Maximizing Productivity in a Remote Working Environment
More Details Coming Soon!

Upcoming Discounts!
Please see page 4.

IIA Student Ambassador Spotlight
Please see pages 5 & 6 for an Articles by Alexis and Tim.

Case Competition Results
Please see page 7.

GAM Conference
Please see page 8.

ELEVATE IA Scholarship Program
Please see page 9.

Internal Audit Opportunity
Please see pages 16.
Hello IIA Pittsburgh Chapter Members,

I hope you are all getting ready for a wonderful Holiday season!

As we wind down on another CPE year, I wanted to remind you that your IIA membership allows you to take advantage of the FREE IIA Members Only Webinars:

**December 5, 2020:** OnRisk 2021: A Guide to Understanding, Aligning, and Optimizing Risk

Refer to [https://na.theiia.org/training/eLearning/Pages/Webinars.aspx](https://na.theiia.org/training/eLearning/Pages/Webinars.aspx) for details on the members only events and registration.

Thank you to everyone who attended the IIA Pittsburgh Chapter Co-Hosted Ninth Annual Duquesne University Accounting CPE Conference. It was another wonderful and successful event!

Special shout out to our Advocacy Committee for putting on another successful case competition event and a special thank you to all of our volunteer judges. This year, the event was held virtual due to COVID, but we still had a great turnout with over 99 students participating! Congratulations to Duquesne University for taking home first place this year! Thank you for continuously promoting and advocating the Internal Audit Profession to the next generation of internal auditors!

On behalf of the Chapter Officers and Board of Governors, we wish you a wonderful, safe and happy holiday season to you and your families!

Sincerely,

Jessica Miller
Pittsburgh Chapter President
<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
<th>CPE</th>
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<tr>
<td>January 14th</td>
<td>Maximizing Productivity in a Remote Working Environment</td>
<td>TBD</td>
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<td>Details Coming Soon: 12:00-1:00PM</td>
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<tr>
<td>February &amp; March</td>
<td>New Trainings to Come!</td>
<td>TBD</td>
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<tr>
<td>March 16-18th</td>
<td>GAM Conference—Orlando, Florida</td>
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<tr>
<td>June 13th-16th</td>
<td>IIA International Conference- Scaling New Heights—Singapore</td>
<td>TBD</td>
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The IIA is running the following promotions for candidates interested in taking their CIA!

1. If candidates contact our IIA Customer Relations line in regards to the CIA Learning System there is now a **10% discount** that is applicable (limited time).

2. There will be a Black Friday/Cyber Monday Sale from Nov 27 – Dec 4, 2020. Enjoy 25% off the full CIA system or exam parts using discount code: **FRIDAY25CR**. This offer is available through the [LearnCIA.com](http://www.LearnCIA.com) website.
My name is Aleix Chadwick and I am the IIA ambassador for Slippery Rock University. This past summer, I had the amazing opportunity to be an intern at Slovenian Savings & Loan Association of Canonsburg, Pennsylvania (SSL) and learn from amazing professionals in the banking industry. Even though the world seemed to be shut down due to the Coronavirus, I was able to see first-hand how the banking industry did not slow down a bit and, specifically, how SSL put their customers first in such a hectic period of time. During my three-month internship with this bank, I was able to work closely with both the accounting department personnel, as well as, the tellers who aided the bank’s customers on a daily basis. A part of the internship that I particularly enjoyed was seeing what SSL’s internal auditor did to make sure the bank was following all board approved criteria for operation.

Throughout my time at Slovenian Savings & Loan Association, I was able to see what an internal auditor did daily to make sure the bank was following all policies. The internal auditor for SSL did the following tasks in a timely manner each day, week, and quarter to ensure all of the bank’s internal policies were met: determines if a teller is short or over on their drawer, completes surprise quarterly cash counts, checks all daily ACH transactions, monitors and regulates debit card disputes, ensures the investment portfolio complies with the bank’s investment policy, makes sure the correct forms are filled out for cash withdrawals as well as dormant accounts, monitoring of the IT department, and creates quarterly reports on her findings to present to the board. Even though that is just a basic list of what SSL’s internal auditor does, being able to witness those actions being taken daily opened my eyes to how important internal audit is to all businesses, especially the banking industry.

