 18 CPE credits when you attend the full conference. You can also earn additional CPE by participating in pre- and/or post-conference sessions.
- Admission to all keynote and concurrent sessions.
- Access to the conference app and other conference materials. Welcome Coffee on Monday, Tuesday, and Wednesday; lunch on Monday and Tuesday; and mid-morning and mid-day refreshments.
- Opportunities to interact with exhibitors and sponsors in the exhibit hall.
- Entrance to social events with networking opportunities, including the Welcome Reception and The IIA's 75th anniversary celebration gala. For Local Registration, tickets to the Welcome Reception and Gala are sold separately.

Click here for more information.
IIA Members Only Webinar Series

Don’t miss this opportunity for free CPE

The IIA’s webinars are free informational programs available in both live and on-demand formats for 24/7 access. Webinars provide viewers with a cost-effective and convenient way to immediately boost business know-how. Downloadable presentation materials are available for each webinar.

*Topics and dates are subject to change.

Upcoming Webinars:

16-February-2016
⇒ Members-only Webinar: Filling the Void: Addressing Today's Skills Gaps in Internal Audit

10-March-2016
⇒ Environmental, Health and Safety (EHS) Auditing

15-March-2016
⇒ Members-only Webinar: Auditing Cybersecurity in an Unsecure World

19-April-2016
⇒ Members-only Webinar: Pulse of Internal Audit

17-May-2016
⇒ Members-only Webinar: Preparing for a Successful External Quality Assessment
Unlock Your Door to Opportunity:

CIA Designation

The Certified Internal Auditor (CIA) designation is the only globally accepted certification for internal auditors and remains the standard by which individuals demonstrate their competency and professionalism in the internal auditing field.

If you decided to open the door to this professional opportunity, the Fort Worth Chapter can help.

The IIA’s CIA Learning System is an interactive Certified Internal Auditor (CIA) review program combining reading materials and online study tools with optional facilitator-led courses to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format.

CIA Program at Rice University

Rice University partners with the Institute of Internal Auditors to offer a three-part live, instructor-led online Certified Internal Auditor (CIA) program taught by Vicki McIntyre

www.glasscock.rice.edu/cia

Our expert instructor will deliver live, scheduled lectures via the Internet, covering the global CIA exam syllabus and materials included in the IIA’s CIA Learning System™. Earning the CIA designation is more than just proof of what you know and what you have achieved — it’s the best way for auditing professionals to communicate to the world that they are prepared to meet today’s challenges.
Student Memberships

Students remember that you get 2 free monthly meetings when you join the IIA as a member of the Fort Worth chapter. You pay only $35 to join the IIA as a student, then the Fort Worth chapter pays for you to attend 2 monthly meetings. Net cost for your membership to you becomes just $5!!! For $35 you mingle with potential employers, get more connected with the Internal Auditing profession, and get 2 great meals for which our professional members pay $30 each. After you have had your 2 free meals, future meetings cost you only $15. Sign up today at www.theiia.org!!!

Member Profiles

Be sure to update your personal profile with IIA headquarters. We plan to offer some new features this year that you will want to take full advantage of, and the only way to do that is to ensure your contact information is correct with headquarters.

Calling all CAE’s

If you are a CAE and haven’t been contacted about attending our CAE meetings, please contact Sonia Thomas, Sonia.Thomas@us.g.t.com, Lesa Powell, Lesa.Powell@GMFinancial.com or Michelle Atkins, M Atkin@s@JPSHealth.org, our CAE co-Chairs. As a CAE, you have proven your ability to lead; come join us and help lead our chapter into a bright future! We had our CAE meeting before the March monthly meeting.
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Employment Opportunities

Senior Financial Auditor - UNT System
Location: Denton, TX

Senior Internal Auditor – JPS Health Network
Location: Fort Worth, TX

CIP Senior Internal Auditor - FWISD
Location: Fort Worth, TX

Risk Advisory Services Associate I or II – Weaver – Fort Worth
Location: Fort Worth, TX

Senior Internal Auditor - Continuous Auditor -UNT System
Location: Denton, TX

Advertise with us !!!

Employment advertisements may be placed on the Ft. Worth IIA website.

All submittals should be sent via email in finalized format and preferably using Microsoft Office Software.

IIA members may post jobs for free. All other postings are $50 for one month or $100 for 3 months. Contact Roshan Jayawardene at:

Download Your 10 Steps to Growing Top Talent

Strategic and effective talent management is an ongoing process. The investment in personnel development saves organizations millions of dollars by retaining top talent, and having a team that knows they are part of something bigger than their current job and an instrumental part of your success strengthens accountability, loyalty, and retention. So having a strong talent management plan is critical. Click here.
Membership Corner

Our Newest Members:

We would like to extend our warmest welcome to the newest members:

<table>
<thead>
<tr>
<th>First and Last Name</th>
<th>Company</th>
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<tbody>
<tr>
<td>Anette Cronstrom</td>
<td>Gamestop</td>
</tr>
<tr>
<td>April Crawford</td>
<td>CMG Financial</td>
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<tr>
<td>Zane Nash</td>
<td>Arlington Police Department</td>
</tr>
<tr>
<td>Joseph Hayford</td>
<td>GM Financial</td>
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<tr>
<td>Erica Reliford</td>
<td>Southcross Energy</td>
</tr>
<tr>
<td>Sean Ayars</td>
<td>University of Texas at Arlington</td>
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<tr>
<td>Tori Lesch</td>
<td>University of North Texas</td>
</tr>
<tr>
<td>Alfredo Fernandez</td>
<td>UNT</td>
</tr>
<tr>
<td>Zara Pearson</td>
<td>University of North Texas</td>
</tr>
<tr>
<td>Omar Rosales</td>
<td>UNT</td>
</tr>
<tr>
<td>Lois Brackett</td>
<td>Advance America Cash Advance Centers Inc</td>
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</tbody>
</table>

Please introduce yourself and welcome them to the Fort Worth Chapter.

Contribute to our newsletter

We welcome articles and suggestions for our newsletter. Please send your newsletter article contributions to be featured in our next edition to our editor.

Visit us on the web at:
https://chapters.theiia.org/
fort-worth/

Or
www.fwiia.org

Contact Us

The Fort Worth Chapter of the Institute of Internal Auditors

President: James Moller
Vice President: Chris Saunders
Treasurer: Debbie Egly
Secretary: Elijah Metcalf
Newsletter Editor: Liana Hadjigeorgiou