President’s Message

Milwaukee Chapter Members,

Your Board of Governors would like to thank you for your participation in the training and social events this Chapter year. Because of our Chapter members and volunteers, we have several successes that are worth noting:

• Attendance at Chapter events has increased by 52%. At the start of the Chapter year, the Board of Governors set a goal to increase attendance by 10%, which has been well surpassed.
• Traffic to the Milwaukee Chapter Website has increased by 60%. At the start of the Chapter year, Leslie Staver, Membership Services Chair, set a goal to enhance and leverage the Chapter website to proactively engage membership and draw traffic to the website. This goal has been achieved.
• The Chapter Website has been rated by IIA HQ a one on a three-point scale (i.e. Excellent; minor revisions only). Leslie Staver and Jean-Marie Poindexter put a lot of energy into revamping the Chapter website to make it more visually appealing and user friendly. Their hard work did not go unnoticed.
• Gold Status has been achieved, and the Chapter year is not yet over! As a reminder, IIA HQ awards status levels (Platinum, Gold, Silver, Bronze) to each chapter based on the number of CAP points earned for service to chapter members and the profession.

Thank you for supporting the Chapter!

Juanita Banks
Chapter President

Save the Date

Support your Milwaukee Chapter by participating in the upcoming events. Learn new skills and best practices, network with your peers, and have some fun!

Register now via the links below:

3/7/18 – Third-party Risk Management
3/21/18 – Data Analytics Forum
4/12/18 – Junior Achievement (Biz Town)
4/25/18 – Mind of a Fraudster
5/23/18 – Brewer’s Game
6/20/18 – CAE/Audit Director Roundtable
6/22/18 – Workplace Investigations
8/10/18 – Inaugural Golf Outing

Do you have an idea for a fun / interesting training or networking opportunity? Email Beth Schoshinski (bschoshinski@atcllc.com) with any suggestions for future events.

Stay Connected

Follow the IIA Milwaukee Chapter on LinkedIn and Twitter to receive regular updates on Chapter activity and industry news.
Chapter Chatter

Are you interested in pursuing your **Certified Internal Auditor (CIA) certification**, or are you in the process of obtaining your certification? Please be advised that effective 1/1/19, the CIA exam will be updated to better align with the knowledge, skills, and abilities most applicable to today’s internal audit practitioners, as outlined below. Click [here](#) for more detailed information. As a reminder, the IIA offers various study resources.

Welcome New Members

- Nakiya Lackey (ABC Supply)
- Alison Probst (Acuity Insurance)
- Jacob Weber, Nita Jonuzi (Baker Tilly)
- Michael Maynard, Alexander Matveev, Niveen El-Barga, Navin Chopra (Johnson Controls)
- Deepanshi Mittal (Kohler)
- Noman Tahir, Julia Kern (Modine Manufacturing)
- Allie Tills, Michele Hepp (RW Baird)
- Nicole Andriusis, Chloe Broenen, Mark Dahms, Jamie Keen (SC Johnson)
- Terrance Cole (UW Health)
- Steven Brown, Margret Bashirian (WEC Energy Group)

New Board Member

**Ross Werner**, Director of Internal Audit and Enterprise Risk services at KPMG, has recently joined the Milwaukee Chapter Board of Governors. Ross has a bachelor’s degree in accounting, and is currently responsible for leading internal audit services for the Wisconsin market.

Employment Opportunities

**IT Audit Manager** – Associated Bank  
**Senior IT Risk Analyst** – Kohl’s  
**Senior IT Auditor** – Kohler  
**Senior Internal Auditor** – Kohler  
**Associate Internal Auditor** – Kohler

Does your organization have a vacancy that you’d like advertised? If so, email Leslie Staver ([lstaver@atcllc.com](mailto:lstaver@atcllc.com)).
Auditors in Action

IIA Leadership Social - December

The IIA leadership team doesn’t just work hard – we play hard too! As part of our annual meeting, we showed our competitive spirit by having two teams try to ESCAPE from a locked room within one hour. The team pictured here successfully escaped the “Investigation of Miss Treedeath.” The same cannot be said for the other team who did not make it out of “The Raid on Mr. Croft’s Museum.” Fun was had by all celebrating another successful Chapter year!

