President’s Message

Dear members,

Welcome to the third issue of this year’s newsletter. As we continue our Chapter Year, we are committed in serving you to the best of our abilities.

Our October Fraud seminar was very informative as Courtenay Thompson walked us through Fraud issues and concepts! A big thank you to everybody that braved the rain and joined us for a full day training. Congratulations to our second door prize winner, Akia Terry from the City of Fort Worth.

I hope everyone is enjoying our new location at the City Club of Fort Worth and the self-parking option.

We have the pleasure of welcoming Richard Mark on Wednesday, November 14th for our half day Ethics training. He will provide an insight of the various ethical principles and concepts, ethical reasoning, corporate governance and fraud, and the impact of culture and human behavior on ethical conduct through case analysis and discussion.

If you have not yet registered, please visit our website today. We need your participation to make this a success. We also encourage you to spread the word and invite your friends, your professional colleagues, and your office who may not usually attend our trainings. Please share the details of our Ethics training with anyone that you think may be interested!

We strive to provide quality training opportunities at affordable prices. We have a number of great events planned for this year, so mark your calendars:

- December 12, 2018 - Full Day Yellow Book training presented by Danny Goldberg
- January 9, 2019 – Breakfast Monthly Meeting on Emotional Intelligence presented by Terry Cartwright
- February 13, 2019 – ISACA joint meeting
- April 17, 2019 – Full-Day Federal Grants Compliance under the Uniform Guidance presented by Paul Calabrese.

We always welcome your input on how we can improve and grow our Chapter, develop our members and better serve our professional community. If you have a special interest or talent, we value your help. This may be your year to volunteer!

I am encouraging you to check out all the other exciting things happening at the Chapter and the profession that are included in this newsletter. Follow us on Facebook, Twitter and on our website.

I look forward to seeing you at our next half day meeting on Wednesday, November 14 at 10:30am! A lucky attendee will win a $20 gift certificate! You need to be present to win!

Thank you,

Liana

Our November training opportunity on 11/14/18, will be from 10:30 am to 3:00 pm at the City Club of Fort Worth. Lunch will be provided.

4 CPEs and the cost is $100
We moved to a new location this year! Come join us at the **City Club of Fort Worth**!

**City Club of Fort Worth**  
301 Commerce St  
Fort Worth, TX 76102

**PARKING INFORMATION**

Complimentary Parking is provided in two parking garages:  

**Garage I** may be entered at 201 Commerce or 201 Calhoun  

**Garage II** may be entered at 401 Calhoun or 401 Jones

Parking tickets will be validated at the third-floor Reception desk.

For more directions please [CLICK HERE](#)
Last Meeting

We had a great time at our October meeting! Many thanks to our wonderful speaker Courtenay Thompson! We hope to see everyone at the next meeting!!
Meeting's and Registration

Almost all of our meetings are held at City Club of Fort Worth. It is a great downtown location.

We highly recommend pre-registration. Walk-ins availability may be limited.

You can register on our website. If you experience difficulty with our website, you can register directly with Kathy Perkins at kathy.perkins@fwisd.org

Please visit City Club of Fort Worth website: http://www.cityclubfw.com/

2018-2019 Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
<th>Speaker(s)</th>
<th>Topic</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:30 am - 3:00 pm, Wed, Nov 14, 2018</td>
<td>Monthly Meeting (4 CPEs)</td>
<td>Speaker: Richard Mark</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Topic: Ethics Training</td>
<td></td>
<td>Location: City Club of Fort Worth</td>
</tr>
<tr>
<td>8:00 am - 4:30 pm, Wed, Dec 12, 2018</td>
<td>Full Day Seminar (8 CPEs)</td>
<td>Speaker: Danny Goldberg</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Topic: Yellow Book Training</td>
<td></td>
<td>Location: City Club of Fort Worth</td>
</tr>
<tr>
<td>8:00 am - 10:30 am, Wed, Jan 9, 2019</td>
<td>Breakfast Monthly Meeting (2 CPEs)</td>
<td>Speaker: Terry Cartwright</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Topic: Emotional Intelligence: A New Standard for Success in the Workplace</td>
<td></td>
<td>Location: City Club of Fort Worth</td>
</tr>
<tr>
<td>10:30 am - 1:30 pm, Wed, Feb 13, 2019</td>
<td>Monthly Meeting (3 CPEs)</td>
<td>Speaker: Larry Worthy &amp; ISACA speakers</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Topic: TBD – ISACA</td>
<td></td>
<td>Location: City Club of Fort Worth</td>
</tr>
<tr>
<td>10:30 am - 1:30 pm, Wed, Mar 6, 2019</td>
<td>Monthly Meeting (3 CPEs)</td>
<td>Speaker: TBD</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Topic: TBD</td>
<td></td>
<td>Location: City Club of Fort Worth</td>
</tr>
<tr>
<td>8:00 am - 4:30 pm, Wed, Apr 17, 2019</td>
<td>Full Day Seminar (8 CPEs)</td>
<td>Speaker: Paul Calabrese</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Topic: Federal Grants Compliance under the Uniform Guidance</td>
<td></td>
<td>Location: City Club of Fort Worth</td>
</tr>
</tbody>
</table>
November 2018 Monthly Meeting

