Dear IIA Miami Chapter Valued Members and the IIA South Florida Community,

As the 2019-2020 year comes to an end, along with my two-year term as president, this will be the last newsletter of our fiscal year and my last message as president. First, I want to extend my sincere prayers and thoughts to everyone as these past few months have been uncertain, uneasy, and somewhat surreal. Every aspect of our lives has changed, the economy has taken a turning point, and the entire world has been impacted immensely by COVID-19. We are all in this together, and fortunately, even with all the negative impact, we managed to create tremendous positivity from it – our environment is cleaner, we have become much more compassionate and kinder, and we are closely connected to loved ones. Most of us have been working from home, especially those of us in the internal audit profession, and it is becoming the new normal. Companies have been redeploying internal audit staff to support multiple departments, re-prioritizing audits and assessments, and focusing on more pertinent risks such as business continuity, cyber security, and data privacy. We will continue seeing changes and adapting to this new norm; as we continue to do that, the IIA Miami Chapter is here to support you.

We are working internally to create virtual webcasts, virtual happy hours, and virtual conferences. We are leveraging service providers and IIA HQs to support with content, resources and information. If there is anything we can do to help and support you or your company, please don’t hesitate to reach out.

Although my term as president is coming to an end, this is by no means a good bye! I am honored to remain part of IIA the Miami Chapter by being nominated to serve as a member of the board of governors, alongside a prestigious group of professionals. Thank you from the bottom of my heart to our 2019-2020 board of governors, officers and volunteers. Thank you for your hunger, knowledge, enthusiasm, time, support, and ideas during my time as president! You have each impacted the success of our chapter, and I couldn’t have asked for a better team of professionals and friends. Thank you to our members for your ongoing support, involvement, and ideas! Warmest congratulations to our new IIA Miami Chapter officers and board (see below for a bio of the new team). I am confident that the upcoming year will be filled with even more ideas, passion, and resources for our members and the IIA community.

Hope everyone continues to stay safe, healthy and positive.

With much love and respect,

Hadas Mizrahi
President, IIA Miami Chapter
Janine Wolman - President
ADT
“Persistence + Passion + Determination = Success”

Valeria Vera - Treasurer
LIFE Extension - Supreme Management, Inc.
“Your value doesn’t decrease based on someone’s inability to see your worth.”

David Grieser - VP Programs
Norwegian Cruise Lines
“To reach a port, we must sail - sail, not tie at anchor - sail, not drift.” - FDR

Alicia Jones - Assistant Treasurer
AJ’s Accounting Solutions
“Many Hands Make Light Work.”
- John Heywood

Chase Crainger - VP Administration
RSM US LLP
“Seek first to understand, then to be understood” - Stephen Covey

Sarah Antonelli - Secretary
Mednax
“Don’t judge everyday by the harvest you reap, but by the seeds you plant.” - Robert Louis Stevenson

Nathalia Gomez - VP Communication
Olympus Corporation of the Americas
“The main thing is to be moved, to love, to hope, to tremble, to live.” - Augustin Rodin

Hadas Mizrahi - Board Member
RSM US LLP
“A strong woman looks a challenge dead in the eye and gives it a wink.”

Blanca Malagon - VP Academics & Board Member
University of Miami
“Kindness is the only investment that never fails” - Thoreau

Steve Roth - Board Member
Norwegian Cruise Lines
“Strive not to be a success, but rather to be of value” - Albert Einstein

Nick Falquez - VP Certifications
RSM US LLP
“If you want to go fast, go alone. If you want to go far, go together.” - African Proverb

Justin Gwin - Board Member
BDO
“It’s your attitude, not your aptitude, that determines your altitude.”

Lida Gaviria - VP Membership
Crystal Cruises
“Where we are going, we don’t need roads”

Scott Norton - Board Member
Bayview Asset Management
“The key is taking responsibility and initiative, deciding what your life is about and prioritizing your life around the most important things.”
- Stephen Covey

Adrian Romero - VP Specialty Centers
RSM US LLP
“Every setback is just a set up for a greater comeback”

Clay Moegenburg - Board Member
Synectus Advisory Group
“The time is always right to do what’s right.” - MLK

Vamsi Korada - VP Technology
Jackson Health System
“Hope is a good thing, may be the best of the things, and no good thing ever dies!”