After reminiscing on my internship experience at Slovenian Savings & Loan Association of Canonsburg, Pennsylvania, it is very clear to me that internal audit and the people who complete those tasks are vital to the growth and success of a business. Without the internal auditor monitoring and making sure policies are met, there is no saying what might happen to a business. I am very grateful for the opportunity I was given this past summer and learned so much about how a bank operates, how daily accounting business transactions affect the overall bank itself, and how vital internal audit is to such a huge industry that is evolving daily.
My name is Tim Shean and I am the current student IIA ambassador for Saint Vincent College. This summer I had the opportunity to intern at Litigation Management Inc. (LMI), even with the pandemic going on. I was able to learn and understand not only the day-to-day activities, but also the rules and regulations that apply to the industry. This was especially true considering how our customer base was significantly affected. Likewise, the company had to adapt accordingly. I worked closely with my supervisor to conduct various internal auditing tasks since most of the staff transitioned to working remotely.

My supervisor and I planned out an audit that would take the course of three days. However, it took us an entire day to plan out how to do it in the most efficient manner. After we collected all of our findings during the week, I was surprised to see how this puzzle came together. Luckily my company has a software that allows us to enter information seamlessly throughout all of the departments. We were also working on a plan that LMI will follow going forward in terms of how often an audit will be conducted. During this time my direct supervisor advised me to look over the COSO framework so that I could gain a better understanding of not only what we were doing for the week, but also why we did it.

As a current IIA ambassador I am able to see how current COSO Guidance addresses how companies like mine can use ERM framework to assess cyber risk. I finally see how this process unfolds firsthand through this experience. The IIA content will be something that I can actively use while finishing out my college career. This student membership gives me the tools I need to understand the constant changes that are being made and I am happy to share my experience with my peers.
The annual case competition co-sponsored by the IIA and the PA CPA Foundation was held on Thursday October 29th via Zoom. A total of 99 students, 18 teams and 4 Universities participated. A special thank you to Chris Plasterr from PwC for coordinating the event. The case this year was authored by Protiviti and included issues with controls at a reclaimed parts function in a textile company. Fraud was also prevalent in the case. An aspect of COVID-19 and ethics was also incorporated into the case. The teams had to determine what Internal Audit, External Audit and Management’s role was. The total prize money was $4,000 which was shared by the winning teams. The first place team was from Duquesne University and this is the first time Duquesne has won first place. Also it is the first year that one University swept 1st through 4th place. Congratulations Duquesne University!

1st place – Duquesne University

3rd place—Duquesne University

2nd place – Duquesne University (some members are on Zoom)

4th place – Duquesne University (one team member is not pictured)
2021 General Audit Management Conference
Tuesday, March 16 – Thursday, March 18, 2021 / Orlando, FL

Register Here

Internal Audit Is More Resilient, Relevant, and Recharged Than Ever
For 42 years, the GAM Conference has been the essential experience audit executives trust to be influential, engaging, and informative. This tradition of excellence will continue in 2021 with a new theme: Internal Audit Recharged: Ready. Relevant. Resilient. The content will focus on moving beyond disruption to rethinking audit practices and leading in the new norm. The industry’s best and brightest will share their perspectives on optimally positioning today’s audit leaders for future advancement.
To gain competencies, tools, and skills needed to leverage your impact, credibility, and value as a trusted leader in internal audit management, register now for the 2021 GAM Conference.

Pricing and Registration
IIA Members: Register early and save! Not a member? Join today!

In Person
Early Savings: By Dec. 31
Members: $1,295 | Nonmembers: NA

Regular Rate: Jan. 1 - March 2
Members: $1,495 | Nonmember: $1,835

Late Registration: After March 3
Members: $1,575 | Nonmembers: $1,935

Livestream
Regular Rate: Members: $995 | Nonmembers: $1,195

AEC Members: Contact your AEC Representative | Pre-Conference Workshop: $375 | Group Rates Are Available

To Learn More on this conference and Keynote speaker information, please use the following link.
https://na.theiia.org/training/conferences/GAM/Pages/GAM-Conference.aspx
To learn more and to apply, please visit:
https://www.auditboard.com/elevate/internal-audit-training-scholarship/
The Advocacy Committee is pleased to share that Clarion University has been accepted into the Internal Audit Education Program (IAEP)!

