Newsletter Snapshot

RPA & Analytics for the Small Audit Department  
CANCELED

Annual Fraud Seminar
POSTPONED UNTIL MONDAY SEPTEMBER 14th, 2020

CIA PART 1 EXAM ONLINE REVIEW COURSE  
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INTERMEDIATE TO ADVANCED ACL TRAINING  
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IIA Pittsburgh Chapter Members,

I hope you and your families are staying safe and healthy. These are trying times that we will get through together. The health and safety of our members is our highest priority. We have made the decision to cancel our April luncheon and reschedule the Fraud Seminar for Monday, September 14th, 2020 at the DoubleTree by Hilton, Pittsburgh-Cranberry. Fraud Seminar registration will reopen in July. A message was sent to those already registered to process full refunds for the luncheon. We will also process refunds for those who do not have an alternate attendee for the Fraud Seminar. We appreciate your understanding and patience, and we look forward to seeing you at events in the fall!

If you have any questions at this time please contact: iiapittsburghchapter@gmail.com.

Looking for online webinars to earn CPE? The IIA has you covered! Check out page 14 for registration links to upcoming webinars.

There are a number of individuals who passed the CIA exam in the first quarter. Congratulations to the following individuals for their commitment to professional development and expanding their knowledge of the Internal Audit profession and standards!

- Marcy King
- Viatcheslav Gorobets
- Alex Kopp
- Sarah Canny
- Gregory Taylor
- Luis Pimentel Arroyo

The IIA Pittsburgh Chapter sponsored three $2,000 student scholarships. The winners are Katherine Winter (Carlow University), Sarah Falcigno (Duquesne University) and Anna Sweger (Grove City College). Congratulations! Special thanks to our professionals who reviewed 29 applications to select the winners: Brian Harold, Kevin Hoover, Jamie Kendro, Alyssa Kochanny – PNC; and Melissa Maxwell – MSA Safety.

Later this month a survey will be sent to vote on our Chapter ByLaws and the incoming slate of Officers and Board members. Be on the lookout for an e-mail from the IIA Pittsburgh Chapter with a link to take the survey.

Thank you for your continued support.

Laura (Gajski) Barber, CPA, CIA, CISA
Pittsburgh Chapter President
<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
<th>CPE</th>
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<tbody>
<tr>
<td>April 29th</td>
<td>RPA and Analytics for the Small Audit Department, CANCELED</td>
<td>1 Hour</td>
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<tr>
<td>April 2nd –</td>
<td>CIA Part 1 Exam Online Review Course</td>
<td>16 Hours</td>
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<tr>
<td>September 14th</td>
<td>Annual Fraud Seminar Cranberry DoubleTree, POSTPONED UNTIL MONDAY SEPTEMBER 14, 2020</td>
<td>TBD</td>
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<tr>
<td>October 13th &amp; 14th</td>
<td>Intermediate to Advanced ACL Training</td>
<td>16 Hours</td>
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The Chapter Achievement Program (CAP) was established by IIA Headquarters and requires each IIA Chapter to earn points in the following three areas:

- Service to Members
- Service to the Profession

WE NEED YOUR HELP!

Help us earn CAP points!! Report on activities you or your company are doing for the profession.

Have you or your company .....?

- Spoke or lectured an internal audit or accounting program at a local college/university?
  - Hosted an internal audit event at work (Lunch and Learn)?
  - Nominated to be on an IIA committee (Chapter Board approved)?

If you have done any of these, email Jayne McGoey at jmcgoey@bc.pitt.edu so we can

Current Status:

GOLD | 1873 Points
RPA and Analytics for the Small Audit Department

The IIA Pittsburgh Chapter is excited to promote a luncheon presentation on RPA and Analytics for the Small Audit Department. The seminar will cover strategies for developing an internal audit culture of innovation that can unlock the value of analytics, visualization, and even robotics without requiring the investment of a prohibitive amount of resources. The speakers presented this topic at GAM as well as at the All-Star Conference.

Register Today!

Pricing:
Members $35
Non-Members $50

Schedule:
Registration & Lunch: 11:00 AM – 12:00 PM
Event: 12:00 PM – 1:00 PM

Where & When: Rivers Club Oxford Center, Wednesday April 29th, 2020

CPE Available: 1 Hour

Featured Speakers:

Jeff Mitch | Internal Audit Manager

Jeff is an internal audit manager at American Eagle Outfitters (AEO). In this role, he utilizes data analytics tools to further enhance the value and efficiency that internal audit can deliver to the organization. Throughout his career, Mitch has demonstrated his abilities as an astute and reliable problem solver. Prior to AEO, he worked for PricewaterhouseCoopers.

Jon Kostuch | Director of Internal Audit

Jon is a director of internal audit at American Eagle Outfitters (AEO), overseeing the department’s risk assessment, analytics, operational audit, and IT audit functions. He developed AEO internal audit’s data analytics program from the ground up, and he sees innovation as an imperative for audit shops continuing to evolve as a value-based partner to executive management. Prior to AEO, Kostuch worked in risk assurance at PricewaterhouseCoopers.

