**Newsletter Snapshot**

**CAP Survey—We Need Your Help!**
Please see page 4.

**CIA Learning System Online Review Program**
Please see page 5.

**Writing Effective Audit Report Findings**
Please see page 6 for more details.

**RPA & Analytics for the Small Audit Department**
Please see page 7 for more details.

**Meet the Accountants**
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**Membership Discounts**
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**Audit Intelligence Suite**
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**IIA Student Ambassadors**
Please see pages 16 & 17.

**Internal Audit Opportunities**
Please see pages 18-21.
IIA Pittsburgh Chapter Members,

This month’s newsletter is jam packed with exciting news and opportunities! Here are some of the highlights:

There is a membership campaign going on until February 28th. Help us spread the word to those in your organization who are not yet members. New professional members and lapsed membership receive a 20% discount on their membership until 2/28. An IIA membership provides members with discounted programming and free webinars as well as countless audit resources through the online member portal. More details are on page 9 and you can contact Chris Cerda with any questions regarding membership benefits and discounts.

Speaking of programming – registration is open for several hot topic courses! Check out pages 5-7 for links to register for courses such as online CIA exam review, audit report writing, and RPA for small audit departments. Registration will be open soon for the IIA/ACFE Fraud Seminar at the Double Tree in Cranberry on May 21st. There will be an early bird rate available to members (another reason for your colleagues to become IIA members!). IIA Headquarters is hosting webinars for members only. Links to register and more details can be found on page 13. Also, save-the-dates for upcoming IIA conferences can be found on page 14.

The IIA and PICPA are partnering for the Meet the Accountants event on February 12th from 5:30-7:30pm at the University of Pittsburgh. This is a networking night geared towards those wanting to know more about the professional world of accounting. Last chance to sign up to attend is today! Details are on page 8 and you can RSVP today by emailing Brian Hogan at bhogan@katz.pitt.edu.

Laura (Gajski) Barber, CPA, CIA, CISA
Pittsburgh Chapter President
# 2020

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
<th>CPE</th>
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<tr>
<td>February &amp; March 2020</td>
<td>CIA Learning System online review program</td>
<td>16 Hours</td>
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<td></td>
<td>Part 1-3 facilitated by Raven Catlin</td>
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<td></td>
<td>Registration is now OPEN — see page 5</td>
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<tr>
<td>March 12th</td>
<td>Writing Effective Audit Report Findings — See Page 6</td>
<td>8 Hours</td>
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<td>March 26th</td>
<td>IIA Presentation Contest Judging</td>
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<td>April 29th</td>
<td>RPA and Analytics for the Small Audit Department — See Page 7</td>
<td>1 Hour</td>
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<tr>
<td>May 21st</td>
<td>Annual Fraud Seminar Cranberry DoubleTree</td>
<td>TBD</td>
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The Chapter Achievement Program (CAP) was established by IIA Headquarters and requires each IIA Chapter to earn points in the following three areas:

- Service to Members
- Service to the Profession

**WE NEED YOUR HELP!**

Help us earn CAP points!! Report on activities you or your company are doing for the profession.

**Have you or your company .....**

- Spoke or lectured an internal audit or accounting program at a local college/university?
  - Hosted an internal audit event at work (Lunch and Learn)?
  - Nominated to be on an IIA committee (Chapter Board approved)?

If you have done any of these, email Jayne McGoey at jmcgoey@bc.pitt.edu so we can capture your success.

**Current Status:**

Silver | 1365 Points

Less than 200 Points AWAY From GOLD!
ONLINE CIA EXAM REVIEW COURSES
JANUARY THROUGH MARCH 2020

The IIA Pittsburgh Chapter is excited to promote the return of its online exam preparation review courses to help you be successful in your pursuit of the CIA certification. Online instruction is conveniently scheduled on Monday and Thursday evenings from January (Part 1), February (Part 2), and March (Part 3). As an added bonus students who attend all courses will receive 16 hours of CPE.

Students can apply for either:

**Full registration for each course.** This includes 7 online instructor-led CIA exam syllabus review sessions, the CIA learning books/material and access to the CIA Learning System online study tools.

**Discounted registration:** This includes 7 online instructor-led CIA exam syllabus review sessions only. This is aimed at students who have already purchased study material.

**PRICE:**

**PRICE PER COURSE (Includes seminars & study material) | IIA Members $650 | Non-Members $850**
A $225 dollar discount can be applied if students have already purchased the CIA study material. *(access to live seminars only).*

**SCHEDULE:**

**CIA PART 2 Review Session Dates:** [Register Today!]

February 10th | 4:30pm - 6:30pm
February 13th | 4:30pm - 6:30pm
February 20th | 4:30pm - 6:30pm
February 24th | 4:30pm - 6:30pm
February 27th | 4:30pm - 6:30pm

**CIA PART 3 Review Session Dates:** [Register Today!]

March 2nd | 4:30pm - 6:30pm
March 5th | 4:30pm - 6:30pm
March 9th | 4:30pm - 6:30pm
March 12th | 4:30pm - 6:30pm
March 16th | 4:30pm - 6:30pm
March 19th | 4:30pm - 6:30pm
March 23rd | 4:30pm - 6:30pm

**INSTRUCTOR:**

Raven Catlin is a globally recognized speaker and Internal Audit expert. Raven leveraged her 20-year internal audit career and embraced her passions for internal audit and knowledge sharing to start Raven Global Training in 2006. Her training team provides over 200 in-house, on-site and virtual presentations and training for Risk Managers and Internal Auditors. Raven is a pioneer of Agile Auditing and is a top-rated speaker at international and national conferences.