Cyber Security & Insider Threats - January

In January, 45 Chapter members got together to discuss the “hot topic” of cyber security. Those in attendance gained an understanding of commoditized attacks, targeted attacks, and high-end attacks. KPMG shared emerging threats in this space and the top IT issues facing organizations. Different IT frameworks and auditing strategies were shared to help us add value to our organizations in an effort to prepare and respond to cyber incidents. It’s not “if“ your data is breached, it’s “when.” Are you ready?

CAE & Audit Director Roundtable – February

In February, 20 local Audit Executives and Directors gathered to network and share Internal Audit issues and hot topics. The group, facilitated by PwC personnel, also engaged in discussions around departmental strategic planning and the COSO ERM framework. The Milwaukee Chapter aims at offering these intimate roundtables free of charge, in an effort to build the community of audit personnel and leverage best practices of others. Baker Tilly will host the next roundtable on June 20th – more info to come!

Soft Skills for Auditors – February

Have you ever struggled connecting with others or getting your message across? I’m sure we could all answer “yes”! In February, the Chapter hosted a three-part series on soft skills to 43 members. The first interactive session focused on recognizing and flexing your behavior to different personality and behavior types. The second session aimed at helping auditors tackle difficult conversations. The third session focused on communication tactics to engage your audience, set expectations, and call others to action.
The Milwaukee Chapter is currently recruiting for four **Board of Governor** (BOG) positions, as well as the President-elect role. The President-elect role serves as a BOG for one year (shadowing Juanita Banks) before transitioning into the President role. Are you wondering what it takes to be a part of leadership? Read on to hear from Eric Waldron, Director of Internal Audit at The Marcus Corporation, who has served on the BOG for the past seven years.

**We Want You**

**Why did you initially volunteer as a BOG?**
It offered me an opportunity to build my network, strengthen my professional skills, and to give back to the Chapter and community.

**What committee(s) have you served on?**
I have had the pleasure of serving on the Programming, Academic Relations, and Administration committees.

**What can someone expect as a new BOG?**
You can expect to meet a lot of great people who are excited about building the internal audit profession. You will also have an opportunity to put your mark on something by leading an event or committee. Lastly, you should plan on having fun, either because you are celebrating the success of an event or initiative you led, or during the social time spent with fellow board members.

**What is the estimated time commitment?**
It varies based on initiatives, programs, and committees you might be leading and time of year. On average, I would say 5-10 hours a month.

**What challenges is the Chapter currently facing?**
Right now the vast majority of Chapter members only have a transactional attachment to the Chapter, meaning they will attend Chapter training events if they are of interest, but that is it. We need to change that and deepen their relationship to the Chapter by providing them more of what they want and need to grow professionally. We want the Chapter to be a member’s source for answers and insight into the profession, the place they begin and continue to grow rewarding professional relationships, and the vehicle they use to give back to the profession and the Milwaukee area. We don’t want to just be a CPE vendor to our members; we want to be their professional tribe. And membership in this tribe means you are taken care of in times of professional need, you are built up, and you are more powerful and effective in it, then out of it.

**What successes are you seeing in the Chapter?**
Programming, programming, programming! The Chapter offers a wide variety of CPE eligible programming. We have the funding and relationships with thought leaders to provide training on almost any topic of interest to our members. We listen to what members want and deliver it in a variety of formats and locations.

**What ways do you think new BOG volunteers could add value to the Chapter?**
By bringing your excitement and engagement. There is an endless amount of things the Chapter can do, and we have the funding to support those, but what is sometimes lacking is the “who” that will make these things successful. If you are a new volunteer who brings passion, ideas, and are willing to roll up your sleeves and get to work, you will bring tremendous value to the Chapter from day one!

**What benefits have you seen both personally and professionally as being a part of IIA leadership?**
Hands down it is the opportunity to build relationships with internal audit leaders in the Milwaukee area. Through my leadership role I have had the good fortune to meet, work with, and build relationships with CAEs and audit staff locally and nationally. Meeting new people and being able to interact with them both professionally and socially has been such a benefit to my career and my understanding of the profession.

**Are you considering volunteering, or do you have additional questions / inquiries?**
Email Juanita Banks (jbanks@atcllc.com) for further information.