Event Description:
With new technologies available, the audit function is set up for exciting and innovating change. However, these technologies can be overwhelming for small audit shops. There are strategies for developing an internal audit culture of innovation that can unlock the value of analytics, visualization, and even robotics without requiring the investment of a prohibitive amount of resources.

In this session, participants will:

• Understand how small audit shops can leverage data analytics tools to enhance the value they can bring to their organizations.
• Learn ways to leverage data analytics tools for “quick wins” and other ways to help even the smallest audit shop become innovative.
• Develop ideas for integrating RPA into the audit plan.
• Discover what it takes to create a culture of innovation that is committed to bringing innovation success.
CIA PART 1 EXAM ONLINE REVIEW COURSE

CIA PART 1 EXAM ONLINE REVIEW COURSE
The IIA Pittsburgh Chapter is excited to promote the return of its online exam preparation review courses to help you be successful in your pursuit of the CIA certification. Online instruction is conveniently scheduled on Monday and Thursday evenings through April. Students can apply for either:
Full registration for each course. This includes 7 online instructor-led CIA exam syllabus review sessions, the CIA learning books/material and access to the CIA Learning System online study tools.
Discounted registration: This includes 7 online instructor-led CIA exam syllabus review sessions only. This is aimed at students who have already purchased study material.

PRICE:
PRICE PER COURSE (Includes seminars & study material)
IIA Members $650 | Non-Members $850

PRICE PER COURSE (access to live seminars only)
IIA Members $425 | Non-Members $625

Participants are eligible for 16 hours of CPE in the Auditing field of study

CIA PART 1 Review Session Dates: Register Today!
April 2\textsuperscript{nd} | 4:30pm - 6:30pm
April 16\textsuperscript{th} | 4:30pm - 6:30pm
April 23rd | 4:30pm - 6:30pm
April 30th | 4:30pm - 6:30pm
April 6\textsuperscript{th} | 4:30pm - 6:30pm
April 20\textsuperscript{th} | 4:30pm - 6:30pm
April 27\textsuperscript{th} | 4:30pm - 6:30pm
INTERMEDIATE TO ADVANCED ACL TRAINING

Date: Tuesday, October 13 | Wednesday, October 14
Location: RLA Learning Center, Cranberry Twp.
Time: 8:30 am to 5 pm.
Includes breakfast and lunch.

Register Today!

EARLY BIRD DISCOUNT Available until October 2
IIA Members $550 | Non-Members $600
Full Price Thereafter
IIA Members $600 | Non-Members $700

Space is limited to 20.

Attention ACL Users! The IIA Pittsburgh Chapter is excited to announce this year’s ACL training covering Intermediate to Advanced ACL Concepts will be held on October 13th & 14th. Participants will be eligible for 16 hours of CPE (Audit). Mike Keiffer, an ACL Master Trainer, will provide the training. The training will be held at the RLA Learning Center in Cranberry Twp.
The Audit Executive Center® (AEC®) is the essential resource to empower chief audit executives (CAEs) to be more successful. In order to meet these needs, a new AEC website and membership structure were launched in late June 2017. The new AEC features an enhanced, easy-to-navigate website with relevant content to support CAEs in responding to the unique challenges, emerging risks, and increasing demands of the internal audit profession.

For more information on AEC member benefits, visit www.theiia.org/AEC, email aec@theiia.org, or call +1-407-937-1223.

Free Downloads!
Please enjoy these free downloads of some of the AEC's most popular content that will give you a sneak peak of what the AEC has to offer.

- Thought Leadership
- Peer Requests
- Event Presentations
- Webinars

As a chief audit executive, your job continually gets more demanding and challenging. Having direct access to a cost-effective suite of information, resources, and services specifically designed for you has been elusive, until now. In varying membership packages, the Audit Executive Center brings together CAE-specific and targeted products, services, and thought leadership to empower you to be more successful. The central feature of the Center is a newly-developed web-based community that includes the Knowledge Center, Resource Library, newsletters (including CAE Bulletin), and events.

The Center is available with your choice of three membership levels, providing you with the opportunity to build your experience upon your IIA membership. Choose from the Professional, Advocate, or Ambassador levels, each with unique opportunities to support you and your organization.

Depending on the membership level selected, benefits of the Center include:

- Complete access to the Audit Executive Center website for you and/or your entire staff.
- Access to specialized publications, newsletters, and research targeted for CAEs.
- Complete access to The IIA’s comprehensive annual Global Audit Information Network (GAIN) benchmarking study.
- A complimentary registration to our annual General Audit Management (GAM) Conference.
- Complimentary books, reports, and publications from The IIA Research Foundation.
- Access to semi-annual state-of-the-profession webinars.
- Access to The IIA’s Audit Career Center.
- And much more...

Learn more about the Audit Executive Center.
Out with the Old in with the New!
The IIA has renamed the Gain Survey to Audit Intelligence Suite Benchmark Survey.

