The 2016 Nominations & Elections Committee is pleased to announce the 2016 election results. The following members have been elected to serve as chapter officers effective June 1, 2016 through May 31, 2018.

- Doug Douglas, President
- Valerie Annang, Vice President
- Melanie Barnes, Programs Director
- Cherlyn Seals, Treasurer
- Jason Ryu, Secretary

**2016 Nominations & Elections Committee**

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<tr>
<th>Name</th>
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<td>Vicki</td>
<td>Baker</td>
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<td>Debbie</td>
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<td>Tippa</td>
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<td>Paul</td>
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<td>Shawna</td>
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<td>Melissa</td>
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April IIA Event

Topic: Compliance Monitoring and the Circle of Life
Date: Tuesday, April 12, 2016
CPEs: 2 hours

Cost: $30 - members
      $40 - non-members

Registration: 11:00am – 11:30am
Lunch: 11:30am – 12:00pm
Speaker: 12:00pm - 1:45pm

Location: Tower Center of Memphis - Clark Towers
5100 Poplar Avenue Suite #3300
Memphis, TN 38117

R.S.V.P. today
Vegetarian meal options are available

About the Speaker:

Jim Molzahn—Sedgwick—SVP, Internal Audit has over 30 years of experience, a majority of this time spent in Internal Audit. Since February 2015 he is the Chief Audit Executive for Sedgwick, Inc. Sedgwick is the leading global provider of technology-enabled claims and productivity management solutions. Sedgwick can improve your results by delivering the outcomes you need in property and casualty claims management, disability administration solutions, managed care, risk consulting, and other complementary services.

Previously he worked for JCPenney leading the department in 2013. Jim worked for two years in IT and an additional two years on project management teams working to centralize the Company’s merchandising programs. He is an active member of The IIA at both the local (Dallas / Memphis Chapter Board member) and international levels (Chair of the Academic Relations Committee). Prior international committee involvement included, volunteer instructor program, seminars committee, conferences committee, audit technology committee and Board of Trustees. Jim majored in Finance/Accounting at Miami University and received his MBA from SMU. He has his CIA, CRMA, and CPA.

He has twin sons, one working in Internal Audit and the other as an industrial engineer in the airline industry. This gives him the opportunity to talk shop with someone who “gets it”, process improvement with a time keeping specialist and the ability to fly there for an in person discussion. After 30 years Jim’s spouse, Penny
Members-only Webinar
April 19, 2016
The Evolution of Internal Auditing: Assure, Advise, Anticipate

Upcoming Conferences
April 6-7, 2016
Gaming & Hospitality Conference
Las Vegas, NV

April 10-13, 2016
The Auditing Roundtable
Tempe, AZ

May 1-4, 2016
Central Regional Conference
Nashville, TN
(See attachment for further information)

July 17-20, 2016
International Conference—IIA 75th Anniversary Celebration!
New York, NY

Upcoming IIA Memphis Events
June 7, 2016
5th Annual IIA/ISACA Full Day Event
“Internal Audit: Today’s Opportunities and Tomorrow’s Solutions”
(See attachment for further information)
A technical expert with industry knowledge and an arsenal of strong auditing tools and techniques.

A strategic thinker who can analyze problems quickly, manage change effectively, and drive projects successfully.

A trusted supervisor who can train, motivate, and inspire a team to perform at the highest levels.

A dynamic leader who can communicate ideas clearly, influence organizational policy, and drive change

Promote the IIA Profession

Are you promoting the IIA profession — through speaking engagements, training or recruiting? Tell us about it. Contact Jason Ryu for more information and proper credit at Jason.Ryu@fedex.com.

