President’s Message

John Driscoll, Chapter President

Hello Chapter Members,

I recently received great news from IIA headquarters that our NCEB Chapter has earned Ruby status. I want to thank all our past officers and members in obtaining this outstanding achievement. To achieve Ruby status, we maintained Platinum status consistently for the last ten years. This is a tremendous feat we can all be proud of.

We are well known as a chapter for promoting the audit profession and supporting local college communities.

I attended the December program and social on Managing Stakeholder Expectations at the Danville Blackhawk Grill. Patty Miller did an excellent job engaging us in an insightful audit discussion. It was great to socialize with our chapter members, including past presidents Tracy West, Theresa Nidetz, Paul Becker, Henry Tamayo, and Michal Reiling. I would like to thank Tracy West and Cheryl Louie for organizing this fun and educational event.

I wish everybody a safe and happy holiday season!

Until next time,

John Driscoll
Chapter President
Northern California East Bay Chapter

Seminars

Mushtari Nagpurwala

Hello All,

Happy New Year!!! Hopefully you had fun filled holidays.

We will start 2017 with a seminar on January 12th and it will be split into 2 concurrent topics: “The essential Soft Skills for High-Performing Internal Audit Function” and “Auditing for Value – Making Management’s head turn”

The first topic will cover will include interactive discussions and case studies. Additional topics covered will include Conflict Management, Mentoring, Leadership, Corporate Culture, Nonverbal Communications and Consensus Building.

“Soft Skills are the new hard skills…” said Larry Harrington, the global chairman of the Institute of Internal Auditors (IIA) and we couldn’t agree with him more.

In a 2013 study sponsored by the IIA, the following key capabilities were identified as seven secrets of success for internal auditors:

- Integrity
- Relationship building
- Partnering
- Communications
- Teamwork
- Diversity and
- Continuous learning

This topic is presented by Marina Gouchian, she is the Chief Audit Executive of ARC Document Solutions, a Walnut Creek based publicly traded company and an active member of NCEB IIA Chapter.

The second topic will cover how to calculate the value provided on an audit engagement along with
helping customers visualize the future state of their processes to meet business objectives.

How much value did your internal audit function deliver last year, last month, last week?

The Oxford Martin School study in 2010 predicted that 47% of US jobs will be lost to automation within 10-20 years. The World Economic Forum’s 2015 Survey, indicated that 30% of corporate audits will be conducted by artificial intelligence by 2015. Internal Audit must change or face becoming irrelevant. During this workshop, participants will:

• Understand the basic concepts of value-added auditing.
• Learn how to calculate the value provided on audit engagements.
• Help customers visualize the future state of their processes to meet business objectives.

Receive an overview of the SMART System for optimizing company processes.

This topic is presented by Dan Samson, he is Executive Director and CAE at SRI International, Menlo Park. His various responsibilities include for global audit, corporate policies administration, and Enterprise Risk Management. He is an active member of SF IIA Chapter.

Do sign up for this session and learn skills which are required for all levels of auditors.

Mushtari Nagpurwala
VP Seminars

Academic Relations
Ahmad Ghafouri

Thanks to David Keller for inviting NCEB-IIA to present to California State University, Stanislaus (Accounting Society/Beta Alpha Psi) on Internal Auditing, IIA, and NCEB-IIA on December 5, 2016.

Our chapter is proud to support the “Internship Stipend Program” through a stipend paid directly to the Intern. The intent is for students to learn more about the internal auditing profession and to encourage Audit leaders and managers to develop internship programs within their Internal Audit Departments. Audit Hiring Managers must apply to participate in the program. Please see the “Guidelines” and “Application” on the NCEB-IIA Academic Relations website (https://chapters.theiia.org/northern-california-east-bay/Pages/Academic-Relations.aspx).

The deadline for submitting your application to the NCEB-IIA Academic Relations (arc@iia-nceb.org) is Monday, February 20, 2017.

Internal Auditor magazine has recently launched a scholarship program. Six, $1,000, essay-based scholarships are available throughout 2016 for undergraduate and graduate students around the world. The most informative and thought-provoking essay for each scholarship, as judged by The IIA's Publications Advisory Committee, will be published on InternalAuditor.org, along with reference and backlinks to the winning student’s chapter. Please share this opportunity with your family and friends who are undergraduate and graduate students, please see https://iaonline.theiia.org/scholarships?spMailingID=12632555&spUserID=NjI1NTAxMDAyMzAS1&spJobID=663862954&spReportId=NjYzODYyOTU0S0 for more details.