Clarion University is the second school in our Pittsburgh Chapter to be recognized by the Institute of Internal Auditors (IIA) for their commitment to the internal audit profession and meeting certain requirements, including offering classes specific to Internal Audit. Clarion University Professor Emeritus, Tony Grenci, CPA, CIA shared that “Clarion University is extremely excited to be recognized as an Internal Auditing Foundation Program. The rigorous application process and the elite status of this recognition reflects Clarion’s commitment to excellence, achievement, and advancement. Our program is strong and it offers our students incredible opportunities. Clarion offers an undergraduate degree in accounting with a concentration in Internal Audit and Forensic Accounting. Graduates also earn a minor in Data Analytics (Big Data) and are eligible to sit for both the CIA exam and CPA exam. Clarion is currently number one in the state of Pennsylvania for first attempt CPA exam pass rates. We look forward to continuing this success and strive to maintain a top tier recognized program.”

Under LaDawn Yesho’s, Advocacy Committee Chairperson, leadership, the IIA Pittsburgh Advocacy Committee formed a local IAEP Advisory Board consisting of professionals from Pittsburgh and surrounding area companies as well as local colleges and universities to support schools such as Clarion University to heighten the stature of a career in internal auditing, including internal auditing as part of the curriculum and moving the profession forward.

**IAEP Advisory Board Members are expected to be involved in the following:**
To review the colleges and universities’ applications to determine that they meet the eligibility requirements and the criteria established by the IIA related to the program quality, continuity and sustainability;
- To be an ambassador and promote the internal audit profession;
- To be a guest speaker at colleges and universities to supplement the classroom instruction;
- To provide suggestions to enhance Internal Audit curriculum, including insights and perspectives from industry (“current real world” examples); and
- To be a resource and assist with internship opportunities and job placement of IAEP students.

The IIA would like to thank the following companies for serving on the IAEP Advisory Board!

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<td>Federal Home Loan Bank of Pittsburgh</td>
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The Audit Executive Center® (AEC®) is the essential resource to empower chief audit executives (CAEs) to be more successful. In order to meet these needs, a new AEC website and membership structure were launched in late June 2017. The new AEC features an enhanced, easy-to-navigate website with relevant content to support CAEs in responding to the unique challenges, emerging risks, and increasing demands of the internal audit profession.

For more information on AEC member benefits, visit www.theiia.org/AEC, email aec@theiia.org, or call +1-407-937-1223.

Free Downloads!
Please enjoy these free downloads of some of the AEC's most popular content that will give you a sneak peak of what the AEC has to offer.

- Thought Leadership
- Peer Requests
- Event Presentations
- Webinars

As a chief audit executive, your job continually gets more demanding and challenging. Having direct access to a cost-effective suite of information, resources, and services specifically designed for you has been elusive, until now. In varying membership packages, the Audit Executive Center brings together CAE-specific and targeted products, services, and thought leadership to empower you to be more successful. The central feature of the Center is a newly-developed web-based community that includes the Knowledge Center, Resource Library, newsletters (including CAE Bulletin), and events.

The Center is available with your choice of three membership levels, providing you with the opportunity to build your experience upon your IIA membership. Choose from the Professional, Advocate, or Ambassador levels, each with unique opportunities to support you and your organization.

Depending on the membership level selected, benefits of the Center include:

- Complete access to the Audit Executive Center website for you and/or your entire staff.
- Access to specialized publications, newsletters, and research targeted for CAEs.
- Complete access to The IIA’s comprehensive annual Global Audit Information Network (GAIN) benchmarking study.
- A complimentary registration to our annual General Audit Management (GAM) Conference.
- Complimentary books, reports, and publications from The IIA Research Foundation.
- Access to semi-annual state-of-the-profession webinars.
- Access to The IIA’s Audit Career Center.
- And much more…

Learn more about the Audit Executive Center.
Out with the Old in with the New!

The IIA has renamed the Gain Survey to Audit Intelligence Suite Benchmark Survey.

Audit Intelligence Suite

Benchmarking Report | Skills Assessment | Stakeholder Survey | Employee Compensation Report | Research Request

As an exclusive product developed by The IIA, the Audit Intelligence Suite was designed with internal auditors in mind. The suite of services features stakeholder surveys, individual and team skills assessments, and benchmarking capabilities — offered a la carte or bundled. When a team of internal audit business intelligence experts set out to create the Audit Intelligence Suite, Powered by the AEC, they wanted to provide a premium solution that is:

1. Smart – provide valuable information.
2. Sensible – ensure information is actionable.
3. Simple – package the suite of products in one place.

Benchmark your audit activity, assess your team, and survey your key stakeholders. Once you know the results, you will be in a better position to improve your audit activity.

