Hello Chapter Members,

Our chapter will be very busy over the next couple of months. Developing our succession plan, list of potential officers and committee members for 2017-18 is a top priority. If you have an interest in getting more involved in our chapter feel free to contact me with any questions. This will be an agenda item in our upcoming February 16, board meeting.

Please also note some upcoming dates for major IIA events.

- February 16 - Discussion on Cybersecurity and Case studies, 2 CPE (Chevron San Ramon CA)
- February 21-24 - Public Seminar Training (San Francisco)
- March 9 - Communication Audit results, 8 CPE (Armanino, San Ramon CA)
- April 19-20 - Successful Audit Data Analytics, 16 CPE (Chevron San Ramon CA)

Now is great time to start practicing your golf as we have the May Social Golf Scramble. The event will take place at the Las Positas golf course in Livermore, CA on May 19th. This is a fun no pressure way to play golf, as individuals do not have to keep score. I am looking forward to this event!

Until next time,

John Driscoll
Chapter President
Northern California East Bay Chapter

Mushtari Nagpurwala
VP Seminars

Hello All,

We had our first 2017 Seminar on January 12th and the topics were:
“The essential Soft Skills for High-Performing Internal Audit Function” presented by Marina Gouchian. She discussed the various essentials of Soft Skills: Integrity, Relationship Building, Partnering, Communications, Teamwork, Diversity, and Continuous Monitoring.

The second topic was, “Audit Value Factor” by Dan Samson, discussing the impetus for Change, what is value and how it is calculated. Dan Samson is coming out with a book later this year, which will go into more detail about the Audit Value Factor.

The following raffle winners will be given a copy of the book when it comes out, look out for it.
Julie B., Anya G., Janice L., Mark T., Valerie Z.

The next Seminar of the chapter year is on March 9th on the topic of “Communicating Audit Results” hosted at Armanino LLP in San Ramon by Merek Lipson.

Mushtari Nagpurwala
VP Seminars

Please let Ahmad Ghafouri (AGhafouri@chevron.com) know if you are interested to volunteer at any of the events below. These events are great opportunities to meet many students at one location to promote Internal
Auditing, IIA, and NCEB-IIA. Additionally, you can collect resumes from the students if your organization is interested to hire a student (e.g. internship).

* San Francisco State University (Meet the Firms - Tuesday, February 21 - 6-9pm)
* University of California, Berkeley (Presentation to Freshman Sophomore Business Club - Thursday, March 2 - 7-8pm)

NCEB-IIA chapter is proud to support the "Internship Stipend Program" through a stipend paid directly to the Intern. The intent is for students to learn more about the internal auditing profession and to encourage Audit leaders and managers to develop internship programs within their Internal Audit Departments. Audit Hiring Managers must apply to participate in the program. Please see the "Guidelines" and "Application" on the NCEB-IIA Academic Relations website (https://chapters.theiia.org/northern-california-east-bay/Pages/Academic-Relations.aspx). The deadline for submitting your application to the NCEB-IIA Academic Relations (arc@iia-nceb.org) is Monday, February 20, 2017.

Internal Auditor magazine, the world's leading publication covering the internal audit profession, is launching a scholarship program. IIA is offering six, $1,000 scholarships for undergraduate and graduate students who write the most informative and intuitive essays on internal audit subjects. Once the student winners are announced, IIA will publish the winning essay on InternalAuditor.org. Please see https://iaonline.theiia.org/scholarships?spMailingID=12632555&spUserID=NjI1NTAxMDAyMzAS1&spJobID=663862954&spReportId=NjYzODYyOTU0S0 for more details.

Ahmad Ghafouri (AGhafouri@chevron.com), Academic Relations Chair

**Programs**

Cheryl Louie

Save the date, February 16th as we join forces with ISACA (San Francisco Chapter) to bring Orus Dearman, Managing Director from Grant Thornton for “Ready, Set, Help!” - a discussion on cybersecurity. Align your business and cyber strategies to drive success and leverage the cybersecurity framework. Learn to take actionable steps to manage risk. We will be at Chevron’s Bishop Ranch 1 Auditorium 1220/1240 from 2:00 – 4:00 pm. So sign up, come early and network with ISACA members. See you there!

