Hello, Valued Members!

We started the year strong with two successful events and there’s much more to come!

The first conference of the year with roughly 140 attendees was a huge success as we focused on the topics of people and soft skills. Our happy hour at the Hard Rock Casino was exclusive for Audit Executives where we connected with like-minded individuals, listened to thought leadership and toasted to the upcoming year. The more I meet, learn from, and interact with our members and the IIA South Florida Community, the more I am passionate to be part of the IIA Miami Chapter.

As a Chapter, we are always reflecting on where we have come and where we want to go. Your feedback is an invaluable tool to help us know what is working well and what can be enhanced.

We have developed strategies and initiatives for our chapter year based on your input. We will continue listening to your ideas and collecting feedback through surveys and upcoming programs. As a professional, I also encourage you to reflect on where you are and where you want to be. Periodically evaluating your career in Internal Audit helps you to refocus and re-engage. As you think about that, the IIA Miami Chapter is here to support you throughout your career and your involvement in internal audit. We have insightful and educational seminars, forums and conferences coming up, as well as fun networking events to expand your professional relationships.

I look forward to seeing you and getting to learn more about you at these upcoming events.

With much appreciation,

Hadas Mizrahi,
IIA Miami Chapter President
MEMBERSHIP SPOTLIGHT

Did you know? As of Sept 2018, IIA Miami has approximately 750 members.

Carnival, Protiviti, and Miami Date County are the 3 South Florida companies with the most IIA Miami Members. Thank you for your support!

During Q3 2018, IIA Miami welcomed 18 new members from various South Florida companies.

MEMBERSHIP BENEFITS HIGHLIGHT

Each newsletter, we will highlight one of the many benefits of being an IIA member. Did you know your membership includes access to Free member-only trainings?

Each year IIA North America hosts approximately 12 webinars, each worth 1 CPE. That is a value of $600 per year for each member!

- Click here to access upcoming webinars
- Click here to access almost 100 archived webinars from 2013 – 2018

JOIN US!

- Click here to become a new member
- Click here to renew your membership
- For questions, or to inquire about joining the membership committee, please email Membership@iiamiami.org

Want to volunteer on one of our committees?
Email president@iiamiami.org for more information

IIA INT'L CONFERENCE 2020

CRUISE INTO INTERNAL AUDIT

The Miami Chapter will serve as the host for the IIA International Conference in July 2020!

This amazing event is expected to draw over 2,500 internal audit professionals from around the globe! Miami Chapter Board Members Justin Gwin (Associate Principal, Kaufman Rossin) and Steve Roth (VP of Internal Audit, Norwegian Cruise Lines) have been named Co-Chairs of the event. They are working closely with IIA Headquarters to make all necessary arrangements and are actively searching for those who are interested to assist with planning.

Subcommittees are being developed over the following aspects of the event: Finance/Budgeting, Marketing, Educational Programs, Social Events, Sponsorships, Travel/Logistics, and On-site Volunteers. If you are interested in being part of this event in any way, please contact Justin.jgwin@kaufmanrossin.com or Steve.sroth@ncl.com.
CAE SPOTLIGHT

Andre Reid
Vice President Internal Audit
Jackson Health System

The IIA Miami Communications Committee had the opportunity to spend some time with Andre Reid, the charismatic and progressive Vice President of Internal Audit (IA) at Jackson Health System (JHS). Andre has over 15 years of assurance and advisory experience which includes financial, operational, and compliance audits of SEC registrants, privately held companies, not-for-profit organizations and governmental entities. Prior to joining Jackson Health System, Andre held roles with PWC, DHL, and Royal Caribbean. In our interview, we discovered that Andre brings a unique approach and management style to the Internal Audit profession.

What inspires Andre in his current position?
Andre’s inspiration comes from providing assurance to stakeholders that objectives are being met, processes are being improved, and that the Internal Audit department is a value-added partner. His focus has been to provide a progressive and revolutionary approach to Internal Audit, challenging industry standards and finding ways to innovate. For Andre, it is important for Internal Audit to be considered a team that has purpose and significance to the organization.

