Hi All,

I hope everyone is enjoying the holidays and has a joyous New Year! I also hope that you will join me in one of my New Year’s resolutions and set a goal to spend more time on professional development in 2015. This month, Internal Auditor magazine has two related articles (Internal Audit: The Year Ahead and Five Personal Investments for Career Success) that discuss growing stakeholder expectations and the importance of self-improvement. We are all extremely busy with our careers and in our lives and typically, this is the one area that we sacrifice and let slip as other demands become priority. Yet, the expectations of and demands on internal audit professionals continue to grow and this is an area that we cannot neglect if we want to stay relevant in our profession. What better way to accomplish this goal than by joining us in 2015 for our programs and seminars, networking and student events and volunteer opportunities in limited or expanded roles!

As you know, our volunteers are the heart of our chapter and a key reason why we can provide significant and diverse trainings and events and achieve the “Platinum” chapter status that is awarded by the IIA each year. We could not offer such low cost, high quality trainings and events without the support of our volunteer speakers and organizations that provide our chapter program content. We truly appreciate these professionals and their companies! An added thanks goes to our Committee Chairs who plan, organize and host our events and Chevron for the use of its conference rooms and resources who routinely help us with set up, security and refreshments. Finally, I’d like to personally thank our Board members for their leadership and support.

In the past couple of months, we have filled an open Board position and created and filled a new Academic Advisor position. We have also hosted a meeting with the Deans and Professors from many of our local colleges and universities to discuss the internal audit profession, student needs, internships, internal audit curriculum and ways that our chapter can further support educators and students.

- I’d like to thank Kendall Tieck for joining the NCEB Board as a Governor. Kendall is the VP of Internal Audit at Workday, was formerly the Senior Director of IT Audit at Ebay, Director of Governance and Policy at Microsoft and previously in various risk and assurance roles with Bank of America and Wells Fargo. Kendall has an extensive background in IT audit and is also active in the Information Systems Audit and Control Association (ISACA).

- In addition, I’d like to thank Nancy Mangold for stepping into a new role as Academic Advisor to our Board. Nancy also has an impressive background. For more than 30 years, she has been known as a "go-to" expert on accounting and finance, not only by her Cal State East Bay colleagues but by national and international organizations as well. She was selected as the George and Miriam Phillips "Outstanding Professor" recipient for 2012-13 and has taught 16 different undergraduate, postgraduate and executive-level accounting courses since she joined Cal State Hayward in 1984. Named earlier this year as one of its "Outstanding Faculty" among all 23 campuses of the California State University system, Nancy has been sought for her accounting acumen by the Securities and Exchange Commission (SEC) and the World Bank. We look forward to working with her to support
students and college and university programs.

• I’d like to also thank Brenda Roberts and Semira Jahanian for their tireless efforts leading our Academic Relations Committee. They routinely organize and attend college and university events, select our scholarship recipient and seek input from educators and students on how we can support them and advocate for our profession. They host a number of events each year, including one scheduled for January 14, 2015, at the PwC offices at Three Embarcadero in San Francisco from 5:00 to 7:30 pm. Academic Relations is always in need of volunteer so please contact Brenda or Semira if you can assist at this or future events. Please also join me in congratulating Brenda Roberts on winning the Oakland election and becoming the new Oakland City Auditor. Way to go Brenda!

A very special thanks goes to Ruth Powell and Cheryl Louie for organizing an extraordinary December social. The Bike-A-Thon Team Building and Holiday Social was one of the most warm and memorable events that I can remember! It was so rewarding and touching to see the joy on the children’s faces as they received bicycles from our chapter. This event was great fun and very meaningful, allowing us to gather in small groups to solve fun problems and puzzles for bike parts and assemble bicycles for several special East Bay boys and girls. This was the first bike for many of the children and one adorable little girl thought that the gift was to simply ride the bike and have some treats. When she learned she was going to be able to take the bicycle home, she was astonished. What joy to watch these children receive their bikes and to watch our members have so much fun giving them to the kids, helping them with their helmets and in some cases, balance, and watching them ride around the hall with big smiles. We also collected a lot of toys for the toy drive so thanks to our members who supported this good cause. Enjoy the season and best wishes for a wonderful 2015! Hope to see you in January!

Thank you,

Tracy West, Chapter President
Northern California East Bay Chapter

Programs

Ruth Powell, VP of Programs

On December 3rd event thirty people got to enjoy the Bike-A-Thon Teambuilding Workshop and Social at the Oak Hill Park Ballroom in Danville. We increased our understanding of teamwork from taking a light-hearted look at personality styles through the bicycle team building event. By participating in different team exercises we earned parts and tools to build brand new bikes for kids in the local community. We used problem solving skills to accomplish our goals. We were challenged to work as teams under pressure and loved every minute of it! We realized that each participant on a team is critical to its overall success and that we accomplish more when we resolve issues together. As an added benefit, the bikes we built were presented at the end of the event to local kids from the Big Brothers Big Sisters of the Bay Area. We had a wonderful time visiting with the kids and their “Bigs” and watching the kids test out their new rides! It was a heart-warming end to a very fun, busy afternoon.

Registration is now open at Eventbrite for our January program, “Best Practices for Securing Mobile Content”, presented by Ojas Rege from MobileIron on Thursday, January 15th from 2-4 PM at Chevron’s Bishop Ranch facility. Check your inbox for your invite that was sent Wednesday, December 10th. This will be a joint event with the San Francisco chapter of ISACA. Remember, registration closes at 10 AM the day of the event. Don’t miss it!

