President’s Message

I am really excited to kick off our 2016 Chapter meetings with a visit and presentation from the IIA Global Chairman! Each year the IIA’s Global Chairman chooses a theme for their chairmanship. This year’s Chairman, Larry Harrington, Vice President of Internal Audit at Raytheon, has selected the theme “Invest in Yourself.” Larry Harrington will be presenting to the Fort Worth IIA Chapter at our Monthly Meeting on Tuesday! Larry is a fantastic speaker and I would encourage everyone to attend. Check out this link for a sneak peek at Larry’s them: “Invest in Yourself”.

Also, Earl Parsons will be presenting at our meeting this month. Earl is an IT Audit Manager at JPS Hospital and is presenting on Project Change and ROI controls. Earl is an active member and volunteer in our Chapter, has an extensive background in IT Systems and Internal Auditing, has a Ph.D., and is an adjunct professor at Brigham Young University.

Read more about both of these speakers below, but first go ahead and register for this month Chapter meeting! The link to register is: https://chapters.theiia.org/fort-worth/Events/Pages/January-12,-2016%C2%A0%C2%A0%C2%A0%C2%A0--Chapter-Meeting.aspx

Save the date for our next meeting will be on February 9th! We are joining forces with ISACA for this meeting and will hope to have a great showing or members from both organizations – more details to come.

As a reminder, we won’t have a Chapter meeting in March since GAM is coming to Dallas at that time! In addition to some area specific discount promotions for CAEs, there will also opportunities for volunteers to be involved in helping support this event. Please reach out to me at james.moller@dyn-intl.com if you are interested in volunteering at this event!

James Moller, Fort Worth IIA President
Meeting's and Registration

Almost all of our meetings are held at the Fort Worth Petroleum Club. It is a great downtown location. Beautiful views from the 40th floor.

We highly recommend pre-registration. Walk-ins availability may be limited.

You can register on our new website coming up very soon. If you experience difficulty with our website, you can register directly with Lee Hagelstein at Lee.Hagelstein@arlingtontx.gov

Please visit the Petroleum club website for Map & Directions at: www.fwpetroleumclub.com

### 2015-2016 Calendar

<table>
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<th>Date</th>
<th>Event</th>
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| **January 12, 2016**| 9:30 IDEA/ACL Users Group  
10:30 IIA Overview - Larry Harrington  
12:00 Earl Parsons    |
| **February 9, 2016**| 9:30 IDEA/ACL Users Gr.  
10:30 Information/Cybersecurity  
12:00 Joint ISACA     |
| **March 7-9, 2016** | 2016 General Audit Management Conference  
April 15, 2016  
8-5 Full Day Seminar  
Risk Management  
May 10, 2016  
9:30 IDEA/ACL Users Gr.  
10:30 Larry Worthy — Starting an Integrity Unit  
12:00 Sandy Jansen, ACUA - Leading Audit Projects  
12:50 Daniel Fontenot, PWC |
January Meeting

Pre-lunch Meeting: 10:30 am -11:15 am

Presentation Subject: Invest in Yourself

Speaker: Larry Harrington, CIA, QIAL, CRMA

Speaker’s Bio: Larry Harrington is global chairman of The IIA, and chief audit executive (CAE) for Raytheon Company, which specializes in defense, civil government, and cybersecurity markets throughout the world. Prior to joining Raytheon in 2004, he led the internal audit function for several Fortune 100 companies, where he also served in other areas, including finance, human resources, and operations.

Committed to corporate diversity, Harrington has been a member of Raytheon’s Executive Diversity Leadership Team since 2010, guiding the company’s strategy to advance its culture of diversity and inclusion. Further, he was a key driver in the development of a diversity strategy for The IIA during his service on the North American Board of Directors.

Over the last 25 years, Harrington has held numerous leadership roles with The IIA that have positioned him well for his term as global chairman. A member of the Global Board of Directors since 2009, he has served as senior vice chairman of the Board, and as vice chairman of both the Professional Guidance and the Global Services Committees. He is also past chairman of the North American Board of Directors and the Professional Issues Committee, and past president of The IIA’s Greater Boston Chapter.

Harrington earned a bachelor’s degree in accounting from Bentley University, and has completed Harvard’s Advanced Management Program. He has continually invested in himself by achieving professional certifications to grow his internal audit competencies and learn about the business functions within the scope of his internal audit responsibilities. He is a frequent speaker at seminars on auditing, change management, people development, and motivation.

For his term as The IIA’s global chairman, Harrington chose the theme, "Invest in Yourself." Throughout the year, he is urging internal auditors to enhance their value by undertaking professional development opportunities. From reading topical and timely material, to adding professional certifications, to attending conferences and workshops in internal auditing and on the business functions they audit, internal auditors can improve their own professional skills and opportunities and better serve their organizations and stakeholders.