Getting Started

Learn how to access the Audit Intelligence Suite system and get additional information and instructions.

GET STARTED NOW

Please see the following two pages for more details!

Benchmarking Report

One of the easiest, most efficient, and cost-effective ways to benchmark your audit department. Compare by audit staff size, revenue range, industry, or apply other filter criteria YOU choose. Get the data you need to support more effective decision making.

Skills Assessment

The best way to arrive at success is to assess. This comprehensive, competencies-based tool can evaluate professional strengths and development needs of individuals or entire teams. The results allow you to easily see where knowledge gaps are in your internal audit department team or by each individual staff member.

Stakeholder Survey

If you don’t ask, you won’t know the answers. A vital role of a CAE is to manage expectations — those of their stakeholder groups, as well as their internal audit teams. To identify opportunities for improvement, internal audit leaders must stay abreast of changing perceptions and expectations.
IIA Learning Webinars

IIA Learning Webinars are short, live, educational presentations covering the latest trending topics in the world of internal auditing. In The IIA’s members-only webinars, you can interact with established leaders about emerging issues, boost your business know-how, and receive complimentary CPE credit. Plus, you can access the extensive library of archived webinars, 24/7 (CPE credits are unavailable with archived presentations).

Five Reasons to Attend a Webinar

IIA webinars provide:

♦ Short, interactive presentations led by professionals.
♦ Keen insights from audit experts.
♦ Immediate awareness of current trends.
♦ Free access for IIA members.
♦ Complimentary CPE credit.

Registration will close 24 hours prior to the beginning of the webinar start time listed.

Upcoming IIA Webinars

09-December-2020

The Start Smart Advantage: New IIA Member Webinar | No CPE

15-December-2020

Members only Webinar: OnRisk 2021: A Guide to Understanding, Aligning, and Optimizing Risk

On-demand 24/7 Webinar Playback

One benefit of being an IIA member is having access to our extensive library of archived webinars. See IIA website for details.
IIA HQ Events

The IIA offers a wide variety of dynamic events focused on emerging issues in internal auditing. IIA conferences are designed to allow for networking with peers, gaining greater understanding of leading practices, and taking your career to the next level.

GAM Conference Orlando, FL
Where Leaders Evolve
March 16-18, 2021

2021 IIA International Conference, Singapore
Scaling New Heights
June 13-16 2021

The Best and More—All Star Conference 2021
November 8–10, 2021, Las Vegas, NV.

Global IIA Conferences
To see a list of IIA conferences around the world, please visit The IIA’s global website.

To learn more about these events, please use the following link!
https://na.theiia.org/training/conferences/Pages/Conferences.aspx
Featured Products

International Professional Practices Framework®
By: The Institute of Internal Auditors

Team Leader’s Guide to Internal Audit Leadership
By: Bruce R. Turner, AM, CRMA, CISA, CFE

Understanding and Auditing Corporate Culture
By: Angelina R. Y. Chin, CIA, CRMA, CPA

Sawyer’s Internal Auditing: Enhancing and Protecting
By: The Internal Audit Foundation

The Speed of Risk: Lessons Learned on the Audit Trail,
By: Richard F. Chambers, CIA, QIAL, CGA

Quality Assessment Manual for the Internal
By: The Institute of Internal Auditors

Ready and Relevant: Prepare to Audit What
By: Timothy J. Bencich

Agile Auditing: Transforming the Internal
By: Rick A. Wright Jr., CIA

Visit https://bookstore.theiia.org/
IIA Members can earn up to 20% off certain products by logging in!
Senior Management Auditor

The Office of Internal Audit at West Virginia University is seeking applications for a Senior Internal Auditor. Reporting to the Director of Internal Audit, this challenging position will be responsible for leading advanced financial, compliance, operational or efficiency audits of the various departments, support services and business processes within the University. The Senior Internal Auditor will also conduct investigations into allegations of fraud, misuse or non-compliance with regulations, policies or procedures. The Senior Internal Auditor may work with other auditors on assigned projects or may work alone. Successful candidates must possess high standards of integrity and ethical conduct. They must also have the ability to develop and nurture strong working relationships with individuals at all levels throughout the University. Strong oral and written communication abilities are required. Candidate must be a proven problem solver with excellent analytical abilities.