**CPE:**

Field of Study – Auditing (16 HR)
The IIA Pittsburgh Chapter is excited to promote a whole day seminar on writing effective audit report findings. The seminar is designed to help auditors learn techniques to communicate risks, process deficiencies, and opportunities for improvement to management and other interested parties.

**PRICE:**
- **EARLY BIRD PRICING AVAILABLE UNTIL FEB 29** | IIA Members $200 | Non-members $250
- **FULL PRICE** | IIA Members $250 | Non-Members $300

**WHEN/WHERE:** March 12, 2020 | Registration & Breakfast: 7:30-8:00 AM | Program 8:00 AM-5:00 PM | Rivers Club Oxford Center

**CPE:** Field of Study – Auditing (8 HR)

**SPEAKER:**
Robert Mainardi | CFSA | CRMA | MBA | Six Sigma

Robert Mainardi worked in the Internal Audit Profession for 21 years as a financial services industry auditor. Robert was the Vice President of Internal Audit for the Penn Mutual. Prior to joining Penn Mutual, his experience included roles as a Senior Audit Manager for The Vanguard Group, Audit Consultant for Aetna, and Audit Director for Prudential Insurance.

Robert’s expertise and experience in continuous auditing has been recognized by Wiley & Sons in his published work – Harnessing the Power of Continuous Auditing. He has been developing and facilitating training for over 25 years and is internationally recognized and continues to be a featured speaker at MIS and IIA conferences and other professional association events each year.

**AGENDA:**

You’ll learn the elements of an audit observation, and how to include elements most useful in selling observations to management. Participants will learn how to apply the principles of effective report writing, including writing accurate, clear, complete, concise, timely, objective, & constructive reports. The course teaches techniques to complete the audit reporting process timely and create audit reports that show management the value that Auditors provide to an organization.

The course will cover:

**What is a good audit report?**
- Audit reporting standards
  - Understanding and writing for your audience
  - Key components and organization of the audit report
- Discover how to use TAC4O to comply with IIA Communication Standards
  - Writing audit observations
- Learn the five-element approach for an observation
  - How detailed do I get?
  - Styling your report
  - Writing concisely
- Establishing the right tone (if you don’t your message will get lost)
  - Increasing readability and clarity
- Selling audit observations to client management
- Influencing skills to sell audit observations and recommendations
  - The Art of Persuasion
- Exploring best practices and trends in audit reporting

**CANCELLATION POLICY:** Due to commitments made with the venue for this event, we are unable to offer any refunds once registration is complete. However, if unable to attend, you may send an alternate in your place for no additional cost. Please contact Giles Kerley at gkerley@tmsinternational.com with any questions, or if someone else will be attending in your place. [Register Here](https://www.eiseverywhere.com/ereg/index.php?)
RPA AND Analytics for the Small Audit Department

The IIA Pittsburgh Chapter is excited to promote a luncheon presentation on RPA and Analytics for the Small Audit Department. The seminar will cover strategies for developing an internal audit culture of innovation that can unlock the value of analytics, visualization, and even robotics without requiring the investment of a prohibitive amount of resources.

The speakers presented this topic at GAM as well as at the All-Star Conference.

Register Today!

Pricing:
Members $35
Non-Members $50

Schedule:
Registration & Lunch: 11:00 AM – 12:00 PM
Event: 12:00 PM – 1:00 PM

Where & When: Rivers Club Oxford Center, Wednesday April 29th, 2020

CPE Available: 1 Hour

Featured Speakers:

Jeff Mitch | Internal Audit Manager

Jeff is an internal audit manager at American Eagle Outfitters (AEO). In this role, he utilizes data analytics tools to further enhance the value and efficiency that internal audit can deliver to the organization. Throughout his career, Mitch has demonstrated his abilities as an astute and reliable problem solver. Prior to AEO, he worked for PricewaterhouseCoopers.

Jon Kostuch | Director of Internal Audit

Jon is a director of internal audit at American Eagle Outfitters (AEO), overseeing the department’s risk assessment, analytics, operational audit, and IT audit functions. He developed AEO internal audit’s data analytics program from the ground up, and he sees innovation as an imperative for audit shops continuing to evolve as a value-based partner to executive management. Prior to AEO, Kostuch worked in risk assurance at PricewaterhouseCoopers.

Event Description:
With new technologies available, the audit function is set up for exciting and innovating change. However, these technologies can be overwhelming for small audit shops. There are strategies for developing an internal audit culture of innovation that can unlock the value of analytics, visualization, and even robotics without requiring the investment of a prohibitive amount of resources.

