President’s Message

Dear members,

Welcome to the second issue of this year’s newsletter. It is so exciting to have our first monthly meetings at our new location (the City Club of Fort Worth) in the books. Our September meeting was a success because of you! A big thank you to everybody that joined us. We received overwhelmingly positive feedbacks. Congratulations to our first door price winner, James Moller (DynCorp).

Our October 19th full day Fraud Seminar is just around the corner! If you have not yet registered, please visit our website today. We need your participation to make this a success. We also encourage you to spread the word and invite your friends, your professional colleagues, your office who may not usually attend our seminars. Please share the details of our Fraud Seminar with anyone that you think may be interested. Our speaker is none other than the fabulous Courtenay Thompson.

We strive to provide quality training opportunities at affordable prices. We have a number of great events planned for this year, so mark your calendars:

- November 14, 2018 - 1/2 day Ethics training presented by Richard Mark
- December 12, 2018 - Full Day Yellow Book training presented by Danny Goldberg
- January 9, 2019 - Breakfast Monthly Meeting presented by Terry Cartwright

We always welcome your input on how we can improve and grow our Chapter, develop our members and better serve our professional community. If you have a special interest or talent, we value your help. This may be your year to volunteer!

I am encouraging you to check out all the other exciting things happening at the Chapter and the profession that are included in this newsletter. Follow us on Facebook, Twitter and on our website.

I look forward to seeing you at our next seminar Friday, October 19! A lucky attendee will win a $20 gift certificate! You need to be present to win!

Thank you,

Liana

Our October training opportunity on 10/19/18, will be from 8:00 am to 4:30 pm at the City Club of Fort Worth. Lunch will be provided.

8 CPEs and the cost is $200
We moved to a new location this year! Come join us at the **City Club of Fort Worth**!

**City Club of Forth Worth**  
301 Commerce St  
Fort Worth, TX 76102

**PARKING INFORMATION**

Complimentary Parking is provided in two parking garages:

**Garage I** may be entered at 201 Commerce or 201 Calhoun

**Garage II** may be entered at 401 Calhoun or 401 Jones

Parking tickets will be validated at the third-floor Reception desk.

![Parking Diagram](image)

For more directions please [CLICK HERE](#)
Last Meeting:

We had a great time in September! Many thanks to our interesting and engaging speakers Megan Seymore and Stephen Clayton! We hope to see everyone at the next meeting!!
Meeting's and Registration

Almost all of our meetings are held at City Club of Fort Worth. It is a great downtown location.

We highly recommend pre-registration. Walk-ins availability may be limited.

You can register on our website. If you experience difficulty with our website, you can register directly with Kathy Perkins at kathy.perkins@fwisd.org

Please visit City Club of Fort Worth website: http://www.cityclubfw.com/

2018-2019 Calendar

<table>
<thead>
<tr>
<th>Time</th>
<th>Date</th>
<th>Event Description</th>
<th>Speaker</th>
<th>Topic</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 am - 4:30 pm</td>
<td>Fri, Oct 19, 2018</td>
<td>Full Day Seminar (8 CPEs)</td>
<td>Courtenay Thompson</td>
<td>Fraud</td>
<td>City Club of Fort Worth</td>
</tr>
<tr>
<td>10:30 am - 3:00 pm</td>
<td>Wed, Nov 14, 2018</td>
<td>Monthly Meeting (4 CPEs)</td>
<td>Richard Mark</td>
<td>Ethics Training</td>
<td>City Club of Fort Worth</td>
</tr>
<tr>
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</tr>
<tr>
<td>8:00 am - 10:30 am</td>
<td>Wed, Jan 9, 2019</td>
<td>Breakfast Monthly Meeting (2 CPEs)</td>
<td>Terry Cartwright</td>
<td>Emotional Intelligence: A New Standard for Success in the Workplace</td>
<td>City Club of Fort Worth</td>
</tr>
</tbody>
</table>
October 2018 Monthly Meeting

Monthly Meeting: 10/19/18 @ 8:00 am – 4:30 pm (Lunch will be provided)

Location: City Club of Fort Worth

Speakers: Courtenay Thompson

Presentation: Fraud, Ethics & Audit Practice

Speakers Bio:

Mr. Thompson is a recognized authority on training managers, auditors and investigators in fraud-related matters. He has designed and presented courses on fraud prevention, detection and investigation for business and government organizations worldwide. His courses are known for providing practical, proven approaches to real problems. These practical approaches have yielded dramatic results for class attendees.

In addition to providing training on fraud-related matters, Mr. Thompson develops and conducts courses on improving audit effectiveness, contract auditing, audit interviewing, personal and professional effectiveness, and behavior and communication skills. He is the co-developer with R. L. Townsend, of a series of courses on audit and control of construction costs. He is also co-developer with Richard Stohl of a series of courses on audit and control of health benefits administration. For 13 years, Mr. Thompson was editor of "Fraud Findings" in The Internal Auditor magazine.

