MESSAGE FROM THE PRESIDENT

Thanks so much to our long-time member Shawn Stevison for speaking to us at our last meeting and for walking us through all the best practices for keeping our organizations compliant. I know first-hand, from spending most of my time in the highly regulated banking industry, just how important this is; and Internal Audit can play a key role in making sure this happens. This month, we look forward to hearing Andrea Higgins, another long-time IIA member, speak on the topic of Jobs and AI Anxiety: The future of work: adapting to technological change.

It’s love month, and one thing I love is having our own IIA members as speakers! If you or a fellow co-worker has a 1-2 hour presentation and would like to present at one of our lunch or afternoon meetings, let me know. We have a couple of slots left open for this fiscal year and we are already starting to schedule for next year.

In March we will be volunteering with Junior Achievement to bring JA in a Day to Sanders Elementary. Check below for more details. This has become an annual tradition for our chapter. It’s a fun day away from the office and a special opportunity for the kids at Sanders. Hope you can join us!

We will be having our membership annual meeting and officer elections at our next lunch meeting on Tuesday February 11th for officer positions including President, Vice President, Secretary and Treasurer. If you are interested in running for any of these leadership positions, please send me an email at emb@cubbank.com with a short bio and the position you are interested in by Friday February 7th.

Happy Valentine’s Day!

Erin Bukowski, CPA, CIA

CAREER OPPORTUNITIES

General Electric (GE) Appliances - Senior Auditor
Location: GE Appliances, a Haier Company, Louisville, Kentucky
Date Posted: January 27, 2020
Date Ending: February 29, 2020

Note: Please be sure to visit the IIA Louisville Chapter’s career section to see any current job opportunities including position details in the area.

If you have a job to post, please contact the newsletter editor and/or Webmaster to have it included in newsletter and website.

MONTHLY CAP UPDATE

The Louisville Chapter is currently at Silver status with 1,190 CAP points. As a reminder to our members, below are some of the ways you can earn CAP points for the Chapter. Please contact the CAP Chair, Jenni Schelling at jschelling@lwcky.com if you have completed any of these activities.

- Conduct an audit-related speaking engagement (unpaid)
- Host and Internal Audit event at work (Lunch and Learn)
- Participation in a Junior Achievement program
- IIA certifications earned CIA, CGAP, CRMA, CFSA, CCSA, QIAL
- Articles submitted to the Internal Auditor magazine
- Articles published in other professional journals
February Monthly Meeting

Date: Tuesday, February 11th, 2020
Registration: 11:30 a.m. - 12:00 p.m. ET
Meeting Time: 12:00 - 1:00 p.m.

Presenter(s): Andrea Higgins & Barb Burridge

CPE credits: 1 hour

Cost:
Member Price: $25
Non-Member Price: $30

Location:
Bristol Bar & Grill - Downtown
614 W. Main Street
Louisville, KY 40202

Registration: Here

Presentation Summary

Jobs and AI Anxiety The future of work: adapting to technological change
For decades, people have worried that one day machines could take over their jobs. Robert Half research suggests that there’s little to fear about emerging technologies — if you’re prepared. Instead, there will likely be many opportunities to take advantage of. In this PowerPoint presentation, we discuss how new technologies such as artificial intelligence and the Internet of Things will affect the workplace and the nature of your job — and the jobs of your employees. We also touch on the very real human anxieties — and also the excitement — that come from these changes. In short, we try to answer the question: What is the Future of Work and how is technology involved?

In addition, we are asking that if you would like lunch to be included to register with your meal choice prior to February 11th.

