President’s Message

Welcome to the six issue of this year’s newsletter. Our Emotional Intelligence presentation received outstanding reviews. A big thank you to everybody that joined us for our very first breakfast meeting!

Congratulations to our fifth door price winner, Donna Cekal from American Airlines Federal Credit Union.

I hope everyone is enjoying our new location at the City Club of Fort Worth and it’s easier to get in/out with the self parking option.

We have the pleasure of hosting our annual joint meeting with ISACA Chapter on Wednesday February 13th. We are welcoming three amazing speakers for 3.0 hours of CPE at the price of $35!
- Joseph Mauriello will speak on “The Coming Singularity: A Profile of the Auditor of the Future”
- Kelly Hammons will speak on “Vulnerability Management Isn’t Simple…”
- James R Williams will speak on “The Transformation of Gandalf….How the Gray Wizard Turned White”

If you have not yet registered, please visit our website today. We need your participation to make this a success. We also encourage you to spread the word and invite your friends, your professional colleagues, your office who may not usually attend our seminars. Please share the details of our upcoming training with anyone that you think may be interested.

We strive to provide quality training opportunities at affordable prices. We have a number of great events planned for this year, check our upcoming events in this newsletter.

We always welcome your input on how we can improve and grow our Chapter, develop our members and better serve our professional community. If you have a special interest or talent, we value your help. This may be your year to volunteer!

I am encouraging you to check out all the other exciting things happening at the Chapter and the profession that are included in this newsletter. Follow us on Facebook, Twitter and on our website.

I look forward to seeing you at our next meeting on Wednesday, February 13 at 10:30am! A lucky attendee will win a $20 gift certificate! You need to be present to win!

Thank you,

Liana
We moved to a new location this year! Come join us at the City Club of Fort Worth!

City Club of Forth Worth  
301 Commerce St  
Fort Worth, TX 76102

PARKING INFORMATION

Complimentary Parking is provided in two parking garages:

- **Garage I** may be entered at 201 Commerce or 201 Calhoun
- **Garage II** may be entered at 401 Calhoun or 401 Jones

Parking tickets will be validated at the third-floor Reception desk.

For more directions please [CLICK HERE](#)
# Meeting's and Registration

Almost all of our meetings are held at City Club of Fort Worth. It is a great downtown location.

We highly recommend pre-registration. Walk-ins availability may be limited.

You can register on our website. If you experience difficulty with our website, you can register directly with Kathy Perkins at kathy.perkins@fwisd.org

## 2018-2019 Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
<th>Speaker(s)</th>
<th>Topics</th>
<th>Location</th>
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</thead>
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<tr>
<td>Feb 13, 2019</td>
<td>10:30 am - 2:30 pm</td>
<td>Monthly Meeting (3 CPEs)</td>
<td>Joseph Mauriello &amp; ISACA speakers (James Williams &amp; Kelly Hammons)</td>
<td>The coming Singularity: A profile of the Auditor of the future; The Transformation of Gandalf... How the Gray Wizard Turned White; Vulnerability Management Isn't Simple...</td>
<td>City Club of Fort Worth</td>
</tr>
<tr>
<td>Mar 6, 2019</td>
<td>10:30 am - 1:30 pm</td>
<td>Monthly Meeting (3 CPEs)</td>
<td>Dr. Jose Lineros</td>
<td>Blockchain: from Bitcoin to Potential Global Accounting System</td>
<td>City Club of Fort Worth</td>
</tr>
<tr>
<td>Apr 17, 2019</td>
<td>8:00 am - 4:30 pm</td>
<td>Full Day Seminar (8 CPEs)</td>
<td>Paul Calabrese</td>
<td>Federal Grants Compliance under the Uniform Guidance</td>
<td>City Club of Fort Worth</td>
</tr>
<tr>
<td>May 15, 2019</td>
<td>10:30 am - 1:30 pm</td>
<td>Monthly Meeting (3 CPEs)</td>
<td>Darrell Simmerman</td>
<td>IT application Controls</td>
<td>City Club of Fort Worth</td>
</tr>
</tbody>
</table>
January 2019 Monthly Meeting