In this session, participants will:
• Understand how small audit shops can leverage data analytics tools to enhance the value they can bring to their organizations.
• Learn ways to leverage data analytics tools for “quick wins” and other ways to help even the smallest audit shop become innovative.
• Develop ideas for integrating RPA into the audit plan.
• Discover what it takes to create a culture of innovation that is committed to bringing innovation success.
MEET THE ACCOUNTANTS
NETWORKING NIGHT IN PITT BUSINESS

February 12, 2020 • 5:30pm to 7:30 pm • William Pitt Union • Kurtzman Room

Are you a business major interested in learning more about the professional world of accounting? Join us for an evening of fellowship, collaboration and networking and meet professionals from a number of accounting firms, government agencies, and both public and private corporations in the Pittsburgh region. Come for the food, stay for the fellowship, leave with connections to help you make your next step in your career.

University of Pittsburgh
Pitt Business
College of Business Administration

To RSVP for this event please contact Brian Hogan at bhogan@katz.pitt.edu

Deadline to sign up:
Monday February 10th!
Beginning-of-Year Campaign:

• 20% off individual membership.

January 1, 2020, through February 28, 2020

• All new professional members will receive a 20% discount.

• Lapsed or terminated members who want to rejoin are also eligible.

*Individual Professional Membership – BOY20

Please contact Chris Cerda (ccerda@schneiderdowns.com) if you have any questions regarding the membership discounts above.
The Audit Executive Center® (AEC®) is the essential resource to empower chief audit executives (CAEs) to be more successful. In order to meet these needs, a new AEC website and membership structure were launched in late June 2017. The new AEC features an enhanced, easy-to-navigate website with relevant content to support CAEs in responding to the unique challenges, emerging risks, and increasing demands of the internal audit profession. For more information on AEC member benefits, visit www.theiia.org/AEC, email aec@theiia.org, or call +1-407-937-1223.

Free Downloads!
Please enjoy these free downloads of some of the AEC’s most popular content that will give you a sneak peak of what the AEC has to offer.

- Thought Leadership
- Peer Requests
- Event Presentations
- Webinars

As a chief audit executive, your job continually gets more demanding and challenging. Having direct access to a cost-effective suite of information, resources, and services specifically designed for you has been elusive, until now. In varying membership packages, the Audit Executive Center brings together CAE-specific and targeted products, services, and thought leadership to empower you to be more successful. The central feature of the Center is a newly-developed web-based community that includes the Knowledge Center, Resource Library, newsletters (including CAE Bulletin), and events.

The Center is available with your choice of three membership levels, providing you with the opportunity to build your experience upon your IIA membership. Choose from the Professional, Advocate, or Ambassador levels, each with unique opportunities to support you and your organization.

Depending on the membership level selected, benefits of the Center include:

- Complete access to the Audit Executive Center website for you and/or your entire staff.
- Access to specialized publications, newsletters, and research targeted for CAEs.
- Complete access to The IIA’s comprehensive annual Global Audit Information Network (GAIN) benchmarking study.
- A complimentary registration to our annual General Audit Management (GAM) Conference.
- Complimentary books, reports, and publications from The IIA Research Foundation.
- Access to semi-annual state-of-the-profession webinars.
- Access to The IIA’s Audit Career Center.
- And much more…

Learn more about the Audit Executive Center.
Team Awards - First place - $1,500; second place - $1,000 and third Place $500.

The judging will take place on March 26th, 2020 from 4 – 7 PM at Schneider Downs’ offices located at One PPG Place, Pittsburgh, PA. Judging will be done by IIA members in attendance at the meeting and criteria for judging will be predetermined by the Advocacy and Education Committee of the IIA Pittsburgh Chapter. Topics will be assigned to teams on a first come first served basis. There will be no repeat topics. All presentations should be 10 to 15 minutes in length and submitted to cerda@schneiderdowns.com one week prior to the scheduled presentation date in March. Six to eight presentations will be selected. 2 teams per school unless space is available. Presentation teams should be comprised of three to six students. AV equipment will be available for the students. Please let me know if your team intends on using a Google Slides presentation.

Potential Topics

1. Cyber security breaches have become more frequent. Why do these occur and how can internal audit assess in identifying weaknesses so management can properly address?
2. What is Internal Audit’s (IA’s) role in corporate governance/ERM?
3. Describe the roles and responsibilities of the three lines of defense: Management; monitoring and internal audit. Explain the collaboration between these three lines of defense.
4. What is the process of risk assessment for a large company and how does internal audit assist?
5. How are Data Analytics used within the Internal Audit function?
6. How will Robotic Process Automation (RPA) impact the internal audit profession?
7. Identify fraud risks and describe:
   a) How these risks should be audited?
   b) How management should prevent/detect the fraud risks?
8. Conduct a mock interview with an audit client and include the following:
   a) Pick an audit area
   b) Role playing
   c) Assign one member of your group as the auditee and one or two members as auditors
   d) Explain audit evidence needed to conduct the audit
9. Select a Standard (or 2) from the IIA International Professional Practices Framework (IPPF) and using the implementation guidance, explain how you would specifically implement the standard.
10. Communication skills are essential in the internal audit profession. Describe effective methods and examples for the following:
    a) Engagement letters
    b) Interviewing clients
    c) Communicating opportunities for improvement to the auditee
    d) Audit reports
11. Explain the role of the Audit Committee with IA.
12. Social Media
    a) What are the audit risks with social media for a company and what controls should be in place to mitigate the risk?
    b) How does social media assist professional organizations such as the IIA?
13. Reach out to three IIA professionals employed at different organizations. Conduct an interview with those professionals regarding:
    a) Current audit risks for their organizations
    b) Size and structure of their audit department
    c) Current projects they are conducting
    d) What continuous auditing processes do they have employed?
Are they effective?
14. Describe an operational audit integrated with IT.
15. Explain how internal auditors have to continue to innovate to ensure their function is effective.
16. Develop your personal description of internal auditing and the value the function provides in a:
    a) Rap song
    b) Lip dub
    c) Poem
    d) Parody
    e) Other
17. What is GDPR and how does it impact the Internal Audit profession?
18. How could Internal Audit Use agile auditing in Practice. Compare and Contrast to traditional auditing.
19. Describe an ethical dilemma and how the IIA Code of Ethics will guide you to making the correct decision.
20. Submit your own topic (subject to approval by the Advocacy and Education Committee)
Out with the Old in with the New!
The IIA has renamed the Gain Survey to Audit Intelligence Suite Benchmark Survey.

