The mission of the North Jersey Chapter of The IIA is to promote dynamically the internal audit profession and serve our members by providing value-added educational and networking opportunities through the following committees. Please consider joining one and giving back to your profession.

- **Membership & Certifications** – Grow our membership and promote certifications
- **Academic Relations** – Build awareness with students and educators of internal audit as a career
- **Programs & Education** – Provide value-added continuing education programs

Upcoming Educational Programming

Stay tuned to our website for the most up-to-date information about our continuing education offerings!!

- Cyber Security / Data Analytics – April
- Annual Member Meeting – May

**Dates and Times coming soon!**
Our President’s Message...

The IIA North Jersey Chapter welcomes you to 2021.

I want to personally thank your Chapter Board members for their unwavering commitment to providing you quality services in one of the most challenging years of our time. Those services included relevant programs for the environment (e.g.; auditing remotely and virtual networking opportunities) which hopefully helped you to stay connected. We discounted programs and offered free events to those whose jobs were compromised in 2020, and this January, we provided a free event for all students to help them move their careers forward in this virtual environment.

And the discounts continue: as part of our Chapter's 2020-2021 program offering, you can earn CPEs on applicable topics at a bargain price. The price per CPE typically starts at $25 but with our Flex Pass program, you can start earning CPEs as low as $16 per CPE credit! See the Educational Programming section of this newsletter for more information on how to purchase a Flex Pass.

And even without a Flex Pass, being a member enables you to register for all our programs at a discounted price. Being a member has its advantages: not just access to low-cost valuable training, but the ability to expand your network and give back to the profession. How? By getting involved. As always, there are many interesting committees described in this newsletter you can volunteer for. I hope you also consider recruiting a college student, educator, peer, or friend, to join a committee with you or to just join the IIA. With the IIA’s global reach, and over 170,000 members, this professional association has something to offer everyone no matter what industry they are in. And, by bringing in a new member as part of our current membership campaign, you could win a prize (details are in the newsletter)!

So please take advantage of the opportunities noted above and within this newsletter and let us know how we can serve you better.

Thanks for being a member of the IIA North Jersey Chapter.

Cheers to a better 2021!

Jacqueline Breslauer

President, IIA North Jersey Chapter
Welcome our 83 new North Jersey members joining June – December 2020!

Michael Alexander, Jr. – CIT
Fadwa Ali – CIT
Vincent Amoia – Investors Bank
Kenneth Andretta – CIT
Henry Azariane – CIT
Ankitha Bajju – Realogy
Chantelle Bailey
Damaris Ball
Stacy-Ann Barnett
Jeya Bayram
Michael Bertrand – Provident Bank
Francine Bogle – Lakeland Bank
Mario Caceres – CIT
Alejandro Castillo – CIT
Amy Cheifetz – Quest Diagnostics
Orquidia Del Rosario – Verisk Analytics
Taylor Desai
Christopher Dorn – CIT
Cecil Elie
Vanessa Fioretti – Provident Bank
Michael Ginese – CIT
Angela Giordano
Jihane Guedira – ADP
Samantha Gutu – ADP
Tyra Hagans
Susan Harutunian – CIT
Jewell Haynes – Quest Diagnostics
Robert Heindel
Akshada Iyer – CIT
Johan Jurjevich – ADP
Ren Kageyama
Nikolas Karsos – Wyndham Worldwide
Monica Katyal – Provident Bank
Musung Kim – Verisk Analytics
Kaitlin Kopcienski - Quest Diagnostics
Jozef Korcynski – Quest Diagnostics
Jasmina Koroskosa – CIT
Alanna Kriegstein
Jeevan Kulkarni – CIT
Elizabeth Lee – CIT
Nicholas Lefavor – BASF
Gabriel Lepera
Chen Liu – USAA
Heather Maini – Verizon
Steve Manolis – Quest Diagnostics
Lindsay McCray – Quest Diagnostics
Michael Morano – Provident Bank
Christine Moya – Provident Bank
Neil Mullengada – Provident Bank
Muhammad Mustafa – ADP
Theresa Oei – KPMG
Ashna Patel – Quest Diagnostics
Zalak Pathak – Catalent Pharma Solutions
Larry Pendleton, Jr. – The Vitamin Shoppe
Cesar Perez Henriquez – CIT
Ashley Perkins – Chubb & Son
Robert Peters
Suad Pjetrovic – Becton Dickinson
Moyses Ramirez – Rutgers University
Angel Rosado – Investors Bank
Joel Salcedo – Provident Bank
Anthony Sanguinetti
Amanda Sasso – Provident Bank
Deborah Schoodowski – WR Berkley
Jonathan Schwartz – CIT
Megan Seely – CIT
Grace Shin
Naresh Singhani – CIT
Alpi Sinha – Catalent Pharma Solutions
Fred Sisto – ADP
Naomi Smith
Kevin Sousa – Verisk Analytics
Michael Stewart – CIT
Shelly-Marie Strong – CIT
Karen Talarico
Smitha Thomas – CIT
Rosa Vascone – Provident Bank
Jessica Vivar – Capital One Financial
Julie Vovchenko – Wyndham Worldwide
Kiara Williams – The Vitamin Shopper
Jun Yan – Valley National Bank
Gaoming Yang – CIT
Victoria Yang

Congratulations to our Members on Their IIA Milestone Anniversaries!!