Monthly Meeting: 11/14/18 @ 10:30 am – 3:00 pm (Lunch will be provided)

Location: City Club of Fort Worth

Speaker: Richard Mark

Presentation: Ethics Training

Speaker Bio:

Richard S. Mark is currently an Associate Professor of Accounting at the University of Texas at Arlington teaching in the areas of ethics and financial accounting. He has dual undergraduate degrees in Mechanical Engineering and Pre-Medicine from the University of Colorado, a Juris Doctorate from University of Colorado, and a Master of Taxation (LL.M.) from the University of Denver. He is a CPA in the United States and a Chartered Accountant in the British Commonwealth.

Prior to joining the UTA faculty, Professor Mark was a sole-practitioner and later an associate at various Dallas law firms. He subsequently became a Director of Tax for Atlantic Richfield Company and later a tax manager at Arthur Young & Co (now Ernst & Young). He has also previously served on the board of directors of a number of private energy firms.

Over more than 4 decades, Professor Mark has conducted numerous professional development seminars for most of the Western, Southwestern and Southern state societies of CPAs and public and private companies. He has also consulted and provided expert testimony for the IRS; various global energy concerns including Exxon-Mobile, Chevron, Shell, Gulf, Phillips 66, Conoco; hedge fund and tax software companies; law firms; international government agencies within the State of Victoria in Australia; and the State of Alaska.

Professor Mark has been approved to train accounting students in ethics in preparation for the CPA exam since 2005.

CPE Credits: 4.0

Prerequisites: None

Learning Level: Basic
Registration is now Open!

We highly recommend pre-registration. Walk-ins availability may be limited. Click here to register!

If you experience difficulty with our website, you can register directly with Kathy Perkins at kathy.perkins@fwisd.org.
Upcoming Events

2019 General Audit Management Conference

When: March 11-13, 2019
Where: Gaylord Texan / Dallas-Ft. Worth, TX

DON’T MISS THIS SELL-OUT EVENT

When the 2018 (GAM) Conference sold out, it proved that even after 39 years, it is still considered the “must-attend event” for audit executives. Each year, the program provides an empowering and inspiring experience for all attendees. This year’s theme, Looking Ahead: Turning Disruption Into Opportunity, is future-focused, solution-based, and undeniably immersive. If you want to engage with global thought leaders who share unique perspectives and tangible tools and resources to help evolve both the professional practice of internal auditing and its perception, you will want to attend the 2019 GAM Conference.

WHO SHOULD ATTEND?

Audit executives, including CAEs, VPs, audit committee and board members, audit directors, and other stakeholders affected by the internal audit process, will find in-depth exploration of issues facing today’s executives and the opportunity to network with peers for 3.5 days of an invaluable experience. The following topics will be covered:

WHAT’S IN IT FOR YOU?

- **Innovation** — Transform the future of audit executive management through relevant content and information from esteemed speakers.
- **Interaction** — Enjoy networking with leaders from national and international audit departments to share and exchange sustainable ideas and strategic insights for effective outcomes.
- **Impact** — Discover leading practices, success strategies, data-driven insights, and trends that will position you as a seasoned leader in internal audit and provide your organization with a competitive advantage in an increasingly globalized world.
- **Partnerships** — Explore new partnership opportunities with internal audit decision makers
- **Experts** — Benefit from the expertise of some of the world’s leading authorities in and outside of the internal audit field.
- **Value** — Gain valuable take-home tools to facilitate positive outcomes. Take advantage of multiple opportunities to participate in educational sessions, explore the Expo Hall, discover unlimited networking opportunities, and so much more.

WHAT’S IN IT FOR YOUR ORGANIZATION?

- **Exceptional value for your training dollars** — Receive documentation from sessions that can be utilized to train and share insights with your audit team.
- **Access to industry experts** — Industry leaders will be sharing strategies, tools and skills to leverage your influence, impact and value as a trusted leader.
- **Interact with leading vendors** — Hands-on introductions to products and services that decrease workload and expenses and increase ROI
- **Immediately actionable** — Gain competencies and resources to bolster your impact and credibility in audit management.

