Upcoming Chapter Meeting
Monday January 9, 2012

Accounting and Auditing Update

Speaker: Joseph Bruce, CPA & Charles Oshurak, CPA - Schneider Downs
Location: River’s Club, One Oxford Center, 301 Grant Street, Pittsburgh PA 15219
Registration: 11:30 AM - 12:00 PM
Lunch: 12:00 AM – 12:30 PM
Program: 12:30 PM - 2:30 PM
CPE Available: 2 Hours
Registration: E-mail your reservation to Doreen Culley at dculley@bc.pitt.edu.
Deadlines: All reservations are due no later than January 4, 2012. Cancellations will not be accepted after this date.
Fees: Lunch Included: IIA Members & Students - $35.00, Non-Members - $55.00
Lunch NOT Included: IIA Members & Students - Free, Non-Members - $20.00
Payment: Make checks payable to the “IIA – Pittsburgh Chapter” and mail to Doreen Culley; University of Pittsburgh; Internal Audit Department; 1809 Cathedral of Learning; Pittsburgh, PA 15260.
Questions: Please call Doreen Culley (Hospitality Committee) at 412-624-4246.

See page two for additional information and speaker biographies.
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River’s Club

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- Lunch NOT Included: IIA Members & Students - Free, Non-Members - $20.00

For those of you who assist external auditors with their quarterly and year-end testing, in addition to those who perform and evaluate SOX compliance, the updates discussed during this meeting will help you stay informed about recent changes to accounting and auditing standards.

A few topics discussed during the meeting include:
- FASB/IASB Convergence and IFRS, Leases, Revenue Recognition, Financial Instruments, Fair Value Disclosures, Comprehensive Income, Additional ongoing projects, Other Updates (including PCAOB), SOC Reporting replaces SAS 70 PCAOB Concept Releases, SAS No. 118, Other Information in Documents Containing Audited Financial Statements (AU sec 550), SAS No. 119, Supplementary Information in Relation to the Financial Statements as a Whole (AU sec 551), SAS No. 120, Required Supplementary Information (AU sec 558), SAS No. 122 Statements on Auditing Standards: Clarification and Re-codification

Speaker Bios:

JOSEPH A. BRUCE, CPA
Joe has over 16 years of public accounting experience since joining Schneider Downs in 1996. His background includes serving a variety of clients in the construction, manufacturing and retail industries and employee benefit plans, including publicly traded companies. Joe is responsible for the management and supervision of audit engagements, which includes co-developing with management, a risk-based audit approach. Such responsibilities require significant planning and administrative skills and extensive knowledge of financial reporting requirements, key technical issues and understanding the operating concerns of the entities served. Joe is a member of the American and Pennsylvania Institutes of Certified Public Accountants and Schneider Downs Construction Services Industry Group. He is a Board Member and Treasurer for Youthworks, Inc. and is also a board member of the Master Builders Association Young Contractors.

CHARLES A. OSHURAK, CPA
Chuck has been with Schneider Downs since 2007 after spending over eight years at a national accounting firm. He has served a variety of both public and privately held companies and nonprofits in a variety of industries, including higher education institutions, healthcare organizations, and manufacturing, construction and pharmaceutical companies. Chuck has significant experience working on a variety of technical accounting, auditing, reporting and business-related issues for local and national SEC, private, and nonprofit organizations, including reviews of their internal control structure. He is a member of the firm’s Nonprofit Services and the SEC Industry Groups. Chuck is a member of the American and Pennsylvania Institutes of Certified Public Accountants. He is also the Treasurer of the Enterprise Forum Pittsburgh and has been a programming chair from 2009 through 2011 for the Pittsburgh EACUBO Accounting Workshop.
Know of a great speaker?
The programming committee is always looking for new and exciting speakers for our local seminars, workshops and monthly meetings. If you have any recommendations or comments regarding topics, speakers or venues, please contact the Programming Chair, Meghan Concepcion at ConcepcionMD@upmc.edu or one of the Programming Committee members: Ron Cushman at Ronald.j.cushman@us.pwc.com, Elise Foley at Elise.Foley@us.hjheinz.com, or Jaye Greenfield at jgreenfield@bc.pitt.edu.
Can you believe Christmas is just days away? Where does the time go? It’s hard to believe I’ve been President for 7 months now. Last month, I attended a Junior Achievement committee meeting. I presented to some members of the board the benefit of having a partnership with a professional organization. For those of you who are not aware, the IIA partnered with Junior Achievement several years ago. We have adopted that partnership within our chapter and help the cause via participation in a JA sponsored bowl-a-thon each June. We will again offer this event in June 2012, however, I would like to challenge us, the Pittsburgh chapter membership, to pursue additional volunteer opportunities with JA. Please see page 8 of this newsletter for more information.