Mr. Thompson's experience prior to entering the consulting field includes public accounting, audit supervisor for consumer financial services for a large retailer, and director of auditing for a life insurance company. His career in public accounting and internal auditing provided exposure to a number of types of impropriety including embezzlement, insurance fraud, loan fraud, stock fraud, kickbacks and bribery, misappropriation of funds and mail fraud.

In addition to personally detecting and investigating suspected fraud cases, he established corporate policies for fraud and trained other auditors in fraud detection and investigation. Responsibilities included working with top management and reporting to the audit committee on the status of open cases. He has worked closely with legal counsel, law enforcement and prosecutors.

Courtenay Thompson received his BBA and MBA degrees from Southern Methodist University and is a Certified Public Accountant. He is a member of the Institute of Internal Auditors, Inc.

CPE Credits: 8.0
Prerequisites: None
Learning Level: Basic
Registration is now Open!

We highly recommend pre-registration. Walk-ins availability may be limited. Click here to register!

October 2018 Full Day Seminar

Event Type: Chapter Event
Start Date/Time: 10/19/2018 8:00 AM
End Date/Time: 10/19/2018 4:30 PM
Location: City Club of Fort Worth | Texas

Presenter: Courtenay Thompson

Topic: Fraud

Time: 8:00 AM to 4:30 PM

Location: City Club of Fort Worth
301 Commerce St, Fort Worth, TX 76102

Cost: $200 (For Members and Nonmembers)

Parking: Complimentary parking is provided in Garage I and II. Parking tickets will be validated at the third-floor Reception desk.

Directions: https://cityclub-ftw.memberstatements.com/tour/tours.cfm?Tourid=3261

8 CPE credits (No prerequisites)
Lunch will be provided!
If you have any questions, please contact Kathy Perkins at kathy.perkins@fwisd.org

Register

If you experience difficulty with our website, you can register directly with Kathy Perkins at kathy.perkins@fwisd.org.
Upcoming Events

2018 All Star Conference

When: Oct 22-24, 2018
Where: ARIA Resort & Casino/Las Vegas, NV

For more than 10 years, the All Star event has brought back top rated presenters from previous IIA events but also provides new keynote speakers with more insights and information on the internal audit industry. The excellence will continue as the 2018 All Star Conference delivers cutting-edge insights on issues impacting the internal audit environment now and in the future.

WHO SHOULD ATTEND?

IIA members and nonmembers at every level in their career will benefit from this unique blend of top-rated presentations from a year of stellar IIA Headquarters, International, and chapter conferences along with new insightful keynote presenters. Go beyond processes and controls to explore the essential role internal audit can play within the organization by identifying enterprise-wide business efficiencies, providing strategic insights that improve business performance, and provoking insights that focus on the risks that matter. Our conference team is currently developing this world-class educational program. Please check back frequently for updates.

WHAT’S IN IT FOR YOU?
- Experience customized learning by attending the sessions that matter the most to you and your enterprise.
- Interact face-to-face to gain insights and share ideas with colleagues from around the world.
- Update your knowledge and skills while earning valuable CPE credits.

WHAT’S IN IT FOR YOUR ORGANIZATION?
- **Exceptional value for your training dollars** — Receive documentation from sessions that can be utilized to train and share insights with your audit team.
- **Access to industry experts** — Industry leaders will be sharing strategies, tools and skills to leverage your influence, impact and value as a trusted leader.
- **Interact with leading vendors** — Hands-on introductions to products and services that decrease workload and expenses and increase ROI.

*REGISTER NOW*  *HOTEL ROOM BOOK NOW*

[Download the Conference Brochure]
IIA Learning Seminars—Online

The following courses are being offered online during October. Click on any course for details and pricing, individual course dates and times, and registration information.

Oct 2-4
⇒  IT General Controls

Oct 9-18
⇒  Fundamentals of IT Auditing

Oct 15-24
⇒  Performing an Effective Quality Assessment

Oct 22-31
⇒  Operational Auditing: Influencing Positive Changes

Oct 29-30
⇒  Leveraging and Influencing Millennials and Other Generations

Oct 30– Nov 7
⇒  Critical Thinking in the Audit Process
IIA Members Only Webinar Series

Don't miss this opportunity for free CPE

The IIA’s webinars are free informational programs available in both live and on-demand formats for 24/7 access. Webinars provide viewers with a cost-effective and convenient way to immediately boost business know-how. Downloadable presentation materials are available for each webinar.

*Topics and dates are subject to change.