Jonathan Wolfe - Board Member
Autoworld
“It’s just another day in paradise...”
MEMBERSHIP SPOTLIGHT
As of May 2020, IIA Miami has approximately 800 members.

Carnival, Miami Dade County, and Protiviti are the top three South Florida companies with the most IIA Miami Members. Thank you for your support!

During Q1 2020, IIA Miami welcomed 10 new members from various South Florida companies.

MEMBERSHIP BENEFITS HIGHLIGHT
Each newsletter, we highlight one or more of the many benefits of being an IIA member. Did you know your membership includes access to job postings on the IIAmiami.org? That is a value of $100 per year for each member!
Click here to visit the Career site of your local Miami chapter

You can update your email address, and personal information, directly in your IIA account:
Click here for instructions on how to update your profile

JOIN US!
Membership includes access to job postings on the IIAmiami.org? That is a value of $100 per year for each member!
• Click here to become a new member
• Click here to renew your membership
• For questions, or to inquire about joining the membership committee, please email Membership@iiamiami.org

SPONSOR A STUDENT
One of the goals this year for the IIA Miami Chapter was to welcome more student members. As students are the future of our profession, we wanted to provide them with an opportunity to participate in our events and network with our members. Before starting our initiatives, we had 5 student members. We are proud to say we now have 31 student members!

To reach this goal, two of our committees, Academic Relations and Membership, joined together to accomplish this goal.
• IIA Miami Chapter committed to sponsoring 10 students
• Our Academic Relations committee visited local colleges and universities from February to March 2020 to recruit 26 accounting students
• Our Membership committee recruited members of the IIA Miami Chapter to sponsor a student

We would like to recognize the Chapter members who donated to this initiative:
Sarah Antonelli
Stephanie Eckardt
Clay Moegenburg
Scott Norton
Jessica Pariente
Steve Roth
and RSM US LLP with 10 student memberships!

During our next IIA Miami Chapter conference, we will host something special to welcome all of our students! Stay tuned!

If you would like to sponsor a student in the fall, please email Membership@iiamiami.org
NOTES FROM VP MEMBERSHIP

Dear IIA Miami members,

It has been a great pleasure serving as your VP of Membership. I want to start by thanking Lida Gaviria (our previous VP and returning VP) for giving me the opportunity this year to express my creativity to help serve you all best. Along with many other accomplishments, I want to thank our chapter members and committee members for making our networking events and our “Sponsor a Student” program successes. I know I personally have met many extraordinary members through our events. Our "Sponsor a Student" program has allowed us to bring in 40 new student members. I am very excited for their next year with the chapter and hope we all help them grow as the future of internal audit. Lastly, I would like to thank our board and officers for welcoming me in and supporting my committee and myself to be successful. I wish you all the best of luck as we continue to navigate through these uncertain times.

Thank you!

- Jessica Pariente, VP Membership 2019-2020

Valued Members,

It is with much joy that I kick off this new year! During the past months, I proudly looked on at the tremendous job Jessica Pariente and the entire Membership Committee did. Thank you for continuing to raise the bar and working together to exceed goals and expectations!

The opportunity to be back to serve our wide membership base as a new working mom is an honor. I plan to continue building upon the value the team has created. If we haven’t met in person, I welcome the opportunity to ‘virtually’ meet you; I am only an email away: membership@iiamiami.org. We also understand that each member may be faced with unique challenges during the pandemic. The IIA Miami Chapter is committed to partnering with you and would like to highlight some of the ways we would like to help support members:

- **COVID-19** Resource Exchange featuring risk guidance, thought leadership, training, tools, events, and more relating to COVID-19
- Complimentary Member-only Webinars for CPEs
- Exclusive membership discounts:
  - 10% off for renewing audit groups
  - CHE20 - 20% off new individual professional & public sector memberships
  - 24-month membership (30% off for individual professionals and 25% off for public sector members)

Please kindly reach out to me for more details.

