**IIA NEPA CHAPTER**

**October Newsletter**

**Chapter Officers**
President – Katelyn Wojcik, CFE
Vice President – Gianna Custer
Treasurer – Durell Davis
Secretary – Kaitlin Sypniewski

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Kara Suchy, CIA, CFSA, CRMA
Sharon Monie, CPA

Todd Rehder, CPA, CIA
Mary Anne Kania, CIA, CISA, CRMA, CIPT
Paula Ralston Nenish, CIA, CRMA, CCBCO, CRCM
Karen Dillon, CPA

The Chapter is always looking for event speakers, volunteers, regional job postings, upcoming webinars and trainings, and any additional information that could be added to the newsletters.

Please Contact:
Secretary, Kaitlin Sypniewski
Chapter185@iiachapters.org

October is the month for National Breast Cancer Awareness and Domestic Violence Awareness
**EVENTS**

**UPCOMING IIA NEPA EVENTS**

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<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Location</th>
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<tbody>
<tr>
<td>10/28/2020</td>
<td>*STUDENTS ONLY: King’s College Student Social Event - What is Internal Audit?</td>
<td>Zoom – Virtual Event</td>
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**EVENTS IN OUR DISTRICT**

Below is a list of upcoming district meetings, seminars and webinars:

<table>
<thead>
<tr>
<th>Date</th>
<th>Chapter</th>
<th>Description</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/21/2020</td>
<td>CNY</td>
<td>9th Annual Economic Crime and Cybersecurity</td>
<td>Zoom – Virtual Event</td>
</tr>
<tr>
<td>12/2/2020</td>
<td>CNJ</td>
<td>Third Party Risk Management</td>
<td>Zoom – Virtual Event</td>
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**IIA LEARNING WEBINARS**

Below is a list of upcoming IIA webinars.

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>CPE Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/19/2020</td>
<td>Members-only Webinar: Governance Over AI and Robotics</td>
<td>1 credit</td>
</tr>
<tr>
<td>10/21/2020</td>
<td>The Start Smart Advantage: New IIA Member Webinar</td>
<td>N/A</td>
</tr>
<tr>
<td>12/9/2020</td>
<td>The Start Smart Advantage: New IIA Member Webinar</td>
<td>N/A</td>
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**IIA CONFERENCES**

Below is a list of a wide variety of dynamic events that the IIA offers that focuses on emerging issues in internal auditing. IIA conference are designed to allow for networking with peers, gaining understanding of leading practices, and taking your career to the next level.

<table>
<thead>
<tr>
<th>Date(s)</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>OnDemand</td>
<td>General Audit Management (GAM) Virtual Conference</td>
</tr>
<tr>
<td>TBA</td>
<td>2021 Governance, Risk, and Control (GRC) Conference</td>
</tr>
</tbody>
</table>
IMPORTANT INFORMATION - CPE CREDITS

IIA-Certified Individuals Still Need to Report 2020 CPEs by December 31

The IIA understands the importance of continued professional development, which is why we’ve made online training a very viable, virtual reality for earning required CPEs. Choose from OnDemand courses available 24/7, facilitator-led and livestreaming seminars and one-hour webinars, or leader-driven and livestreaming conferences.

In North America, IIA certification holders must report 40 Continuing Professional Education (CPE) credits earned in support of the Certified Internal Auditor® (CIA®) credential, and 20 hours for specialty certifications, including the Certification in Control Self-Assessment (CCSA), Certified Financial Services Auditor (CFSA), Certified Government Auditing Professional (CGAP), Certification in Risk Management Assurance (CRMA), and Qualification in Internal Audit Leadership (QIAL).

All IIA-certified individuals are required to earn two of their CPE credits in ethics. To help with this requirement, The IIA is offering two new ethics courses (Ethical Behavior and Ethical Scenarios for Technology), along with Ethics for Internal Auditors and Code of Ethics Conformance through OnDemand training. Participants can save on the OnDemand courses when purchased as part of The IIA’s Ethics Essentials course bundle.

IIA certificate holders must report credits earned by Dec. 31, 2020, unless the certification itself was earned in 2020. CPE reporting for IIA members in North America and the Caribbean is free. IIA members who reside outside North America should check with their local affiliate for CPE reporting guidelines and pricing.

