Greetings Members!

I would like to wish you and your family Happy Holidays! We will hold joint seminars on December 9 & 10 with IIA-San Jose (SJ) and IIA-San Francisco (SF) chapters, please see “Seminars” section for details. IIA-SJ chapter has been leading this effort including getting the speakers and various NCEB leaders have been assisting them. Thanks to Ferdinand Erhard, Phil Caoile, Bobbie Aufdermauer, and Anya Givental who have been supporting IIA-SJ chapter for the past couple of months planning for the joint seminars.

Two of IIA-NCEB chapter leaders (Carol Blanco – Programs/Seminars Committee Member and prior Academic Relations Chair and Danielle Ritter – Governor) have recently left the chapter. Thanks for all their contributions to IIA-NCEB chapter.

If you are interested to get involved with IIA-NCEB leadership team, we have an opening for the “Audit Committee Chair” position. If you would like to learn more about this position or have any questions, please send an e-mail to info@iia-nceb.com.

Ahmad Ghafouri
Chapter President
Northern California East Bay Chapter
Zoom platform. Please be on the look-out for additional details and event registration instructions.

If you have any questions, please reach out to Phil Caoile via email at pcaoile@chevron.com.

Phil Caoile
VP of Programs

Academic Relations

Over the past few months, volunteers from our chapter have met with students at various online events. Despite the challenges, our chapter has been able to promote the profession of internal audit, provided students with information on careers in internal auditing, and introduced students to a community of professionals from which they can gain mentorship, guidance and networking as they move into the workforce and embark on their professional careers. As one of the participants at these events, I always come away energized by the enthusiasm of the students, and appreciative of our volunteers that share their knowledge and make these events possible. I hope you have a Merry Christmas and a prosperous and safe 2021.

Rommel Ventura
Academic Relations Chair

Member Spotlight

Welcome to the Member Spotlight! You will get to know one of your fellow NCEB chapter members and learn a little bit about them.

Name: Marco Paderanga
Company/Organization: Del Monte Foods
Year joined IIA: 2020
What made you join the IIA? Initially I joined the IIA because of the requirement of my work, however I am pursuing other aspects of the IIA (such as training) because I believe it will solidify me in my position and give me skills that I can apply to my job.

What member benefits have you found to be most beneficial to you? I am about to start the training for new Auditors and I am very excited since this will help instill the auditor mindset in me for practice.

How has being an IIA / NCEB member helped you with your career development? Being a member of the IIA adds credibility to my work, as well as access to trainings and updates. This is even more important now given the environment of the pandemic.

Any personal information that you would like to share about you (fun fact, hobby, family, etc.) I am an Economist by training, and I have advanced statistical data analysis skills that I am eager to apply and use.

Certifications

Continuing Professional Education (CPE)/Continuing Professional Development (CPD) Reporting Due Thursday, December 31

Don’t forget to report your CPE/CPD! Please note that CPE requirements are NOT being waived during the COVID-19 situation. If you hold an IIA certification and are required to report your annual training hour requirements, the reporting portal is open. The deadline to complete the submission is December 31. Reporting is complementary for IIA North America members. Log in to the Certification Candidate Management System (CCMS) to complete the CPE or CPD Reporting Form. CCMS is still available while the IIA website is being updated.

Internal Audit Practitioner Designation – Revised Program Requirements

The IIA has announced changes to the Internal Audit Practitioner program. Instead of being tied to the CIA designation program, the Internal Audit Practitioner will be supported by a dedicated program and a standalone exam. For more information about the changes, please check out the IIA website once it becomes available again. This program is intended to support new and rotational auditors as they endeavor to take the first step on their personal journey into internal auditing. In addition, it supports an auditor’s long-term goal of obtaining a CIA designation. Active Internal Audit Practitioner designation holders will have the...
education experience waived for entering into CIA program.

**CIA Exam Prep System**

The IIA has redesigned its CIA Exam Prep System to offer a more personalized and flexible experience. Click [here](#) to explore the latest version.

Melissa Rice
Certifications Officer

**Certification Spotlight**

Welcome to the Certification Spotlight! Periodically you will get to know one of your fellow certified chapter members and learn a little bit about how their certification has impacted them.

**Name:** Corey Mantle
**Organization:** Bio-Rad Laboratories
**Role:** Senior Internal Auditor
**Certification:** Certified Internal Auditor
**Year Obtained:** 2018

**What made you want to get your certification?**
I sort of fell into Internal Audit by chance. I didn’t have any Big Four or accounting experience behind me, so I felt like obtaining the CIA was a way to obtain a small but quick sense of credibility—a way of adding some experience to my resume without waiting years. I noticed that most of the managers (at my prior company) had one so I figured it would be good to follow suit. Plus, the company was willing to pay for it and even offered a bonus to those who passed. Who could turn that down?

**How has it helped you in your career?**
I do think having CIA has helped cancel out my lack of Big Four experience a bit (the MBA and CFE also help). Even more so than that though, I really learned a lot about the profession of Internal Audit while studying for the CIA. The IIA study guides and practice questions provide a wealth of information. If you’re just starting out in your career or have worked in a particular audit niche for a while, it helps give you and understanding of some things you might not have come across yet in your career. From a leadership standpoint as well, it helps give you tools (like the Standards) that you can use in feedback or review discussions with your team. It will help you better explain why certain testing or documentation standards are important. I feel like it made me a better auditor, and I was submitting higher quality work and thinking more about the risks around processes.

**What advice would you give prospective certification candidates?**
My advice would be to read the study guides and do the questions. Personally, I’m a terrible test taker. Some of my colleagues say they were able to just fly through the practice questions and pass the test—so this method could be good for some. I felt that the practice questions versus the questions on the test were trickily similar but different enough it could trip you up if you weren’t really paying attention or if you didn’t quite understand the material. I also had a study buddy and we kept each other accountable. He had the Gleim books (which come with more practice questions) and I had the IIA books (less questions, but way more information in the books). It was nice to have different study opportunities, because it made us think about the material in different ways, which helped solidify understanding. I highly encourage any Internal Auditor to obtain this certification—particularly if your company pays for it or if you are new to the field.
Please send your announcements, articles, employment advertising and other information to the editor, Phillip Poma at: phillip.poma@csaa.com

Visit the NCEB Chapter Website by scanning the QR code below with your smartphone!

[QR Code Image]

[IA Logo Image]
# 2020-2021 NCEB Board & Committees

## Officers

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<thead>
<tr>
<th>Position</th>
<th>Name</th>
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## Term Governors

### Expiring in 2021

- Ahmed Tantawy
- Brenda Roberts
- Nancy Yuen

### Expiring in 2022

- William Warner
- Vin Taneja
- Tracy West

### Expiring in 2023

- Cori Rothe
- Ziad Hitti

## Committee Chairs & Subcommittee Members

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<tr>
<th>Committee</th>
<th>Chair</th>
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<tbody>
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**District Representative**

Paul Becker | pbecker@chevron.com