Storms draw something out of us that calm seas don’t…let’s help raise each other up and stay connected!

Lida Gaviria, VP Membership 2020-2021
ACADEMIC RELATIONS

STUDENT SCHOLARSHIPS

The following four students were the recipients of the Chapter’s $2,000 scholarships. The students were recognized and received their scholarship checks during the IIA Miami Chapter’s Annual Fraud Conference on January 24th, 2020:

1. Marcos Galo Salgado - UM
2. Daniel Weiland, FIU
3. Alexa Marrero, UM
4. Stacy Valdes, Barry University

The Chapter also awarded a $500 scholarship to an accounting major at Miami Dade College - Kendall campus in April 2020. The recipient of the scholarship was Amanda Lopez, a student of the Honors College at MDC. A congratulatory short video is posted on the Chapter’s LinkedIn.

IIA INT’L CONFERENCE

CRUISE INTO INTERNAL AUDIT

ANNOUNCEMENT:
Due to the unforeseen pandemic and the restriction in place for travel and social distancing, this year’s International Conference will now be held November 2-4, with the location of the conference moved to the famous Fontainebleau Miami Beach resort. The IIA is committed to working with the hotel and local officials to create a safe environment for all attendees throughout the course of the entire conference experience. As all of the details are worked through, the conference website will be updated as quickly as possible with new information. Please check back often for updates.

REGISTER NOW!

JOIN US IN SOUTH BEACH MIAMI!

The IIA’s 2020 International Conference will be held 2-4 November in Miami, FL. 2020’s theme is “Cruise Into Internal Audit,” and what better destination than the diverse and dynamic port city of Miami? One of Florida’s most vibrant cities, Miami boasts a rich, multicultural heritage. From Coconut Grove to North Beach, you can experience everything from the simmering food scene to the wonderful art deco architecture that Miami is famous for. Join us as we bring together experts from across the globe and delve into timely issues impacting the profession, network with fellow internal auditors from 100+ countries, share ideas, and earn CPE credits.
Dear IIA Miami Chapter members,
It's truly a bittersweet moment to have to say goodbye to the wonderful experience of being your VP of Communication. Having been involved with this chapter for over four years now, I am nothing but amazed at the magnificent individuals who’ve had the blessing of knowing and working with. This role challenged me to develop skills and pushed me to explore design and social media strategy, something I’m incredibly thankful for as a creative outlet. It also allowed me the unique opportunity to develop a network of friends and colleagues that I would have otherwise never had the pleasure of meeting. In my time as your VP, we have seen incredible growth for the chapter as a whole, but it is especially noticeable on the communications side. Apart from being a part of starting the IIA newsletter, one of the big wins I am particularly amazed by is our social media growth. A few years ago, we transitioned from a Linkedin Private Group to a public LinkedIn Company Page. In about a year's time, we were tracking roughly 200 followers. Last year, the Communications team really stepped up the game and put in significant efforts to become more socially active. Since then, we grew from the 200 followers to the 666 followers we have today!

Unfortunately, this year is already proving to be incredibly challenging due to the social and political turmoil in our world, but I know Nathalia and the team will do their best to bring positivity and share relevant and useful information with all of our members. The goal for this team is to stay connected with each of you, despite all of these challenges.

- Adlith Mondejar, VP Communication 2019-2020

Dear IIA Miami Chapter members,

I am thrilled to begin a new year with the IIA Miami Chapter and continue Adlith’s legacy on the Communications Committee. I want to remain focused on our chapter’s mission of fostering a strong audit community for promoting the profession, providing audit-related education, and creating opportunities for professional networking. Most of us are starting this year from home with an increased need to stay connected. But do not panic, the Communications Committee has you covered! We will stay active on our social media platforms (i.e., Facebook and LinkedIn) so make sure to follow us for updates, and let us know what else (or where else) you would like to see from us online. You can also send us an e-mail with your questions, suggestions, or just to say hello at vpccommunications@iiami.org.