Monthly Meeting: 02/13/19 @ 10:30 am – 11:30 am (Lunch will be provided)
Location: City Club of Fort Worth
Speakers: Joseph Mauriello
Presentation: “The coming Singularity: A Profile of the Auditor of the Future”

Speaker Bio:
Joseph Mauriello is the Director of the Center for Internal Auditing Excellence at the University of Texas at Dallas (“UTD”) where he is responsible for overseeing all aspects of the academic program. UTD is one of six recognized centers of excellence in the world, as designated by the Institute of Internal Auditors, and is currently recognized as the largest graduate program in internal auditing. Currently, Joseph teaches core courses in the graduate program which include Internal Audit, Advanced Internal Audit, and IT Audit. He also teaches various accounting courses including Financial Statement Analysis and Managerial Accounting.

Prior to UTD, Joseph has more than 15 years of management and supervisory experience in accounting and auditing in both public company and consulting environments. He has expertise performing business risk assessments, ERM projects, anti-fraud program development services, performance improvement strategy assessments, quality assessment reviews, and fraud investigations within the Risk Advisory umbrella, along with traditional internal audit co/outsourcing and SOX Compliance project management services.

Course Description:
The concept of the internal auditor, the IT auditor, and for that matter the integrated auditor, is not new; however, the continuing evolution of the role of the auditor will drive the future of the profession. In this session, we will explore the key drivers that affect the future state of the audit profession and the role to be played going forward by the auditors of the future.

Learning Objectives:
- Describe convergence of compliance, financial, IT, governance and fraud risks and how the internal audit profession is responding to this convergence
- Discuss the unique skill sets and traits of an auditor of the future
- Describe the challenges facing the audit profession related to obtaining and retaining quality auditors

CPE Credits: 1.0
Prerequisites: None
Learning Level: Basic
January 2019 Monthly Meeting

Monthly Meeting: 02/13/19 @ 12:00 pm – 1:00 pm (Lunch will be provided)

Location: City Club of Fort Worth

Speakers: James Williams

Presentation: The Transformation of Gandalf... How the Gray Wizard Turned White

Speaker Bio:

James R Williams began his IT career in 1997, moving to Information Security in 2003. Over the years he has been involved in a number of important efforts related to security, including a ground-up rebuild of State Farm’s Information Security Incident Response process in 2008. James served as the lead Incident Response analyst until 2015 when he moved to a more strategic role to design and lead the effort to build State Farm’s threat aware, intelligence driven Cybersecurity Defense Center. In 2016 James transferred his technical background into a formal leadership role focused on Identity and Access Management. He has past certifications in SANS GIAC Security Essentials and SANS Reverse Engineering malware, as well as having had extensive training in incident handling. James currently holds the ISACA CRISC certification.

Course Description:

This session will focus on the core problems faced in Identity and Access Management, the challenges facing internal audit in that relationship, and the transformation that my teams had to undergo to approach the challenges differently, and successfully.

Objectives:

- Identify the role defense in depth as it relates to Identity and Access controls
- Understand the place of Access Reviews in the risk equation.
- Capture the true object of solid Identity and Access Management
- Understand the leadership, and team makeup necessary to transform an ancient problem into a modern solution.

CPE Credits: 1.0
Prerequisites: None
Learning Level: Basic
January 2019 Monthly Meeting

**Monthly Meeting:** 02/13/19 @ 1:00 pm – 2:00 pm (Lunch will be provided)

**Location:** City Club of Fort Worth

**Speakers:** Kelly Hammons

**Presentation:** Vulnerability Management Isn’t Simple…

**Speaker Bio:**

With 25 years of IT and Cybersecurity experience, Kelly built and leads Secutor’s team of 30+ highly experienced professionals to meet a wide variety of customer cybersecurity requirements. Kelly also developed Secutor’s Signature Vulnerability Management platform that places special emphasis on using network security architecture to identify critical attack vectors and prioritize vulnerability remediation.

**Course Description:**

A lot of companies still struggle with Vulnerability Management. For many it has become just a checkbox for some regulatory audit and/or a never-ending battle on the “hamster wheel of pain”. While VM will never be something that’s “simple”, with proper planning and tools it doesn’t have to be hard. This talk will cover some of the challenges with VM and introduce ways to build a successful VM program.