Lunch Menu
The monthly meeting includes your choice of one meal selection:

- **Blackened Chicken Caesar Salad**: Tossed in our house made Caesar dressing and topped with Parmesan Cheese & Croutons.
- **Buffalo Chicken Wrap**: Fried chicken tossed in buffalo sauce, pickle, tomato, coleslaw & blue cheese dressing wrapped in flatbread. Served with chips.
- **Veggie Stir-Fry**: Stir-fried peppers, onions, mushrooms, and snow peas with Thai chili sauce over rice.
- **Turkey Sandwich**: Smoked turkey breast, Cheddar cheese, lettuce & tomato on toasted wheat bread (Packet of mayonnaise & mustard on the side) Served with chips.

Andrea Higgins
Andrea Higgins is a double major in Accounting and Management from the University of Kentucky. She spent 4 years in Public Accounting before coming to Robert Half in 2004 to help grow the consulting division Management Resources. For the past 15 years, she has been partnering with companies in the Louisville and Lexington area to staff strategic projects and initiatives in Finance, Accounting and Internal Audit. Andrea is an active board member at the YMCA, serves on the membership committee at FEI Louisville and has served as the social the IIA Louisville for the past 5 years.

Barb Burridge
Barb Burridge is a WKU graduate, with a background in Finance and Banking. Barb brought her background in Finance from the banking industry to Robert Half where she has helped match companies and candidates for 22 years. Barb serves as an advisor to companies that are looking to add staff on a permanent basis, or for temporary and consulting projects, and also counsels candidates on their career plans. By really getting to know both parties, Barb has successfully worked with a wide range of companies from many industries, and many candidates, from those just starting their careers, to others that are easing into retirement jobs, and everywhere in-between.
**Junior Achievement (JA) in a Day**

*Junior Achievement’s Purpose is to inspire and prepare young people to succeed in a global economy.*

**Date:**  
Friday, March 13th, 2020

**Training Session:**  
Thursday, March 5th, 2020 12:00 p.m.—1:00 p.m. ET

**JA in a Day Time:**  
8:30 a.m. - 11:30 a.m.

**Cost:**  
FREE Volunteer Opportunity

**Location:**  
Sanders Elementary School  
8408 Terry Rd  
Louisville, KY 40258

**Registration:**  
Here

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**2020 Junior Achievement Volunteer Event**

The Louisville Chapter of the Institute of Internal Auditors will be teaching Junior Achievement again at Sanders Elementary, for our 12th year of teaching! If you want to know more about Junior Achievement, you can check it out [https://www.juniorachievement.org/web/ja-usa/about](https://www.juniorachievement.org/web/ja-usa/about). Studies have shown that students who participate in JA can demonstrate a significant understanding of economics and business concepts. This is a way we can serve our local community and spark interest in business careers for these young students.

We will be teaching K-2 grades on **Friday, March 13th**. The teaching time will be approximately 8:30 – 11:30 (beginning of their school day to lunch time).

Sanders Elementary has requested that we instruct in each of their classes so will be instructing all grades Kindergarten – 2nd grade (9 classes). Please mark your calendars and find a teaching buddy to volunteer with you! You are welcome to invite your fellow co-workers to participate – we will need at least 18 volunteers to have 2 people per class. It’s fun! It’s easy!

If you volunteer there will be a training session for JA in a Day on **Thursday, March 5th from 12-1pm** and **lunch will be provided** to give you an overview of what you will be teaching and getting all the materials needed for your class assignments.

Please sign up [here](#) to volunteer. When you sign up you will be able to select your preferred grade. If you have done this in the past, please join us! We are working with JA and the school to ensure that we have teacher participation while we are in the classroom so that the students get the most out of these lessons.

Looking forward to another successful year, thanks to your help!

If you have questions, please contact Tracy Wilkerson ([twilkerson1@humana.com](mailto:twilkerson1@humana.com) or 502.476.1095).
CIA/CRMA CERTIFICATIONS

CONGRATULATIONS to Lesley Burnette for successfully completing the requirements for the Certification in Risk Management Assurance (CRMA) and earning the CRMA designation! We know you must feel a tremendous relief that all your hard work has paid off. We are proud of you! We wish you the best in all your future endeavors as well.

