Annual Conference
Friday, April 29, 2016 – Melville Marriott
8:30 a.m. – 5:00 p.m.

(8 CPE/CPD Credits)

Keynote Speaker:

Madeline Singas
Nassau County District Attorney
262 Old Country Road
Mineola, NY 11501

Madeline Singas is a career prosecutor who brings a commitment to justice, compassion and integrity to her job as District Attorney of Nassau County. Upon taking office as Acting DA in January 2015, Singas became the first Greek-American and the second woman to hold the position of a top law enforcement official in Nassau County. She was elected in November 2015 and took office for a four-year term in January 2016.

For the last two decades, Singas has prosecuted violent criminals, including those who target the most vulnerable members of our society: women, children and the elderly. Appointed chief of the newly-created Special Victims Bureau in 2006 by Nassau County District Attorney Kathleen Rice, Singas instituted changes that held more offenders accountable and kept more vulnerable people safe. In that role, Singas successfully prosecuted some of the county’s most notorious crimes, including a rare first-degree murder conviction and life sentence against Leonardo Valdez Cruz for the torture and murder of his girlfriend, Joanna Bird.
As Nassau County’s Chief Assistant District Attorney since 2011, Singas supervised the prosecution of approximately 30,000 criminal cases each year, and helped to design and implement numerous groundbreaking programs in cases involving adolescent offenders, veterans, and those who suffer from mental illness or drug abuse. She has overseen tough prosecutions of financial criminals, corrupt public officials and drunk drivers who threaten the safety of everyone in our community.

Singas also played a major role in securing nationwide SAT reforms, forming a groundbreaking collaboration with the SAFE Center to help victims of domestic and sexual abuse and victims of human trafficking, and overseeing the conviction at trial of Darrell Fuller, who was sentenced to life in prison without the possibility of parole for murdering a police officer and an innocent motorist in 2012.

Beginning her career in the Queens District Attorney’s office in 1991, Singas quickly assumed a leadership role in the Domestic Violence Bureau, prosecuting hundreds of cases in New York City’s second most populated borough.

Singas is a graduate of Bronx High School of Science, Barnard College at Columbia University and Fordham University Law School. She lives in Manhasset with her husband and teenage twins. A native of Astoria, Queens, she is a proud first-generation Greek-American born to a family committed to community, faith and education.
Event Summary

The morning session of the 2016 Annual Conference will focus on a variety of topics, including Affordable Care Act (ACA) updates and compliance risks, environmental auditing trends and best practices. During the afternoon session, participants will gain an understanding of how important it is to develop strong strategic relationships, market the Internal Audit function and to always be aware of the importance of effective communication and leadership development.

“The Affordable Care Act in 2016 & Beyond”

This session will be presented by:

Michael Monahan, J.D.

Partner in Charge of Compensation & Benefits and Private Wealth Services
New York/ New England Market Territory Consulting Practices and
National Not-for-Profit & Higher Education CBC Practice Co-Lead
Grant Thornton LLP

Michael Monahan, J.D. has over 25 years’ experience as a strategic business advisor, trusts and estates attorney, elder law attorney, general counsel, labor counsel, human resources executive and business leader. Mike’s unique specialties include providing guidance and support to fiduciaries related to issues such as assessing and developing effective and compliant compensation programs, evaluating the reasonableness of compensation, implementing effective employee benefit program designs, and administration practices complying with SEC, IRS, DOL, etc.

So much has been happening in the ACA compliance arena that it is difficult to keep up. Human Resources representatives have taken on many new compliance activities, and depending on the size of your organization and the types of employees you have, the compliance can be fairly complex. This presentation will detail what the challenges are and what organizations should be doing to address the issues. There will be a discussion of where these compliance areas have been found to be problematic within some organizations and what to be aware of. Internal Auditors will need guidance on what they should be doing to assist Human Resources in these compliance efforts so the audit effort is seen as a value added service.
In addition, the presentation will cover where we see ACA going in the future so we have some idea of what to expect next...good or bad. Knowing what those future changes are can help us determine the risks for our organizations and develop proactive compliance procedures, systems and ongoing training for people dedicated to compliance efforts.