2019 GAM CONFERENCE
IIA Learning Seminars—Online

The following courses are being offered online during November. Click on any course for details and pricing, individual course dates and times, and registration information.

Oct 30-Nov 7
⇒ Critical Thinking in the Audit Process

Nov 6-15
⇒ Audit Report Writing

Nov 6-15
⇒ Building a Sustainable Quality Program

Nov 7-16
⇒ Enterprise Risk Management: A Driver for Organizational Success

Nov 26-29
⇒ Statistical Sampling for Internal Auditors

Nov 26 - Dec 5
⇒ Cybersecurity Auditing in an Unsecure World
IIA Members Only Webinar Series

Don’t miss this opportunity for free CPE

The IIA’s webinars are free informational programs available in both live and on-demand formats for 24/7 access. Webinars provide viewers with a cost-effective and convenient way to immediately boost business know-how. Downloadable presentation materials are available for each webinar.

*Topics and dates are subject to change.

Upcoming Webinars

31-October-2018

⇒ Managing EH&S Risk: Leveraging COSO ERM: 2017 and ISO 31000 to Enhance EH&S Management Systems

13-November-2018


⇒ Premium Webinar: Learn From The Leader: Thought Leadership on High-Level Topics

Save the dates!

IIA eLearning

In-depth training from the comfort of your home or office.
Unlock Your Door to Opportunity:

CIA Designation

The Certified Internal Auditor (CIA) designation is the only globally accepted certification for internal auditors and remains the standard by which individuals demonstrate their competency and professionalism in the internal auditing field.

If you decided to open the door to this professional opportunity, the Fort Worth Chapter can help.

The IIA’s CIA Learning System® is an interactive Certified Internal Auditor® (CIA®) review program combining reading materials and online study tools with optional facilitator-led courses to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format.

CIA Program at Rice University

*Rice University partners with the Institute of Internal Auditors to offer a three-part live, instructor-led online Certified Internal Auditor® (CIA®) program taught by Vicki McIntyre  www.glasscock.rice.edu/cia*

Our expert instructor will deliver live, scheduled lectures via the Internet, covering the global CIA exam syllabus and materials included in the IIA’s CIA Learning System™. Earning the CIA designation is more than just proof of what you know and what you have achieved — it’s the best way for auditing professionals to communicate to the world that they are prepared to meet today’s challenges.
CAP Reporting

We have achieved **GOLD** for 2018!!

**Overview**

Chapter Achievement Program (CAP) is a chapter benchmarking tool that provides guidelines for expected performance at the chapter level. The IIA sponsors the CAP as a way to recognize and encourage local chapters to participate in activities that promote the overall IIA and chapter objectives and membership growth. The chapter earns points by participating in activities that support its members, the profession, and the community.

IIA currently offers four levels of CAP performance. A chapter can advance from one level to the next by accumulating the points noted below:

- **BRONZE** – 685 CAP Points
- **SILVER** – 1,060 CAP Points
- **GOLD** – 1,560 CAP Points
- **PLATINUM** – Special level to recognize chapters that attain GOLD status for 10 of 11 consecutive years.

CAP points are earned for our accomplishments in three service categories:

- Service to Members
- Service to the Profession
- Chapter Administration

How can you help us reach our goal?

- Any speaking engagement on internal auditing for which CPE was awarded, date, location and number of CPE
- Submit articles to be published in the Internal Auditor (extra points for getting published!!!)
- Submit articles to be published in other professional journals
- Serve on an IIA Quality Review Team
- Submit exam questions for CIA
- Teach in Junior Achievement

These are few examples. If you have performed any of the above, please email our President, Liana Hadjigeorgiou at Liana.Hadjigeorgiou@untsystem.edu with details.
Fund Internal Audit Research and Education

Can We Count On Your Support?

Internal audit’s future is supported in two ways — **knowledge** and **education**. Research fuels deeper knowledge and understanding of emerging issues and establishing long-term solutions, while academic relations supports internal audit education to fuel a pipeline of new and stronger talent to address the emerging issues of tomorrow.

The IIA Research Foundation (IIARF) and The IIA’s Internal Auditing Academic Advancement Fund (IAAAF) were established specifically to address these ongoing and equally important initiatives.

**Our charitable foundations** solely exist to cultivate quality internal audit educational programs and relevant research. Our work is only made possible through generous contributions and investments in the future of the profession.

### Pulse of Internal Audit

Since 2011, The IIA’s Audit Executive Center has conducted annual Pulse of Internal Audit surveys to assess the state of the internal audit profession and identify trends and emerging issues in the profession and with its stakeholders.