Cheryl Louie
VP Programs

**Employment Opportunity**

**UC Santa Cruz - Auditor 3/Principal Auditor**

Involves auditing for compliance with laws, policies, and good business practices, reporting findings and making recommendations to implement improvements. Evaluates the adequacy of internal controls and the effectiveness of policies and procedures; searches for value-added recommendations to improve the efficiency and contribution of the function under review.

Performs the full scope of auditing encompassing financial, compliance, information systems, and effectiveness reviews according to professional auditing standards. Normally receives general instructions on routine audit work; with detailed instruction on new or more complex audit assignments. May provide functional advice, training and / or guidance to less-experienced audit professionals.

Audit & Management Advisory Services (AMAS) is an independent and objective internal audit function reporting to the Regents, President, and Chancellor with information and assurance on the governance, risk management and internal control processes. AMAS provides a critical assessment, monitoring, and consultative role; assisting the chancellor and senior management in the discharge of their oversight, management, and operating responsibilities; and is an integral part of the University's shared governance structure.

**For more information and to apply please visit:**

https://jobs.ucsc.edu/applicants/Central?quickFind=69594

https://jobs.ucsc.edu/applicants/Central?quickFind=69599
**Employment Opportunity II**

**Audit Manager**

As an Audit Manager at E. & J. Gallo Winery, you will be responsible for providing strong leadership and oversight on a variety of internal audits and projects. You will employ your exceptional technical and auditing skills to research, formulate audit and project strategies, and oversee the execution of Gallo’s audit test plans. You will enjoy the challenge of helping your internal customers identify opportunities to move our business forward and will be fascinated by the behind the scenes of our exciting organization!

**Why E. & J. Gallo Winery?**

The E. & J. Gallo Winery was founded by two entrepreneurs—Ernest and Julio Gallo with a vision to democratize wine in the United States becoming the largest winery in the world. This spirit continues today, where Gallo offers opportunities where we value innovation, collaboration, and creative thinking.

**What You Will Do**

**Project Management:**

- Manage projects and identify opportunities to improve existing processes in all aspects of advisory projects throughout winery departments and affiliated global entities
- Provide leadership to audit teams while sharing auditing best practices
- Deliver key communication and presentations to our senior leadership teams

**Technical Skills:**

- Apply critical, analytical thinking and professional skepticism in crafting audit recommendations
- Oversee budgets, scope and required schedules for all engagements
- Conduct research, formulate audit and project strategies and oversee testing to assess the control environment or project conclusions.

**What You Need**

- Bachelor's degree in Finance, Business Administration, or Accounting plus 5 years of Audit or consulting experience to include supervisory or managerial experience.
- Professional certification in one or more of the following: CISA, CIA, CPA, or CMA.
- Experience creating project work plans

**Qualified and interested individuals should apply today at:**


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**Employment Opportunity**

**Internal Auditor**

Alameda Health System is filling an Internal Audit position to perform financial, operational, process improvement and risk management activities. Performs professional internal auditing work; involves conducting performance, financial and compliance audit projects; providing consulting services to the organization's management and staff; and providing input to development of the Annual Audit Plan.

**Duties and Essential Job Functions:**

Assists in identifying and evaluating the organization's risk areas and provides input to the development of the Annual Audit Plan.

Performs audit procedures, including identifying and defining issues, developing criteria, reviewing and analyzing evidence, and documenting client processes and procedures.

Conducts interviews, reviews documents, develops and administers surveys, composes summary memos, and prepares working papers.

Identifies, develops, and documents audit issues and recommendations using independent judgment concerning areas being reviewed.

Communicates or assists in communicating the results of audit and consulting projects via written reports and oral presentations to management and the Board of Trustees.

Develops and maintains productive client and staff relationships through individual contacts and group meetings.

Pursues professional development opportunities, including external and internal training and professional association memberships, and shares information gained with co-workers.
Represents Internal Audit on organizational project teams and at management meetings.

**Minimum Qualifications:**

**Education:** Bachelor's degree from an accredited college or university. A graduate degree in business administration, public administration or a related field, or certification as a CIA, CPA or CISA is preferred. **Experience:** Two years of full-time experience in auditing, accounting, business analysis, or program evaluation. Experience in industry auditing and accounting preferred.

Interested individuals should apply at: https://www.healthcaresource.com/alamedahighland/index.cfm?fuseaction=search.jobDetails&template=dsp_job_details.cfm&cJobId=102558

Please send your announcements, articles, employment advertising and other information to the editor, Jason Philibert at: jasonphilibert@me.com

Visit the NCEB Chapter Website by scanning the QR code below with your smartphone!

