President’s Message
Ruth Powell, Chapter President

Over the next month or so the NCEB Board will begin the process of looking for volunteers to fill open slots in our organization. I urge you to consider becoming more active in our chapter. I would like to extend a personal invitation, though, to our Millennial members — those individuals born after 1979. It is estimated that there are about 32 million Millennials in the United States. I’m not sure how many Millennial members we have in our Chapter, but I want you to feel welcomed and engaged by our Chapter!

The Millennial Impact Project, the most comprehensive and trusted study on the Millennial generation (born 1980-2000) and their involvement with causes started in 2009. The Project recently released their Top 100 Findings from the 2009 through 2015 studies. Here are the top five with reasons to volunteer with NCEB-IIA in red:

1. The types of organizations that inspire Millennials to volunteer mirror those that inspire them to give financially: 52 percent said they are most likely to volunteer in support of education, 50 percent for human services, 35 percent for religious causes and 33 percent for arts and culture. One of the main goals of the NCEB-IIA is to provide professional education opportunities for our membership.

2. When volunteering, respondents tended to be more interested in intrinsic benefits such as networking (51 percent) and gaining professional expertise (61 percent) than in tangible discounts or gifts. What better place to network than an NCEB-IIA event!!! Most members and speakers are willing stay after and network at our events. We also have periodic networking events with special programs. Our events allow you to gain professional expertise and perspectives with which you may not be familiar. Everyone is encouraged to ask questions and discuss ideas presented in our programs and seminars.

3. Forty-five percent of non-volunteers said they simply weren’t asked to volunteer. Consider yourself asked! We frequently need assistance with program or seminar logistics and publicize these in our newsletters and during announcements at our events. If you are interested in a particular activity, please let us know. We have a committee that offers various opportunities at local colleges and universities. They would love to have you participate!

4. Millennials split fairly evenly between those who prefer to engage in one-time or short-term volunteer projects (58 percent), and those who seek ongoing projects with consistent activities and schedules (47 percent). NCEB-IIA can offer both one-time or short-term and ongoing opportunities.

5. Nearly 62 percent of respondents said they are not involved in board service due to lack of time, but 40 percent said they simply have never been asked. If you have an interest in serving on the Board or a committee, please let me know and I will ask you!

Bottom line is, we want you to become involved in the chapter – Millennial or not!

Our Board has recently revised our Refund Policy and it is published in this newsletter. Please take a moment to read it. If you have any questions, please feel free to contact me, our VP of Programs, Cheryl Louie, or our VP of Seminars, Mushtari Nagpurwala.

The IIA continues the free Members-only webinars in March. These events earn you one CPE — for free! On March 10th, you can join the webinar to
hear Raymond Kane, Independent EHS Consultant, present Environmental, Health & Safety (EHS) Auditing. There’s a real hot topic coming up on March 15th, Auditing Cybersecurity in an Unsecure World, which will be presented by Daimon Geopfert, Principal and National Leader of the Security and Privacy Services at RSM US LLP. If you’d like to find out more about these free webinars, log into www.TheIIA.org and click on Training & Events - eLearning.

Your opinion matters to us! If you attend our events, you receive an e-mailed survey to complete with your opinions. Alternatively, you can e-mail me at RuthPowell@Chevron.com or any of our Board members.

Thanks for your attention!

Ruth Powell, Chapter President
Northern California East Bay Chapter

Academic Relations
Ahmad Ghafouri

I would like to thank Brenda Roberts and David Keller for joining me at Meet the Firms event at San Francisco State University on Thursday, February 18 (6-9pm) to promote Internal Auditing, IIA, and IIA-NCEB. More than 30 students visited our IIA-NCEB table. We received numerous resumes and the students included members of "Ascend Pan-Asian Leaders" and "Beta Alpha Psi", and the expected graduation dates are between 2016 and 2018.

We are currently working with UC Berkeley, CSUEB, and DVC to schedule events at these schools during the next few months. If you would like to volunteer at a future Academic Relations event, please send me an e-mail at AGhafouri@chevron.com.

