Hi All,

It’s sad but it seems a month doesn’t go by anymore without a large breach somewhere. Not only was Home Depot hit with one of the largest breaches in history, but today it was communicated that now the IIA has been the target of a phishing scam requesting member data. The IIA has communicated this to all chapter members and is investigating whether any information has been compromised but please watch all of your professional emails closely as any could be from fraudulent sources.

On that note, our October program on Cybercrime Case Studies - Fraud & Impact of Technology is very timely and relevant. In addition, Tim Bryan from Crowe Horwath participated in one of our programs last year and was one of our most highly rated and popular speakers so I highly encourage you to attend this event. We are also hosting a seminar this month on Critical Thinking: Brain Science for Auditors on October 23 so I hope to see many of you at both of these great trainings.

There are also a number of IIA Seminars coming to San Francisco in November. More information on these can be found on the IIA’s website at https://na.theiia.org/training/seminars/Pages/Browse-Our-Seminars.aspx

Finally, for those who are in the market for audit analytics software, the IIA has partnered with IDEA Data Analysis Software and is currently offering ACL users the following through December 15:

- A flexible licensing model
- Competitive upgrade offer including 1 Year of free Support and Maintenance
- Free ACL file conversion tools and online training

Our chapter has an open board position and is seeking a dedicated audit professional that may be seeking a volunteer assignment. If interested, please contact me by phone at 925-469-7285.

Enjoy your fall (my favorite season) and I hope to see you soon!

Thank you,

Tracy West, Chapter President
Northern California East Bay Chapter

On Thursday, September 25th, 40 people met at Dublin Ranch Golf Course to kick-off our 2014-2015 chapter year. Mike Jacka presented two very entertaining sessions in one program (Auditing Social Media: Helping the Organization Control the Conversation and Practical Creativity: From Pie-in-the-Sky to Boots-on-the-Ground). After the program we enjoyed a great happy hour eating, drinking, making new acquaintances and renewing old friendships.

Attendees at the Program received a calendar brochure with all of our events to take home with them as well as an IIA lapel pin, and a sticky book and tin of mints with our IIA logo.
Registration for our next program is now open in Eventbrite. Tim Bryan and Patrick Matchel from Crowe Horwath LLP will present **Fraud and the Impact of Technology: Cybercrime Case Studies** from 2-5 PM on **Tuesday**, October 14, at Chevron’s Bishop Ranch 1 facility, 6101 Bollinger Canyon, San Ramon, CA 94583. Tim’s presentation on Cybercrime during our January 2014 joint event with ISACA was very highly rated with the only complaint being we only had Tim for 2 hours! This program, like the kick-off, will have an extended time and will earn you three CPE!

Closely following the Cybercrime program, we will offer our November 4 program with Danny Goldberg presenting **Anger Management: Managing your Inner Charlie Sheen** from 2-4 PM at Chevron’s Concord Auditorium, 2005 Diamond Blvd., Concord, CA 94520. Registration for this event will be available in Eventbrite on October 15th.

We are again utilizing Eventbrite registration software. There are three ways to register: via an e-mail invite or registration link on our website, or by going directly to Eventbrite and searching for our Programs (and Seminars). Remember that we don’t accept “walk-ins” and registration for programs closes at 10 AM the day of the event. Don’t be late or you’ll miss out!

Remember: we still have **two more social events** planned for this coming year! On December 3rd, 2014 will have a Bike-A-Thon Teambuilding Workshop and Social from 2-5:30 PM at the Oak Hill Park Community Center Ballroom, 3005 Stone Valley Road, Danville. Our May Social on Thursday, May 14th, will feature NCEB’s Amazing Race!!! Please join us for fun and food and socializing from 2-??? at Diablo Vista Park, 1000 Tassajara Ranch Drive, Danville.

We look forward to seeing you at programs and socials this year!

Thanks, Ruth Powell, VP of Programs

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**Seminars**

*John Driscoll, VP of Seminars*

We have plenty of room as you can still register for the Critical Thinking: Brain Science for Auditors seminar on October 23, 2014 in the Chevron Concord Auditorium. Toby Groves will present this a one-day seminar that will focus on Critical Thinking. Toby is a well-known speaker across the nation at numerous IIA sponsored events.

This presentation uses behavioral science to integrate behavioral science with auditing concepts. Participants will be able to identify and understand concepts of critical thinking and apply them to professional judgment in auditing situations.

**Topics covered include:**

- Breaking myths about motivation
- How to employ "situational awareness"
- The science behind decision-making under pressure
- Recognizing our own sub-conscious thinking biases

We look forward to seeing you at this seminar!!!

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**Academic Relations**

*Brenda Roberts*

**Meet the Firms!** We had a great turnout at this event last week, sponsored by Beta Alpha Psi of CSU East Bay. More than 40 students came by our booth to talk to us about Internal Audit, career prospects and to learn about our upcoming events.

Many thanks to the volunteers who represented our chapter! Kirk Rehage, Chevron, Semira Jahanian, Blackhawk, Chris Flores, Student – Golden Gate University, Elmas Kilincdemir-Martin.

Our next event is a **Networking Event**, which will be jointly sponsored with the San Francisco ISACA Chapter. This is open to everyone and it is **Free**! The topic is ‘**Networking from the Ground up**’ and our Keynote Speaker – Kim Miller-Hershon, a professional Corporate Trainer will give us tips and
pointers on the ‘whys’, and ‘how-tos’ of Networking. And – it is a great venue for Bay Area students to meet professionals. Please join us!