**Objectives:**

- Potential pitfalls of Vulnerability Management
- Ideal goals
- How to prioritize
- Best metrics
- Mining the data

**CPE Credits:** 1.0

**Prerequisites:** None

**Learning Level:** Basic
Registration is now Open!

We highly recommend pre-registration. Walk-ins availability may be limited. Click here to register!

February 2019 Monthly Meeting

02/13/2019, 10:30 am - 2:30 pm
City Club of Fort Worth (Fort Worth, TX 76102)
3 CPE Credit

Speakers: Joseph Mauriello, James Williams and Kelly Hammons.

Directions: City Club of Fort Worth

Parking: Complimentary parking is provided in Garage I and II. Parking tickets will validated at the third-floor Reception desk.

Cancellation and No-Show policy: You can cancel your booking 5 business days prior to the event and receive a full refund. Refunds will not be issued after the cancellation date except in extenuating circumstances at the discretion of the Fort Worth IIA Chapter officers. No refunds will be given for non-attendance.

Please view the Terms and Conditions for additional info.

If you experience difficulty with our website, you can register directly with Kathy Perkins at kathy.perkins@fwisd.org.
Upcoming Events

2019 General Audit Management Conference

When: March 11-13, 2019
Where: Gaylord Texan / Dallas-Ft. Worth, TX

DON’T MISS THIS SELL-OUT EVENT

When the 2018 (GAM) Conference sold out, it proved that even after 39 years, it is still considered the "must-attend event" for audit executives. Each year, the program provides an empowering and inspiring experience for all attendees. This year’s theme, Looking Ahead: Turning Disruption Into Opportunity, is future-focused, solution-based, and undeniably immersive. If you want to engage with global thought leaders who share unique perspectives and tangible tools and resources to help evolve both the professional practice of internal auditing and its perception, you will want to attend the 2019 GAM Conference.

WHO SHOULD ATTEND?

Audit executives, including CAEs, VPs, audit committee and board members, audit directors, and other stakeholders affected by the internal audit process, will find in-depth exploration of issues facing today’s executives and the opportunity to network with peers for 3.5 days of an invaluable experience. The following topics will be covered:

WHAT’S IN IT FOR YOU?

- **Innovation** — Transform the future of audit executive management through relevant content and information from esteemed speakers.
- **Interaction** — Enjoy networking with leaders from national and international audit departments to share and exchange sustainable ideas and strategic insights for effective outcomes.
- **Impact** — Discover leading practices, success strategies, data-driven insights, and trends that will position you as a seasoned leader in internal audit and provide your organization with a competitive advantage in an increasingly globalized world.
- **Partnerships** — Explore new partnership opportunities with internal audit decision makers
- **Experts** — Benefit from the expertise of some of the world’s leading authorities in and outside of the internal audit field.
- **Value** — Gain valuable take-home tools to facilitate positive outcomes. Take advantage of multiple opportunities to participate in educational sessions, explore the Expo Hall, discover unlimited networking opportunities, and so much more.

WHAT’S IN IT FOR YOUR ORGANIZATION?

- **Exceptional value for your training dollars** — Receive documentation from sessions that can be utilized to train and share insights with your audit team.
- **Access to industry experts** — Industry leaders will be sharing strategies, tools and skills to leverage your influence, impact and value as a trusted leader.
- **Interact with leading vendors** — Hands-on introductions to products and services that decrease workload and expenses and increase ROI
- **Immediately actionable** — Gain competencies and resources to bolster your impact and credibility in audit management.

[REGISTER NOW]  [HOTEL ROOM BOOK NOW]
Upcoming Events

IIA's 2019 International Conference

When: July 7-10, 2019

Where: Anaheim, CA

Conference-at-a-Glance

The IIA's 2019 International Conference features outstanding speakers whose shared goal is to deliver a world-class event reflective of The IIA's high standards of excellence. The theme for the conference is “A Vibe all Its Own” and we are focusing on delivering a program that delves into global issues impacting the profession.

The team is currently working on building a world-class program. Please check back often for new information.