Audit Intelligence Suite
Benchmarking Report | Skills Assessment | Stakeholder Survey | Employee Compensation Report | Research Request

As an exclusive product developed by The IIA, the Audit Intelligence Suite was designed with internal auditors in mind. The suite of services features stakeholder surveys, individual and team skills assessments, and benchmarking capabilities — offered a la carte or bundled. When a team of internal audit business intelligence experts set out to create the Audit Intelligence Suite, Powered by the AEC, they wanted to provide a premium solution that is:

1. Smart – provide valuable information.
2. Sensible – ensure information is actionable.
3. Simple – package the suite of products in one place.

Benchmark your audit activity, assess your team, and survey your key stakeholders. Once you know the results, you will be in a better position to improve your audit activity.

Getting Started
Learn how to access the Audit Intelligence Suite system and get additional information and instructions.

GET STARTED NOW

Please see the following two pages for more details!

Benchmarking Report
One of the easiest, most efficient, and cost-effective ways to benchmark your audit department. Compare by audit staff size, revenue range, industry, or apply other filter criteria YOU choose. Get the data you need to support more effective decision making.

Skills Assessment
The best way to arrive at success is to assess. This comprehensive, competencies-based tool can evaluate professional strengths and development needs of individuals or entire teams. The results allow you to easily see where knowledge gaps are in your internal audit department team or by each individual staff member.

Stakeholder Survey
If you don't ask, you won't know the answers. A vital role of a CAE is to manage expectations — those of their stakeholder groups, as well as their internal audit teams. To identify opportunities for improvement, internal audit leaders must stay abreast of changing perceptions and expectations.
IIA Learning Webinars

IIA Learning Webinars are short, live, educational presentations covering the latest trending topics in the world of internal auditing. In The IIA’s members-only webinars, you can interact with established leaders about emerging issues, boost your business know-how, and receive complimentary CPE credit. Plus, you can access the extensive library of archived webinars, 24/7 (CPE credits are unavailable with archived presentations).

Five Reasons to Attend a Webinar

IIA webinars provide:

- Short, interactive presentations led by professionals.
- Keen insights from audit experts.
- Immediate awareness of current trends.
- Free access for IIA members.
- Complimentary CPE credit.

Registration will close 24 hours prior to the beginning of the webinar start time listed.

Upcoming IIA Webinars

18-February-2020
Members-only Webinar: IT Change Management

19-February-2020
New IIA Member Webinar: Learn How to Take Advantage of All Your Benefits | No CPE

17-March-2020
Members-only Webinar: A Plan for Regulatory Change

22-April-2020
New IIA Member Webinar: Learn How to Take Advantage of All Your Benefits | No CPE

On-demand 24/7 Webinar Playback

One benefit of being an IIA member is having access to our extensive library of archived webinars. See IIA website for details.
IIA HQ Events

The IIA offers a wide variety of dynamic events focused on emerging issues in internal auditing. IIA conferences are designed to allow for networking with peers, gaining greater understanding of leading practices, and taking your career to the next level.

General Audit Management Conf.—March 16-18th, 2020, Las Vegas, NV
Cruise Into Internal Audit—July 20–22, 2020, Miami, FL
Governance, Risk & Control Conference—August 17-19, 2020, Austin, TX
Financial Service Exchange—September 14-14, 2020, Washington, DC
Women in IA Leadership Fourm—September 16-17, 2020, Washington, DC
The Best & More – Nov. 2–4, 2020, Las Vegas, NV

Global IIA Conferences
To see a list of IIA conferences around the world, please visit The IIA's [global website](https://na.theiia.org/training/conferences/Pages/Conferences.aspx).

To learn more about these events, please use the following link!

[https://na.theiia.org/training/conferences/Pages/Conferences.aspx](https://na.theiia.org/training/conferences/Pages/Conferences.aspx)
Check Out the Best Sellers!

Visit https://bookstore.theiia.org/
IIA Members can earn up to 20% off certain products by logging in!
Fraud and Corruption Seminar Review:

As an accounting major, many of my college courses have emphasized the importance of internal controls in creating efficient and secure organizations. Professors have taught segregation of duties and “tone at the top” as examples of tools that help protect companies from ethical crises.

But before attending the Fraud and Corruption Awareness Seminar this past May, to me, business crime was still more of a textbook topic than anything else. Participating in this event (sponsored by the IIA, the ACFE, and Schneider Downs) opened my eyes to the real need for employers and individuals to work together to prevent dishonest practices.