Thanks, Ruth Powell, VP of Programs

Seminars

John Driscoll, VP of Seminars

We have scheduled a seminar for January 29, 2015 in the Chevron Concord Auditorium. John Hall will deliver a one-day seminar that will focus on Managing Fraud Risks in Procurement and Contracting. John is a well-known speaker across the nation at numerous IIA sponsored events.

All business entities have fraud risks. But exposures in procurement and contracting often top the list of what can go wrong. Among the many fraud risks
that must be proactively managed is the possibility that third party suppliers and contractors will take unfair advantage of the relationship, entice employees into questionable practices, and commit wrongful acts or outright fraud. This program addresses the fraud risks inherent in procurement and contracting, and will present solutions for managers and auditors interested in guarding their organizations against the costs and other negative consequences of misconduct and fraud. Short on theory and long on practical ideas, the program will give participants the tools and techniques they need “on the job”. Case examples will highlight not only what can go wrong, but what participants can do about it in their own organizations. We will look forward to seeing you at the seminar and wish you Happy Holidays!!!!

**Academic Relations**

*Brenda Roberts*

Over the past few months, volunteers from our chapter have met with students at various events and venues. The intent has been to promote the profession of internal audit, to provide students with information on careers in internal auditing and to introduce students to a community of professionals from which they can gain mentorship, guidance and networking as they move into the workforce and embark on their professional careers. As one of the participants at these events, I always come away charged and energized by the enthusiasm and spirit of these students – the next generation of internal auditors!

In October, we participated in **CSU East Bay’s Meet the Firms** event. This event gave us an opportunity to meet with students from all areas of business study. We also coordinated a **Student Networking Event** with the San Francisco ISACA chapter, hosted by Robert Half, and invited students from all Bay Area colleges. Our Keynote speaker, Kim Hershon-Miller spoke about the values of networking and provided practical tips and techniques.

In November, we presented an **Overview of Internal Audit** to the Accounting Student Organization at **San Francisco State University**. Students were very interested in the career path and the requirements to become an internal auditor.

We also held a **Round Table Discussion** with local college educators and university administrators in November. We talked about the benefits of offering internal audit coursework to students, specifically citing the high demand for trained and skilled internal auditors, and the lack of internal audit curriculum at Bay Area universities. As a postscript, there are now several new offerings of Internal Audit classes:

**CSU East Bay – Fall 2014**

**University of San Francisco – Winter 2015**

**St Mary’s College – Winter 2015**

If you are interested in teaching as an adjunct professor, please contact:

Dr. Carol Graham, Professor of Accounting – School of Management  
Graham@usfca.edu  
(415) 422-5647

Dr. Nancy Mangold, Chair and Professor, Department of Accounting and Finance  
Director, MS in Accountancy Program  
California State University, East Bay  
Nancy.Mangold@csueastbau.edu

John O’ Shaughnessy  
Professor of Accounting  
College of Business  
San Francisco State University  
Joshaun@sfsu.edu

**Upcoming Events:**

The Student Networking events have been so popular with both students and professionals that we will be sponsoring 3 sessions this year. These are held at local offices in the East Bay and San Francisco in the evening, after-work hours. The next networking event will be held in January. This is a free event, open to all Bay Area students and professionals. Our topic will focus on preparing for Job Interviews, Job Internships and the Next Job. Please join us!

**January 14, 2015**

**Student Networking Event**  
PwC Offices  
Three Embarcadero  
San Francisco  
Time: 5:00pm – 7:30pm  
RSVP – Semira Jahanian at  
Semira.Jahanian@bhnetwork.com  925.226.9343
We are looking for volunteers to help with set up and registration. This is a great way to give back to the professional community. Please contact us if you would like to participate.

Thank you!

Brenda Roberts  
Brenda_Roberts@att.net  
510.517.1067

Semira Jahanian  
Semira.Jahanian@bhnetwork.com  
925.226.9343

Certification  
Mae Tran

Happy Holidays fellow certification holders! As everyone is getting ready for the holidays, please remember that the IIA CPE reporting deadline is December 31, 2014. If you need guidelines for your IIA certification requirements, please visit https://na.theiia.org/certification/certified/Pages/CPE-Requirements.aspx. If you have already earned all of your necessary CPEs, report them by logging onto the IIA Certification Candidate Management System at https://i7lp.integral7.com/durango/do/login?ownername=ilia&channel=ilia&basechannel=integral7 before the deadline.

Membership  
Leona Jay

Our chapter has 365 active members and we are pleased to welcome the following new chapter members who have joined us over the past few months.  
Nikhil Bassi  
Chihwen Chen  
Leonard Davis  
Oscar Onyango  
Lourdes deLeon-Lange  
Victoria Wu

If you move or change jobs, please do not forget to log into the IIA Website and update your profile.

Employment Opportunities

Professionals – Teaching positions are available. If you are a professional in Internal Audit, IT or IT Audit, Fraud Audit, Internal Investigations or have specific skills in Forensic Accounting and Data Analytics, you are needed!: Adjunct Professors are being recruited to teach one or two evenings per week at the Undergraduate and Graduate level at local universities. For some classes, a team teaching arrangement may be possible – guest speakers to present specific topics to support the curriculum are highly desired. Each school has certain requirements for Adjunct Professors, relating to educational degrees and level of teaching experience. If you are interested, please contact the following:

University of San Francisco  
Dr. Carol Graham, Professor of Accounting – School of Management  
graham@usfca.edu  
(415) 422-5647

The Institute of Internal Auditors

Please send your announcements, articles, employment advertising and other information to the editor, Jason Philibert at:  
Jason.philibert@trinet.com

Visit the NCEB Chapter Website by scanning the QR code below with your smartphone!
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