Register Now!
Upcoming Events

2019 General Audit Management Conference

When: August 12-14, 2019
Where: Ft. Lauderdale, Florida

DON’T MISS THIS SELL-OUT EVENT

The IIA and ISACA are pleased to collaborate once again to bring you the 2019 Governance, Risk, and Control (GRC) Conference, "Where Governance and Risk Management Align for Impact.” Please continue to check back, as additional details are forthcoming.

Join more than 700 governance, risk, and control professionals from 40+ countries at the event that draws together the best and brightest minds to embrace challenges, forge solutions, and define the future of global GRC.

WHO SHOULD ATTEND?

IIA and ISACA members and all other savvy governance, risk management, control, and business professionals from around the world.

The conference offers an unrivaled opportunity to expand your network, deepen your knowledge, and sharpen your skills.

Earn up to 18 CPEs.

WHAT’S IN IT FOR YOU?

- Experience customized learning — Attend the sessions that matter the most to you and your enterprise.
- Interact face-to-face — Gain insights and share ideas with colleagues from around the world.
- Update your knowledge — Acquire the latest skills while earning valuable CPE credits.
- Gain techniques, tools, and strategies — Learn today’s leading practices for successful outcomes.

WHAT’S IN IT FOR YOUR ORGANIZATION?

- Exceptional value for your training dollars — Session secrets can be shared with colleagues.
- Access to industry experts — Learn about proven solutions that foster positive outcomes and can be adapted to your organization.
- Interact with leading vendors — Hands-on introductions to products and services that decrease workload and expenses to increase your ROI.

REGISTER NOW
IIA Learning Seminars—2019

IIA Learning Online Seminars

<table>
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<tr>
<th>Feb. 5-28</th>
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<td>IT General Controls</td>
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<td>March 6-7</td>
<td>Data Analysis for Internal Auditors</td>
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<tr>
<th>March 18-29</th>
<th>CIA Exam Preparation Part 1: Essentials of Internal Auditing</th>
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<tr>
<td>April 8-17</td>
<td>Root Cause Analysis for Internal Auditors</td>
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IIA Learning On-site Group Training

MicroTek Training Facility - Dallas

$ Members Register by August 9, 2019 and Save up to $200

Click here for hotel, facility, and transportation information

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<th>September 24-25, 2019</th>
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<td>Construction Activity: Audit Strategies</td>
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<td>September 24-25, 2019</td>
<td>Fundamentals of IT Auditing</td>
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<td>September 24-27, 2019</td>
<td>Tools and Techniques I: New Internal Auditor</td>
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<td>September 24-27, 2019</td>
<td>Tools &amp; Techniques II: Lead Auditor</td>
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<tr>
<td>September 26-27, 2019</td>
<td>Audit Report Writing</td>
</tr>
<tr>
<td>September 26-27, 2019</td>
<td>Cybersecurity Auditing in an Unsecure World</td>
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IIA Members Only Webinar Series

Don’t miss this opportunity for free CPE

The IIA’s webinars are free informational programs available in both live and on-demand formats for 24/7 access. Webinars provide viewers with a cost-effective and convenient way to immediately boost business know-how. Downloadable presentation materials are available for each webinar.

*Topics and dates are subject to change.

Upcoming Webinars

• 06-February-2019

⇒ EHSAC Webinar: Regulatory Update on Environmental, Health and Safety Compliance: Planning for the Year Ahead

• 19-February-2019

⇒ Members-only Webinar: Auditing Third party Risk Management

• 19-March-2019

⇒ Members-only Webinar: Audit and Culture

IIA eLearning

In-depth training from the comfort of your home or office.
CONGRATULATIONS to our newly certified members! All your hard work has paid off!

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
<th>Completion Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaleb Klein</td>
<td>CGAP</td>
<td>12/05/18</td>
</tr>
<tr>
<td>Annielle Mbida</td>
<td>CIA</td>
<td>12/14/18</td>
</tr>
</tbody>
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Click here for more info!
Unlock Your Door to Opportunity:

CIA Designation

The Certified Internal Auditor (CIA) designation is the only globally accepted certification for internal auditors and remains the standard by which individuals demonstrate their competency and professionalism in the internal auditing field.