Internal Auditor magazine has recently launched a scholarship program. Six, US$1,000, essay-based scholarships are available throughout 2016 for undergraduate and graduate students around the world. The most informative and thought-provoking essay for each scholarship, as judged by The IIA's Publications Advisory Committee, will be published on InternalAuditor.org, along with reference and backlinks to the winning student’s chapter. Please share this opportunity with your family and friends who are undergraduate and graduate students, please see Scholarship for more details.

Ahmad Ghafouri, Chevron
aghafouri@chevron.com

Programs
Cheryl Louie, VP of Programs

Why is that person staring at me? What is he/she looking at? Let me look away…upwards to the right. Rolling my eyes, I have a nervous fast smile that quickly leaves my face…Hmmmm wonder if that person went the program titled “How to Read and Decode People?”

Members received a real treat in understanding various gestures of people. I’m sure many went home to practice on their significant others. Preston Ni’s techniques left quite an impression on each of us in a fun way.

Our next program is presented by Deloitte & Touche “The Changing Faces of Fraud: A Brief Walk Around the Globe” on Thursday March 17th. Join us in San Ramon at Chevron Headquarters as Ed Byers and Farhan Zahid give us perspectives of global fraud. Please sign up on Eventbrite and get the location details. Remember, we will not accept walk-ins! If you want to know the refund policies, please check the NCEB website. Thank you for understanding and see you March 17th!

Cheryl Louie, VP of Programs
Seminars

Mushtari Nagpurwala

We will be having our third and final Seminar on the topic of Fraud Auditing on April 14th in San Ramon. Speaker of the topic is Mary Breslin, founder of Empower Audit Training and Consulting. She has extensive fraud audit and investigation experience and has conducted various investigations on multiple continents.

This seminar will provide the fundamentals for developing fraud audit programs and incorporating fraud detecting into the standard auditing process. This in-depth course will look at the fraud tree and cover all common fraud schemes and scenarios to provide the participants with the knowledge needed to start implementing fraud auditing into their audit processes immediately. Additionally the role of audit and the proper process for auditors assisting or conducting fraud investigations will be covered.

Mushtari Nagpurwala, VP of Seminars

Employment Opportunity

Internal Auditor/Senior Internal Auditor
Old Republic Title Company

Location: Concord, CA
We have an opportunity for a 2-5 year Internal Auditor to work from our Concord, CA office. The candidate should have a college degree with a major in accounting or related business field. Qualified applicants will need experience auditing title/escrow companies and independent title agencies, or auditing within the mortgage industry. The position requires approximately 50% travel across the US with a concentration in the West Coast states. A CPA and/or CIA certification is preferred but strong title industry experience will be considered. Professional appearance and excellent verbal and written communication skills are key. The position requires an individual who can work with minimum supervision and also be effective in a team environment.

If interested and qualified, please submit your resume to: mailto:ldavis@oldrepublictitle.com
Please include the wording “internal auditor Concord, CA” in the Subject line.

Please send your announcements, articles, employment advertising and other information to the editor, Jason Philibert at: Jason.philibert@trinet.com

Visit the NCEB Chapter Website by scanning the QR code below with your smartphone!

Celebrate 75 and Save $75
The IIA is celebrating 75 years as the profession’s global voice. Save US$75 (+ a waived application fee worth US$25) on an annual membership for new and lapsed* professional or government members in March 2016. Join now and use source code CHAP75 during checkout!