What makes Andre effective in his position?
Andre applies an entrepreneurial mindset in his current role as CAE, employing his greatest philosophy, the three Ps (People, Process, and Product). Herein lies the key to his and his department’s success:

People – Hire smart, self-driven individuals with a high degree of emotional intelligence.

Process – Find ways to do things better and make everything more efficient.

Product – Question what value is being delivered to the stakeholders and ensure all reports and deliverables are framed in such a way that they are easy to digest and can be understood by anyone who reads them.

In what areas would Andre like to further develop himself?
Andre is interested in contributing more to the profession and share knowledge with fellow Internal Audit professionals - which is great news for the IIA Miami Chapter! Whether it is by public speaking engagements or producing written publications, Andre is ready to share his experiences and what he has learned.

He sees this as a chance to develop fellow internal auditors and sharpen his and his team’s skills.

How does Andre keep his team focused?
Andre believes in creating an open platform for talent and challenges his team members to step out of their comfort zone, requiring each of them to participate in knowledge transfer and leadership development. Andre pushes his team to be innovative and gets to know the team members as individuals. Most importantly, he puts himself in their position and strives to be the leader he needed when he was in their shoes.

How many times a day does Andre type something into Google?
It appears that the more professional growth you acquire, the less you need Google – who knew? Andre is not Googling his way to success these days because of his busy schedule, so Google searches occur only once or twice in his day.

What is the most interesting thing about Andre that we wouldn’t learn from his resume alone?
Family is a priority for Andre. With family all over the world, including 35+ aunts and uncles and family members in Jamaica, Germany, England, Canada, and Switzerland, he spends a good amount of time during the year talking and traveling to visit his family.

PEOPLE, PROCESS, PRODUCT

If Andre could trade places with any other person for a week, famous or not, living or dead, real or fictional, with whom would it be?
Andre would not want to trade places with anyone in particular, but he would trade professions (don’t tell JHS) with an entertainment executive. Andre has a great love of music, played the piano and drums, and has experience in the entertainment industry, specifically as a promoter in his early years. How cool is that?

If someone wrote a biography about Andre, what would the title be?
Live. Love. Laugh: the Andre Reid Story
Andre has had a long and personal journal through life, and these three words sum it up. For Andre, it’s always about the experience. And we may venture to say, that we can add a fourth L for learning. Learning has been a life-long process - from his mom’s constant encouragement and focus on education, to his years of playing basketball, to his professional career at PWC, Royal and now at JHS. He has learned to always be prepared and take advantage of all opportunities presented his way, and best of all, he has a lot of good supporters along the way to help him live, love and laugh his way through life.
PAST EVENTS REVIEW

BE AUDIT YOU CAN BE CONFERENCE

Our latest IIA Miami Conference was a tremendous success with 135+ attendees. Top 4 IIA Miami Organizations in attendance:

- Lennar
- RSM US LLP
- Southern Glazer’s Wine and Spirits
- BankUnited

CAE EVENT

On Thursday, September 20th, the Chapter hosted an exclusive networking event for the Audit Executives of our South Florida internal audit community. The event was held at the Seminole Hard Rock Casino. Approximately 20 CAEs were in attendance, and great discussions were held. Adair Barton, the former Chief Audit Executive of Dycom Industries, provided a great presentation regarding “High Performing Internal Audit Teams”. Please continue to watch for future chapter events that support the Audit Executive Specialty Center.

If you have any questions regarding these events, please reach out to

Lindsay McEwen: vpspecialtycenters@iiamiami.org

Hadas Mizrahi: president@iiamiami.org

UPCOMING EVENTS

October IIA Miami Member Networker

Thursday, October 18, 2018
CityWorks
3450 NW 83rd Ave
Doral, FL 33122

IIA CONFERENCE: Risky Business: Tools & Techniques to Navigate Emerging Risks

CLICK HERE TO REGISTER for our next IIA Conference on January 25, 2019
PHOTOGENIC CENTRAL

Tag your photos with #IIAMiami on social media for a chance to be featured on our next newsletter!
CERTIFICATIONS ANNOUNCEMENTS

Congratulations to our New CIAs!

