Hi All,

Thanks to Ruth Powell, John Driscoll and Cheryl Louie for our exceptional October program on Cybercrime and seminar on Critical Thinking: Brain Science for Auditors. Our speakers, Tim Bryan from Crowe Horwath, and Toby Groves were exceptional and had a lot of interesting content so I’d highly recommend them if you were not able to join us last month.

A special thanks also goes out to Brenda Roberts for organizing a dinner meeting on November 5 with local professors and department chairs from Bay Area colleges and universities. The goal of this meeting is to discuss how our chapter can best promote our profession and the benefits of internal audit, advise on internal audit coursework, and support the students, professors and local colleges and universities. If you are interested in attending a student event and/or mentoring a student, please contact Brenda Roberts (brenda_roberts@att.net) or Semira Jahanian (Semira.Jahanian@bhnetwork.com) and they can provide you with more details and our schedule of upcoming events.

The IIA has published three new Practice Guides and three new Practice Advisories (Strongly Recommended Guidance) that are worth exploring if you have not already done so. The Practice Guides are on the following topics:
1. Business Continuity Management;
2. Assessing Organizational Governance in the Public Sector; and
3. Auditing Anti-bribery and Anti-corruption Programs

The Practice Advisories include the following:
1. 2320-4 Continuous Assurance, June 2013
2. 2120-3 Internal Audit Coverage of Risks to Achieving Strategic Objectives, June 2013
3. 2320-3 Audit Sampling, May 2013

All of these can be located on the IIA’s website at: https://na.theiia.org/standards-guidance/recommended-guidance/Pages/Newly-released-IPPF-Guidance.aspx

If interested in a rewarding volunteer opportunity that is fun, allows you to further develop your leadership skills and have input on your CPE and social events, we have an open board position for you. Please contact me at 925-469-7285 if you’d like to learn more about the role.

Enjoy your holidays and happy Thanksgiving!

Thank you,
Tracy West, Chapter President
Northern California East Bay Chapter

Programs
Ruth Powell, VP of Programs

Tim Bryan from Crowe Horwath LLP presented Fraud and the Impact of Technology: Cybercrime Case Studies on Tuesday, October 14, at Chevron’s Bishop Ranch 1 facility, 6101 Bollinger Canyon, San Ramon, CA 94583. Forty-two attendees enjoyed Tim’s case studies and stories for an extended event that earned them three CPEs.

Closely following the Cybercrime program on November 4th, Danny Goldberg presented an informative session on “Anger Management: Managing your Inner Charlie Sheen”. Danny is
always entertaining and if you didn’t make it, you missed a lively and engaging session.

NEWS FLASH!!! For our December 3rd event - Bike-A-Thon Teambuilding Workshop and Social from 2-5:30 PM at the Oak Hill Park Community Center Ballroom, 3005 Stone Valley Road, Danville, we have determined that we can award two CPE!!! I hope you have taken the opportunity to register for this event! This will be a fun and rewarding event highlighting how individual personalities can have an impact on the work environment. You will benefit from taking a light-hearted look at personality styles through a bicycle team building event. You will bond with your colleagues as we team up to help deserving children. Your team will earn parts and tools to build brand new bikes for kids in the local community. Your team will navigate through problem solving to get where they want to go. This challenging program will have your team working under pressure and loving every minute of it! The conclusion to the Bike-A-Thon is the realization that each component of a team is critical to its overall success and that we accomplish more when we resolve issues together. As an added benefit, the bikes we build will be presented at the event to local kids from the Big Brothers Big Sisters of the Bay Area.

When you come to the Bike-A-Thon, bring a new, unwrapped toy (or two!) to get a ticket to be entered into a special drawing. The toys will be donated to a worthy charity. We can accommodate up to 50 people, so if you have not registered, stop right now and go to Eventbrite (https://www.eventbrite.com/myevent?eid=14174772125) and get your ticket!!! The program will run from 2-4:30 and we will have time to socialize and interact with the Little Brothers and Little Sisters from 4:30-5:30.

As a reminder, we are again utilizing Eventbrite registration software this year. There are three ways to register: via an e-mail invite or registration link on our website, or by going directly to Eventbrite and searching for our Programs (and Seminars). Remember that we don’t accept “walk-ins” and registration for programs closes at 10 AM the day of the event. Don’t be late or you’ll miss out!

Mark your calendars now for our January program, “Best Practices for Securing Mobile Content”, presented by Ojas Rege from MobileIron on January 15th from 2-4 PM at Chevron’s Bishop Ranch 1 facility. This will be a joint event with the San Francisco chapter of ISACA. Don’t miss it!

Thanks, Ruth Powell, VP of Programs

Seminars

John Driscoll, VP of Seminars

On October 23, 2014 Toby Groves presented a seminar on Critical Thinking - Brain Science for Auditors. The class was well received and we had a great turnout of over 34 participants. Toby provided excellent guidance on using Critical Thinking during audits. The seminar received very high marks in our surveys.

Thank you Toby for the excellent training class!!!