Hours Available: 1.0
Prerequisites: None
Knowledge Level: Basic/ Intermediate
Advance Preparation: None
January Meeting

Post—Lunch Meeting: 12:00 pm -1:00 pm

Presentation Subject: Project Change and ROI controls

Speaker: Earl Parsons, Ph.D., CIA, CISA, PMP, PMDP

Speaker’s Bio: Earl Parsons has been in Internal Audit since 2006 and is currently the manager of IT Audit and Reporting at JPS Hospital. Prior to coming into audit he spent 25 years in Information Technology specializing in application development, system management, and IT project management. Earl holds a Ph.D. in Business Administration majoring in information systems, and several professional certifications in audit, project management, and process improvement. Earl is the author of two text books on programming, and is an adjunct professor at Brigham Young University where he teaches Project Management. Earl and his wife have four children and five grandchildren. In his spare time Earl is a long term Boy Scout leader.

Session Summary

Projects begin with a business case that includes a list of expected benefits. However, during the project life cycle the business can lose sight of these expected benefits, leaving the only way to judge project success dependent on the triple constraints of time, cost, and scope. This in turn creates an inherent risk that the organization will not attain the expected benefits or the anticipated quality from the project. In this presentation we will discuss control points that are available to monitor the alignment of expected benefits throughout the project life cycle.

Hours Available: 1.0
Prerequisites: None
Knowledge Level: Basic/Intermediate
Advance Preparation: None
Registration is now Open!

We highly recommend pre-registration. Walk-ins availability may be limited.

Registration is OPEN for the December Meeting:


If you experience difficulty with our website, you can register directly with Lee Hagelstein at Lee.Hagelstein@arlingtontx.gov.

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**January 12, 2016 - Chapter Meeting**

**Event Type:** Chapter Event  
**Start Date/Time:** 1/12/2016 10:30 AM  
**End Date/Time:** 1/12/2016 1:00 PM  
**Location:** Fort Worth | Texas

10:30-11:30 Larry Harrington

12:00-1:00 Earl Parsons - IT Audit Manager at JPS Hospital

**Summary**

To register and pay for this meeting:

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**Members and Non-Members, $35**
Upcoming Events

2016 General Audit Management Conference

What: 2016 General Audit Management Conference

When: March 7–9, 2016

Where: Gaylord Texan Resort / Dallas-Ft. Worth, TX

Driving Success in a Changing World

For more than 35 years, the General Audit Management (GAM) Conference has been the essential experience for CAEs, audit management, and key stakeholders who want to drive change and deliver results. That tradition of excellence will continue in 2016 with a new theme – Driving Success in a Changing World. The agenda comprises the industry’s best and brightest thought leaders from Fortune 500 companies and more who will share their perspectives on how to best position internal audit leaders for the future.

Who Should Attend?

Audit executives including CAEs, audit directors, audit committee and board members, and other stakeholders affected by the internal audit process will find the in-depth exploration of issues facing today’s executives and the opportunity to network with all of their peers over 2.5 days an invaluable experience.

Earn up to 15 CPE with an educational program consisting of five general and 31 concurrent sessions in the following tracks: Assessing Information Technology Risks, Leading Effectively, Building High Performance Teams, Auditing Strategically, and Excelling at the Fundamentals. Details are available on the Program Information page.

Make connections and share best practices with peers during the many networking opportunities, including a welcome reception Monday evening and a vendor reception Tuesday evening.

Save US$200* Today – Register Now

Upcoming Events

The IIA’s 2016 International Conference

What: The IIA’s 2016 International Conference

When: July 17–20, 2016

Where: New York, NY

Driving Success in a Changing World

For more than 35 years, the General Audit Management (GAM) Conference has been the essential experience for CAEs, audit management, and key stakeholders who want to drive change and deliver results. That tradition of excellence will continue in 2016 with a new theme – Driving Success in a Changing World. The agenda comprises the industry’s best and brightest thought leaders from Fortune 500 companies and more who will share their perspectives on how to best position internal audit leaders for the future.

• Up to 18 CPE credits when you attend the full conference. You can also earn additional CPE by participating in pre- and/or post-conference sessions.
• Admission to all keynote and concurrent sessions.
• Access to the conference app and other conference materials. Welcome Coffee on Monday, Tuesday, and Wednesday; lunch on Monday and Tuesday; and mid-morning and mid-day refreshments.
• Opportunities to interact with exhibitors and sponsors in the exhibit hall.
• Entrance to social events with networking opportunities, including the Welcome Reception and The IIA’s 75th anniversary celebration gala. For Local Registration, tickets to the Welcome Reception and Gala are sold separately.

Click here for more information.
IIA Members Only Webinar Series

Don’t miss this opportunity for free CPE

The IIA’s webinars are free informational programs available in both live and on-demand formats for 24/7 access. Webinars provide viewers with a cost-effective and convenient way to immediately boost business know-how. Downloadable presentation materials are available for each webinar.

*Topics and dates are subject to change.