Our 2nd annual networking event was well attended by college students and professionals and we continue to receive positive comments about this event. We also conducted our all day tax seminar, as we do biannually for those of us who are CPAs and require 8 hours of tax. This year the event was held at the Rivers Club and was informative for all.

We continue to pursue ways to provide you with quality CPE and information about the internal audit profession. As a chapter, we will be pursuing other ways of advocating the profession, including, hopefully introducing internal audit to young children and continuing to educate college students about our profession.

We have an informative January meeting planned with our accounting and auditing update and how these updates impact our internal auditing considerations.

I wish you and your family a Merry Christmas and Happy New Year and look forward to seeing you all at upcoming events.

Nicole Saldamarco
nsaldamarco@sdcpa.com
Chapter President
Central Regional Conference Was a Huge Success  
By Jim Risbon and Jim Yard

On behalf of the 2011 Central Regional Conference Leadership Team we would like to thank the Pittsburgh Chapter for its support. Of the 350 audit professionals that registered for the Conference, 50 percent of those individuals were from the Pittsburgh Chapter. The event was truly a global event with Conference registrants from 22 States, Canada and yes even Nigeria. We could have registered more auditors, but elected to close registration in Mid-September due to space limitations at the Sheraton Station Square. The largest numbers of registrants outside of Pittsburgh were from the Central Ohio, Northeast Ohio, Baltimore, Washington DC, Northern Virginia and Indianapolis Chapters. Nearly 50% of the registrants were CAEs, Audit Directors, Senior Managers and Managers. Recently we received a summary of survey results from the Conference which were very positive. Approximately 97% of participants responded that the Conference met their overall expectations with approximately 91% of those individuals ranking the Conference as very good or excellent.

Denny Beran, the IIA’s 2011-2012 Chairman of the Board and CAE of the JC Penney Co., came home to Pittsburgh and kicked off the Conference with a high energy presentation on Enhancing the Value of Internal Audit. Other general session presentations included a thought provoking presentation by Jonny Frank, Senior Faculty Fellow, Yale School of Management on Transforming Internal Audit into a Profit Center along with a panel discussion led by Linn Swanson, Chief Audit and Compliance Officer, UPMC, on Optimizing Internal Audit and Addressing Emerging Issues. Panelists included Julie Caponi, Vice President Internal Audit for Alcoa and First Commonwealth Bank Audit Committee member, Jim Milano, Audit Committee chair for S&T Bank, Don Sinko, Chief Integrity Officer for the Cleveland Clinic and Chet Watson who recently retired as General Auditor with General Motors. The Conference closed with a dynamic presentation by Maureen Murray entitled Hit the Ground Speaking. Conference registrants had 5 tracks to choose from including Audit Skills and Professional Development, Risk Management and Governance, IT and Non-Traditional Audit Functions, Financial Services and CIA Exam Preparation. The presentations were very well received as nearly 93% of Conference attendees indicated that the program met their expectations with nearly 90% of the speakers being rated very good or excellent.

This Conference could not have been successful without the support of Marci LaRouech from the IIA, an incredibly talented leadership team and a very enthusiastic and friendly team of hard working volunteers. We also appreciate the support of many local companies and accounting/auditing service providers who participated as exhibitors/sponsors and who supplied a very talented pool of speakers. And finally, to our speakers, we truly appreciate your efforts to give Conference participants a great educational experience.