Audit Intelligence Suite
Benchmarking Report | Skills Assessment | Stakeholder Survey | Employee Compensation Report | Research Request

As an exclusive product developed by The IIA, the Audit Intelligence Suite was designed with internal auditors in mind. The suite of services features stakeholder surveys, individual and team skills assessments, and benchmarking capabilities — offered a la carte or bundled. When a team of internal audit business intelligence experts set out to create the Audit Intelligence Suite, Powered by the AEC, they wanted to provide a premium solution that is:

1. Smart – provide valuable information.
2. Sensible – ensure information is actionable.
3. Simple – package the suite of products in one place.

Benchmark your audit activity, assess your team, and survey your key stakeholders. Once you know the results, you will be in a better position to improve your audit activity.

Getting Started
Learn how to access the Audit Intelligence Suite system and get additional information and instructions.

Please see the following two pages for more details!

Benchmarking Report
One of the easiest, most efficient, and cost-effective ways to benchmark your audit department. Compare by audit staff size, revenue range, industry, or apply other filter criteria YOU choose. Get the data you need to support more effective decision making.

Skills Assessment
The best way to arrive at success is to assess. This comprehensive, competencies-based tool can evaluate professional strengths and development needs of individuals or entire teams. The results allow you to easily see where knowledge gaps are in your internal audit department team or by each individual staff member.

Stakeholder Survey
If you don’t ask, you won’t know the answers. A vital role of a CAE is to manage expectations — those of their stakeholder groups, as well as their internal audit teams. To identify opportunities for improvement, internal audit leaders must stay abreast of changing perceptions and expectations.
University of Pittsburgh Speed Networking Event
Abigail Ertle, IIA Student Ambassador.

On Wednesday, February 12th, the Institute of Internal Auditors (IIA) along with the Pennsylvania Institute of Certified Public Accountants (PICPA) hosted a speed networking event at the University of Pittsburgh. This event began in order to help the students in attendance improve networking skills, create relationships with professionals, and learn about the various career paths for accountants. This year there were 30 students in attendance from the University of Pittsburgh, Duquesne University and Waynesburg along with 23 professionals from 20 different companies. The professionals derived from a variety of backgrounds including public accounting, bank personnel, and a Chief Financial Officer.

After arriving to the William Pitt Union Kurtzman Room, the students and professionals were checked in, given time to enjoy some refreshments, and directed to the table at which they would begin networking. One to two students would sit across from a professional and network for the following three and a half minutes until it was announced that they were to move down the line of chairs to the next professional.

The objective of the speed networking event was to show students that a degree in Accounting can open a plethora of opportunities in the future. For example, Joe Sterf discussed his role of Controller at the company PJ Dick – Trumbell – Lindy, while Michael Brokos discussed his position as a SA Bank Robbery Coordinator at the FBI. There are many certifications and career paths available for accounting graduates outside of the options that are most commonly advertised to accounting majors at college. Events like these are crucial to inform students of the abundance of career paths and experiences available to those with an accounting degree.

After the speed networking portion of the night had concluded, a raffle was held for those in attendance. Students and professionals were then able to casually continue networking and exchanging information at their own leisure while enjoying refreshments.

Thank you to all of the professionals for attending this year’s speed networking event and special thanks to LaDawn Yesho (S&T Bank), Valerie Williams (Duquesne University), Jayne Mcgoey, Chris Meancer, Brian Hogan, and Don Norrington (all at University of Pittsburgh) for helping in the organization of this event!

Thank you to the following companies for participating in the event:

S&T Bank  MSA  VBA
BNY Mellon  Federated Investors  UPMC
PNC Bank  Highmark  Holsinger
First Commonwealth Bank  FBI  Schneider Downs
Evoqua  University of Pittsburgh  Office of the Comptroller of the Currency
Microsoft  Ernst & Young  Capital Configuration
                      PJ Dick – Trumbull - Lindy  ATI
2020 IIA Outstanding Accounting Student Achievement Award/Scholarship Winners!

The IIA Pittsburgh Chapter sponsored three $2,000 student scholarships. There were 29 students who submitted applications from 11 regional colleges and universities, including the following: Carlow, Clarion, Duquesne, Grove City, IUP, Penn State, Pitt, Point Park, Robert Morris, Slippery Rock, and St. Vincent. A special thanks to the IIA student ambassadors and professionals for promoting the scholarship and the 5 IIA professionals who reviewed the applications and ranked the students: Brian Harold, Kevin Hoover, Jamie Kendro, Alyssa Kochanny – PNC; and Melissa Maxwell – MSA Safety.

The IIA Outstanding Accounting Student Achievement Awards are intended to honor three students who have made substantive contributions to the university and/or the community through involvement in professional and/or community service while maintaining excellence in her/his studies (GPA of 3.5 or higher), and demonstrating leadership. The awards were given to an undergraduate junior, senior, or a Master of Accountancy student with a declared concentration in either Accounting, Accounting Information Systems or business-related field and who have expressed an interest in Internal Auditing.

We are happy to announce the three winners!

*Katherine Winter – Carlow University*

*Sarah Falcigno – Duquesne University*

*Anna Sweger – Grove City College*

Congratulations
Congratulations to the following individuals for passing their CIA Exam in the first quarter!