Upcoming Webinars:

19-January-2016
Members-only Webinar: 2016 Industry Outlook

16-February-2016
Members-only Webinar: Filling the Void: Addressing Today’s Skills Gaps

15-March-2016
Members-only Webinar: Auditing Cybersecurity in an Unsecure World
Unlock Your Door to Opportunity:

CIA Designation

The Certified Internal Auditor (CIA) designation is the only globally accepted certification for internal auditors and remains the standard by which individuals demonstrate their competency and professionalism in the internal auditing field.

If you decided to open the door to this professional opportunity, the Fort Worth Chapter can help.

The IIA’s CIA Learning System® is an interactive Certified Internal Auditor® (CIA®) review program combining reading materials and online study tools with optional facilitator-led courses to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format.

CIA Program at Rice University

Rice University partners with the Institute of Internal Auditors to offer a three-part live, instructor-led online Certified Internal Auditor® (CIA®) program taught by Vicki McIntyre  www.glasscock.rice.edu/cia

Our expert instructor will deliver live, scheduled lectures via the Internet, covering the global CIA exam syllabus and materials included in the IIA’s CIA Learning System™. Earning the CIA designation is more than just proof of what you know and what you have achieved — it’s the best way for auditing professionals to communicate to the world that they are prepared to meet today’s challenges.
Student Memberships

Students remember that you get 2 free monthly meetings when you join the IIA as a member of the Fort Worth chapter. You pay only $35 to join the IIA as a student, then the Fort Worth chapter pays for you to attend 2 monthly meetings. Net cost for your membership to you becomes just $5!!! For $35 you mingle with potential employers, get more connected with the Internal Auditing profession, and get 2 great meals for which our professional members pay $30 each. After you have had your 2 free meals, future meetings cost you only $15. Sign up today at www.theiia.org!!!

Member Profiles

Be sure to update your personal profile with IIA headquarters. We plan to offer some new features this year that you will want to take full advantage of, and the only way to do that is to ensure your contact information is correct with headquarters.

Calling all CAE’s

If you are a CAE and haven’t been contacted about attending our CAE meetings, please contact Sonia Thomas, Sonia.Thomas@us.gt.com, Lesa Powell, Lesa.Powell@GMFinancial.com or Michelle Atkins, M.Atkins@JPSHealth.org, our CAE co-Chairs. As a CAE, you have proven your ability to lead; come join us and help lead our chapter into a bright future! We had our CAE meeting before the March monthly meeting.
Student Memberships

Students remember that you get 2 free monthly meetings when you join the IIA as a member of the Fort Worth chapter. You pay only $35 to join the IIA as a student, then the Fort Worth chapter pays for you to attend 2 monthly meetings. Net cost for your membership to you becomes just $5!!! For $35 you mingle with potential employers, get more connected with the Internal Auditing profession, and get 2 great meals for which our professional members pay $30 each. After you have had your 2 free meals, future meetings cost you only $15. Sign up today at www.theiia.org!!!
Employment Opportunities

CIP Senior Internal Auditor - FWISD
Location: Fort Worth, TX

Senior Internal Auditor – JPS HEALTH NETWORK
Location: Fort Worth, TX

Advertise with us !!!

Employment advertisements may be placed on the Ft. Worth IIA website.

All submittals should be sent via email in finalized format and preferably using Microsoft Office Software.

IIA members may post jobs for free. All other postings are $50 for one month or $100 for 3 months. Contact Roshan Jayawardene at:

Download Your 10 Steps to Growing Top Talent

Strategic and effective talent management is an ongoing process. The investment in personnel development saves organizations millions of dollars by retaining top talent, and having a team that knows they are part of something bigger than their current job and an instrumental part of your success strengthens accountability, loyalty, and retention. So having a strong talent management plan is critical. Click here.
Membership Corner

Our Newest Members:

We would like to extend our warmest welcome to the newest members:

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<tr>
<th>First and Last Name</th>
<th>Company</th>
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Please introduce yourself and welcome them to the Fort Worth Chapter

How to Join:

To join our chapter, please visit the IIA website at [www.theiia.org](http://www.theiia.org). Please contact our Membership Chair Kathy Perkins ([Kathy.perkins@fwisd.org](mailto:Kathy.perkins@fwisd.org)) to learn about local Chapter membership benefits and how you can get involved.

Contribute to our newsletter

We welcome articles and suggestions for our newsletter. Please send your newsletter article contributions to be featured in our next edition to our [editor](mailto:editor@theiia.org).

Contact Us

The Fort Worth Chapter of the Institute of Internal Auditors

President:
James Moller

Vice President:
Chris Saunders

Treasurer:
Debbie Egly

Secretary:
Elijah Metcalf

Newsletter Editor:
Liana Hadjigeorgiou

Visit us on the web at:
[https://chapters.theiia.org/fort-worth/](https://chapters.theiia.org/fort-worth/)

Or

[www.fwiia.org](http://www.fwiia.org)