CIA CERTIFICATION NEWS

2020 is the Year for CIA Preparation!
If you are looking to start studying for the CIA exam, take a look at all the classes the IIA has to offer. Visit the IIA’s website here and the seminars listed on the National News section of this newsletter for further details.

CIA Exam IIA Louisville Members Discount on Gleim Study Materials
IIA Louisville members are eligible for up to a 20% discount on Gleim CIA study materials. Visit the Members Only page of the Louisville Chapter site for additional details. You will need to sign in with your IIA credentials to see the page.

CRMA Exam Changes
The Institute of Internal Auditors (IIA), the internal audit profession’s most widely recognized advocate, educator, and provider of standards, guidance, and certifications, is making changes to the Certification in Risk Management Assurance (CRMA) program for 2020 to meet the evolving demands for the professional practice of internal auditing.
To keep pace with dynamic global risks, The IIA will be relaunching its CRMA exam in October 2020 to reflect the in-depth organizational knowledge and advanced skill sets that are required to succeed in risk management assurance. More information regarding the changes, including candidate transitioning, can be found on the IIA’s website under the CRMA: Why, How, and What’s New.

CCMS Single Sign On

CALL FOR NEW MEMBERS TO JOIN OUR LOUISVILLE CHAPTER
The IIA Louisville Chapter offers numerous benefits for members and we are always looking for new members to join our chapter. If you know someone who would like to join, please reach out to Lee Taylor for more information. Some benefits of joining the IIA Louisville Chapter are as follows:

- Members-only rates on conferences, seminars, and executive development through Vision University can save you hundreds of dollars.
- Exclusive monthly Members-only Webinars are part of your core membership benefits and provide you with CPE units without ever leaving your desk or paying additional fees.
- Members-only rates for other specialty webinars and self-study courses provide easy access to advance your knowledge from the convenience of your own desktop.
- And much more!
IIA ONLINE

Dennis Applegate, CIA, CPA, CMA, CFE, is a lecturer in internal auditing and accounting at Seattle University and served on the management team of Boeing Corporate Audit for 20 years. Mike Koenig is a lecturer in computer science at Seattle University and was a software engineering and AI leader at Microsoft for 25 years, with 19 patents. They have recently shared their insights through their article titled *Getting to Know Common AI Terms*. We wanted to share their article with our members. Check out the link below to read more.

**Getting to Know Common AI Terms:** Artificial intelligence presents auditors with a dizzying array of unfamiliar terminology and techniques. Click [Here](#) for the full article to learn more about AI terms that have a long history in the development and execution of AI processes. As such, they can promote a common understanding of AI terms that can be applied to auditing these systems. Here's an excerpt from their latest post:

Datasets are difficult to create because independent judges should review their features and uses, and then validate them for correctness. These judgments drive the system in the training phase of system development, and if the data is not validated, the system may learn based on errors.

In machine learning systems, datasets are normally "locked," meaning data is not changed to fit the algorithm. Instead, the algorithm is changed based on the system predictions derived from the data. As a safety precaution, data scientists usually are barred from examining the datasets to determine the reasons for such changes. This prevents them from biasing the algorithm given their understanding of the data relationships.

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**Future IIA Seminars and Conferences**

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<th>Seminars/Conferences</th>
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<th>Location</th>
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<tr>
<td>CIA Exam Preparation - Part 2: Practise of Internal Auditing</td>
<td>Feb. 3-14, 2020</td>
<td>Online</td>
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<tr>
<td>Root Cause Analysis for Internal Auditors</td>
<td>Feb. 4-13, 2020</td>
<td>Online</td>
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<tr>
<td>IT General Controls</td>
<td>Feb. 10-12, 2020</td>
<td>Online</td>
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<td>The Effective Auditor: Understanding and Using Emotional Intelligence</td>
<td>Feb. 11-20, 2020</td>
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<tr>
<td>Fundamentals of IT Auditing</td>
<td>Feb. 17-26, 2020</td>
<td>Online</td>
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<td>General Audit Management Conference</td>
<td>Mar. 16-18, 2020</td>
<td>ARIA Resort/Las Vegas, NV</td>
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<tr>
<td>GAM Live Streaming</td>
<td>Mar. 16-18, 2020</td>
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### Officers and Committee Chairpersons