- Marcy King
- Viatcheslav Gorobets
- Alex Kopp
- Sarah Canny
- Gregory Taylor
- Luis Pimentel Arroyo
IIA Presentation Contest Summary Article

The IIA Pittsburgh Chapter hosts an annual Presentation Contest for local college and university students. Students choose from a list of potential topics and are given approximately 2 months to research and prepare their presentation. This year, we had 6 teams comprising of two to six students register from the following schools: Clarion University, Duquesne University (2), Point Park University, and Robert Morris University (2).

Clarion University’s team chose to present on how an RPA will impact the internal audit profession. The team spent the semester researching RPA’s and even developed their own bot through the process. Duquesne University had two teams register for the contest. One team prepared a presentation on cyber security breaches and internal audit’s role of assessing and identifying weaknesses. Duquesne’s other team prepared their presentation on the risks associated with social media and how social media assists professional organizations such as the IIA.

Point Park University’s team chose to present on how data analytics are used within the internal audit function. It was interesting to get a team with a non-Accounting background as the participants were members of the University’s Information Technology Student Organization.

Robert Morris University also had two teams register for the contest. One team prepared a presentation on effective communication skills. Robert Morris’ other team prepared their presentation on the roles and responsibilities of the three lines of defense.

Teams were scheduled to do in-person presentations to a panel of 12 judges on March 26 at the Schneider Downs offices downtown. With the health and well-being of the students, volunteers, their families, and communities in mind, the Advocacy Committee had to make the tough decision to cancel the in-person presentations due to COVID-19. Teams were asked to submit their PowerPoint presentations for consideration. Although many students were disappointed that they would not get the opportunity to present their hard work to the panel of judges, they were understanding and thankful for the decisions made to protect their health and well-being. The hard work and efforts that the teams put into their presentations shined through their PowerPoints. As the competition is as much about the content as it is the presentation skills of the participants, it was determined to split the prize money evenly across the teams.

Thank you to all of our volunteers for their willingness to judge the presentation contest! We hope that you’ll consider volunteering again in the future!


**Testimonials:**

"Thank you for the opportunity to partake in this project. Although we do wish we could have presented our findings, we do feel as though we learned a lot while researching and creating our presentation."

— Jacob Schwartz, Point Park University

"I can imagine that this has been a pretty hectic situation for you all. I applaud the IIA for awarding all the teams and equal amount of money. This in turn I think will foster (in my opinion) a sense of respect to the students for all the work that they put in up until this difficult decision was made."

— Kim Hock, Clarion University

"It is very unfortunate to hear that there is not going to be an in-person presentation. As a group we have been working very hard, but we fully understand these precautions need to be taken in order to keep everyone safe."

— Allexan Templeman, Robert Morris University
IIA Learning Webinars

IIA Learning Webinars are short, live, educational presentations covering the latest trending topics in the world of internal auditing. In The IIA’s members-only webinars, you can interact with established leaders about emerging issues, boost your business know-how, and receive complimentary CPE credit. Plus, you can access the extensive library of archived webinars, 24/7 (CPE credits are unavailable with archived presentations).

Five Reasons to Attend a Webinar

IIA webinars provide:

- Short, interactive presentations led by professionals.
- Keen insights from audit experts.
- Immediate awareness of current trends.
- Free access for IIA members.
- Complimentary CPE credit.

Registration will close 24 hours prior to the beginning of the webinar start time listed.

Upcoming IIA Webinars

01-April-2020
Members-only Webinar: Social Distancing and Internal Audit: Strategies for Auditing in a Time of Crisis

07-April-2020
Members-only Webinar: Environmental, Social, and Corporate Governance (ESG) and its Growing Importance to Corporate Boards

22-April-2020
New IIA Member Webinar: Learn How to Take Advantage of All Your Benefits | No CPE

16-June-2020
Members-only Webinar: Ransom Attack: What Happens Next?

On-demand 24/7 Webinar Playback

One benefit of being an IIA member is having access to our extensive library of archived webinars. See IIA website for details.
IIA HQ Events

The IIA offers a wide variety of dynamic events focused on emerging issues in internal auditing. IIA conferences are designed to allow for networking with peers, gaining greater understanding of leading practices, and taking your career to the next level.

Cruise Into Internal Audit—July 20–22, 2020, Miami, FL
Governance, Risk & Control Conference—August 17-19, 2020, Austin, TX
Financial Service Exchange—September 14-14, 2020, Washington, DC
Women in IA Leadership Fourm—September 16-17, 2020, Washington, DC
The Best & More – Nov. 2–4, 2020, Las Vegas, NV

Global IIA Conferences
To see a list of IIA conferences around the world, please visit The IIA's global website.

To learn more about these events, please use the following link!

https://na.theiia.org/training/conferences/Pages/Conferences.aspx
Check Out the Best Sellers!

Visit https://bookstore.theiia.org/
IIA Members can earn up to 20% off certain products by logging in!
PPG is currently in search of **TWO Senior Auditors** to join our **Internal Audit Department**. These roles will be based out of PPG’s Corporate Headquarters in **Pittsburgh, PA**.