20 Years
Richard Braithwaite, CIA
Angelie Cheung
Brian Perfetto
Susan Clement, CIA
Ali Qureshi, CIA
Robert Roman, CIA
Frederick Umbach

25 Years
Joseph Iannini, Jr., CIA

50 Years
Jonathan Schiff

55 Years
Robert Wilder

Looking to prepare for the CIA Exam?
Click Here!

Winter 2021
Academic Relations - Educating the Next Generation

The Academic Relations Committee continues to make great progress in moving forward a number of key initiatives focused on promoting the profession as a career with students and educators. Here are some highlights of these activities:

- Seton Hall University is once again instructing an Introduction to Internal Auditing course at its Graduate School of Management (the only university in North Jersey with such a class). With support from the Academic Relations Committee and North Jersey IIA Chapter, the course is updated each semester to include “real world” case studies and guest speakers from the Internal Audit community to provide the students with critical audit concepts and an understanding of how IA provides value in these challenging times.

- During the month of January, we hosted and offered a series of job-related webinars free-of-charge to students. The webinars covered topics such as LinkedIn profile tips, virtual interviewing, cracking the hidden job market, and insights on who gets promoted and why.

- As we start 2021, we continue to build the pipeline of the next generation of internal audit talent with our Student Ambassadors Program. Top students representing six of the North Jersey universities and colleges are eager to jump into the field. They are instrumental to connecting the Chapter to the students by providing speaking engagements which bring awareness and promote the profession. They can also be a conduit to your next IA leaders. In November, Board members participated in a round-robin virtual chat room with the Rutgers Accounting Society. Students were very engaged and asked many insightful questions. If you are interested in engaging with our Ambassadors, looking for interns or Year 1 hires, or speaking at your alma mater or other North Jersey institutions, please feel free to reach out to Cynthia Watson at cynthia.watson@bytedance.com.

- We are planning to host another Educator Roundtable in February. These Roundtable discussions are quite insightful and include several educators and representatives from career services from universities in North Jersey. In this virtual setting, we will work with the educators to identify different ways in which the Chapter can help universities offer Internal Audit-focused courses and create channels to connect students with potential jobs in internal audit.

- We now have the ability to post jobs to our Chapter website. If your company has entry level or above positions that you are looking to fill or if you have any questions, please reach out to Marty West at Martin.West@EisnerAmper.com.

Working with students and educators is very rewarding. If you have an interest in joining our committee as a volunteer, feel free to reach out to Barbara Piernot at bpiernot83@optimum.net.
Call for Volunteers!

Together we can make great things happen!

Our Chapter needs you. Please raise your hand to continue building and supporting our profession.

Maybe you can help us a little, on one project or event, or maybe you can help us more, by joining a committee. Any and all support is welcomed.

- Membership & Certification
- Programs and Education
- Communication and Website
- Academic Relations and Scholarship Program
- Event Support

Please contact Cynthia Watson, our Volunteer Coordinator, at Cynthia.watson@bytedance.com

Job Postings!

Check out our website for details about job postings at www.njiia.org.

Would you like your company’s job posting on our website? Email us at Janelle.Callaway@adp.com

Don’t forget the opportunity for discounted registration through our FLEXPASS PROGRAM!!!

Questions?? Contact us via email at James.Christy@Provident.Bank or visit our website at njiia.org.
Prepare to Pass the CIA Exam with St. John’s University

St. John’s University will be partnering with The IIA to offer CIA® review classes starting March 8, 2021 using The IIA’s CIA Learning System®. Expert instructor, Mike Fucilli, will lead you through the global CIA exam syllabus in a structured and interactive live online class environment to ensure you understand and can apply the critical CIA topics.

<table>
<thead>
<tr>
<th>Course</th>
<th>Dates</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part 1: Essentials of Internal Auditing</td>
<td>March 8, 9, 10, 11 (9 am to 12 pm)</td>
<td>$850</td>
</tr>
<tr>
<td>Part 2: Practice of Internal Auditing</td>
<td>April 12, 13, 14, 15 (9 am to 12 pm)</td>
<td>$850</td>
</tr>
<tr>
<td>Part 3: Business Knowledge for Internal Auditing</td>
<td>May 10, 11, 12, 13, 14 (9 am to 1 pm)</td>
<td>$1,100</td>
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</tbody>
</table>

For more information or to register, please visit https://sjureg.mycoursecenter.com

From the Treasurer...