All individuals who have earned an IIA certification and maintain it by reporting CPE are eligible to opt in to The IIA Certification Registry. This up-to-date database provides an opportunity for employers and recruiters to verify your certification. The registry will only include the following: certification holder’s first and last name; certificate ID; certification status; country of residence. Inclusion in the registry is voluntary.

Save on the OnDemand Ethics Essentials bundle and enrol now.

North America: Learn more about CPE-earning opportunities, requirements, and The IIA Certification Registry.

Report your CPEs for 2020. CPE questions? Click here.
DISTRICT INFORMATION BY CHAPTERS

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Website</th>
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<tbody>
<tr>
<td>Philadelphia</td>
<td><a href="https://chapters.theiia.org/philadelphia/Pages/default.aspx">https://chapters.theiia.org/philadelphia/Pages/default.aspx</a></td>
</tr>
<tr>
<td>Lehigh Valley</td>
<td><a href="https://chapters.theiia.org/lehighvalley/Pages/default.aspx">https://chapters.theiia.org/lehighvalley/Pages/default.aspx</a></td>
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<tr>
<td>Central Jersey</td>
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<tr>
<td>Central Pennsylvania</td>
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<td>Northeastern PA</td>
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<tr>
<td>Central New York</td>
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- A key goal is to increase collaboration between chapters.
- Visit each chapter’s website for full details on chapter events and seminars.

IIA EDUCATIONAL GUIDE

| Service                          | Website                                                        |
|----------------------------------|                                                               |
| CIA Learning System Online Classes | http://www.learncia.com/3partcia/classes-offered               |
| IIA Research Foundation Bookstore | http://www.theiia.org/bookstore/                              |

IIA Training
All Platforms Open

IIA Training Stations
- IIA ON-DEMAND 24/7
- IIA ON-SITE 09-05
- IIA IN-PERSON 09-05
- IIA ONLINE 12:00
The IIA’s Audit Executive Center (AEC) is an exclusive member-based resource for chief audit executives (CAEs), enabling them to be more successful and relevant in all that they do. Since 2010, the AEC has assisted CAEs in responding to the unique challenges, emerging risks, and increasing demands of the internal audit profession. Visit at: https://www.theiia.org/centers/aec/Pages/default.aspx

As an exclusive product developed by The IIA, the Audit Intelligence Suite was designed with internal auditors in mind. The suite of services features stakeholder surveys, individual and team skills assessments, and benchmarking capabilities — offered a la carte or bundled. Visit at: https://www.theiia.org/centers/aec/Pages/audit-intelligence-suite.aspx
Leadership Opportunity with an Industry Leader  
**Director, Finance**

Are you a strong management contributor? Are you known for your cross-functional, strategic approaches? Do you love the dynamics of a diversified business? This may be your next assignment.

Brodart Company, an industry leader in furnishings, supplies, and books for libraries and educational institutions across the US, is seeking our next leader for finance and accounting. In this hands-on role, the successful applicant will be directly involved in driving creative processes and optimizing profitability across the business, as well as, compiling the metrics that quantify our results.

Brodart’s collaborative, spontaneous, and entrepreneurial environment have greatly contributed to its 80-year success. The team is engaged, driven, and determined to be best-in-class in the industry.

We require:

- A high-level of passion for leading a successful team
- Dedication to the Company’s mission as a premier provider
- Enthusiasm and focus on enterprise-wide priorities
- Commitment and desire to develop others and share ideas
- Solid attention to detail, metrics, reporting, and analysis
- Broadly-developed business acumen
- Process and efficiency-driven orientation
- Strong decision-making skills and solid judgment

Headquartered in Williamsport, PA, this corporate position reports directly to the President and will initially be trained by the incumbent.

The ideal candidate will have:

- A minimum of a bachelor’s degree in business, finance, or organizational management and/or equivalent experience, CPA or Master’s/MBA is desirable
- +7 years of executive leadership in a multi-functional finance/operations assignment, preferably in a manufacturing business
- Clear and articulate written and verbal communications skills
- The ability to inspire others to achieve their potential
- Highly-developed time management skills with an emphasis on meeting deadlines and achieving objectives
- Proficiency in accounting software and MS products

If you’re up for the challenge and are seeking a career that excites you every day, reply with a detailed resume and cover letter to susan.hosage@gmail.com. In anticipation of a large response for this rare opportunity, only the top candidates will receive personal contact. We are an Equal Opportunity Employer.
Put your Operational Leadership Talents to Work with an Industry Leader!

