The Chapter is always looking for event speakers, volunteers, regional job postings, upcoming webinars and trainings, and any additional information that could be added to the newsletters.

Please Contact:
Secretary, Paige Hiller
Paige.Hiller@waynebank.com
Join us on February 19, 2019 at Marzoni’s Brick Oven & Brewing Co. This will be a 2 hour CPE event. See below for details:

◊ **Tuesday, February 19, 2019**  
  ◦ Presentation to begin at 5:00 PM. Please arrive prior to the start of the presentation.

◊ **Located at Marzoni’s Brick Oven & Brewing Co.**  
  ◦ 26 Montage Mountain Rd, Moosic, PA 18507  
  ◦ Located directly behind the Hampton Inn and Comfort Suites

◊ **Speaker: Barry Williams**  
  ◦ Barry is a licensed attorney in the Commonwealth of Pennsylvania and a licensed Certified public Accountant in the Commonwealth of Pennsylvania and the State of Florida. A regular contributor to academic and professional journals, he has contributed to “Principles of Business Taxation”, a textbook published by the Commerce Clearing House.

**Cost:** $30.00 for Members / $35.00 for Nonmembers

More details on menu and drink options to come in the January Newsletter.

**Please send your RSVP by Friday, February 15, 2019.**  
**Reservations should be sent to:**  
Paige Hiller, NEPA IIA Secretary: Paige.Hiller@waynebank.com
**Tax Update Menu**

NEPA Institute of Internal Auditors

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**Food Menu Choice of (1):**

1. **Salad:**

   **a. Fancy Nancy** – Mesclun greens, honey almonds, dried cranberries, feta cheese, tomato, cucumber, and Marzoni’s house Italian dressing.

      i. **Your Choice of the below:**
         1. Grilled Chicken
         2. Grilled Salmon
         3. Bacon Wrapped Scallops

   **b. Grilled Chicken Cobb** – Grilled chicken over mesclun greens with avocado, tomato, egg, bacon, scallion, and gorgonzola cheese

2. **Sandwiches:** All sandwiches include your choice of Brew Pub Chips or French Fries.

   **a. Marzoni’s Brewer’s Burger** – Two hand-crafted sirloin patties with American Cheese, lettuce, tomato, onion, dill pickle, and secret sauce on a toasted brioche bun.

   **b. Smokin Turkey Ergler** – Griddled sourdough, jalapeño coleslaw, shaved turkey, pepper jack cheese, and crispy bacon.

3. **Entrees:**

   **a. Fish and Chips** – Marzoni’s Amber Lager Beer battered whitefish, Old Bay French fries, coleslaw, and remoulade.

   **b. 8 oz. Thick Sirloin Cut** – Thick-cut eye of sirloin, smothered in Stone Mason Stout onions and button mushrooms with loaded baked potato.

   **c. Chicken Parmesan** – Pan-fried Italian bread crumb chicken, mozzarella provolone cheese blend, with Marzoni’s marinara and spaghetti.

*Your choice of two (2) complimentary alcoholic drinks.*
Events in our District

Below is a list of upcoming district meetings, seminars, and webinars:

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Date</th>
<th>Description</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philadelphia</td>
<td>2/18/2019</td>
<td>5 Levels of Leadership Workshop</td>
<td>Philadelphia, PA</td>
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<tr>
<td>Philadelphia</td>
<td>3/18/2019</td>
<td>Executive Perspectives on Top Risks in 2019</td>
<td>Philadelphia, PA</td>
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<tr>
<td>Central Jersey</td>
<td>2/25/2019</td>
<td>IIA Northeast Environmental, Health &amp; Safety Roundtable</td>
<td>West Windsor, NJ</td>
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<tr>
<td>Central Jersey</td>
<td>3/6/2019</td>
<td>Cyber Security; IT Hot Topics: Update from the PCAOB</td>
<td>Edison, NJ</td>
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District Information by Chapters

<table>
<thead>
<tr>
<th>Chapter</th>
<th>Website</th>
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<tbody>
<tr>
<td>Philadelphia</td>
<td><a href="https://chapters.theiia.org/philadelphia/Pages/default.aspx">https://chapters.theiia.org/philadelphia/Pages/default.aspx</a></td>
</tr>
<tr>
<td>Lehigh Valley</td>
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<tr>
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<tr>
<td>Northeastern Penn.</td>
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A key goal is to increase collaboration between chapters.

Visit each chapter’s website for full details on chapter meetings.
IIA Learning Webinars

Below is a list of upcoming IIA webinars

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>CPE Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/6/2019</td>
<td>EHSAC Webinar: Regulatory Update on Environmental, Health and Safety Compliance: Planning for the Year Ahead</td>
<td>1.5 Credits</td>
</tr>
<tr>
<td>2/19/2019</td>
<td>Auditing Third Party Risk Management</td>
<td>1 Credit</td>
</tr>
<tr>
<td>3/19/2019</td>
<td>Audit and Culture</td>
<td>1 Credit</td>
</tr>
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</table>

IIA Educational Guide

- CIA Learning System Online Classes: [http://www.learncia.com/3partcia/classes-offered](http://www.learncia.com/3partcia/classes-offered)
FNCB Bank is searching for highly motivated and analytical candidates for a Staff Auditor position in our Corporate Center located in Dunmore, PA.

**General Responsibilities/Job Summary**
Responsible for performing independent audit fieldwork and reporting on pertinent findings. Work involves reviewing accounting, financial, and operating records, as well as appraising internal controls and operational and administrative functions for efficiency and effectiveness.

- Develop an understanding of regulatory requirements and subsequent changes that impact Bank operations and the related audit environment.
- Develop a working knowledge of all areas within a financial institution.
- Keep abreast of changes in the business, regulatory and accounting and control environment in which the financial institution operates.
- Maintain proficiency in current accounting, audit procedures and techniques as well as changes in laws and regulations impacting Bank operations.
- Complete or assist in the completion of assigned segments of the audit program to include reviewing elements of internal controls, preparation of work papers, review of findings, recommendation of corrective/preventative actions and preparation of audit reports.
- Participate in the presentation of audit findings to management.
- Assist in the preparation of the Internal Audit Risk Assessment and Audit Schedule.

**Minimum Qualifications**

**Education/Training:**
- Bachelor’s Degree in Accounting, Finance or related field.

**Knowledge/Skills/Abilities:**
- Excellent Oral and written communication skills
- Strong math skills
- Strong interpersonal skills including the ability to work effectively in a professional team environment
- Ability to work with decreasing levels of supervision as experience is gained
- Possess strong analytical skills
- PC proficiency

**Experience:**
Qualified candidate will have a minimum of 2 years relevant work experience in an audit environment, preferably in a financial institution.

Please visit our website [www.fncb.com](http://www.fncb.com), go to the “About FNCB” tab, and click on the Careers link to apply for this position.
Internal Audit News

Penalizing Corruption
The Case for Due Diligence
Cash-Transfer Schemes
Breaking Free of Mental Traps

No, a tweet made up entirely of emojis is not sufficient documentary evidence!