Remember:

- Update your IIA profile for the most up-to-date news.
- RSVP for the IIA Training Event—February 9, 2016

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Be The Future · Win a $1,000 Scholarship

Internal Auditor magazine is launching a scholarship program. Six, US $1,000, essay-based scholarships are available throughout 2016 for undergraduate and graduate students around the world. The most informative and thought-provoking essay for each scholarship, as judged by The IIA's Publications Advisory Committee, will be published on InternalAuditor.org, along with reference and back links to the winning student's chapter and the university with which the winner is associated.

For more information and communication resources, check out the Scholarship Toolkit at www.theiia.org or learn more at InternalAuditor.org/Scholarships. Please share this information with local university contacts as well.

The Memphis Chapter IIA Social Media Information:
Follow us on Twitter: https://twitter.com/MemphisIIA
Join us on Facebook: https://www.facebook.com/MemphisIIA
February 2016 IIA Training Event

Topic: Conducting Internal Investigations
Date: Tuesday, February 9, 2016
CPEs: 2 hours

Cost: $30—members
     $40—non-members

Registration: 11:00am—11:30am
Lunch: 11:30am—12:00pm
Speaker: 12:00pm—1:45pm

Location:
Tower Center of Memphis
5100 Poplar Avenue #3300
Memphis, TN 38117

R.S.V.P. today
Vegetarian meal options are available

Speaker: C. Kirk Baird, Corporate Security Manager—International Paper

Kirk Baird has been a Security Manager in the Global Ethics & Compliance Office since September, 2010. He joined International Paper after completing twenty three years with the Federal Bureau of Investigation. During his career with the FBI, he investigated white collar crime, organized crime and national security matters in Birmingham, AL; New York, NY; Washington, DC and Memphis, TN. Prior to the FBI, he worked as an auditor with Arthur Andersen and LaFarge Corporation. He has a BBA from Texas A&M University and he is a CPA and a CFE.
Guidance Webinar
February 11, 2016
Getting to Know the Proposed Changes to the Standards

Members-only Webinar
February 16, 2016
Filling the Void: Addressing Today’s Skills Gaps in Internal Audit

March 7-9, 2016
2016 General Audit Management Conference
Dallas—Ft. Worth, TX

April 6-7, 2016
Gaming & Hospitality Conference
Las Vegas, NV

May 1-4, 2016
Central Regional Conference
Nashville, TN

July 17-20, 2016
International Conference—IJA 75th Anniversary Special
New York, NY
A technical expert with industry knowledge and an arsenal of strong auditing tools and techniques.

A strategic thinker who can analyze problems quickly, manage change effectively, and drive projects successfully.

A trusted supervisor who can train, motivate, and inspire a team to perform at the highest levels.

A dynamic leader who can communicate ideas clearly, influence organizational policy, and drive change.

Promote the IIA Profession

Are you promoting the IIA profession—through speaking engagements, training or recruiting? Tell us about it. Contact Jason Ryu for more information and proper credit at jason.ryu@fedex.com.

Call for 2016 IIA award nominations

The IIA is seeking your nominations for its three highest and most prestigious awards. All three awards recognize individuals who have made outstanding achievements in the field of internal auditing. The deadline for nominations is Feb. 28. Award recipients will receive complimentary registration and travel expenses for The IIA’s 2016 International Conference, from July 17 to 20 in New York City, and special recognition at the conference. They will also receive lifetime honorary membership in The IIA and complimentary registration to future international conferences.

Congratulations!

The IIA Memphis Chapter would like to send a special congratulations to the following member on obtaining an IIA designation:

Gregory Fox, CRMA
Are you looking for the best way to prepare for the Certified Internal Auditor® (CIA®) exam? The Institute of Internal Auditors’ CIA Learning System teaches the entire global CIA exam syllabus. Our study tools offer customization, convenience and mobility so you can make the most of your valuable study time. Begin your studies today!

- Choose the study option that best suits your schedule and study preferences.
- Create a customized SmartStudy™ plan based on your areas of strength and weakness.
- Learn the entire global CIA exam syllabus in a concise and easy-to-understand format.
- Travel light and access your reading materials via your e-reader device.
- Study on-the-go with interactive online study tools that are optimized for your mobile device.

Key Concepts Covered in the Exam
The multi-part exam covers the full breadth of internal audit competencies to reflect a practitioner who is prepared to meet stakeholder demands. Some key areas covered include:

- Aspects of The IIA’s International Professional Practices Framework
- Internal control and risk
- Managing the internal audit function
- Fraud risk and controls
- Governance and risk management
- Leadership and communication
- Financial management
- The global business environment
The IIA Memphis Chapter would like to congratulate Jason Ryu, CIA, CFE (IIA Memphis Chapter Secretary) who was featured in the December 2015 issue of the Internal Audit magazine as an Internal Auditor’s 2015 Emerging Leaders.

Successful career journeys don’t always have an auspicious start. “Quite candidly, I didn’t know anything about internal auditing before coming into the role,” Jason Ryu says. He vividly remembers the first interview question for the job: Tell us what you know about internal auditing. “I answered honestly that I only had the Google definition I researched the night before,” he says, “but that if they were willing to teach me, I would work harder than anyone else to learn.” They were, and he did. Now, the 26-year-old Mississippi State University graduate, who’s studying for the Certified Fraud Examiner designation, says the most rewarding aspect of his job is the real, tangible changes that derive from auditors’ work. But internal audit has to position itself to create value, not react to expectations, he explains. “First, internal audit needs more unprecedented and unwavering buy-in from senior management,” he says; second, it should focus on continuous and objective risk management through investment in data analytics. The “greatest irony” in internal audit, he adds, lies in the simple truth that “while we are the catalyst for change, sometimes we are afraid of the very principle that we stand for.” He also embraces personal change, noting that he plans for the short term to prepare for the long term. “I’d like to get my MBA and a couple more professional certifications, and also continue improving my Spanish because I’d like to work abroad for a little while,” he explains. “My passion has always been traveling and experiencing new places and cultures, so if I can do that and get paid at the same time, obviously that would be a win-win situation.”