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<th>Name</th>
<th>Company/Agency</th>
<th>Contact Information</th>
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<tbody>
<tr>
<td>President and Nominating Committee Chair</td>
<td>Erin Bukowski</td>
<td>Citizens Union Bank</td>
<td>(502) 647-7462</td>
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<tr>
<td>Vice President &amp; Program Chair</td>
<td>Catie Knable</td>
<td>Caesars Entertainment</td>
<td>(502) 643-2424</td>
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<tr>
<td>Secretary and Chapter Achievement Program (CAP) Chair</td>
<td>Jenni Schelling</td>
<td>Louisville Water Company</td>
<td>(502) 569-3647</td>
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<td>Treasurer</td>
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<td>OPEN</td>
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<td>Academic Relations</td>
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<td>Advocacy/Diversity</td>
<td>Glenn Reed</td>
<td>Louisville Metro Government</td>
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<td>Audit</td>
<td>Alex Goffner</td>
<td>American Commercial Barge Lines</td>
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<td>Certifications</td>
<td>Bob Aemmer</td>
<td>LG&amp;E and KU Energy</td>
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<td>Chief Audit Executive (CAE)</td>
<td>Shawn Stevison</td>
<td>Signature Healthcare</td>
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<td>Roundtables</td>
<td>Jodi Renn</td>
<td>Jefferson County Public Schools</td>
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<td>Government Relations</td>
<td>Tracy Wilkerson</td>
<td>Humana, Inc.</td>
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<td>Junior Achievement</td>
<td>Lee Taylor</td>
<td>Commonwealth Bank and Trust Company</td>
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<td>Membership Chair</td>
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<td>Newsletter Editor</td>
<td>London Lopez</td>
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<td>Seminars</td>
<td>Melanie Nesler</td>
<td>Computershare</td>
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<td>Seminars Co-Chair</td>
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<td>Quality Assessment Reviews</td>
<td>Jodi Renn</td>
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<tr>
<td>Social Activities</td>
<td>Andrea Higgins</td>
<td>Robert Half Management Resources</td>
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<td>Webmaster</td>
<td>Sonja Heath</td>
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<td>Social Media</td>
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### Board of Governors

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<tr>
<th>Elected Member Terms</th>
<th>Name</th>
<th>Company/Agency</th>
<th>Term Expiration</th>
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<tr>
<td>Chris Elmore</td>
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<td>Churchill Downs</td>
<td>(Thru 12/31/2020)</td>
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<tr>
<td>Heather Krauser</td>
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<td>Humana Inc.</td>
<td>(Thru 12/31/2020)</td>
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<td>Glenn Reed</td>
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<td>Louisville Metro Government</td>
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<td>Oksana Smallwood</td>
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<td>Humana Inc.</td>
<td>(Thru 12/31/2021)</td>
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<td>Robert Stutsman</td>
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<tr>
<td>Sonja Heath</td>
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<td>(Thru 5/31/2021)</td>
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<tr>
<td>Sasha Pavoni</td>
<td></td>
<td>Humana, Inc.</td>
<td>(Thru 5/31/2020)</td>
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### Advertisement Policy

Area employers are eligible for free recruitment postings on the Louisville IIA website and in the monthly newsletter, IF at least one employee is a member of the local chapter. Newsletter advertisement rates for employers without a local chapter member and executive search firms are: **$50 – ½ page, $100 – full page.** Paid advertisements also include posting of recruitment information on the chapter website for one month. Payments must be received prior to posting. For more information, please email the Louisville IIA Chapter President or Secretary.