Qualifications

- A Bachelor’s Degree in Business Administration, Accounting, Finance or similar, and a CPA, CFE, or CIA certification.
- A Master’s Degree in Business Administration (MBA), Accounting (MPA), Finance (MSF) or similar, and a CPA, CFE or CIA certification is preferred.
- Five (5) years of experience in public accounting or in a comprehensive internal audit program in a private or public organization. Experience must include the following; theoretical accounting and auditing work conditioned with the ability to acquire a management viewpoint; project management; lead supervision of staff; exposure to various computer systems/software and accounting and management information systems; proficiency in the use of microcomputer spreadsheets, database applications, and word processing software; preparation of oral and written audit reports; and application and interpretation of state and federal laws and regulations applied to specific situations.
- Ability to provide guidance on complex issues to University staff, coworkers, project team members, and other interested or affected parties.
- Ability to facilitate teams comprised of cross-departmental staffs towards the achievement of project team goals.
- Must possess high standards of integrity and accuracy.
- Ability to develop cooperative working relationships with many different types of individuals.
- Demonstrated supervisory skills.
- Knowledge of generally accepted accounting principles and auditing standards. Knowledge of best business practices within the University, Higher Education, and in the business community.
- Knowledge of business application design, development, and implementation methodologies.
- Ability to achieve strong basic knowledge of SQL queries and other complex data analysis tools.
- Experience or knowledge to develop and manage applications using spreadsheet, database, and word processing microcomputer software. Knowledge of accounting and management information systems. Thorough understanding of internal control structure and impact on management information systems and audits.
- Knowledge of what comprises competent evidential matter.
- Knowledge and use of operational audit techniques.
- Ability to identify areas of audit concern and demonstrate initiative and creativity in developing objectives and procedures for various types of audit projects.
- Ability to interpret and apply pertinent laws and regulations to specific situations.
- Knowledge of federal regulations as they relate to grants and contracts.
- Ability to understand, use, and determine audit procedures for various computer operating systems and software applications.
- A high level of competency in oral and written communications of instructions, ideas, findings, and recommendations.
- Ability to research for computer hardware and software to meet the needs of University departments.
- Ability to work independently with little guidance.
- Ability to manage complex projects.

Requirements

- CPA (Certified Public Accountant), CFE (Certified Fraud Examiner), or CIA (Certified Internal Auditor).
- Continuing professional education of at least 120 hours every 3 years is required to satisfy professional standards.

For full description and to formally apply, please follow the following link:
https://wvu.taleo.net/careersection/staff/jobdetail.ftl?job=14422&tz=GMT-05%3A00&tzname=
The IIA offers a wide variety of publications providing up-to-date news and information about various sectors of the internal audit profession. Please take a few minutes to review our free and subscription-based publications.

**IIA SmartBrief**

(Free to the public) *IIA SmartBrief* provides a weekly snapshot of market news and issues affecting internal auditors and their stakeholders from leading global news sources. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting the profession straight to our members’ email inboxes. [Learn more.]

**Your Career Compass**

*Your Career Compass* is The IIA’s newest publication to support our members’ internal audit career growth with the latest knowledge, tools, and resources available. Members receive the 44 to 52-page guide four times a year in print with *Ia* magazine, and a monthly eNewsletter with tips and guidance on training, education, and knowledge sharing focused on specific topics and issues. This publication has replaced *IIA Today* and *Your Training Compass Resource Guide*. [Learn more.]

**IIA Connection**

(IIA members only) *IIA Connection* is The IIA’s monthly member eNewsletter designed to provide relevant and timely information on internal audit news and what’s happening at The IIA in the areas of guidance, research, training, services, events, and certification.

**Tone at the Top**

(Free to the public) *Tone at the Top* provides executive management, boards of directors, and audit committees with concise, leading-edge information on issues such as risk, internal control, governance, ethics, and the changing role of internal auditing; and guidance relative to their roles in, and responsibilities for, the internal audit process. *Tone at the Top* is also available online in Spanish and Turkish, translation courtesy of IIA-Ecuador and IIA-Turkey, respectively.

**CAE Bulletin**

(For Audit Executive Center members only) *CAE Bulletin* is a semi-monthly newsletter published as a membership benefit in the rapidly expanding program for chief audit executives, the Audit Executive Center. This newsletter features the latest in news and guidance designed to help CAEs respond to today’s business challenges and opportunities, with links to resources needed to stay current with the most pressing audit issues.
Certification Corner* is a quarterly newsletter designed to provide certification candidates and holders the latest developments in The IIA’s certification programs. It also provides helpful information such as reminders about CPE reporting requirements and changes that you are likely to encounter in The IIA's Certification Candidate Management System (CCMS). Candidates who are enrolled and maintain their certification(s) receive this enewsletter.