**Job Summary:**
The **Senior Auditor** is responsible for the effective execution of a wide range of general internal audits, Sarbanes-Oxley audits, and ad hoc projects throughout the company.

**Job Duties and Responsibilities:**
- Performs all tasks for completion of audits including the planning and organizing of individual audit assignments, executing field work, documenting testing, communicating audit findings and recommendations and drafting audit reports.
- Interacts with Corporate Audit Services, operational, and financial management personnel of all levels across PPG’s Strategic Business Units and Corporate functions to complete assigned audits.
- Prepares/reviews work papers to ensure compliance with established standards and the existence of adequate supporting documentation for the audit work completed.
- Works closely with the external auditor for all SOX audits during planning, field work and reporting to ensure an efficient and cohesive approach on joint audits.
- Prepares audit reports in accordance with established report writing standards.
- Reviews audit findings, recommendations, and corrective action with audit management and auditees.
- Opines on the adequacy and effectiveness of the systems of internal control.
- Conducts meetings with management upon commencement and completion of the audit to discuss scope and significant audit issues. Develops recommendations for management to improve the adequacy, effectiveness and efficiency of controls and operations.
- Supports the Internal Audit Supervisor/SOX Specialist with the annual SOX plan by assisting with the identification of financial statement risks and key controls for material financial statement line items.
- Attends training programs and professional association meetings as considered appropriate for the benefit of self and department.
- Performs other related duties and projects as assigned.
- The position requires 30-50% travel to domestic and international locations.

**Minimum Qualifications:**
- Bachelor’s degree in Finance, Accounting, Business or related field of study.
- Minimum of ---1+year Audit experience with external audit firms or internal audit departments experience

**Preferred Qualifications:**
- An advanced degree is preferred.
- Portuguese and/or Spanish language skills are highly desirable
- Certified Public Accountant (CPA), Certified Internal Auditor (CIA) credentials are also desirable.

**Functional and Technical Skills:**
- Proficiency in evaluating the adequacy and effectiveness of financial controls and procedures
- Understand and apply financial controls concepts and auditing theories, procedures, and techniques
- Demonstrates thorough abilities and a proven record of success for delivering audit conclusions and results
- Effective writing and oral communication skills are essential as the candidate must be able to communicate clearly, quickly, and persuasively audit findings and project status to personnel at all levels of the organization
- Ability to operate independently and recommend effective solutions and resolve conflict
- Self-motivated with the ability to meet tight deadlines while maintaining a high level of accuracy with limited supervisory oversight
- Ability to work seamlessly in a virtual environment to complete projects with team members based in various locations, domestically and globally
- Project management skills including planning and organization to initiate and develop project plans and successful implementation
- Flexibility to work across various locations
- Ability to share knowledge in order to develop others while working to complete audits and projects
- Strong time management skills and attention to detail

To learn more as to why you should join PPG — Please use the following Links!
https://ppg.referrals.selectminds.com/jobs/senior-auditor-7755
https://ppg.referrals.selectminds.com/jobs/sr-auditor-7754
ATI is a global manufacturer of technically advanced specialty materials and complex components. Our products support diverse markets and industries such as aerospace and defense, oil & gas, electrical energy, medical, automotive, and other industrial markets.

**Summary:**

Located in Pittsburgh, Pennsylvania at ATI’s Corporate Headquarters the Audit Associate (Process Leader -- Internal Audit) will join a high-performing Internal Audit team who is a strategic business partner to all ATI businesses. The Audit Associate is integral in auditing the Company's financial records, internal controls, compliance with regulations and Company policies, and third-party service providers.

A successful Audit Associate, along with the Internal Audit team, brings assurance, insight, and objectivity to achieve our goals and objectives operationally, financially and within compliance. The Internal Audit Associate takes a thought-leader approach in being able to provide solutions based on data and business processes, is eager to learn and is interested in identifying opportunities and generating ideas to enhance the effectiveness and efficiency of the audit team.

A goal of our internal audit group is to offer a rewarding opportunity to learn our business and provide our auditors with the knowledge and expertise to develop and seek out growth opportunity in higher level roles, either within the internal audit department or another company position. This role provides a unique opportunity to learn various ATI businesses and will require approximately 25% - 30% travel.

**Additional Responsibilities:**

- Play a key role in the execution of the annual audit plan, including Sarbanes-Oxley 404 management testing.
- Assist in planning of audits led by Sr. Process Leaders.
- Update existing audit programs.
- Execute audit programs by performing audit tests through a combination of inquiry, observation, inspection and re-performance to achieve objectives for financial, operational, compliance, and special projects.
- Document understanding of processes through narratives, flow-charts and transactional walk through support.
- Take a lead in communicating and coordinating test procedures with external auditors.
- Prepare high quality audit work papers that are organized and well documented in accordance with departmental policy.
- Effectively communicate audit findings identified to the internal audit team, as well as finance and operations management.
- Evaluate the significance of audit findings, and review findings, recommendations, and remediation with Internal Audit Team as well as finance and operations management.
- Prepare draft audit reports. Identify recommendations and process improvement opportunities.
- Ensure accounting transactions and balances are recorded in accordance with US generally accepted accounting principles and company policy.
- Enhance accounting and auditing knowledge base by staying current with manufacturing industry activity and accounting/auditing pronouncements.
- Ensure compliance, quality, and operational processes are functioning efficiently, effectively and in accordance with company policy.
- Perform special projects as assigned.
- Assist in training and mentoring Process Specialists.