**The Internal Audit Transformation Imperative**

*Publication date: March 2018*

The 2018 North American Pulse of Internal Audit report from The IIA’s Audit Executive Center urges deeper examination of four often-overlooked risk areas and shows how strong leadership can instill self-confidence in internal auditors, boost management and the board’s confidence in the internal audit function, and heighten stakeholder confidence in the organization overall.
Student Memberships

Students remember that you get 2 free monthly meetings when you join the IIA as a member of the Fort Worth chapter. You pay only $40 to join the IIA as a student, then the Fort Worth chapter pays for you to attend 2 monthly meetings. Net cost for your membership to you becomes just $10!!! For $40 you mingle with potential employers, get more connected with the Internal Auditing profession, and get 2 great meals for which our professional members pay $35 each. After you have had your 2 free meals, future meetings cost you only $15. Sign up today at www.theiia.org!!!

Member Profiles

Be sure to update your personal profile with IIA headquarters. We plan to offer some new features this year that you will want to take full advantage of, and the only way to do that is to ensure your contact information is correct with headquarters.

Calling all CAE’s

If you are a CAE and haven’t been contacted about attending our CAE meetings, please contact Michelle Atkins, matkins@JPSHealth.org, our CAE Chair. As a CAE, you have proven your ability to lead; come join us and help lead our chapter into a bright future!
Continuing Professional Education (CPE) and Continuing Professional Development (CPD) Requirements—Ethics!

NEW! In 2018, two of your CPE/CPD credits must be earned in Ethics. Learn more. The IIA currently provides Ethics for Internal Auditors, an OnDemand course that can help you obtain these CPE. The IIA will be adding additional ethics training options throughout 2018 and beyond.

ETHICS TRAINING

Kill 2 Birds With One Stone!!!
You Can’t Beat This Deal With a Stick!!!

Individuals with certifications from the IIA are required to complete two CPE hours focused on the subject of ethics annually. Ethics training hours may be applied toward the individual’s total annual CPE requirement. The IIA does not prescribe where an individual must obtain this training. However, the training must occur annually, within the reporting period. This course is designed to meet the IIA’s annual Ethics requirement.

This course is also designed to meet the four-hour ethics CPE requirement for Texas CPA’s. The course overviews ethical judgment and the ethical standards of the profession and will aid Texas CPA’s in applying ethical judgment when interpreting the various standards and rules applicable to the practice of public accountancy within the State of Texas. The materials provide illustrative examples of real-life ethical dilemmas and include preventative measures to avoid ethical violations.

COST: $100 (lunch included!)

LOCATION: City Club of Fort Worth

DATE: November 14, 2018
Internal Audit 2017 Compensation Study

The Results are In!

The IIA's Internal Audit Compensation Study is the most comprehensive analysis available on the compensation of internal audit professionals. Referenced by internal audit leaders and practitioners, human resources departments, and audit committees, the study provides internal audit salary and pay practices of hundreds of organizations across industries in the United States and Canada.

Buy now at the IIA Bookstore! Click Here
Employment Opportunities

City of Denton-Auditor
Location: Denton, TX
Date Posted: October 23, 2018
Date Ending: November 23, 2018

Advertise with us !!!

Employment advertisements may be placed on the Ft. Worth IIA website.

All submittals should be sent via email in finalized format and preferably using Microsoft Office Software.

IIA members may post jobs for free. All other postings are $50 for one month or $100 for 3 months. Contact Roshan Jayawardene at: Roshan.Jayawardene@arlingtontx.gov or 817-459-6245 for more information or to submit an advertisement.
Membership Corner

Our Newest Members:

We would like to extend our warmest welcome to the newest members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aaron Mendoza</td>
<td>Weaver</td>
</tr>
<tr>
<td>Ambrose Ayati</td>
<td>ECO-BAT Technologies</td>
</tr>
</tbody>
</table>

Please introduce yourself and welcome them to the Fort Worth Chapter!

How to Join:

To join our chapter, please visit the IIA website at www.theiia.org. Please contact our editor for more information.

Contribute to our newsletter

We welcome articles and suggestions for our newsletter. Please send your newsletter article contributions to be featured in our next edition to our editor.

Contact Us

Institute of Internal Auditors of Fort Worth Chapter

President: Liana Hadjigeorgiou
Vice President: Tevi Lawson
Treasurer: Loretta Salvatore
Secretary: Christina Rodriguez
Newsletter Editor: Courtney Garrett

Visit us on the web at :
https://chapters.theiia.org/fort-worth/
Or
www.fwiia.org