Hello Fellow IIA Members,

Happy New Year to you all! At the beginning of the year, we all ask ourselves “What impact will my new year’s resolution bring? What skills need strengthening? How can I move ahead in my career?”

Let’s make 2020 a year of influence, innovation and leadership for the you and our Chapter. Skills that will be strengthened include leadership, communication, organization, networking, etc. How you ask? By working side by side with other leaders in the IIA and our Board, contributing to individual and Chapter growth.

We often refer to our Chapter Board as “Volunteers,” but I don’t feel that word does the experience justice. I feel like the correct references are “influencers,” “innovators” and “leaders.” That is what our Chapter Board is made up of.

By being a member of our Chapter’s Board, you will also have the ability to influence and inspire others while focusing on professional growth, empowerment to innovate new ways to engage and inspire fellow auditors, as well as develop strong communication and leadership skills.

One other important point…did you know that most companies support their associates to perform Chapter-related tasks during regular work hours, not on your own time? You just have to ASK!

Let’s get started…what is your interest/talent? Memberships? Certifications? Seminar Planning? Technology? Treasurer? or something else?

Contact me for a new opportunity to create an impact, strengthen skills and move ahead with your career by influencing, innovating and leading on our IIA Chapter Board!

Thank you,
Melissa Simonis
Fox Valley/Central WI Chapter President
Melissa.Simonis@Sentry.com
715.346.7370
Lessons of an $8.5M Fraud - Seminar Recap
Provided By: Ben Shepherd - Chapter 2nd Vice President

On November 14th we held the Lessons of an $8.5M Fraud events. There were 82 in attendance for the full day event; which was held at the Best Western in Plover WI and there was another 77 in attendance for a 2-hour abbreviated session which was held at UWSP later that evening.

As shown below the room was PACKED and I personally want to thank everyone that came to the event and took part in breaking our attendance record! Overall the message delivered was insightful and hearing what it was like to commit fraud, how the fraud was committed, and the experiences afterwards was a unique experience that each of us probably had our own personal takeaways from.

Thank you to everyone who attended and supported this event to make it a success!

Watch for these upcoming IIA Seminars:

- March 25, 2020: People Centric Skills
- April, 2020: Evolution of Audit Function
  - May, 2020: Lean Six Sigma
  - September, 2020: Data Analytics
People Centric Skills for Internal Auditors – Critical Thinking; Crucial Communications; Assertiveness & Self-Confidence; Increasing Self-Awareness

Event Date: March 25, 2020

Location: Tundra Lodge, 865 Lombardi Ave, Green Bay, WI 54304

Speaker: Danny Goldberg

Danny M. Goldberg is a well-known speaker on internal auditing and People-Centric Skills. Danny co-authored People-Centric® Skills: Communication and Interpersonal Skills for Internal Auditors, via Wiley Publications. This is the first book published specifically to address the wide-ranging topic of communication skills for internal auditors. It has been offered through the IIA and ISACA bookstores since July 2015 and has sold over 4,000 copies (through 2018).

Danny is also accredited as the Professional Commentator of the Bureau of National Affairs - Internal Audit: Fundamental Principles and Best Practices (Professional Commentator). This book was authored by renowned audit scholars Curtis C. Verschoor and Mort A. Dittenhofer, co-author of Sawyer’s Internal Auditing.

Danny has over 21 years of professional experience, including five years leading/building internal audit functions. Danny was named as one of the Fort Worth Business Press 40 Under 40 for 2014 and he has published numerous articles in trade magazines. Danny has also published a children’s book on communication skills, titled Kid-Centric Skills, available on Amazon.

Mr. Goldberg has been recognized as a top speaker at numerous events over the past three years, including:

- Top Rated Speaker, 2016 ISACA CACS Conference
- 3rd Ranked Speaker, 2015 IIA All-Star Conference
- One of the Top Rated Sessions, 2015 IIA GAM Conference
- 3rd and 10th rated speaker – 2014 and 2015 ISACA CACS

Mr. Goldberg is a very active member of the Institute of Internal Auditors, both at a local and national level. Leadership roles include:

- Current Dallas IIA Chapter Board Member (2017-)
- Former Fort Worth IIA Chapter Board Member (2014-17)
- Current IIA Dallas and Fort Worth Chapter Programs Committee Co-Chair (for the past five years)
- Member of the IIA North America Learning Solutions Committee, 2014

Danny is a Certified Public Accountant, Certified Internal Auditor, Certified Information Systems Auditor, Certified in the Governance of Enterprise Information Technology, Certified in Risk and Information Systems Control, Certified in Risk Management Assurance, has obtained his Certification in Control Self-Assessment and is a Chartered Global Management Accountant.
Two $500 SCHOLARSHIPS
for students interested in a career in Internal Audit, Audit or Accounting

Submit your application materials by April 30th, 2020 to:

Nathan Wilkinson
Chair of the Academic Relations Committee
nwilkinson@appvion.com
(920) 991-8514
The Institute for Internal Auditors Fox Valley/Central WI Chapter supports the education of students enrolled in accounting or business who wish to pursue a career in internal audit. The scholarship is awarded in U.S. dollars and includes free attendance to the next social event (to be announced). Scholarships will be paid directly to the university.