Mike assists many clients within this area and is eager to share his expertise in helping other organizations to avoid the penalties enforced for noncompliance.

“Preparing for a National Special Security Event: Phased Radiological Considerations”

This session will be presented by:

**Kathleen L.R. McIntyre, CHP**

![Image of Kathleen L.R. McIntyre]

Brookhaven National Laboratory
Radiological Assistance Program
Contractor Operations Manager
Nonproliferation and National Security Department

**Kathleen L.R. McIntyre** is the contractor operations manager for the Department of Energy’s region 1 Radiological Assistance Program (RAP1). Based out of Brookhaven National Laboratory’s (BNL) Nonproliferation and National Security Department, the RAP1 is part of the DOE National Nuclear Security Administration’s (NA-42) First Responder Program. RAP1’s mission is to provide radiological assistance to local, state, tribal and federal emergency response partners to protect the health and safety of the public, first responders and the environment. RAP1 provides rapid deployment resources (trained personnel and equipment) to detect, evaluate, assess, identify, search for, respond to and assist in the mitigation of actual or perceived radiological/nuclear hazards and risks. Kathleen has a Master's Degree in Radiation Science, is a member of the American Academy of Health Physics and the Health Physics Society, and is certified by the American Board of Health Physics. She is a recipient of the 2010 BNL Brookhaven Award in recognition of contributions in a support function.

Planning for a national special security event is comprehensive and involves many agencies and specialties. The conduct of any major operation takes into consideration the potential impacts of many scenarios on the life, health and safety of both the public and those supporting an event. One of the scenarios considered involves a radiological incident during a
special security event. Planning for all phases of support (pre-event, in support of the ongoing event and post-event) will be discussed.

This session will detail what goes on behind the scenes at major events to help us understand the importance of coordinated planning and “planning for the unexpected.” Kathleen will discuss her experiences with coordination with local authorities to prevent disasters and conduct drills that simulate disasters. Although the majority of us are not scientists, it is comforting to know there are experts who can provide training and education to help manage threats.

In this session, participants will:

- Get an overview of regional threat concerns that impact all businesses
- Be informed of local county and town resources for security concerns
- Learn about future challenges as we look at our organization’s ERM
- Learn how to ensure that key components are appropriately considered when performing basic audits of events and normal business operations

**Lunch Break**

**Afternoon Speaker**

**“People-Centric Skills”**

This session will be presented by:

**Danny M. Goldberg**

Danny M. Goldberg is the Founder of GOLDSRD (www.GOLDSRD.com), a leading provider of Staff Augmentation, Executive Recruiting and Professional Development services. Previously, Danny led the Professional Development and Executive Recruiting practices at Sunera. In 2011, he re-purchased his practice, which he had sold to Sunera. Prior to joining Sunera in January 2011, Danny founded SOFT GRC, an advisory services and professional development
firm. He has over 17 years of audit experience, including 5 as a CAE/Audit Director at 2 diverse companies.

Danny has served on the audit committee of the Dallas Independent School District and was the Chairman of the North Texas Leadership Council of the American Lung Association in 2012. Danny was the IIA Dallas and Fort Worth Chapter Programs Committee Co-Chairman for the 2012-2013 year and was elected to the Fort Worth IIA Board of Directors in 2013. Danny is also serving on the IIA’s Learning Committee for the 2014-2016 term.

Danny is a Certified Public Accountant, Certified Internal Auditor, Certified Information Systems Auditor, and Chartered Global Management Accountant. He holds certifications in the Governance of Enterprise Information Technology, Risk and Information Systems Control, Risk Management Assurance and Control Self-Assessment.

Danny co-authored the groundbreaking storybook format publication *People-Centric® Skills: Communication and Interpersonal Skills for Internal Auditors*, currently available from Wiley Publications. *People-Centric Skills* is the first publication of its kind that specifically focuses on communication and interpersonal skills for internal auditors. Danny is also accredited as the professional commentator on the publication *BNA Tax and Accounting Portfolio, Internal Auditing: Fundamental Principles* (Accounting Policy and Practice Series), which is authored by renowned audit scholars Curtis C. Verschoor and Mort A. Dittenhofer, co-author of *Sawyer’s Internal Auditing*. Additionally, Danny has been named as one of the Fort Worth Business Press 40 Under 40 for 2014.