At the one-day seminar, a group of six speakers shared insights related to fraud and corruption. The presenters ranged from Pennsylvania’s Senior Deputy Attorney General to the author of a book on business ethics issues. Some talks focused on the legal or technical aspects of combating fraud, while others dove into the psychological implications of corrupt behavior.

Two speakers that captured my attention were Ms. Kelly Paxton and Dr. Toby Groves, both experts in the area of white-collar crime (or, in Ms. Paxton’s case, “pink collar crime,” which is a specific type of corporate fraud typically committed by women).

From Ms. Paxton, I was surprised to learn that women tend to engage in embezzlement more often than men, although this fact is often overlooked because, in total, men steal larger dollar amounts.

From Dr. Groves, we heard about how fraud had personally touched his life. After vowing never to follow the footsteps of his brother, whose business crimes had made headlines and brought shame to the family, Groves found himself wrapped in a fiasco involving his own business. One attempt to “fix” a financial error led him down a rabbit hole of unethical choices that resulted in millions of dollars in fraudulent transactions and immense regrets.

Both Ms. Paxton and Dr. Groves reinforced that fraud and corruption can happen where and when one would least expect it. Throughout her talk, Ms. Paxton showed clips from behavioral economist Dr. Dan Ariely’s film, “The (Dis)honesty Project.” In this documentary, social experiments and fraudster profiles are used to examine the ways that both truth-telling and lying fit into the human experience. Similarly, Dr. Groves used interactive slides to teach the audience about what happens to the brain when one lies.

As disconcerting as it was to realize even “good people” can become criminals, the biggest takeaway I got from this event is that “Ethics is a muscle.” In other words, practicing ethics in small everyday situations at school or work, by being truthful and not cutting corners, prepares one to react with integrity when the stakes are high. In addition, management, employees, and internal auditors all play a very important role in keeping their companies safe, positive places to work. Such accountability and professional skepticism is so much more than textbook material.
I was thinking about a college major, nothing really jumped out at me like it does for some people. I decided on accounting because its applications and potential are extremely varied. The thought of tackling new and different projects excited me and gave me a sense that I would never be bored. This completely breaks the stereotype of the “bean-counter” accountant. So, when I was asked to participate in the case competition, I was excited to be involved with one of the many facets of accounting, internal audit. The case competition was a great experience; in fact, it was such a positive influence that it led me to a career in internal audit. That summer, I worked as an intern which led to a job offer in the field of internal audit. One might ask: How did I get from a case competition to a career decision? Clarion’s first-ever Internal Audit class was offered in the spring of 2019; I was fortunate enough to be a student in that class. The class provided me with much valuable information, but beyond that, it got me even more excited about internal audit. Our professor did an incredible job of using her real-life experiences to teach and mentor us. I continue to do the case competitions offered, and I am proud to say that Clarion has now won the fall IIA/PICPA case competition two years in a row.

Witnessing the interest in internal audit, the accounting department implemented a new concentration that accounting majors can declare: Internal Audit-Forensic Accounting. At open houses, this is by far the concentration in which most potential accounting students express an interest. There was an additional Internal Audit class over the summer and one this spring; each has gained more students than our initial class of six. This spring semester, one student will undergo an independent study which will involve acting as an internal auditor for the campus recreation center. This trial run will serve as the prototype for a class called Internal Audit Practicum, which is offered in the new concentration. Unfortunately, I am going to graduate before being able to participate in the practicum, but I am excited for those who can. What a great, applicable, real-life experience! Most other universities do not offer an undergraduate Internal Audit concentration. Clarion is doing something unique, and I believe that it will pique the interest of many accounting majors and undecided students. Although I am graduating soon, I will certainly be following Clarion closely to see how this ground-breaking program develops.
PPG is currently in search of **TWO Senior Auditors** to join our **Internal Audit Department**. These roles will be based out of PPG’s Corporate Headquarters in **Pittsburgh, PA**.

**Job Summary:**
The **Senior Auditor** is responsible for the effective execution of a wide range of general internal audits, Sarbanes-Oxley audits, and ad hoc projects throughout the company.

**Job Duties and Responsibilities:**
- Performs all tasks for completion of audits including the planning and organizing of individual audit assignments, executing field work, documenting testing, communicating audit findings and recommendations and drafting audit reports.
- Interacts with Corporate Audit Services, operational, and financial management personnel of all levels across PPG’s Strategic Business Units and Corporate functions to complete assigned audits.
- Prepares/reviews work papers to ensure compliance with established standards and the existence of adequate supporting documentation for the audit work completed.
- Works closely with the external auditor for all SOX audits during planning, field work and reporting to ensure an efficient and cohesive approach on joint audits.
- Prepares audit reports in accordance with established report writing standards.
- Reviews audit findings, recommendations, and corrective action with audit management and auditees.
- Opines on the adequacy and effectiveness of the systems of internal control.
- Conducts meetings with management upon commencement and completion of the audit to discuss scope and significant audit issues. Develops recommendations for management to improve the adequacy, effectiveness and efficiency of controls and operations.
- Supports the Internal Audit Supervisor/SOX Specialist with the annual SOX plan by assisting with the identification of financial statement risks and key controls for material financial statement line items.
- Attends training programs and professional association meetings as considered appropriate for the benefit of self and department.
- Performs other related duties and projects as assigned.
- The position requires 30-50% travel to domestic and international locations.