ATI and its subsidiary companies will provide equal employment opportunities to all applicants without regard to applicant's race, color, religion, sex, gender, genetic information, national origin, age, veteran status, disability status, or any other status protected by federal or state law. The company will provide reasonable accommodations to allow an applicant to participate in the hiring process if so requested.

Overview ATI Corporate is seeking a Senior level auditor (Senior Process Leader, Internal Audit) to join our high performing team. If you are looking for an opportunity to support a growing, world-class manufacturing company with multiple manufacturing operations, then this position is for you! This role provides a unique opportunity to learn various ATI businesses and will require approximately 25% travel. A goal of our internal audit group is to offer a rewarding opportunity to learn our business and provide our auditors with the knowledge and expertise to develop and seek out growth opportunity in higher level roles, either within the internal audit department or another company position. The successful candidate is a self-starter, eager to learn, and interested in identifying opportunities and generating ideas to enhance the effectiveness and efficiency of the audit team.

**Job Responsibilities:**

- Lead in the execution of some aspects of the annual audit plan, including Sarbanes-Oxley 404 management testing.
- Work with managers in planning of audit engagements.
- Create new and update existing audit programs.
- Execute audit programs by performing audit tests through a combination of inquiry, observation, inspection and re-performance to achieve objectives for financial, operational, compliance, and special projects.
- Document understanding of processes through narratives, flow-charts and transactional walk through support.
- Act as the main point of contact for communicating and coordinating test procedures with external auditors.
- Prepare high quality audit work papers that are organized and well documented in accordance with departmental policy.
- Review audit workpapers and provide feedback to Process Leaders and Process Specialists.
- Effectively communicate findings identified as a result of audit procedures to internal audit team, as well as finance and operations management.
- Evaluate the significance of audit findings, and review findings, recommendations, and remediation with Internal Audit.
- Prepare and review draft audit reports. Identify recommendations and process improvement opportunities.
- Ensure accounting transactions and balances are recorded in accordance with US generally accepted accounting principles and company policy.
- Enhance accounting and auditing knowledge base by staying current with manufacturing industry activity and accounting/auditing pronouncements.
- Ensure compliance, quality, and operational processes are functioning efficiently, effectively and in accordance with company policy.
- Lead and review special projects as assigned.
- Provide feedback to Process Leaders and Process Specialists through performance evaluations.

**Basic Qualifications:**

- Four years of public or private financial reporting and internal controls audit experience.
- Professional certification (CPA, CIA) or working towards such designation.

**Knowledge/ Skills:**

- Advanced knowledge of Sarbanes-Oxley requirements and US generally accepted accounting principles and auditing.
- Excellent interpersonal, communication, organization, analytical, and leadership skills. Demonstrated ability to communicate with all areas and levels within the company.
- Ability to work well both independently and lead a team in a cohesive team environment.
- Ability to manage multiple projects with competing deadlines.
- Working knowledge or Microsoft Excel, Word, and PowerPoint.
- Working knowledge of ACL (Audit Command Language) or other data analytic software.
- Must be willing to travel both domestically and internationally (approximately 25%).

The Office of Internal Audit at West Virginia University is seeking applications for a Senior Internal Auditor. This position will report to the Director of Internal Audit and will be responsible for leading advanced financial, compliance, operational or efficiency audits of the various departments, support services and business processes within the University.

In order to be successful in this position, the ideal candidate will:

- Conduct investigations into allegations of fraud, misuse or non-compliance with regulations, policies or procedures.
- Possess high standards of integrity and ethical conduct.
- Prepare operations flowcharts, organizational flowcharts, or a narrative of the operation process.
- Prepare formal written reports, expressing opinions on the adequacy and effectiveness of the systems and processes reviewed and the efficiency with which activities are carried out.
- Present formal report to departmental Dean/Director and discuss audit results.
- Review and offer professional advice about processes and practices throughout the entire University system.
- Lead University team of departmental faculty/staff in the analysis of financial records in all reported or discovered fraud situations. Report results to the University administration, law enforcement agencies, and IRS.
- Lead University efforts to recover loss from bonding agencies.

Qualifications - External

- Bachelor's Degree in Business Administration, Accounting, Finance or related field, and a CPA, CFE, or CIA certification.
- Master's Degree in Business Administration (MBA), Accounting (MPA), Finance (MSF) or related field, and a CPA, CFE or CIA certification is preferred.
- Continuing professional education of at least 120 hours every 3 years is required to satisfy professional standards.
- Five (5) years of experience in public accounting or in a comprehensive internal audit program in a private or public organization.
- Theoretical accounting and auditing work.
- Project Management.
- Proficiency in the use of microcomputer spreadsheets, database applications, and word processing software.
- Application and interpretation of state and federal laws and regulations.