- Nathalia Gomez, VP Communication 2020-2021

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<td>IIA Miami Chapter</td>
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A few years ago, Blanca Malagon was asked to take over the compliance function at the University of Miami. One of the challenges she faced was to build trust in the compliance function with no staff, but she was able to staff the function with two full time individuals and establish a monitoring process. Since her first day of work after graduation, she worked primarily on large non-profit clients, including counties and municipalities. This experience helped her transition from public accounting into internal audit early on in her career.

Blanca believes an ideal environment is where people are willing to go the extra mile because they feel appreciated and valued. She loves spending time with her grandchildren as a stress release, as they are always finding ways to make her laugh.

The IIA Miami Chapter had the opportunity of conversing with Blanca to talk about her life and get some excellent career advice.

What would Blanca say is the most fulfilling aspect from an Internal Audit Career?
There are many aspects of an Internal Audit career that Blanca finds to be very fulfilling. However, the ability to make a difference with process improvements or help “connect the dots” for management, is what she finds the most rewarding. People can very readily see the value added to the organization when auditors help management navigate the facts of an issue or risk, that perhaps no one else in the organization can do because they don’t have the birds-eye view of the organization.

What book would Blanca recommend to auditors and leaders out there?
Blanca recommends The Art of War by Sun Tzu. She explains that although it is an old military strategy book, it is useful to help develop strategic thinking and a big picture perspective.

What non-technical skill would Blanca say is most important for an auditor?
Negotiating and compromise-building are vital for internal auditors. You can conduct an outstanding audit, but when you get to discussing your audit results with management, everything can fall apart. Auditors need to be able to know when they can compromise, assess risks and related responses, and negotiate in order to build consensus.

What is the most challenging part of being an auditor?
Blanca explains one of the biggest challenges is always keeping in mind the boundary or thin line between providing advisory services or guidance without compromising independence and making sure management understands that, at the end of the day, it is management’s responsibility to “manage”. Our role can be to provide facts, provide perspective, help guide management through assessing risks, but ultimately, we are not the risk owners, they are. So the task is: making sure that management always understands that we are the risk translators or fact gatherers, but we don’t own risk response.

What is one thing Blanca wants to learn in 2020?
Blanca is looking to learn new data visualization tools (in addition to Tableau) and Canva (a graphic design platform) for fresher presentations to the Board and senior executives. She believes it is critical to find ways to enhance your deliverables.

What words of advice could Blanca give an aspiring CAE?
Other than ensuring audit quality and making sure that the internal audit function is adding value, for Blanca the most important role of the CAE is building relationships and building/sustaining credibility. Credibility and trust in the internal audit function are the foundation of the internal audit function. You and your team may do excellent work, but if your credibility is in question, the value of your work is completely lost because there is no trust in your work product and deliverable.
NOTE FROM VP SPECIALTY CENTERS

Dear Valued Members,
It has been a pleasure serving as the VP Specialty Centers of the IIA Miami Chapter for the past four years. At the time of joining the Chapter four years ago, this position was newly created. It was developed to support the five IIA Specialty Centers including the following:

- Audit Executive Center
- Financial Services Audit Center
- Environmental, Health & Safety Audit Center
- Public Sector Audit Center
- Gaming Audit Group

As I look back at this experience, I am appreciative of the colleagues I served with on the Chapter Board. Thank you for your support and guidance in helping me develop this newly created position and Committee. Additionally, I had the opportunity to meet the talented leaders of our teams, the Audit Executives. The Chapter hosted events including Audit Executive roundtables, breakfasts, lunches and networking events. I will cherish these memories and have the utmost respect for the Audit Executives of our Community. Thank you for all your support in making these events a success as well as leading and developing the audit teams of South Florida. In order to support the profession and to continue your professional development, I encourage all of you to check out more information regarding the Specialty Centers [here](#). Consider joining a Specialty Center that relates to your industry or skill set, such as one of the Audit Executive Center memberships.

I would like to welcome Adrian Romero as the new VP Specialty Centers of the Chapter. Adrian has been a dedicated team member of the Chapters Specialty Center Committee the past two years. Additionally, Adrian is a Supervisor of Audit at RSM USLLP. Please congratulate him in his new role. I wish you my best regards.