(For FSA Group members only) IIA Financial Services SmartBrief replaces FSA Times and provides members of The IIA's Financial Services Auditor (FSA) Group a monthly snapshot of market news and issues from leading global news sources that affect financial service internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting financial services. Subscribe today by becoming a member of the FSA Group.

(For Gaming Audit Group members only) IIA Gaming SmartBrief replaces The Gaming Auditorium and provides members of The IIA’s Gaming Audit Group a monthly snapshot of market news and issues from leading global news sources that affect gaming internal auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles affecting gaming. Subscribe today by becoming a member of the Gaming Audit Group.

(For ACGA members only) Government Auditor SmartBrief provides a monthly snapshot of market news and issues affecting government auditors and their stakeholders. SmartBrief is a service that curates thousands of news sources and delivers timely articles and news affecting the profession straight to your email inbox. This monthly eNewsletter helps ACGA members stay on top of emerging issues within the public sector by delivering a weekly snapshot of market news and issues affecting government auditors and their stakeholders. There's no need for members to subscribe or opt-in. ACGA members automatically receive the eNewsletter on the third Tuesday of each month. If you’re not a member, we encourage you to join ACGA today!
EVEN MORE CHAPTER BENEFITS TO TAKE ADVANTAGE OF:

(IPPF)® International Professional Practices Framework

(IPPF)® - 2017 Edition

Refreshed with globally relevant content, The IIA’s new International Professional Practices Framework® (IPPF®), or Red Book, brings internal auditors up to speed on mandatory and recommended guidance.

The International Professional Practices Framework (IPPF)® is the conceptual framework that organizes authoritative guidance promulgated by The Institute of Internal Auditors. A trustworthy, global, guidance-setting body, The IIA provides internal audit professionals worldwide with authoritative guidance. The IPPF includes Mandatory Guidance and Recommended Guidance.

Mandatory Guidance:

- Core Principles for the Professional Practice of Internal Auditing.
- Definition of Internal Auditing.
- Code of Ethics.
- *International Standards for the Professional Practice of Internal Auditing* (Standards).

Recommended Guidance:

- Implementation Guidance.
- Supplemental Guidance.

The IPPF 2017 edition features the Mission of Internal Audit, Core Principles for the Professional Practice of Internal Auditing, the Definition of Internal Auditing, Code of Ethics, the Standards, and Implementation Guidance in hard copy. All Supplemental Guidance documents are on USB.
Looking for Volunteer Positions?

Looking for a way to get more involved with Pittsburgh IIA Chapter? We are always looking for volunteers to aid in building our wonderful organization. **Taking a leadership role or becoming part of a committee will provide a great opportunity to give back to the Pittsburgh Chapter as well as provide many networking opportunities!** A variety of volunteer roles are available allowing for a range of responsibilities and time commitments providing a perfect opportunity for everyone to get involved!

Please feel free to reach out if you are interested in learning about what positions may be available.

Please contact our Volunteer Coordinator Colin Powell at cpowell@paf-resources.com for more information on how you can get involved in the Pittsburgh Chapter!
Advertise with us!

The IIA newsletter is distributed to approximately 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has an audit group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

Please reach out to Bri Roark Chieffalo if you would like to get your job posted in the newsletter! Email: broark@paf-resources.com

EMPLOYMENT OPPORTUNITIES

Employment advertisements placed by audit group member companies are free of charge.

Employment advertisements placed by non-group member companies:

- ¼ page - $50
- ½ page - $100
- Full page - $200

Employment advertisements for employment agencies, recruiting firms, and professional services providers, including firms placing ads on behalf of member companies:

- ¼ page - $100
- ½ page - $200
- Full page - $400

OTHER ADVERTISEMENTS

Advertising for services or products:

- ¼ page - $100
- ½ page - $200

Review IIA profile info

www.theiia.org

Attention Members:

Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

REMINDER: Members of the IIA Pittsburgh chapter are given access to the membership list. This list is NOT to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.
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**BOARD OF GOVERNORS**

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LaDawn Yesho  
Nicole Saldamarco  
Debra Pegher  
John Slavnik  
Chris Plasterr  
Colin Powell  
Rosemary Mazzeo – Past President  
Laura Barber – Past President

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**Chairperson**

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jmayausky@gmail.com

---

**We’re on the Web!**

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