**2020-2021 Scholarship Eligibility Criteria**

To be eligible to apply, the applicant must currently be enrolled full-time and similarly enrolled during the Fall 2020-Spring 2021 academic year with a declared major or minor in accounting or business administration at an accredited, four-year college or university within our Chapter boundaries. Undergraduate students must be enrolled at least 12 semester hours (or equivalent) per term and graduate students must be enrolled at least 6 semester hours (or equivalent) per term.

**Eligible accredited four-year colleges and affiliated campuses include:**

- University of Wisconsin – Green Bay
- University of Wisconsin – La Crosse
- University of Wisconsin – Oshkosh
- University of Wisconsin – Stevens Point
- University of Wisconsin – Eau Claire
- University of Wisconsin – Stout
- University of Wisconsin – Superior
- Northern Michigan University
- Michigan Technological University
- Marian University
- College of Menominee Nation
- Ripon College
- Saint Norbert College
- Lawrence University
- Silver Lake College
- Lakeland College
- Lake Superior State University
- Finlandia University

**To be considered, applicants must submit by April 30, 2020 deadline date:**

- A cover letter that addresses:
  - How you found out about the internal auditing profession.
  - Why audits are important to the industries they support
  - Why you want to pursue the profession of Audit or Accounting.
  - How you are funding your education.
- A resume.
- An unofficial transcript showing all completed college or university courses.
- A letter of recommendation from an individual who may have worked with you in a professional or educational capacity (e.g. instructor or employer).

**The following persons are not eligible to apply for the IIA Scholarship:**

- Past scholarship award recipients
- High school students (including seniors)
- Students graduating in spring 2020

**2020-2021 Scholarship Schedule (subject to revision):**

- Application Deadline – April 30, 2020
- Scholarship Award Recipients Announced – May 2020
- Scholarship Awards Distributed – August 2020

**Non-discrimination Policy:**

The IIA does not discriminate on the basis of race, religion, color, national origin, age, gender, disability or sexual orientation in any of its programs or activities.
INTERNAL AUDITOR SR

TYPE OF ROLE: Exempt (Salaried)
DEPARTMENT(s): Finance
REPORTS TO: Mgr - Internal Audit
JOB FAMILY: Finance & Accounting
JOB FUNCTION: Audit

JOB SUMMARY:
The Senior Internal Auditor is responsible for reviewing accounting, financial and operating controls and identifying control weaknesses, ensuring Company assets are safeguarded and compliance with corporate policies and procedures. This associate will plan and perform financial, operational, and compliance audits. They will be responsible for identifying control weaknesses, discussing those risks with Management, and providing recommendations.

This associate must have the ability to identify and test key controls, be financial-focused, detail-oriented and demand accuracy. This associate is expected to have the technical skills necessary to identify areas where changes are necessary and the interpersonal skills to communicate recommended changes effectively.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES:
• Design and develop audit programs to ensure control weaknesses are identified and action plans are created and implemented.
• Prepare work papers to document audit procedures performed to meet professional standards and expectations of Internal Audit
• Identify and test key controls and provide recommendations for improvements.
• Review Audit work papers for accuracy and completeness.
• Summarize post audit reports and recommendations in preparation for presentation to Senior Leaders.
• Facilitate and/or participate in discussions of findings and recommendations with appropriate Leadership. Minimal travel may be required (0-5%)
• This description is not an exhaustive or comprehensive list of all job responsibilities, tasks, and duties.
• Other duties and responsibilities may be assigned and the scope of the job may change as necessitated by business demands.
• Maintain regular and consistent attendance and timeliness.
• Exhibit behavior in alignment with our core values at all times.

SPECIALIZED KNOWLEDGE:
• Bachelors degree required. Preferred areas of study to include Accounting, Business, Finance, Economics or other relevant discipline.
• CPA or CIA certification required.
• Minimum 4-6 years of internal audit experience or external audit experience with exposure to internal audit concepts required.
• Public accounting and Sarbanes-Oxley experience preferred.
• Ability to understand and visually map end-to-end processes.

EDUCATION LEVEL: Bachelor or equivalent work experience
EXPERIENCE: 4-6 Years