*This offer only applies to lapsed memberships who have exceeded more than 12 months.
2015 – 2016 NCEB BOARD
BOARD OF GOVERNORS

OFFICERS

Chapter President
Ruth Powell
RuthPowell@chevron.com

VP of Programs
Cheryl Louie
clouie2@stanford.edu

VP of Seminars
Mushtari Nagpurwala
mushtari.nagpurwala@sri.com

Treasurer
Andrea Chiapello
Andrea.chiapello@elliemae.com

Assistant Treasurer
Catherine Blackmon
catherineblackmon@chevron.com

Secretary
Scott Lowry
Scott.lowry@appdynamics.com

PAST PRESIDENTS

2011-2013
Paul Becker
pbecker@chevron.com

2013-2015
Tracy West
Tracy.West@delmonte.com

TERM GOVERNORS

Term Expires in 2016
Kendall Tieck
kendall.tieck@workday.com
Jason Philibert
Jason.philibert@trinet.com
Perry Liu
Perry.Liu@goAAA.com
Vin Taneja
taneja1@llnl.gov

Term Expires in 2017
Theresa Nidetz
tnidetz@comcast.net
Paul Schafer
schafer2@llnl.gov
Kirk Rehage
kirkrehage@chevron.com
Tom Crane
tcrane@ortc.com

Term Expires in 2018
Marina Gouchian
marina.gouchian@e-arc.com
Nancy Yuen
Jeff Romano
JeffRomano@chevron.com
Brenda Roberts
brenda_roberts@att.net
## Other Contacts

### Chapter Representatives

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Representative</td>
<td>Kara Giano</td>
<td><a href="mailto:KGiano@golden1.com">KGiano@golden1.com</a></td>
</tr>
</tbody>
</table>

### Committee Chairpersons

<table>
<thead>
<tr>
<th>Committee</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Relations</td>
<td>Ahmad Ghafouri</td>
<td><a href="mailto:aghafouri@chevron.com">aghafouri@chevron.com</a></td>
</tr>
<tr>
<td>Audit Committee</td>
<td>John Pingatore</td>
<td><a href="mailto:JPingatore@ortc.com">JPingatore@ortc.com</a></td>
</tr>
<tr>
<td>CIA Certification</td>
<td>Open</td>
<td></td>
</tr>
<tr>
<td>Chapter Achievement Program</td>
<td>Bill Warner</td>
<td><a href="mailto:William.warner@chevron.com">William.warner@chevron.com</a></td>
</tr>
<tr>
<td>Newsletter Editor</td>
<td>Jason Philibert</td>
<td><a href="mailto:jason.philibert@trinet.com">jason.philibert@trinet.com</a></td>
</tr>
<tr>
<td>Membership</td>
<td>Marina Gouchian</td>
<td><a href="mailto:marina.gouchian@e-arc.com">marina.gouchian@e-arc.com</a></td>
</tr>
<tr>
<td>Web Site</td>
<td>Bill Warner</td>
<td><a href="mailto:William.warner@chevron.com">William.warner@chevron.com</a></td>
</tr>
<tr>
<td>Hospitality</td>
<td>Shannon Wilhite</td>
<td><a href="mailto:Shannon.Wilhite@delmonte.com">Shannon.Wilhite@delmonte.com</a></td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>Tracy West</td>
<td><a href="mailto:Tracy.West@delmonte.com">Tracy.West@delmonte.com</a></td>
</tr>
<tr>
<td></td>
<td>Paul Becker</td>
<td><a href="mailto:pbecker@chevron.com">pbecker@chevron.com</a></td>
</tr>
<tr>
<td></td>
<td>Ruth Powell</td>
<td><a href="mailto:RuthPowell@chevron.com">RuthPowell@chevron.com</a></td>
</tr>
<tr>
<td>Record Retention Committee</td>
<td>Theresa Nidetz</td>
<td><a href="mailto:tnidetz@comcast.net">tnidetz@comcast.net</a></td>
</tr>
<tr>
<td></td>
<td>Bill Warner</td>
<td><a href="mailto:William.warner@chevron.com">William.warner@chevron.com</a></td>
</tr>
<tr>
<td></td>
<td>Gabrielle Middelton</td>
<td><a href="mailto:gabriellefinmiddleton@gmail.com">gabriellefinmiddleton@gmail.com</a></td>
</tr>
<tr>
<td>Academic Board Advisor</td>
<td>Nancy Mangold</td>
<td><a href="mailto:nancy.mangold@csueastbay.edu">nancy.mangold@csueastbay.edu</a></td>
</tr>
</tbody>
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Northern California East Bay Chapter of the Institute of Internal Auditors (NCEB-IIA)

REFUND POLICY

Approved 2/21/2016

Programs:

Any person registered and paid through Eventbrite can cancel their registration in Eventbrite and receive a full refund at any time prior to the close of registration for that program.