Memphis Chapter Officers

Doug Douglas, President
Doug.Douglas@maac.com

Lorrie McDermott, Vice President
Lorrie.McDermott@ipaper.com

Cherlyn Seals, Treasurer
Cherlyn.Seals@ipaper.com

Valerie Annang, Programs Director
valerie.annang@fedex.com

Jason Ryu, Secretary
Jason.Ryu@fedex.com

The Memphis Chapter IIA Social Media Information:
Follow us on Twitter: https://twitter.com/MemphisIIA

Join us on Facebook: https://www.facebook.com/MemphisIIA

Memphis and Mid-South ACL users—
After several years of dormancy, your ACL User Group is BACK! If you are interested in networking with other area users of ACL products, both analytics and ACL-GRC and participating with us in bringing affordable ACL training to the Memphis area, please contact Anne Forbus at Regional One Health. 901-545-8317 or aforbus@regionalonehealth.org.
Make the CIA Your Master Key to Career Success

The Certified Internal Auditor® (CIA®) is The IIA’s premier designation, and remains the standard by which individuals demonstrate their competency and professionalism in the internal auditing field. Earning the CIA is a professional advantage for auditors at all stages of their careers. Unlock the door.

Begin 2016 with an IIA Certification or Qualification

An IIA Professional Credential can move your career in the right direction, whether you’re just starting down the audit path or taking your career to new heights. Let your clients and employer know you are a valuable team asset who is highly motivated and knowledgeable. Find out more information on The IIA website.

Who Should Pursue CIA Certification?

- Chief audit executives
- Audit managers
- Audit directors
- Audit staff
- Risk management staff
- Operational staff who are transitioning into internal audit
- Students enrolled in accounting, business, or financial degree programs

A Special Congratulations to the following IIA Members who have obtained the following IIA certifications:

Justin Reeder, Certification in Risk Management Assurance (CRMA)

Lawrence Fortney, Certified Internal Auditor (CIA)
The IIA Memphis Chapter will be raffling the following two books at the April 12, 2016 IIA event/meeting. Must be present to win! Register for the April IIA Event today if you haven’t done so already!

Data Analytics: Elevating Internal Audit’s Value

- **Publish Date**: March 2016
- **Authors**: Warren W. Stippich, Jr, CIA, CPA, CRMA, and Bradley J. Preber, CPA/CFF, CGMA, CFE, CCA

Today’s audit leader struggles with creating an integrated, efficient approach to data mining that maximizes the impact and value the audit department delivers. The objective of the project is to research and design a data analytics framework ranging across a wide spectrum of concepts (such as financial risk, compliance, and fraud) to help internal audit functions to broaden risk coverage and enhance audit efficiency.

Collaborative Auditing

- **Publish Date**: March 2016
- **Authors**: James Pelletier, CIA, CGAP, and Yuki Matsuura, CPA, CCSA, CRMA

The core principle of the book is an understanding that internal audit’s responsibility goes beyond individual audit engagements to ensuring that key stakeholders are left with the knowledge and tools they need to improve processes and address the root causes of issues within their organizations.

This book guides auditors step by step on how to effectively use these tools.
MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

JOB TITLE: ES-Accountant Auditor I (Audit and Compliance)

START SALARY: $36,300.01

COUNTY: Desoto-This position can also be housed in Grenada or Washington Counties and will require travel and some overnight.

JOB DUTIES: Satisfactorily perform on-site audits for compliance with MDES laws, rules and regulations and prepare adjustment reports as determined by the audit. Communicate with representative all non-compliance issues. Requires a solid knowledge of MDES & Federal Payroll Laws/Regs, TPS standards, and accounting principles/procedures necessary to analyze. Travel with occasional overnight stays required.

The following are preferred qualities for this position and are not set to prevent anyone from applying. All interested applicants including persons with or without a disability should apply.

Education:
A Bachelor’s Degree from an accredited four-year college or university in Accounting; AND

Experience:
One (1) year of experience in work related to the described duties.

OR

Education:
A Bachelor's Degree from an accredited four-year college or university with a minimum of 24 hours of accounting as identified below:

18 hours in the following courses:
Principles of Accounting I and II Intermediate Accounting I and II; Auditing; Advanced Accounting

The remaining six (6) hours may be selected from the following:
Federal Income Tax; Advanced Auditing; Cost Accounting; Managerial Accounting; Accounting Systems; Auditing Problems; Advanced Federal Income Tax; AND

Experience:
One (1) year of experience in work related to the described duties.

More information can be found at: http://agency.governmentjobs.com/mississippi/default.cfm