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![QR Code](https://example.com/qr_code.png)
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Chapter President
John Driscoll
JDriscoll@chevron.com

VP of Programs
Cheryl Louie
c louie2@stanford.edu

VP of Seminars
Mushtari Nagpurwala
mushtari.nagpurwala@sri.com

Treasurer
Andrea Chiapello
Andrea.chiapello@elliemae.com

Assistant Treasurer
Catherine Blackmon
catherineblackmon@chevron.com

Secretary
Scott Lowry
Scott.lowry@appdynamics.com

PAST PRESIDENTS

2011-2013
Paul Becker
pbecker@chevron.com

2013-2015
Tracy West
Tracy.West@delmonte.com

2015-2016
Ruth Powell
RuthPowell@chevron.com

TERM GOVERNORS

Term Expires in 2017
Theresa Nidetz
tnidetz@comcast.net
Paul Schafer
schafer2@llnl.gov
Bernice Rael
BerniceRael@chevron.com
Tom Crane
tvc3@yahoo.com

Term Expires in 2018
Marina Gouchian
marina.gouchian@e-arc.com
Nancy Yuen
nancy.yuen@clorox.com
Craig Isom
CraigIsom@chevron.com
Brenda Roberts
brenda_roberts@att.net

Term Expires in 2019
Ruth Powell
RuthPowell@chevron.com
Jason Philibert
jasonphilibert@me.com
Perry Liu
Perry.Liu@csaa.com
Vin Taneja
taneja1@llnl.gov
# OTHER CONTACTS

## CHAPTER REPRESENTATIVES

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Representative</td>
<td>Ruth Powell</td>
<td><a href="mailto:RuthPowell@chevron.com">RuthPowell@chevron.com</a></td>
</tr>
<tr>
<td>Academic Relations</td>
<td>Ahmad Ghafouri</td>
<td><a href="mailto:aghafouri@chevron.com">aghafouri@chevron.com</a></td>
</tr>
<tr>
<td>Audit Committee</td>
<td>John Pingatore</td>
<td><a href="mailto:JPingatore@orte.com">JPingatore@orte.com</a></td>
</tr>
<tr>
<td>CIA Certification</td>
<td>Open</td>
<td></td>
</tr>
<tr>
<td>Chapter Achievement Program</td>
<td>Bill Warner</td>
<td><a href="mailto:William.warner@chevron.com">William.warner@chevron.com</a></td>
</tr>
<tr>
<td>Newsletter Editor</td>
<td>Jason Philibert</td>
<td><a href="mailto:jasonphilibert@me.com">jasonphilibert@me.com</a></td>
</tr>
<tr>
<td>Membership</td>
<td>Marina Gouchian</td>
<td><a href="mailto:marina.gouchian@e-arc.com">marina.gouchian@e-arc.com</a></td>
</tr>
<tr>
<td>Web Site</td>
<td>Bill Warner</td>
<td><a href="mailto:William.warner@chevron.com">William.warner@chevron.com</a></td>
</tr>
<tr>
<td>Hospitality</td>
<td>Shannon Wilhite</td>
<td><a href="mailto:Shannon.Wilhite@delmonte.com">Shannon.Wilhite@delmonte.com</a></td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>Tracy West, Paul Becker, John Drisoll</td>
<td><a href="mailto:Tracy.West@delmonte.com">Tracy.West@delmonte.com</a>, <a href="mailto:pbecker@chevron.com">pbecker@chevron.com</a>, <a href="mailto:JDriscoll@chevron.com">JDriscoll@chevron.com</a></td>
</tr>
<tr>
<td>Record Retention Committee</td>
<td>Theresa Nidetz, Bill Warner, Tom Crane</td>
<td><a href="mailto:tnidetz@comcast.net">tnidetz@comcast.net</a>, <a href="mailto:William.warner@chevron.com">William.warner@chevron.com</a>, <a href="mailto:tvc3@yahoo.com">tvc3@yahoo.com</a></td>
</tr>
<tr>
<td>Academic Board Advisor</td>
<td>Nancy Mangold</td>
<td><a href="mailto:nancy.mangold@csueastbay.edu">nancy.mangold@csueastbay.edu</a></td>
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