Ahmad Ghafouri (AGhafouri@chevron.com),
Academic Relations Chair

Programs
Cheryl Louie

The IIA's 75th year was celebrated by holding our program at The Blackhawk Grille. Patty Miller was absolutely terrific delivering her discussion on Managing Stakeholder's Expectations. She offered survey results of many questions asked to various levels of management. This was a very interesting topic. It has been awhile since NCEB - IIA has had Patty as speaker. We started the program with wonderful appetizers and beverages while waiting for Patty to drive from Reno. Thank you to Tracy West for handling the details for the program. There were some past NCEB Presidents in attendance: Henry Tamayo, Paul Becker, Theresa Nidetz, Tracy West, Michael Reiling, (if I didn't mention you, please accept my apologies).

The next program will be in February. Happy Holidays!! Be safe in your travels!
Cheryl Louie  
VP Programs

Employment Opportunity

Audit Manager

CHAN Healthcare is looking for an exceptional and experienced Audit professional to be based in Walnut Creek, California.

The successful candidate will support a health system by working on-site with senior leadership to identify and evaluate risk, developing the internal audit program, performing various audits (operational, compliance, etc.) and executing the site’s internal audit function. CHAN offers a robust knowledge management center where you can develop your career as well as create and share leading practices with other CHAN Associates and our clients. We offer challenging work and the ability to make a difference every day!

At CHAN Healthcare you will work independently while receiving industry-leading support and technology. Working on-site provides you the ability to witness and experience the impact that your recommendations have on your client’s day-to-day healthcare operations.

CHAN Healthcare is the market leader in providing Internal Audit and Consulting Services to the healthcare industry. We deliver innovative solutions to today’s complex healthcare issues. As a values-based company, we assist in advancing the missions of our clients.

If you have a passion for success and want to add client value, apply today.

Successful candidates will have the following:
- A Bachelor’s degree in a related concentration
- A minimum of 5 years of audit experience
- Healthcare experience is required
- A demonstrated history of success in similar positions
- Self-motivation, high standards, executive presence, and excellent communication skills
- Certification as a CPA, CIA, or CISA is required

Qualified and interested individuals should apply today at:

https://careers-chanllc.icims.com/jobs/1677/audit-manager/job  
https://careers-chanllc.icims.com/jobs/1678/audit-manager/job  
www.chanllc.com

We offer solid relocation packages, so qualified professionals from all geographies are encouraged to apply.

Employment Opportunity II

Audit Manager

As an Audit Manager at E. & J. Gallo Winery, you will be responsible for providing strong leadership and oversight on a variety of internal audits and projects. You will employ your exceptional technical and auditing skills to research, formulate audit and project strategies, and oversee the execution of Gallo’s audit test plans. You will enjoy the challenge of helping your internal customers identify opportunities to move our business forward and will be fascinated by the behind the scenes of our exciting organization!
Why E. & J. Gallo Winery?
The E. & J. Gallo Winery was founded by two entrepreneurs—Ernest and Julio Gallo with a vision to democratize wine in the United States becoming the largest winery in the world. This spirit continues today, where Gallo offers opportunities where we value innovation, collaboration, and creative thinking.

What You Will Do

Project Management:
• Manage projects and identify opportunities to improve existing processes in all aspects of advisory projects throughout winery departments and affiliated global entities
• Provide leadership to audit teams while sharing auditing best practices
• Deliver key communication and presentations to our senior leadership teams

Technical Skills:
• Apply critical, analytical thinking and professional skepticism in crafting audit recommendations
• Oversee budgets, scope and required schedules for all engagements
• Conduct research, formulate audit and project strategies and oversee testing to assess the control environment or project conclusions.

What You Need
• Bachelor's degree in Finance, Business Administration, or Accounting plus 5 years of Audit or Consulting experience to include supervisory or managerial experience.
• Professional certification in one or more of the following: CISA, CIA, CPA, or CMA.
• Experience creating project work plans

Qualified and interested individuals should apply today at:
https://career4.successfactors.com/sfcareer/jobreqcareer?jobId=24941&company=Gallo&username=...
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