Upcoming Webinars

16– October 2018

⇒ Members-only Webinar: Attracting and Retaining Top-Talent in Internal Audit

31-October-2018

⇒ Managing EH&S Risk: Leveraging COSO ERM: 2017 and ISO 31000 to Enhance EH&S Management Systems

13-November-2018

⇒ Premium Webinar: Learn From The Leader: Thought Leadership on High-Level Topics

IIA eLearning

In-depth training from the comfort of your home or office.
Unlock Your Door to Opportunity:

CIA Designation

The Certified Internal Auditor (CIA) designation is the only globally accepted certification for internal auditors and remains the standard by which individuals demonstrate their competency and professionalism in the internal auditing field.

If you decided to open the door to this professional opportunity, the Fort Worth Chapter can help.

The IIA’s CIA Learning System® is an interactive Certified Internal Auditor® (CIA®) review program combining reading materials and online study tools with optional facilitator-led courses to teach and reinforce the entire global CIA exam syllabus in a flexible, on-demand format.

CIA Program at Rice University

*Rice University partners with the Institute of Internal Auditors to offer a three-part live, instructor-led online Certified Internal Auditor® (CIA®) program taught by Vicki McIntyre  www.glasscock.rice.edu/cia*

Our expert instructor will deliver live, scheduled lectures via the Internet, covering the global CIA exam syllabus and materials included in the IIA’s CIA Learning System™. Earning the CIA designation is more than just proof of what you know and what you have achieved — it’s the best way for auditing professionals to communicate to the world that they are prepared to meet today’s challenges.
CAP Reporting

We have achieved **GOLD** for 2018!!

**Overview**

Chapter Achievement Program (CAP) is a chapter bench-marking tool that provides guidelines for expected performance at the chapter level. The IIA sponsors the CAP as a way to recognize and encourage local chapters to participate in activities that promote the overall IIA and chapter objectives and membership growth. The chapter earns points by participating in activities that support its members, the profession, and the community.

IIA currently offers four levels of CAP performance A chapter can advance from one level to the next by accumulating the points noted below:

- **BRONZE** – 685 CAP Points
- **SILVER** – 1,060 CAP Points
- **GOLD** – 1,560 CAP Points
- **PLATINUM** – Special level to recognize chapters that attain GOLD status for 10 of 11 consecutive years.

CAP points are earned for our accomplishments in three service categories:

- Service to Members
- Service to the Profession
- Chapter Administration

**How can you help us reach our goal?**

- Any speaking engagement on internal auditing for which CPE was awarded, date, location and number of CPE
- Submit articles to be published in the Internal Auditor (extra points for getting published!!!)
- Submit articles to be published in other professional journals
- Serve on an IIA Quality Review Team
- Submit exam questions for CIA
- Teach in Junior Achievement

These are a few examples. If you have performed any of the above, please email our President, Liana Hadjigeorgiou at [Liana.Hadjigeorgiou@unsystem.edu](mailto:Liana.Hadjigeorgiou@unsystem.edu) with details.
Fund Internal Audit Research and Education

Can We Count On Your Support?

Internal audit’s future is supported in two ways — knowledge and education. Research fuels deeper knowledge and understanding of emerging issues and establishing long-term solutions, while academic relations supports internal audit education to fuel a pipeline of new and stronger talent to address the emerging issues of tomorrow.

The IIA Research Foundation (IIARF) and The IIA’s Internal Auditing Academic Advancement Fund (IAAAF) were established specifically to address these ongoing and equally important initiatives.

Our charitable foundations solely exist to cultivate quality internal audit educational programs and relevant research. Our work is only made possible through generous contributions and investments in the future of the profession.

$ SPONSOR NOW  $ DONATE NOW

Pulse of Internal Audit

Since 2011, The IIA’s Audit Executive Center has conducted annual Pulse of Internal Audit surveys to assess the state of the internal audit profession and identify trends and emerging issues in the profession and with its stakeholders.

The Internal Audit Transformation Imperative
Publication date: March 2018

The 2018 North American Pulse of Internal Audit report from The IIA’s Audit Executive Center urges deeper examination of four often-overlooked risk areas and shows how strong leadership can instill self-confidence in internal auditors, boost management and the board’s confidence in the internal audit function, and heighten stakeholder confidence in the organization overall.

DOWNLOAD YOUR FREE COPY
Student Memberships

Students remember that you get 2 free monthly meetings when you join the IIA as a member of the Fort Worth chapter. You pay only $40 to join the IIA as a student, then the Fort Worth chapter pays for you to attend 2 monthly meetings. Net cost for your membership to you becomes just $10!!! For $40 you mingle with potential employers, get more connected with the Internal Auditing profession, and get 2 great meals for which our professional members pay $35 each. After you have had your 2 free meals, future meetings cost you only $15. Sign up today at www.theiia.org!!!

Member Profiles

Be sure to update your personal profile with IIA headquarters. We plan to offer some new features this year that you will want to take full advantage of, and the only way to do that is to ensure your contact information is correct with headquarters.