He has also published numerous articles in trade magazines, including:

- College and University Auditor (Project Management, March 2014) – Cover Article
- The Audit Report (Critical Thoughts on Critical Thinking, June 2013) – Cover Article
- ISACA Journal (The Importance of the ARA, Volume 4, 2012)

Danny is a well-known speaker across the nation at numerous IIA and ISACA-sponsored events. He currently works with over 100 professional associations around the world and numerous Fortune 1000 companies, assisting in their professional development efforts. Danny has been recognized as a top speaker at numerous events over the past years, including:

- 2015 IIA All-Star Conference Speaker
- 3rd overall ranked speaker out of 71 – 2014 ISACA CACS Conference
- One of the Top Ranked Speakers – 2014 IIA Gaming Conference
- 2014 IIA Southern California District Conference – Keynote Speaker – 4.91/5.00 Rating
- 6th overall ranked speaker out of 116 – 2013 IIA International Conference
- 8th overall ranked speaker out of 120 – 2012 IIA International Conference
- 3rd and 5th Rated Sessions (out of 40) – 2013 IIA Central Regional Conference
- “Top Rated” Speaker – IIA Triple Play Event – May 2013 (4.84/5.00)
You can see video clips of his recent presentations on his website:
http://www.goldsrd.com/goldsrd-videos/

His book reviews can be found on Amazon:
http://www.amazon.com/People-Centric-Skills-Interpersonal-Communication-Professionals/dp/1118850815/ref=sr_1_1?ie=UTF8&qid=1452527935&sr=8-1&keywords=people-centric+skills+interpersonal+and+communication+skills+for+auditors+and+business+professionals

A highly-regarded speaker and author, Danny will spend the day focusing on “People-Centric Skills,” with topics of discussion to include marketing internal audit, email leading practices, building strong relationships and managing audit teams with effective communications.

Clients can be difficult to communicate with, regardless of their understanding/support of internal audit. Without constant and transparent communication, relationships can go south quickly. This half-day course will take attendees through leading practices in communication for ALL levels of Internal Auditors.

**Learning Objectives:**

- Build effective relationships with clients
- Maximize the effectiveness of email communication
- Watch-Out Words: Learn to Communicate NOT like an Auditor
- Effectively manage audit teams through continuous communication
- How to Effectively Market Internal Audit

Danny’s book will also be available for sale at the discounted price of $20 (cover price $45). Do not miss this opportunity to see one of the highest-rated speakers at the past few IIA national conferences!
Friday, April 29, 2016
Full-Day Program

Check-in and breakfast begin at 8:00 a.m. Program begins at 8:30 a.m.
Lunch will be served at approximately 12:00 p.m. Dress is business casual.

How to Register:
Please use the following online registration link: http://www.cvent.com/d/gfqdfw/4W

If you are having trouble with the link, notify Maro Dias mdias@mtaig.org. Cancellations must be made at least 24 hours prior to the event by contacting Ellen Caravella at ecaravella@adelphi.edu.

To Make a Payment Offline:
You should register online (see above) and in the payment section, select "check" or "other." If not registering online, please contact us at LIIA@nsllpaca.com or call Ernie Smith at 631-756-5106 at least 24 hours before to reserve your seat. Then complete and enclose this registration form, along with your check made payable to the IIA Long Island Chapter, and mail to: Institute of Internal Auditors LI, P.O. Box 442, Smithtown, New York 11787 or bring it the day of the seminar.

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Company Name: ________________________________

Address: ________________________________

Phone Number: ________________________________

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Directions to the Melville Marriott:

From New York City: Take the Long Island Expressway (Route 495) to Exit 49 South. Take the Ramp (right) onto the South Service Road. Turn left (North) onto Old Walt Whitman Road (Walt Whitman Road).

From Eastern L.I.: Take the Long Island Expressway (Route 495) to Exit 49 North. Take the Ramp (right) onto the North Service Road. Turn right (North) onto Old Walt Whitman Road (Walt Whitman Road).

The Melville Marriott phone number in case of weather emergency: (631) 423-1600