**Minimum Qualifications:**
- Bachelor’s degree in Finance, Accounting, Business or related field of study.
- Minimum of 1+year Audit experience with external audit firms or internal audit departments experience

**Preferred Qualifications:**
- An advanced degree is preferred.
- Portuguese and/or Spanish language skills are highly desirable.
- Certified Public Accountant (CPA), Certified Internal Auditor (CIA) credentials are also desirable.

**Functional and Technical Skills:**
- Proficiency in evaluating the adequacy and effectiveness of financial controls and procedures
- Understand and apply financial controls concepts and auditing theories, procedures, and techniques
- Demonstrates thorough abilities and a proven record of success for delivering audit conclusions and results
- Effective writing and oral communication skills are essential as the candidate must be able to communicate clearly, quickly, and persuasively audit findings and project status to personnel at all levels of the organization
- Ability to operate independently and recommend effective solutions and resolve conflict
- Self-motivated with the ability to meet tight deadlines while maintaining a high level of accuracy with limited supervisory oversight
- Ability to work seamlessly in a virtual environment to complete projects with team members based in various locations, domestically and globally
- Project management skills including planning and organization to initiate and develop project plans and successful implementation
- Flexibility to work across various locations
- Ability to share knowledge in order to develop others while working to complete audits and projects
- Strong time management skills and attention to detail

To learn more as to why you should join PPG — Please use the following Links!
https://ppg.referrals.selectminds.com/jobs/senior-auditor-7755
https://ppg.referrals.selectminds.com/jobs/sr-auditor-7754
University of Pittsburgh seeks qualified Senior Internal Auditor. The Internal Audit Department at the University of Pittsburgh provides independent, objective assurance and consulting services to the University community. Internal Audit assists University Management and the Audit Committee of the Board of Trustees in identifying, avoiding and mitigating risks by bringing a systematic, disciplined approach to evaluating and improving the effectiveness of risk management, internal control, and governance processes.

This position serves as the lead auditor on engagements. Audit engagements are financial, operational, and compliance in nature. The Senior Auditor is responsible for performing risk assessments, developing the audit scope and approach, conducting entrance and exit meetings, preparation, and/or reviewing audit work papers and reports.

Requirements include a minimum of three to five years of auditing experience. Bachelor’s degree required with major in Accounting or Business Administration; preference given to candidates possessing professional designation, such as CPA, CIA, CFE and/or MBA. Previous experience should include simultaneous coordination of multiple projects; strong analytical, organizational, and communication skills; and proficiency in accounting and auditing standards.

University offers a competitive benefit package, minimal overtime and little to no travel.

Please submit resume and cover letter at
https://cfopitt.taleo.net/careersection/pitt_staff_external/jobdetail.ftl?job=20000124&tz=GMT-05%
ATI is a global manufacturer of technically advanced specialty materials and complex components. Our products support diverse markets and industries such as aerospace and defense, oil & gas, electrical energy, medical, automotive, and other industrial markets.

**Summary:**

Located in Pittsburgh, Pennsylvania at ATI’s Corporate Headquarters the Audit Associate (Process Leader -- Internal Audit) will join a high-performing Internal Audit team who is a strategic business partner to all ATI businesses. The Audit Associate is integral in auditing the Company's financial records, internal controls, compliance with regulations and Company policies, and third-party service providers.

A successful Audit Associate, along with the Internal Audit team, brings assurance, insight, and objectivity to achieve our goals and objectives operationally, financially and within compliance. The Internal Audit Associate takes a thought-leader approach in being able to provide solutions based on data and business processes, is eager to learn and is interested in identifying opportunities and generating ideas to enhance the effectiveness and efficiency of the audit team.

A goal of our internal audit group is to offer a rewarding opportunity to learn our business and provide our auditors with the knowledge and expertise to develop and seek out growth opportunity in higher level roles, either within the internal audit department or another company position. This role provides a unique opportunity to learn various ATI businesses and will require approximately 25% - 30% travel.

**Additional Responsibilities:**

- Play a key role in the execution of the annual audit plan, including Sarbanes-Oxley 404 management testing.
- Assist in planning of audits led by Sr. Process Leaders.
- Update existing audit programs.
- Execute audit programs by performing audit tests through a combination of inquiry, observation, inspection and re-performance to achieve objectives for financial, operational, compliance, and special projects.
- Document understanding of processes through narratives, flow-charts and transactional walk through support.
- Take a lead in communicating and coordinating test procedures with external auditors.
- Prepare high quality audit work papers that are organized and well documented in accordance with departmental policy.
- Effectively communicate audit findings identified to the internal audit team, as well as finance and operations management.
- Prepare draft audit reports. Identify recommendations and process improvement opportunities.
- Ensure accounting transactions and balances are recorded in accordance with US generally accepted accounting principles and company policy.
- Enhance accounting and auditing knowledge base by staying current with manufacturing industry activity and accounting/auditing pronouncements.
- Ensure compliance, quality, and operational processes are functioning efficiently, effectively and in accordance with company policy.
- Perform special projects as assigned.
- Assist in training and mentoring Process Specialists.