Calling all CAE’s

If you are a CAE and haven’t been contacted about attending our CAE meetings, please contact Michelle Atkins, matkins@JPSHealth.org, our CAE Chair. As a CAE, you have proven your ability to lead; come join us and help lead our chapter into a bright future!
Continuing Professional Education (CPE) and Continuing Professional Development (CPD) Requirements—Ethics!

NEW! In 2018, two of your CPE/CPD credits must be earned in Ethics. Learn more. The IIA currently provides Ethics for Internal Auditors, an OnDemand course that can help you obtain these CPE. The IIA will be adding additional ethics training options throughout 2018 and beyond.

ETHICS TRAINING

Kill 2 Birds With One Stone!!!

You Can’t Beat This Deal With a Stick!!!

Individuals with certifications from the IIA are required to complete two CPE hours focused on the subject of ethics annually. Ethics training hours may be applied toward the individual’s total annual CPE requirement. The IIA does not prescribe where an individual must obtain this training. However, the training must occur annually, within the reporting period. This course is designed to meet the IIA’s annual Ethics requirement.

This course is also designed to meet the four-hour ethics CPE requirement for Texas CPA’s. The course overviews ethical judgment and the ethical standards of the profession and will aid Texas CPA’s in applying ethical judgment when interpreting the various standards and rules applicable to the practice of public accountancy within the State of Texas. The materials provide illustrative examples of real-life ethical dilemmas and include preventative measures to avoid ethical violations.

COST: $100 (lunch included!)

LOCATION: City Club of Fort Worth

DATE: November 14, 2018
Internal Audit 2017 Compensation Study

The Results are In!

The IIA's Internal Audit Compensation Study is the most comprehensive analysis available on the compensation of internal audit professionals. Referenced by internal audit leaders and practitioners, human resources departments, and audit committees, the study provides internal audit salary and pay practices of hundreds of organizations across industries in the United States and Canada.

Buy now at the IIA Bookstore!

Click Here
Employment Opportunities

**Weaver– Risk Advisory Services Senior Associate II or III**
Location: Fort Worth, TX or Dallas, TX
Date Posted: 9/25/18
Date Ending: 10/25/18

**Weaver– Risk Advisory Services Senior Associate I**
Location: Fort Worth, TX or Dallas, TX
Date Posted: 9/25/18
Date Ending: 10/25/18

**Weaver– Risk Advisory Services Associate II**
Location: Fort Worth, TX or Dallas, TX
Date Posted: 9/25/18
Date Ending: 10/25/18

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Advertise with us !!!

Employment advertisements may be placed on the Ft. Worth IIA website.

All submittals should be sent via email in finalized format and preferably using Microsoft Office Software.

IIA members may post jobs for **free**. All other postings are $50 for one month or $100 for 3 months. Contact Roshan Jayawardene at: Roshan.Jayawardene@arlingtontx.gov or 817-459-6245 for more information or to submit an advertisement.
Membership Corner

Our Newest Members:

We would like to extend our warmest welcome to the newest members:

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kirk Von der Heydt</td>
<td>University of North Texas</td>
</tr>
<tr>
<td>Mindy Henderson</td>
<td>Colonial Savings</td>
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<tr>
<td>Jason Jerger (Student)</td>
<td>University of North Texas</td>
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<tr>
<td>Adetokunbo Ali</td>
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<tr>
<td>Maryia Melnikava</td>
<td>GM Financial</td>
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<tr>
<td>Lourdes Hernandez</td>
<td>Weaver &amp; Tidwell LLC</td>
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<tr>
<td>Jessica Loving</td>
<td>Colonial Savings</td>
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<tr>
<td>Gerard Howe</td>
<td>United States Department</td>
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<tr>
<td>Melissa Ewing</td>
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<tr>
<td>Julie Moyers</td>
<td>Citi</td>
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</table>

Please introduce yourself and welcome them to the Fort Worth Chapter!

How to Join:

To join our chapter, please visit the IIA website at [www.theiia.org](http://www.theiia.org). Please contact our Membership Chair Kathy Perkins ([Kathy.perkins@fwisd.org](mailto:Kathy.perkins@fwisd.org)) to learn about local Chapter membership benefits and how you can get involved.

Contribute to our newsletter

We welcome articles and suggestions for our newsletter. Please send your newsletter article contributions to be featured in our next edition to our [editor](mailto:editor@theiia.org).

Contact Us

Institute of Internal Auditors of Fort Worth Chapter

President: Liana Hadjigeorgiou

Vice President: Tevi Lawson

Treasurer: Loretta Salvatore

Secretary: Christina Rodriguez

Newsletter Editor: Courtney Garrett

Visit us on the web at:
[https://chapters.theiia.org/fort-worth/](https://chapters.theiia.org/fort-worth/)

Or

[www.fwiia.org](http://www.fwiia.org)