If you decided to open the door to this professional opportunity, the Fort Worth Chapter can help.

The IIA’s CIA Learning System® is an interactive Certified Internal Auditor® (CIA®) review program combining reading materials and online study tools with optional facilitator-led courses to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format.

CIA Program at Rice University

*Rice University partners with the Institute of Internal Auditors to offer a three-part live, instructor-led online Certified Internal Auditor® (CIA®) program taught by Vicki McIntyre*  
www.glasscock.rice.edu/cia

Our expert instructor will deliver live, scheduled lectures via the Internet, covering the global CIA exam syllabus and materials included in the IIA’s CIA Learning System™. Earning the CIA designation is more than just proof of what you know and what you have achieved — it’s the best way for auditing professionals to communicate to the world that they are prepared to meet today’s challenges.
We have achieved **GOLD** for 2018!!

**Overview**

Chapter Achievement Program (CAP) is a chapter benchmarking tool that provides guidelines for expected performance at the chapter level. The IIA sponsors the CAP as a way to recognize and encourage local chapters to participate in activities that promote the overall IIA and chapter objectives and membership growth. The chapter earns points by participating in activities that support its members, the profession, and the community.

IIA currently offers four levels of CAP performance. A chapter can advance from one level to the next by accumulating the points noted below:

- **BRONZE** – 685 CAP Points
- **SILVER** – 1,060 CAP Points
- **GOLD** – 1,560 CAP Points
- **PLATINUM** – Special level to recognize chapters that attain GOLD status for 10 of 11 consecutive years.

CAP points are earned for our accomplishments in three service categories:

- Service to Members
- Service to the Profession
- Chapter Administration

How can you help us reach our goal?

- Any speaking engagement on internal auditing for which CPE was awarded, date, location and number of CPE
- Submit articles to be published in the Internal Auditor (extra points for getting published!!!)
- Submit articles to be published in other professional journals
- Serve on an IIA Quality Review Team
- Submit exam questions for CIA
- Teach in Junior Achievement

These are few examples. If you have performed any of the above, please email our President, Liana Hadjigeorgiou at **Liana.Hadjigeorgiou@untsystem.edu** with details.
Fund Internal Audit Research and Education

Can We Count On Your Support?

Internal audit’s future is supported in two ways — knowledge and education. Research fuels deeper knowledge and understanding of emerging issues and establishing long-term solutions, while academic relations supports internal audit education to fuel a pipeline of new and stronger talent to address the emerging issues of tomorrow.

The IIA Research Foundation (IIARF) and The IIA’s Internal Auditing Academic Advancement Fund (IAAAF) were established specifically to address these ongoing and equally important initiatives.

Our charitable foundations solely exist to cultivate quality internal audit educational programs and relevant research. Our work is only made possible through generous contributions and investments in the future of the profession.

Pulse of Internal Audit

Since 2011, The IIA’s Audit Executive Center has conducted annual Pulse of Internal Audit surveys to assess the state of the internal audit profession and identify trends and emerging issues in the profession and with its stakeholders.

*The Internal Audit Transformation Imperative*  
Publication date: March 2018

The 2018 North American Pulse of Internal Audit report from The IIA’s Audit Executive Center urges deeper examination of four often-overlooked risk areas and shows how strong leadership can instill self-confidence in internal auditors, boost management and the board’s confidence in the internal audit function, and heighten stakeholder confidence in the organization overall.
Student Memberships

Students remember that you get 2 free monthly meetings when you join the IIA as a member of the Fort Worth chapter. You pay only $40 to join the IIA as a student, then the Fort Worth chapter pays for you to attend 2 monthly meetings. Net cost for your membership to you becomes just $10!!! For $40 you mingle with potential employers, get more connected with the Internal Auditing profession, and get 2 great meals for which our professional members pay $35 each. After you have had your 2 free meals, future meetings cost you only $15.

Sign up today at www.theiia.org!!!

Member Profiles

Be sure to update your personal profile with IIA headquarters. We plan to offer some new features this year that you will want to take full advantage of, and the only way to do that is to ensure your contact information is correct with headquarters.