ATI and its subsidiary companies will provide equal employment opportunities to all applicants without regard to applicant's race, color, religion, sex, gender, genetic information, national origin, age, veteran status, disability status, or any other status protected by federal or state law. The company will provide reasonable accommodations to allow an applicant to participate in the hiring process if so requested.

Overview ATI Corporate is seeking a Senior level auditor (Senior Process Leader, Internal Audit) to join our high performing team. If you are looking for an opportunity to support a growing, world-class manufacturing company with multiple manufacturing operations, then this position is for you! This role provides a unique opportunity to learn various ATI businesses and will require approximately 25% travel. A goal of our internal audit group is to offer a rewarding opportunity to learn our business and provide our auditors with the knowledge and expertise to develop and seek out growth opportunity in higher level roles, either within the internal audit department or another company position. The successful candidate is a self-starter, eager to learn, and interested in identifying opportunities and generating ideas to enhance the effectiveness and efficiency of the audit team.

**Job Responsibilities:**
- Lead in the execution of some aspects of the annual audit plan, including Sarbanes-Oxley 404 management testing.
- Work with managers in planning of audit engagements
- Create new and update existing audit programs.
- Execute audit programs by performing audit tests through a combination of inquiry, observation, inspection and re-performance to achieve objectives for financial, operational, compliance, and special projects.
- Document understanding of processes through narratives, flow-charts and transactional walk through support.
- Act as the main point of contact for communicating and coordinating test procedures with external auditors.
- Prepare high quality audit work papers that are organized and well documented in accordance with departmental policy.
- Review audit workpapers and provide feedback to Process Leaders and Process Specialists.
- Effectively communicate findings identified as a result of audit procedures to internal audit team, as well as finance and operations management.
- Evaluate the significance of audit findings, and review findings, recommendations, and remediation with Internal Audit
- Prepare and review draft audit reports. Identify recommendations and process improvement opportunities.
- Ensure accounting transactions and balances are recorded in accordance with US generally accepted accounting principles and company policy.
- Enhance accounting and auditing knowledge base by staying current with manufacturing industry activity and accounting/auditing pronouncements.
- Ensure compliance, quality, and operational processes are functioning efficiently, effectively and in accordance with company policy.
- Lead and review special projects as assigned.
- Provide feedback to Process Leaders and Process Specialists through performance evaluations.

**Basic Qualifications:**
- Four years of public or private financial reporting and internal controls audit experience.
- Professional certification (CPA, CIA) or working towards such designation

**Knowledge/Skills:**
- Advanced knowledge of Sarbanes-Oxley requirements and US generally accepted accounting principles and auditing.
- Excellent interpersonal, communication, organization, analytical, and leadership skills. Demonstrated ability to communicate with all areas and levels within the company.
- Ability to work well both independently and lead a team in a cohesive team environment.
- Ability to manage multiple projects with competing deadlines.
- Working knowledge or Microsoft Excel, Word, and PowerPoint.
- Working knowledge of ACL (Audit Command Language) or other data analytic software.
- Must be willing to travel both domestically and internationally (approximately 25%).

Newsletters

The IIA offers a wide variety of publications providing up-to-date news and information about various sectors of the internal audit profession. Please take a few minutes to review our free and subscription-based publications.

IIA SmartBrief

(Free to the public) IIA SmartBrief provides a weekly snapshot of market news and issues affecting internal auditors and their stakeholders from leading global news sources. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting the profession straight to our members’ email inboxes. Learn more.

Your Career Compass

Your Career Compass is The IIA’s newest publication to support our members’ internal audit career growth with the latest knowledge, tools, and resources available. Members receive the 44 to 52-page guide four times a year in print with IA magazine, and a monthly eNewsletter with tips and guidance on training, education, and knowledge sharing focused on specific topics and issues. This publication has replaced IIA Today and Your Training Compass Resource Guide. Learn more.

IIA Connection

(IIA members only) IIA Connection is The IIA’s monthly member eNewsletter designed to provide relevant and timely information on internal audit news and what’s happening at The IIA in the areas of guidance, research, training, services, events, and certification.

Tone at the Top

(Free to the public) Tone at the Top provides executive management, boards of directors, and audit committees with concise, leading-edge information on issues such as risk, internal control, governance, ethics, and the changing role of internal auditing; and guidance relative to their roles in, and responsibilities for, the internal audit process. Tone at the Top is also available online in Spanish and Turkish, translation courtesy of IIA-Ecuador and IIA-Turkey, respectively.

CAE Bulletin

(For Audit Executive Center members only) CAE Bulletin is a semi-monthly newsletter published as a membership benefit in the rapidly expanding program for chief audit executives, the Audit Executive Center. This newsletter features the latest in news and guidance designed to help CAEs respond to today’s business challenges and opportunities, with links to resources needed to stay current with the most pressing audit issues.
Certification Corner® is a quarterly newsletter designed to provide certification candidates and holders the latest developments in The IIA's certification programs. It also provides helpful information such as reminders about CPE reporting requirements and changes that you are likely to encounter in The IIA's Certification Candidate Management System (CCMS). Candidates who are enrolled and maintain their certification(s) receive this enewsletter.