Requirements

- Resume

About WVU

At West Virginia University, we pride ourselves on a tireless endeavor for achievement. We are home to some of the most passionate, innovative minds in the country who push their limits for the sake of progress, constantly moving the world forward. Our students, faculty and staff make this institution one of the best out there, and we are proud to stand as one voice, one university, one WVU. Find out more about your opportunities as a Mountaineer at http://hr.wvu.edu/

West Virginia University is an Equal Opportunity/Affirmative Action Employer and the recipient of an NSF ADVANCE award for gender equity. The University values diversity among its faculty, staff and students, and invites applications from all qualified individuals, including minorities, females, individuals with disabilities and veterans.

Interested candidates would need to apply on the WVU Careers web site. Here is the link to the position.

https://wvu.taleo.net/careersection/staff/jobdetail.ftl?job=14422&tz=GMT-05%3A00&tzname=
Federated Hermes – Sr Auditor, Internal Audit – Pittsburgh, Pennsylvania

For more than 60 years, Federated Hermes has provided world-class investment solutions to financial professionals in the United States and around the world. Federated Hermes’ employees have defined the qualities of the company’s success over the decades: a reputation for integrity and excellence, a commitment to customers and employees and a history of longstanding client relationships. While each market cycle brings new opportunities and challenges to the company, Federated Hermes continues to foster employee commitment to excellence in the investment management industry.

Federated Hermes is searching for a Senior Auditor to join our Internal Audit department in our downtown Pittsburgh headquarters. As a Senior Auditor, you would assist with planning and performing SOX 404, operations, compliance, financial and third party service provider audits. This position is expected to be largely focused on SOX 404 control design evaluations, testing, compliance and support.

**What you can expect:**
- Assisting Audit Management with planning, performing and documenting assigned audits in accordance with department policies and procedures
- Performing and documenting all phases of assigned audits including planning and internal control assessments, testing of controls and reporting of results and recommendations
- Assisting Staff Auditors in performing and documenting of internal control assessments and testing of controls
- Making recommendations to correct deficiencies identified through audit testing and communicate audit issues to Auditees under the direction of Audit Management
- Drafting audit comments or audit reports under the direction of Audit Management
- Reviewing audit workpapers
- Training Staff Auditors as requested
- Assisting in the performance of special reviews
- Assisting in the review of potential audit topics and audit approach; make recommendations for improvement to Audit Management

**What we’re looking for:**
- Bachelor degree in Accounting or related financial field required
- Minimum 2 years of auditing experience or related business experience required
- CIA, CPA, CISA or willingness to pursue certification(s) preferred
- Experience working in the mutual fund or financial services industry preferred
- Experience conducting operational/process audits a plus
- Experience with data analytics concepts/tools such as Power BI or Tableau is a plus
- Proficiency using Microsoft Excel and Word required
- Effective interpersonal and communication skills with ability to work in a team environment
- Demonstrated decision making, problem solving and analytical skills
- Strong attention to detail, organizational skills and process orientation with demonstrated ability to multi-task

For additional information about this opportunity go to:  

Federated Investors, Inc. offers a competitive salary and benefits package along with a professional environment.

EOE
The IIA offers a wide variety of publications providing up-to-date news and information about various sectors of the internal audit profession. Please take a few minutes to review our free and subscription-based publications.

**IIA SmartBrief**

(Free to the public) *IIA SmartBrief* provides a weekly snapshot of market news and issues affecting internal auditors and their stakeholders from leading global news sources. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting the profession straight to our members’ email inboxes. Learn more.

**Your Career Compass**

*Your Career Compass* is The IIA’s newest publication to support our members’ internal audit career growth with the latest knowledge, tools, and resources available. Members receive the 44 to 52-page guide four times a year in print with *Ia* magazine, and a monthly eNewsletter with tips and guidance on training, education, and knowledge sharing focused on specific topics and issues. This publication has replaced *IIA Today* and *Your Training Compass Resource Guide*. Learn more.

**IIA Connection**

(IIA members only) *IIA Connection* is The IIA’s monthly member eNewsletter designed to provide relevant and timely information on internal audit news and what’s happening at The IIA in the areas of guidance, research, training, services, events, and certification.

**Tone at the Top**

(Free to the public) *Tone at the Top* provides executive management, boards of directors, and audit committees with concise, leading-edge information on issues such as risk, internal control, governance, ethics, and the changing role of internal auditing; and guidance relative to their roles in, and responsibilities for, the internal audit process. *Tone at the Top* is also available online in Spanish and Turkish, translation courtesy of IIA-Ecuador and IIA-Turkey, respectively.