Through November, the Chapter’s financial balances remain strong as we’ve moved our seminar and networking programs to virtual programs. At November month-end, we were operating with a YTDF deficit of approximately $5,000. This deficit had been planned for as the Chapter Board authorized the Chapter officers to reduce pricing on the annual Expo to help accommodate our members as they persevere through the pandemic and might not have the resources to spend on training. Naturally, this pricing giveback is unsustainable but we felt it important in these tumultuous times to provide something to our membership. With that in mind, this is a member-run all-volunteer Chapter made up of your peers who work together to advance our profession. Please consider where you or your company might be able to help the Chapter reduce costs. Any reduction in cost translates for more and better offerings to all of us. Do you have a speaker who can handle a session pro-bono? Can you participate on a panel where we hold a CPE session that taps into your knowledge and experience? Can you recruit more members for our Chapter as every member assigned to us results in annual support from Headquarters? Please contact us with any offers or ideas! It benefits us all!
Volunteer Spotlight

ZAKARIA ROCHDI

IA Strategy and Operations Associate

*Internal Audit Experience: 1 ½ years*

During this issue’s spotlight, we are recognizing one of our newest volunteers on the Academic Relations Committee. Meet Zak Rochdi.

When asked why he decided to volunteer for the NJ IIA, Zak responded, “My Boss, Sunita Zarro, is part of the Chapter and she thought it would be an awesome idea for me to learn what the IIA Chapter does, as well as contribute to the overall goals. Coming from a finance rotational program in 2019, I was very new to Internal Audit and the opportunity to help the IIA was a chance I did not want to pass up.”

When asked about his experience as a volunteer, Zak responded, “All the members have been very friendly, helpful, and fun to learn from. I am glad Suni introduced me to the Chapter and the experience has been wonderful. I look forward to helping the Chapter in any areas that need assistance.”

Zak graduated with a Bachelor’s in Accounting from TCNJ in 2017, and Master’s in Business and Marketing in 2020. In his spare time, Zak coaches Track and Field at his alma mater high school. He is an assistant coach at the varsity level for Jumps, Sprints, and Relays.
From the Membership Committee...

Your 2020 Membership Referral Incentive* is Waiting!

We are excited to announce the 2020-2021 IIA North Jersey Chapter Membership Referral Challenge! The IIA North Jersey membership referral campaign challenges you to put your connections and contacts to the test! Influence the future of internal auditing and the industry by introducing the benefits of being an IIA member to friends and colleagues.

Membership in The IIA means premier access to the standards-setting and guidance-producing body of the profession. Plus, exclusive industry-specific content, networking opportunities, and savings on world-class training are even more ways we connect over 200,000 members worldwide.

IIA members are our greatest asset and are significant contributors to the value of the IIA membership. Every time you recruit a new member, you are strengthening The IIA. The IIA has been the foundation for the internal audit profession and its practitioners for more than 75 years. The IIA serves as the internal auditor’s partner — providing guidance to tackle the complex issues faced daily.

How can you join the Challenge? Tell your friends and colleagues to sign up for IIA membership with the North Jersey Chapter as their home chapter and you may be able to earn these valuable incentives.

1. Individual Member Referral Incentive:
   • 2-4 New Members Referred: $50 - $75 Value**
   • 5-8 New Members Referred: $100 - $150 Value**
   • 9 or more New Members Referred: $175 Value**

2. New Group Membership Incentive:
   • New Group Membership (3 or more Members): Flex Pass Bundle up to $1,225*** Value

* Please contact Kyle Furtis at kyle.furtis@protiviti.com to get the full details and rules on the Referral Incentive.

** An incentive (gift card) will be awarded, as well as some IIA swag, for each current (active) member that refers 2 or more New Members. The amount of the gift card will be determined based on the number of referrals as noted above.

*** Flex Passes are a bundle of seminars sold in CPE increments - 56 CPE hours. Savings calculated using the cost per CPE hour of $21.87 for the average member rate of $175 for an 8 CPE Seminar, though will vary based on the training workshop selected.
Questions?

Reach out to one of our Board members for assistance:

- Jacqueline Breslauer, President  **JBraslauer@valley.com**
- Jim Christy, Flex Pass  **James.Christy@Provident.Bank**
- Janelle Callaway, Certifications  **Janelle.Callaway@adp.com**
- Dan Fornelius, Communications  **Daniel.Fornelius@CohnReznick.com**
- Kyle Furtis, Membership  **Kyle.Furtis@protiviti.com**
- Barbara Piernot, Academic Relations  **Bpiernot83@optimum.net**
- Rico Setyo, Programs  **Rksetyo@live.com**
- Cynthia Watson, Volunteers  **Cynthia.watson@bytedance.com**
- Sunita Zarro, Vice President  **Sunita.Zarro@cit.com**