October 30, 2014
Student Networking Event
Key Note Speaker – Kim Miller-Hershon – Executive Coach and Corporate Trainer
Robert Half Offices – Oakland
1999 Harrison Street
Time: 5:00pm – 7:30pm
RSVP – Semira Jahanian – Semira.Jahanian@bhnetwork.com or – (925) 226-9343

Other upcoming events include meeting and speaking with students on campus at Bay Area Colleges and at local business offices. Students greatly appreciate the opportunity to talk with professionals. Your participation at these events is a great way to promote the profession of internal audit to the next generation of auditors.

Please contact us if you can attend any of the following events:

November 12, 2014
Accounting Students Organization
San Francisco State University
Cesar Chavez Building – Rosa Park Room A-C
Time: 5:00pm – 7:00pm

And other events are planned later in 2015 as follows:

January 14, 2015
Student Networking Event
PwC Offices
Three Embarcadero
San Francisco
Time: 5:00pm – 7:30pm

April 2, 2015 Student Networking Event
Salesforce Offices – San Francisco

Brenda Roberts
Brenda_Roberts@att.net
510.517.1067

Semira Jahanian
Semira.Jahanian@blackhawknetwork.com
925.226.9343

Membership
Leona Jay

Please join me in welcoming the following new members to our Chapter:

Jonathan Lang
Brandi Masasso
David Schoppet
Alexander Pittius
Sulaiman Syed

Certification
Mae Tran

There will be a free online session, “Increase Your Chances of Passing the CIA Exam,” being offered by the Institute of Internal Auditors on November 4, 2014 at 1:00 p.m. ET. During this free one-hour session, CIA certification experts will discuss:

- Understanding the CIA program, eligibility requirements, and exam,
- Determining the amount of time needed to prepare for the exam,
- How to prepare to pass using The IIA's CIA Learning System, and
- Utilizing simple study and testing tips to increase success.

All session participants can save 10% off The IIA's CIA Learning System and will be entered to win an IIA CIA Virtual Seminar. The winner will be drawn at the end of the session, and must be present on the webinar to win. For more information, please see http://www.learncia.com/3partcia

Employment Opportunities

Associate Auditor
Big Heart Pet Brands

BROAD FUNCTION AND SCOPE OF THE POSITION:
The BHPB Internal Audit Department is looking for a talented and energetic audit professional for the role of Associate Auditor who will be an integral part of our audit team located in the Pittsburgh office. This individual will evaluate and improve the Company's
internal control environment and will have the opportunity to work cross-functionally and in different geographic locations. The incumbent will be responsible for educating employees at all levels on the importance of internal controls.

The Associate Auditor will help design, plan and conduct financial and operational audits. These reviews will include internal departments and sites along with 3rd-party vendors.

The Associate Auditor will be responsible for identifying areas where controls and processes require improvement and will assist in developing practical and implementable recommendations. This individual will play a key role in identifying the root cause of an issue, help management understand the dimensions of the issue and influence management to implement the corrective action.

In addition, the Associate Auditor will be responsible for promoting operational efficiencies and identifying cost savings opportunities. The candidate will gain or expand experience and knowledge of the CPG industry. This position offers significant responsibilities and opportunities to interact with various levels of management due to the high visibility of many of our audit assignments, as well as an opportunity to grow within the Finance area or other parts of the organization.

PRINCIPAL RESPONSIBILITIES:

• Provide an objective, independent, risk-based evaluation of the adequacy and effectiveness of the Company's operational and financial controls.
• Perform audits of functional areas, production locations, distribution centers, and brokers.
• Perform all phases of the audit process, including planning, fieldwork, closeout, report writing, wrap-up and follow-up.
• Develop and execute test procedures to ensure that controls are operating as intended.
• Develop recommendations for improvement to the Company's control environment.
• Assist in the Company's Sarbanes-Oxley 404 process by documenting and testing internal controls over the financial reporting process.
• Participate in Special Projects, such as: risk assessments, assistance to external auditors, system implementations, due diligence, etc.
• Maintain comprehensive working papers to support and substantiate audit observations.
• Assist in the development of the Internal Audit Department's procedures, practices and training.

QUALIFICATIONS:

EDUCATION:
Bachelor's Degree in relevant discipline required - (e.g., Business Administration, Accounting, Finance or Equivalent)

YEARS OF EXPERIENCE:
2 - 5 years

SPECIAL REQUIREMENTS:
• Prior relevant work experience is required - (e.g., Public Accounting and/or Internal Audit in Big 4 Firm, or Internal Audit Department for Fortune 1000 Company).
• General knowledge of accounting principles and auditing techniques.
• Excellent interpersonal and teamwork skills.
• Excellent oral and written communication skills.
• Motivated individual who demonstrates initiative in conducting assignments with minimal guidance.
• Experience auditing in the CPG industry a plus.
• Experience performing audit procedures using data analytics a plus.
• Professional certification (or substantially complete) is preferred - (e.g., CPA, CMA, CIA, CISA, CFE).
• Expected travel averages 15 - 20% per year - depending on current schedule of audit assignments.
• Includes potential for travel to some international locations.

WE OFFER:
• Competitive salary
• Comprehensive benefits package including Medical, Dental, Vision, 401(k) and Pension Plan

Big Heart Pet Brands is an Equal Opportunity Employer.

ALL RESUMES NEED TO BE SUBMITTED THROUGH WWW.BIGHEARTPET.COM TO BE CONSIDERED.

For more information and to apply, use Keyword search Associate Auditor

The Institute of Internal Auditors

Visit the NCEB Chapter Website by scanning the QR code below with your smartphone!
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