**CAE Bulletin**

(For Audit Executive Center members only) *CAE Bulletin* is a semi-monthly newsletter published as a membership benefit in the rapidly expanding program for chief audit executives, the Audit Executive Center. This newsletter features the latest in news and guidance designed to help CAEs respond to today’s business challenges and opportunities, with links to resources needed to stay current with the most pressing audit issues.
Certification Corner® is a quarterly newsletter designed to provide certification candidates and holders the latest developments in The IIA’s certification programs. It also provides helpful information such as reminders about CPE reporting requirements and changes that you are likely to encounter in The IIA's Certification Candidate Management System (CCMS). Candidates who are enrolled and maintain their certification(s) receive this eNewsletter.

(For FSA Group members only) IIA Financial Services SmartBrief replaces FSA Times and provides members of The IIA's Financial Services Auditor (FSA) Group a monthly snapshot of market news and issues from leading global news sources that affect financial service internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting financial services. Subscribe today by becoming a member of the FSA Group.

(For Gaming Audit Group members only) IIA Gaming SmartBrief replaces The Gaming Auditorium and provides members of The IIA’s Gaming Audit Group a monthly snapshot of market news and issues from leading global news sources that affect gaming internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting gaming. Subscribe today by becoming a member of the Gaming Audit Group.

(For ACGA members only) Government Auditor SmartBrief provides a monthly snapshot of market news and issues affecting government auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles and news affecting the profession straight to your email inbox. This monthly eNewsletter helps ACGA members stay on top of emerging issues within the public sector by delivering a weekly snapshot of market news and issues affecting government auditors and their stakeholders. There’s no need for members to subscribe or opt-in. ACGA members automatically receive the eNewsletter on the third Tuesday of each month. If you’re not a member, we encourage you to join ACGA today!
EVEN MORE CHAPTER BENEFITS TO TAKE ADVANTAGE OF:

(IPPF)® International Professional Practices Framework

(IPPF)® - 2017 Edition

Refreshed with globally relevant content, The IIA’s new International Professional Practices Framework® (IPPF®), or Red Book, brings internal auditors up to speed on mandatory and recommended guidance.

The International Professional Practices Framework (IPPF)® is the conceptual framework that organizes authoritative guidance promulgated by The Institute of Internal Auditors. A trustworthy, global, guidance-setting body, The IIA provides internal audit professionals worldwide with authoritative guidance. The IPPF includes Mandatory Guidance and Recommended Guidance.

Mandatory Guidance:

- Core Principles for the Professional Practice of Internal Auditing.
- Definition of Internal Auditing.
- Code of Ethics.
- International Standards for the Professional Practice of Internal Auditing (Standards).

Recommended Guidance:

- Implementation Guidance.
- Supplemental Guidance.

The IPPF 2017 edition features the Mission of Internal Audit, Core Principles for the Professional Practice of Internal Auditing, the Definition of Internal Auditing, Code of Ethics, the Standards, and Implementation Guidance in hard copy. All Supplemental Guidance documents are on USB.
Looking for Volunteer Positions?

Looking for a way to get more involved with Pittsburgh IIA Chapter? We are always looking for volunteers to aid in building our wonderful organization. **Taking a leadership role or becoming part of a committee will provide a great opportunity to give back to the Pittsburgh Chapter as well as provide many networking opportunities!** A variety of volunteer roles are available allowing for a range of responsibilities and time commitments providing a perfect opportunity for everyone to get involved!

Please feel free to reach out if you are interested in learning about what positions may be available.

Please contact our Volunteer Coordinator Colin Powell at cpowell@paf-resources.com for more information on how you can get involved in the Pittsburgh Chapter!
Advertise with us!

The IIA newsletter is distributed to approximately 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has an audit group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

Please reach out to Bri Roark Chieffalo if you would like to get your job posted in the newsletter! Email: broark@paf-resources.com

EMPLOYMENT OPPORTUNITIES

Employment advertisements placed by audit group member companies are free of charge.

Employment advertisements placed by non-group member companies:
- ¼ page - $50
- ½ page - $100
- Full page - $200

Employment advertisements for employment agencies, recruiting firms, and professional services providers, including firms placing ads on behalf of member companies:
- ¼ page - $100
- ½ page - $200
- Full page - $400

OTHER ADVERTISEMENTS

Advertising for services or products:
- ¼ page - $100
- ½ page - $200

Attention Members:

Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

REMINDER: Members of the IIA Pittsburgh chapter are given access to the membership list. This list is NOT to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.
Pittsburgh Chapter Committees

**Committee** | **Chairperson**
--- | ---
Advocacy | LaDawn Yesho
Certifications | Chris Cerda
Directory | Chris Cerda
Golf Outing | Jaye Wilson
Hospitality | Colin Powell
Membership | Chris Cerda
Newsletter | Brianne Roark
Programming | Giles Kerley
Volunteers | Colin Powell
Website | Shari Pearl
Historian | Jeff Mayausky

**OFFICERS**

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Jessica Miller, President Elect
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Giles Kerley, 1st VP
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Val Trott-Williams, 2nd VP
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Ashley Perez, Treasurer
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Chris Mandia, Assistant Treasurer
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Jeanna Hanna, Secretary
hannaj2@upmc.edu
412-623-6534

**BOARD OF GOVERNORS**

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IIA Pittsburgh Chapter

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