Any person registered and paid through Eventbrite who does not show up for the program will have a full credit of the registration fee available to use for any other event remaining for that chapter year. This credit may be applied to the original registrant or any other person they request. Request must be submitted in writing (e-mail the contact on the program flyer or the President) prior to the close of registration for the event for which they wish to have the credit applied.

No refunds or credits will be offered after the last event of the chapter year.

Seminars:

Any person registered and paid through Eventbrite can cancel their registration in Eventbrite and receive a full refund at any time prior to the close of registration for that seminar.

Any person registered and paid through Eventbrite who does not show up for the seminar may request in writing (e-mail – enter e-mail address) and receive a refund of the registration fee less $35.00 (to cover the sunk costs of meals and materials). Alternatively, they will have a credit of the registration fee less $35.00 available to use for any other event remaining for that chapter year. This credit may be applied to the original registrant or any other person they request. Request must be submitted in writing (e-mail the contact on the seminar flyer or the President) prior to the close of registration for the event for which they wish to have the credit applied.

No refunds or credits will be offered after the last event of the chapter year.
ISACA–Silicon Valley CyberSecurity (CSX) Workshop –March 2016

Dates & Timing: Saturday March 12th & Saturday March 19th, from 8:00am to 5:00 pm each day.
Location: Xilinx, Building 4, 2100 Logic Drive, San Jose, California.
CPE: 15 CPE for Full 2 Days attendance.
Snacks & Lunch will be provided on both days.
You may bring a laptop. Handouts of the slides will be available.

Fees for the 2-day workshop are:
Students: $100
Current ISACA or (ISC)2-SF member: $200
Non-ISACA member: $250

Space for the workshop is limited, so register early to ensure your spot!

Notes:

- Attendance at this workshop and use of the Study Guide will not guarantee pass at ISACA offered Certification Exams.

- By registering for this course, you are agreeing for ISACA-SV to share your name and Email with ISACA. ISACA will provide you with a link to an electronic copy of the slides.

- There is a Cybersecurity Fundamentals Study Guide available from ISACA for electronic download (or hardcopy) at $45 (member price). We recommend you attend the workshop prior to purchasing the study guide – you may decide you don’t need to purchase the guide after attending the class.

- You must provide your name, employer, citizenship and Email address to register for the workshop, due to requirements from the hosting facility and ISACA

Where
Xilinx, Bldg 4

When
Saturday March 12, 2016 at 8:00 AM PST
- to-  
Saturday March 19, 2016 at 5:00 PM PDT
Add to Calendar
Register Now!

Contact: ISACA-SV
thecertification-director@isaca-sv.org
BOOK OF THE MONTH

The Internal Auditor’s Guide to Risk Assessment

It is arguably one of the most important aspects of internal auditing. However, risk assessments and how to effectively approach and execute them still proves challenging for many practitioners. *The Internal Auditor’s Guide to Risk Assessment* diffuses common assumptions that there are shortcuts to the process.

Author Rick Wright, CIA, provides a step-by-step guide that outlines the key elements of a strong risk assessment framework and key concepts that should guide the process. The guide walks readers through the key considerations that should be thoroughly explored before execution including:

- Understanding the nature of risk.
- Considerations for choosing the best approach for each organization.
- Tools for conducting a risk assessment.
- Special types of risk assessments.
- Identifying risk appetite and solving common problems.

We’ve also included *The Risk Assessment Toolkit*, a valuable set of 10 risk assessment examples that includes Excel spreadsheets and Word documents that you can customize to meet the needs in your organization. This easy read is designed for a broad audience, from staff auditors to chief audit executives.

Book Item No: 1134

Member Price: $110 / Nonmember Price: $130

Visit www.theiia.org/bookstore

*Discount also applies to EBOOK and PDF formats.*