We are proud to announce the following newly certified CIAs from our IIA Miami Chapter:
- Renauri Castro
- Wayne Gibbs
- Kristie Hoover
- Florian Maucher
- Vincenzo Mongio
- Sabrina Morrison
- Matthew Parris
- Long Qi
- Stephanie Sierra
- Duane Sinclair
- Matthew Speare
- Alexis Wong

IIA TO REPOSITION SPECIALTY CERTIFICATIONS, OFFER SPECIAL CIA CHALLENGE EXAM

Focusing on internal audit’s core certification – the globally recognized Certified Internal Auditor (CIA) – while reinforcing support for specialized areas of practice, the IIA announced last month that it will reposition its Certified Government Auditing Professional (CGAP), Certified Financial Services Auditor (CFSA), and Certification in Control Self-Assessment (CCSA) programs. The IIA also will offer a “challenge exam” for those who currently hold CGAP, CFSA and CCSA certifications and wish to obtain the premier CIA credential.

The CGAP, CFSA and CCSA certifications will remain valid and continue to be recognized by the IIA. These certification holders may continue to use the designations by earning and reporting the required continuing professional education (CPE) hours annually. The last day to accept new CCSA, CGAP and CFSA certification applications is Dec. 31, 2018.

Individuals who hold the CGAP, CFSA or CCSA certifications and do not have the CIA will have the opportunity to sit for the CIA Challenge Exam. Additionally, new candidates who complete the CGAP, CFSA or CCSA exam by 12/31/2018 will be eligible to sit for the CIA Challenge Exam.

With only 150 total questions, the CIA Challenge Exam is designed to bridge the gap between CCSA/CGAP/CFSA and the CIA, with specific emphasis on the International Professional Practices Framework (IPPF). Individuals may register to take the Challenge Exam from April 1, 2019 through Dec. 15, 2020. The exam will be administered from July 1, 2019 through Dec. 31, 2020. It will be available initially in English, then offered additionally in Chinese Traditional, Japanese, Portuguese, Spanish, and Turkish in 2020.

ARE YOU INTERESTED IN BECOMING CIA CERTIFIED? CLICK HERE TO REGISTER TODAY.

Gleim Exam Prep is extending exclusive discounts to our members for CIA study materials and prep courses. To access your discount:

1. Navigate to the IIA Miami Chapter website
2. Sign in with your member ID and password
3. Click on the Gleim link shown on the Members only tab of the webpage.
Click on the articles below to get smart on today's hot topics.

**For Internal Audit, Big Data Represents a Big Opportunity**
Integrating data analytics into internal audit can yield considerable improvements in both speed and accuracy, but it requires a sweeping change in mindset and approach.

**SEC will watch for SAB 74 disclosure leading to CECL**
Consistent with the adoption of other major accounting standards, regulators will be watching closely for increasingly detailed disclosures to investors about the expected effects of moving to a new method for recognizing credit losses.

**A call to arms – How machine intelligence can help banks beat financial crime**
The revolution in artificial intelligence (AI) promises new leads in banks’ fight against dirty money.

**Confidence in auditors tapers in 2018, poll says**
Investor confidence in auditors and in capital markets in general fell in 2018, according to the annual poll by the Center for Audit Quality.

**What’s Keeping Audit Chiefs Up at Night?**
A new survey of the top risks that most concern chief internal auditors finds that cybersecurity and data privacy are among the issues that still cause the most headaches for company officials.

**A more effective approach for internal audit**
Fostering collaboration across 3 lines of defense can optimize resources and technology for risk management.

**Click here to check-out the IIA Miami website for new job postings.**

**FOLLOW US**
Follow us on our social media platforms! #IIAMIAMICCHAPTER