Academic Relations

Brenda Roberts

Networking from the Ground Up! We had a good turnout at our networking event, jointly sponsored by our chapter and the San Francisco ISACA chapter. This was held at Robert Half offices in Oakland. Our Keynote Speaker was Kim Miller-Hershon, a Corporate Trainer, Executive Coach and an entrepreneur, managing three successful companies. She engaged us in an interaction presentation on networking, providing practical tips on how to network, great places to meet people and make connections and strategies for gaining connections with others.

Thank you to Kim Miller-Hershon for her marvelous and informative presentation! You can learn more about Kim and her schedule of speaking engagements at http://www.kimmillerhershon.com/

Many thanks to Robert Gardner, Pia Kawano and Shannon Tatum on behalf of Robert Half for the contribution of their facility for our event. And our thanks to these volunteers: Semira Jahanian, Blackhawk, Andrea Chiapello, Safeway, and ARC Committee members: Chris Flores, NCEB College
Our next event is a presentation to students at San Francisco State University, providing an overview of Internal Audit to business and accounting students. This is a great opportunity to meet students interested in internal audit and to talk to them about your background and how internal audit has impacted your career.

November 12, 2014
Accounting Students Organization
San Francisco State University
Cesar Chavez Building – Rosa Park Room A-C
Time: 5:00pm – 7:00pm
RSVP – Semira Jahanian – Semira.Jahanian@bhnetwork.com or – (925) 226-9343

And other events are planned later in 2015 as follows:

January 14, 2015
Student Networking Event
PwC Offices
Three Embarcadero
San Francisco
Time: 5:00pm – 7:30pm

April 2, 2015
Student Networking Event
Salesforce Offices – San Francisco

Thank you!

Brenda Roberts
Brenda_Roberts@att.net
510.517.1067

Semira Jahanian
Semira.Jahanian@bhnetwork.com
925.226.9343

The BHPB Internal Audit Department is looking for a talented and energetic audit professional for the role of Associate Auditor who will be an integral part of our audit team located in the San Francisco office. This individual will evaluate and improve the Company's internal control environment and will have the opportunity to work cross-functionally and in different geographic locations. The incumbent will be responsible for educating employees at all levels on the importance of internal controls.

The Associate Auditor will help design, plan and conduct financial and operational audits. These reviews will include internal departments and sites along with 3rd-party vendors.

The Associate Auditor will be responsible for identifying areas where controls and processes require improvement and will assist in developing practical and implementable recommendations. This individual will play a key role in identifying the root cause of an issue, help management understand the dimensions of the issue and influence management to implement the corrective action.

In addition, the Associate Auditor will be responsible for promoting operational efficiencies and identifying cost savings opportunities. The candidate will gain or expand experience and knowledge of the CPG industry. This position offers significant responsibilities and opportunities to interact with various levels of management due to the high visibility of many of our audit assignments, as well as an opportunity to grow within the Finance area or other parts of the organization.

PRINCIPAL RESPONSIBILITIES:
• Provide an objective, independent, risk-based evaluation of the adequacy and effectiveness of the Company's operational and financial controls.
• Perform audits of functional areas, production locations, distribution centers, and brokers.
• Perform all phases of the audit process, including planning, fieldwork, closeout, report writing, wrap-up and follow-up.
• Develop and execute test procedures to ensure that controls are operating as intended.
• Develop recommendations for improvement to the Company's control environment.
• Assist in the Company's Sarbanes-Oxley 404 process by documenting and testing internal controls over the financial reporting process.
• Participate in Special Projects, such as: risk assessments, assistance to external auditors, system implementations, due diligence, etc.
• Maintain comprehensive working papers to support and substantiate audit observations.
• Assist in the development of the Internal Audit
Department's procedures, practices and training.

QUALIFICATIONS:

EDUCATION:
Bachelor's Degree in relevant discipline required - (e.g., Business Administration, Accounting, Finance or Equivalent)

YEARS OF EXPERIENCE:
2 - 5 years

SPECIAL REQUIREMENTS:
• Prior relevant work experience is required - (e.g., Public Accounting and/or Internal Audit in Big 4 Firm, or Internal Audit Department for Fortune 1000 Company).
• General knowledge of accounting principles and auditing techniques.
• Excellent interpersonal and teamwork skills.
• Excellent oral and written communication skills.
• Motivated individual who demonstrates initiative in conducting assignments with minimal guidance.
• Experience auditing in the CPG industry a plus.
• Experience performing audit procedures using data analytics a plus.
• Professional certification (or substantially complete) is preferred - (e.g., CPA, CMA, CIA, CISA, CFE).
• Expected travel averages 15 - 20% per year - depending on current schedule of audit assignments.
• Includes potential for travel to some international locations.

WE OFFER:
• Competitive salary
• Comprehensive benefits package including Medical, Dental, Vision, 401(k) and Pension Plan

Big Heart Pet Brands is an Equal Opportunity Employer.

ALL RESUMES NEED TO BE SUBMITTED THROUGH WWW.BIGHEARTPET.COM TO BE CONSIDERED.