Lindsay McEwen, VP of Specialty Centers, 2019-2020

FREE EVENT:
AUDIT EXECUTIVE OPEN FORUM

As an Audit Executive in South Florida, you are strongly encouraged to join us for this exclusive, invitation-only open discussion forum. Are you curious as to what the rest of this year might hold in store for you and your internal audit group as a result of COVID-19? Curious what others just like you are forecasting, anticipating and planning? In this interactive, virtual, video meeting of the minds, we will review the latest IIA Survey on COVID-19’s impact on the internal audit function.

Note: This event is only open to Audit Executives (or equivalent). Members who are not Audit Executives can encourage their organization’s Audit Executives to attend by forwarding this invitation.

Monday, June 8th 2020 @ 2PM – 3:30PM
REGISTER NOW

IIA VIRTUAL SYMPOSIUMS

The IIA’s new series of virtual symposiums is designed to help internal auditors stay ahead of critical issues and be more responsive in their work. Our dynamic speaker lineup will address numerous topics of contemporary concern, including fraud, financial services, small audit functions, data, and cyber. Each symposium provides the opportunity to earn up to 4 CPE credits. The events will feature two, one-hour sessions from 12:00-2:00 p.m. each day and be worth a total of 4 CPE 2 per day. Click [here](#) for more details.

UPCOMING EVENTS

June 3 & 4, 2020
Fraud in a Time of Crisis
Register [here](#)

June 10 & 11, 2020
Financial Services: Responding to Crisis
Register [here](#)

July 2020
Subject: Small Audit Function

Sept. 2020
Subject: Data

Nov. 4 & 5, 2020
Subject: Cyber

ARE YOU AN AUDIT EXECUTIVE?

Please continue to watch for future chapter events that support the Audit Executive Specialty Center. If you have any questions regarding these exclusive events, please reach out to:

vpspecialtycenters@iiamiami.org
president@iiamiami.org
Given the challenges the world is currently facing, we have asked some of our collaborators and service partners to provide us with information on webinars or other trainings so that our members have opportunities to keep learning and earning CPEs!

DELOITTE
Webcast titles include:
- Cyber risk in the wake of COVID-19: Building greater resilience
- The future of work: A path to reimagining the possibilities
For all Webcasts, click [here](#)

KPMG
Webcast titles include:
- Accounting for Income Taxes
- Optimizing Accounting & Finance with Advanced Excel
For all Webcasts, click [here](#)

PWC
For all Webcasts, click [here](#)

EY
Webcast titles include:
- What you need to know for Q2 2020 financial reporting
- The leaders’ perspective: How the new world of work impacts business
For all Webcasts, click [here](#)

AUDITBOARD
Webinar titles include:
- 2020 Sarbanes-Oxley Compliance Survey
For all Events & Webinars, click [here](#)

FOCAL POINT DATA RISK
Webinar titles include:
- An Internal Auditor’s Guide to Managing Privacy
- Upgrading to S/4 HANA with a Security and Compliance Focus
For all Webinars, click [here](#)

Additional Resources:
- Remote Access Checklist
- The Impact of Covid-19 on SOX Programs

RSM US LLP
Webcast titles include:
- Coronavirus webcast series—2020
For Webcast series, click [here](#)
For RSM’s resource center, click [here](#)

Additional Resources:
- Managing risk and uncertainty during COVID-19
  The Real Economy – the case for a staggered reopening of the economy

BDO
Webinar titles include:
- Audit Management Skills: Emotional Intelligence (EQ) and Its Impact on Internal Audit
For all Webinars, click [here](#)

GOLD SRD
Webinar titles include:
- Project Management for Internal Auditors
- IT Auditing for Non-IT Auditors
For all Virtual Seminars, click [here](#)