Calling all CAE’s

If you are a CAE and haven’t been contacted about attending our CAE meetings, please contact Michelle Atkins, matkins@JPSHealth.org, our CAE Chair. As a CAE, you have proven your ability to lead; come join us and help lead our chapter into a bright future!
Want to get involved, expand your skill set and professional network while serving our growing chapter?

The IIA Fort Worth Chapter is currently seeking intelligent, energetic and enthusiastic volunteers who want to get involved by serving in one of our volunteer leadership roles.

So, hurry in before the exciting positions are filled!

Please contact Kathy Perkins, Membership Chair (Kathy.perkins@fwisd.org) or Liana Hadjigeorgiou, President (Liana.Hadjigeorgiou@untsystem.edu) if you would like to learn more about these opportunities.

Thank you for your continued involvement in the IIA.
Internal Audit 2017 Compensation Study

The Results are In!

The IIA's Internal Audit Compensation Study is the most comprehensive analysis available on the compensation of internal audit professionals. Referenced by internal audit leaders and practitioners, human resources departments, and audit committees, the study provides internal audit salary and pay practices of hundreds of organizations across industries in the United States and Canada.

Buy now at the IIA Bookstore!
Click Here
Employment Opportunities

**UT Southwestern Medical Center Internal Auditor Senior**
Location: Fort Worth or Dallas, TX
Date Posted: January 19, 2019 Date Ending: February 20, 2019

**MetaBank Manager of IT Audit**
Location: Fort Worth or Dallas, TX
Date Posted: January 10, 2019 Date Ending: February 11, 2019

**MetaBank IT Auditor**
Location: Fort Worth or Dallas, TX
Date Posted: January 10, 2019 Date Ending: February 11, 2019

**Dallas Area Rapid Transit (DART) - Director Internal Audit**
Location: Dallas, TX
Date Posted: January 15, 2019 Date Ending: February 16, 2019

**EECU—Indirect Auditor**
Location: Fort Worth, Texas
Date Posted: January 3, 2019 Date Ending: February 4, 2019

**Weaver– Risk Advisory Services Senior Associate I**
Location: Fort Worth or Dallas, Texas
Date Posted: January 29, 2019 Date Ending: March 1, 2019

**Weaver– Risk Advisory Services Senior Associate II or III**
Location: Fort Worth or Dallas, Texas
Date Posted: January 29, 2019 Date Ending: March 1, 2019
Membership Corner

Our Newest Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
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<tr>
<td>Kaitlin Sanchez-Rhoten</td>
<td>Mi Cocina</td>
</tr>
<tr>
<td>Stephanie Lopez</td>
<td>Resource Global Professional</td>
</tr>
<tr>
<td>Andrew Topa</td>
<td>TF Holdings</td>
</tr>
<tr>
<td>David Robinson</td>
<td>TPG</td>
</tr>
<tr>
<td>William Birchett</td>
<td>City of Fort Worth</td>
</tr>
<tr>
<td>Emily Gomez</td>
<td>University of North Texas</td>
</tr>
<tr>
<td>Madison Rorschach</td>
<td>City of Denton</td>
</tr>
<tr>
<td>Jessica Grisby</td>
<td>JPS Health Network</td>
</tr>
<tr>
<td>Dan Elmore</td>
<td>JP Morgan Chase</td>
</tr>
<tr>
<td>Kimberly Hopkins</td>
<td>U.S. Army Reserve</td>
</tr>
<tr>
<td>Shannon Wiese</td>
<td>Boeing Corporate Audit</td>
</tr>
</tbody>
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Please introduce yourself and welcome them to the Fort Worth Chapter!

Contribute to our newsletter

We welcome articles and suggestions for our newsletter. Please send your newsletter article contributions to be featured in our next edition to our editor.

Contact Us

Institute of Internal Auditors of Fort Worth Chapter

President:
Liana Hadjigeorgiou

Vice President:
Tevi Lawson

Treasurer:
Loretta Salvatore

Secretary:
Christina Rodriguez

Newsletter Editor:
Christina Rodriguez

Visit us on the web at:
https://chapters.theiia.org/fort-worth/
Or
www.fwiia.org

The Fort Worth Chapter of the Institute of Internal Auditors