**Director, Operations and Manufacturing**

Brodart Company, an industry leader in furnishings, supplies, and books for libraries and educational institutions across the US, is seeking our next leader to delight our customers in the role of Director of Operations and Manufacturing. In this hands-on role, the successful applicant will drive strategic and tactical activities from planning through execution, and serve as a key part of our multi-functional team to advance the business and achieve results.

Brodart’s collaborative, spontaneous, and entrepreneurial environment have greatly contributed to its 80-year success. Our associates and management are engaged, committed, and determined to be best-in-class in the industry.

We require:

- Strong customer focus and the ability to build client relationships
- High-degree of accuracy and quality orientation
- Developed business acumen
- Ability to lead, motivate, and inspire others to exceed customers’ expectations
- Passion for the company’s mission and product offerings
- In-depth knowledge of capacity planning, scheduling, and operational efficiency approaches
- Well-versed in warehousing, inventory management, and logistics best practices
- Proficiency in technology and automation

This Williamsport, PA assignment reports directly to the President and will be trained by the incumbent. Brodart’s +80 year successful history has been built on an entrepreneurial spirit, empowerment, and commitment of the entire team to be best-in-class in the industry.

The ideal candidate will have:

- Bachelor’s degree in business, or related field, and/or equivalent experience, Master’s/MBA is desirable
- +5 Years proven leadership experience preferably in a manufacturing environment
- Technological literacy and proficiency with MS software
- Solid judgement and the ability to make data-driven decisions
- Thorough understanding of financial metrics and analytics

If you’d like to be considered for this career opportunity, please forward a detailed resume and cover letter to susan.hosage@gmail.com Due to the high volume of applicants, only the top candidates will receive a personal response. We are an Equal Opportunity Employer.
FNCB Bank’s Internal Audit Unit is seeking a highly motivated and analytical candidate for a Staff Auditor III position in our Corporate Center located in Dunmore, PA.

GENERAL RESPONSIBILITIES/JOB SUMMARY

This senior auditor will be responsible for performing, supervising and reviewing audits focused primarily on compliance regulations. Work involves reviewing accounting, financial, and operating records, as well as appraising internal controls and operational and administrative functions for efficiency and effectiveness primarily pertaining to compliance with banking regulations as well as financial reporting areas.

The successful candidate should be able to accomplish the following essential functions and duties:

- Develop an understanding of regulatory requirements and subsequent changes that impact Bank operations and the related audit environment.
- Supervise audits to ensure that the audit is completed within the budgets established in the audit schedule.
- Keep abreast of changes in the business, regulatory and accounting and control environment in which the financial institution operates.
- Maintain proficiency in current accounting, audit procedures and techniques as well as changes in laws and regulations impacting Bank operations.
- Complete or assist in the completion of assigned segments of the audit program to include reviewing elements of internal controls, preparation of work papers, review of findings, recommendation of corrective/preventative actions and preparation of audit reports.
- Participate in the presentation of audit findings to management.
- Assist in the preparation of the Internal Audit Risk Assessment and Audit Schedule.

Minimum Qualifications

Education/Training:

- Associates Degree in Accounting, Finance or related field is preferred, but relevant experience in a banking environment would be considered. Professional certifications, including but not limited to the Certified Internal Auditor (CIA), Certified Public Accountant (CPA), Certified Financial Services Auditor (CFSA), Certified Anti-Money Laundering Specialist (CAMS), Certified Regulatory Compliance Manager (CRCM) or other professional certifications as approved by the Audit Officer are required; however, candidates pursuing such certifications will be considered.

KNOWLEDGE/SKILLS/ABILITIES:

- Proficient reading, writing, mathematical and communicative skills.
- Proficient in MS Word and Excel or other related software programs.
- Possess a working knowledge of all areas within a financial institution.
- Ability to work independently with little or no supervision.
- Strong interpersonal skills including the ability to work effectively in a professional team environment.

EXPERIENCE:

Qualified candidate will have a minimum of 5 years relevant work experience focused on compliance regulations as well as financial reporting areas, preferably in a financial institution.

Please visit our website www.fncb.com, go to the “About FNCB” tab, and click on the Careers link to apply for this position.
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**AUDIT IS LIKE A BOX OF CHOCOLATES**

**YOU NEVER KNOW WHAT YOU’RE GONNA GET**