For additional professional development courses, click [here](#)
Once again, we have the pleasure of closing out yet another successful year. A trip down memory lane: we started the year strong with our amazing, “I Got Soft-Skills, They’re Multiplying” conference, which completely baffled our attendees with a stellar performance by our very own Adlith Mondejar, VP of Communications, singing the joys of Internal Audit. This conference was a huge success and allowed us to explore some of those essential soft skills that are crucial to being successful auditors. Based on popular demand, we have decided to bring back a soft skills event in the coming year, so stay tuned: exciting things coming in the future. We closed our 2019-2020 year by having our most popular “T.G.I.F. Thanks Goodness It’s FrauDay” conference, featuring two of the most important women of the early 2000s, Sherron Watkins of Enron, and Cynthia Cooper of Worldcom, together: “The Whistleblowers.” The IIA Miami Chapter was able to provide our members with the perspectives of a fraud investigation. You talked, and we heard! It has been a pleasure to continue to provide value-add resources and activities that enhance the competence of your overall teams. We encourage you to start using our suggestions box for any feedback and suggestions, so we can continue to proactively prioritize your ideas. Cheers to a successful year!

- Janine Wolman, VP Programs 2019-2020

The year ahead for the IIA Miami chapter will likely look slightly different than a normal year. COVID-19 is having far reaching effects on all facets of our lives. The IIA is no exception. It may be complicated to organize in-person events for the remainder of 2020, however, the Programs Committee is still committed to providing useful and engaging content to our dedicated members. Life will eventually return back to normal and so will our programming. Until then, we are committed to continue providing innovating, value-add activities that will allow you to continue getting CPEs and maintain your certifications active. We ask that you contact us with any suggestions or interests for the coming year. What do you want to learn more about? What kind of speakers would you like to hear from? Do you have any specific speakers in mind? Please send your suggestions here: vpprograms@iiamiami.org

- David Grieser, VP Programs 2020-2021
PHOTOGENIC CENTRAL
VISIT OUR FACEBOOK AND LINKEDIN FOR MORE PHOTOS!

TAG YOUR PHOTOS WITH #MIIAMI ON SOCIAL MEDIA FOR A CHANCE TO BE FEATURED ON OUR NEXT NEWSLETTER!
If you have any questions regarding these events, please reach out to Lindsay McEwen: vpspecialtycenters@iiamiami.org

Hadas Mizrahi: president@iiamiami.org

TAG YOUR PHOTOS WITH #MIAMI ON SOCIAL MEDIA FOR A CHANCE TO BE FEATURED ON OUR NEXT NEWSLETTER!
BIG THANKS TO OUR AMAZING CONFERENCE SPONSORS AND EXHIBITORS!

FOR MORE INFORMATION ON HOW TO BECOME A CHAPTER SPONSOR OR EXHIBITOR, PLEASE CONTACT VPPROGRAMS@IIAMIAMI.ORG
SPECIAL THANKS TO OUR SPONSORS!

Cybersecurity and Compliance Specialists
www.24by7security.com
During these challenging times, it may feel as if the world has been put on hold. However, your professional development doesn't have to be.

CERTIFICATION ONLINE TESTING — AVAILABLE NOW
To support the continued professional development of certification candidates around the world and in response to mass Pearson VUE test center closures, The IIA has adopted online testing to enable candidates to take the Certified Internal Auditor® (CIA®), Certification in Risk Management Assurance® (CRMA®), and CIA Challenge exams from home. The IIA is partnering with Pearson VUE to offer this testing option for a period of 3 months starting April 29, 2020.

If you are an IIA member not currently pursuing your CIA or CRMA, this is a perfect time to do so, as the IIA is also offering 20% off CIA and CRMA application and exam registration fees through the end of May.

For more information on online testing click [here](#)

Further, the IIA has announced upcoming changes to the CRMA exam are getting postponed until March 1, 2021. For details about the changes, visit the IIA’s website [here](#)

ARE YOU INTERESTED IN BECOMING CIA CERTIFIED?
CLICK HERE TO REGISTER TODAY.

Gleim Exam Prep is extending exclusive discounts to our members for CIA study materials and prep courses. To access your discount:
1. Navigate to the IIA Miami Chapter website
2. Sign in with your member ID and password
3. Click on the Gleim link shown on the Members only tab of the webpage

CAREERS
Click [here](#) to check-out the IIA Miami website for new job postings.

FOLLOW US
Follow us on our social media platforms! #IIAMIAMICHAPETER