For more information and to apply, use Keyword search Associate Auditor http://www.bigheartpet.com/job-opportunities.aspx

local universities. For some classes, a team teaching arrangement may be possible – guest speakers to present specific topics to support the curriculum are highly desired. Each school has certain requirements for Adjunct Professors, relating to educational degrees and level of teaching experience. If you are interested, please contact the following:

University of San Francisco
Dr. Carol Graham, Professor of Accounting – School of Management
graham@usfca.edu
(415) 422-5647

Please send your announcements, articles, employment advertising and other information to the editor, Jason Philibert at:
Jason.philibert@trinet.com

Visit the NCEB Chapter Website by scanning the QR code below with your smartphone!
2014 – 2015 NCEB BOARD
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Chapter President    Tracy West    Tracy.West@safeway.com
VP of Programs       Ruth Powell    RuthPowell@chevron.com
VP of Seminars       John Driscoll  jrdr@chevron.com
Treasurer            Cheryl Oldham  cheryl.oldham@safeway.com
Assistant Treasurer  Matt Bush      Matthew.bush@safeway.com
Secretary            Mushtari Nagpurwala  mushtari.nagpurwala@sri.com

PAST PRESIDENTS

2009-2011 Brenda Roberts  brenda_roberts@att.net
2011-2013 Paul Becker    pbecker@chevron.com

TERM GOVERNORS

Term Expires in 2015 Gabrielle Middleton  Gabriellefmiddletongmail.com
                         Jason Philibert    Jason.philibert@trinet.com
                         Perry Liu          Perry.Liu@goAAA.com
                         Vin Taneja         taneja1@llnl.gov

Term Expires in 2016 Theresa Nidetz        tnidetz@comcast.net
                         Paul Schafer       schafer2@llnl.gov
                         Kirk Rehage        kirkrehage@chevron.com
                         Tom Crane          tcrane@ortc.com

Term Expires in 2017 Marina Gouchian        marina.gouchian@safeway.com
                         Anthony Redondo    Anthony.Redondo@bhnetwork.com
                         Jeff Romano        JeffRomano@chevron.com
                         Open
# Other Contacts

## Chapter Representatives

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Representative</td>
<td>Kara Giano</td>
<td><a href="mailto:KGiano@golden1.com">KGiano@golden1.com</a></td>
</tr>
</tbody>
</table>

## Committee Chairpersons

<table>
<thead>
<tr>
<th>Committee</th>
<th>Name</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Relations</td>
<td>Brenda Roberts</td>
<td><a href="mailto:brenda_roberts@att.net">brenda_roberts@att.net</a></td>
</tr>
<tr>
<td>Audit Committee</td>
<td>John Pingatore</td>
<td><a href="mailto:JPingatore@ortc.com">JPingatore@ortc.com</a></td>
</tr>
<tr>
<td>CIA Certification</td>
<td>Mae Tran</td>
<td><a href="mailto:tran34@llnl.gov">tran34@llnl.gov</a></td>
</tr>
<tr>
<td>Chapter Achievement Program</td>
<td>Bill Warner</td>
<td><a href="mailto:William.warner@chevron.com">William.warner@chevron.com</a></td>
</tr>
<tr>
<td>Newsletter Editor</td>
<td>Jason Philibert</td>
<td><a href="mailto:jason.philibert@trinet.com">jason.philibert@trinet.com</a></td>
</tr>
<tr>
<td>Membership</td>
<td>Leona Jay</td>
<td><a href="mailto:ljay@accretivesolutions.com">ljay@accretivesolutions.com</a></td>
</tr>
<tr>
<td>Web Site</td>
<td>Bill Warner</td>
<td><a href="mailto:William.warner@chevron.com">William.warner@chevron.com</a></td>
</tr>
<tr>
<td>Hospitality</td>
<td>Cheryl Louie</td>
<td><a href="mailto:Cheryl.louie@safeway.com">Cheryl.louie@safeway.com</a></td>
</tr>
<tr>
<td>Nominating Committee</td>
<td>Tracy West</td>
<td><a href="mailto:Tracy.West@safeway.com">Tracy.West@safeway.com</a></td>
</tr>
<tr>
<td></td>
<td>Paul Becker</td>
<td><a href="mailto:pbecker@chevron.com">pbecker@chevron.com</a></td>
</tr>
<tr>
<td></td>
<td>Leona Jay</td>
<td><a href="mailto:ljay@accretivesolutions.com">ljay@accretivesolutions.com</a></td>
</tr>
<tr>
<td>Record Retention Committee</td>
<td>Theresa Nidetz</td>
<td><a href="mailto:tnidetz@comcast.net">tnidetz@comcast.net</a></td>
</tr>
<tr>
<td></td>
<td>Bill Warner</td>
<td><a href="mailto:William.warner@chevron.com">William.warner@chevron.com</a></td>
</tr>
<tr>
<td></td>
<td>Daniel Borba</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Jason Salgado</td>
<td><a href="mailto:Jason.Salgado@safeway.com">Jason.Salgado@safeway.com</a></td>
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