(For FSA Group members only) IIA Financial Services SmartBrief replaces FSA Times and provides members of The IIA’s Financial Services Auditor (FSA) Group a monthly snapshot of market news and issues from leading global news sources that affect financial service internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting financial services. Subscribe today by becoming a member of the FSA Group.

(For Gaming Audit Group members only) IIA Gaming SmartBrief replaces The Gaming Auditorium and provides members of The IIA’s Gaming Audit Group a monthly snapshot of market news and issues from leading global news sources that affect gaming internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting gaming. Subscribe today by becoming a member of the Gaming Audit Group.

(For ACGA members only) Government Auditor SmartBrief provides a monthly snapshot of market news and issues affecting government auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles and news affecting the profession straight to your email inbox. This monthly eNewsletter helps ACGA members stay on top of emerging issues within the public sector by delivering a weekly snapshot of market news and issues affecting government auditors and their stakeholders. There’s no need for members to subscribe or opt-in. ACGA members automatically receive the eNewsletter on the third Tuesday of each month. If you’re not a member, we encourage you to join ACGA today!
Refreshed with globally relevant content, The IIA’s new International Professional Practices Framework® (IPPF®), or Red Book, brings internal auditors up to speed on mandatory and recommended guidance.

The International Professional Practices Framework (IPPF®) is the conceptual framework that organizes authoritative guidance promulgated by The Institute of Internal Auditors. A trustworthy, global, guidance-setting body, The IIA provides internal audit professionals worldwide with authoritative guidance. The IPPF includes Mandatory Guidance and Recommended Guidance.

Mandatory Guidance:

- Core Principles for the Professional Practice of Internal Auditing.
- Definition of Internal Auditing.
- Code of Ethics.
- *International Standards for the Professional Practice of Internal Auditing (Standards).*

Recommended Guidance:

- Implementation Guidance.
- Supplemental Guidance.

The IPPF 2017 edition features the Mission of Internal Audit, Core Principles for the Professional Practice of Internal Auditing, the Definition of Internal Auditing, Code of Ethics, the *Standards*, and Implementation Guidance in hard copy. All Supplemental Guidance documents are on USB.
Looking for Volunteer Positions?

Looking for a way to get more involved with Pittsburgh IIA Chapter? We are always looking for volunteers to aid in building our wonderful organization. Taking a leadership role or becoming part of a committee will provide a great opportunity to give back to the Pittsburgh Chapter as well as provide many networking opportunities! A variety of volunteer roles are available allowing for a range of responsibilities and time commitments providing a perfect opportunity for everyone to get involved!

Please feel free to reach out if you are interested in learning about what positions may be available.

Please contact our Volunteer Coordinator Colin Powell at cpowell@paf-resources.com for more information on how you can get involved in the Pittsburgh Chapter!
Advertise with us!

The IIA newsletter is distributed to approximately 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has an audit group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

Please reach out to Bri Roark Chieffalo if you would like to get your job posted in the newsletter! Email: broark@paf-resources.com

EMPLOYMENT OPPORTUNITIES

Employment advertisements placed by audit group member companies are free of charge.

Employment advertisements placed by non-group member companies:

- ¼ page - $50
- ½ page - $100
- Full page - $200

Employment advertisements for employment agencies, recruiting firms, and professional services providers, including firms placing ads on behalf of member companies:

- ¼ page - $100
- ½ page - $200
- Full page - $400

OTHER ADVERTISEMENTS

Advertising for services or products:

- ¼ page - $100
- ½ page - $200

Review IIA profile info
www.theiia.org

Attention Members:

Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

REMINDER: Members of the IIA Pittsburgh chapter are given access to the membership list. This list is NOT to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.
OFFICERS

Laura Barber, President
Laura.Barber@pnc.com
412-762-3189

Jessica Miller, President Elect
Jmiller@schneiderdowns.com
412.261.3644

Giles Kerley, 1st VP
gileskerley@yahoo.com

Val Trott-Williams, 2nd VP
trott@duq.edu
412-396-5700

Ashley Perez, Treasurer
aperez@somersettrust.com

Chris Mandia, Assistant Treasurer
cmandia@schneiderdowns.com

Jeanna Hanna, Secretary
hannaj2@upmc.edu
412-623-6534

BOARD OF GOVERNORS

Jonathan Bentrim
Jim Higgins
Steven Melletz
Mary Lou Gegick
Jayne McGoey
LaDawn Yesho
Debra Pegher
Kenneth “Kip” Leckey
Zane Long
Jim Yard
Dawna Fisher - Past President
Rosemary Mazzeo - Past President

Committee

Advocacy
LaDawn Yesho
LaDawn.Yesho@stbank.com

Certifications
Chris Cerda
ccerda@sdcpa.com

Directory
Chris Cerda
ccerda@sdcpa.com

Golf Outing
Jaye Wilson
jwilson@schneiderdowns.com
Eric Davis
edavis@schneiderdowns.com

Hospitality
Colin Powell
cpowell@paf-resources.com

Membership
Chris Cerda
ccerda@sdcpa.com

Newsletter
Brianne Roark
broark@paf-resources.com

Programming
Giles Kerley
gileskerley@yahoo.com

Volunteers
Colin Powell
cpowell@paf-resources.com

Website
Shari Pearl
Shari.Pearl@bnymellon.com

Historian
Jeff Mayausky
jmayausky@gmail.com