It was a privilege to serve the internal audit profession as co-chairs!!!! Thank you for the opportunity to serve.
IIA Presentation Contest Topics for University and College Students

First place presentation - $500; Second place - $350 and Third Place $150.

Judging based on IIA members in attendance at the meeting scheduled for **Monday, March 19th, 2012 from 4 - 6 p.m.** Criteria for judging to be determined. Location of the presentation is at Duquesne University, 600 Forbes Ave, Pittsburgh, Rockwell Hall, room 505 (adjacent to the Liberty Bridge). Topics will be assigned to teams on a first come first served basis. There will be no repeat topics. All presentations should be 10 to 15 minutes in length and submitted to trott@duq.edu one week prior to the scheduled presentation date in March. Six to eight presentations will be selected. Presentation teams should be three to six students. All AV equipment will be provided to the students.

**Potential Topics**

1. **What is Internal Audit’s (IA’s) role in corporate governance?**
   - Subtopics
     i. Audit of assurance of governance
     ii. Consultative project

2. **What role does IA have within the ERM process?**
   - Subtopic
     i. Describe IA’s role, management’s role and the external audit’s role

3. **What are the necessary skills to be a successful internal auditor?**

4. **Identify fraud risks**
   - Subtopics
     i. How IA should audit the fraud risks
     ii. How management should prevent/detect the fraud risks

5. **Conduct a mock interview with an audit client**
   - Role playing
   - Pick an audit area
   - Assign one member of your group as the auditee and one or two members as auditors
   - Explain other audit evidence needed in conducting the audit

6. **Describe the IIA International Professional Practices Framework (IPPF)**
   - Subtopics
     i. Mandatory guidance
     ii. Optional guidance

7. **What are the elements of an effective internal audit report?**

8. **Explain the role of the Audit Committee with IA.**

9. **Social Media**
   - Subtopics
     i. What are the audit risks with social media for a company?
     ii. How does social media assist professional organizations such as the IIA?

10. **What is IA’s role in regards to International Financial Reporting Standards (IFRS)?**

11. **Describe the COSO framework and how it would impact an annual IA plan.**

12. **Reach out to three IIA professionals employed at different organizations. Conduct an interview with those professionals regarding:**
    - Current audit risks for their organizations
    - Size and structure of their audit department
    - Current projects they are conducting
    - What continuous auditing processes due they have employed? Are they effective?

13. **Describe an integrated audit with IT and operational auditing.**

14. **Submit your own topic (subject to approval by the Academic Relations Committee)**
INSTITUTE OF INTERNAL AUDITORS OUTSTANDING ACCOUNTING STUDENT ACHIEVEMENT AWARD

The Pittsburgh Chapter of the IIA is pleased to announce its Outstanding Accounting Student Achievement Award. One award in the amount of $1,000 and a second award in the amount of $500 will be given to an undergraduate junior, senior or a graduate Masters of Accountancy (MACC) students with a declared concentration in either Accounting, Accounting Information Systems or business related field and who have expressed an interest in Internal Auditing.

The Outstanding Accounting Student Achievement Awards are intended to honor two students who have made substantive contributions to the university and/or the community through involvement in professional and/or community service while maintaining excellence in her/his studies and demonstrating leadership. Neither financial need nor other scholarships/grants will be considered in the selection of the recipient.

Selection Criteria:
- G.P.A. of 3.5 or higher
- Significant professional or community service
- Leadership positions

Application Materials:
- One page student essay outlining qualifications for this award and understanding of Internal Audit and its role in business operations
- Resume
- Transcript or GPA provided

Selection Committee:
- IIA University & Academic Relations Committee

Announcement of Awards: January 10, 2012

Applications can be emailed to trott@duq.edu or mailed to
Val Williams
600 Forbes Ave
Rockwell Hall
Pittsburgh PA 15282
Junior Achievement and the IIA

How many of you participated in JA when you were in elementary and/or high school? I did, and it was a great experience. I learned how to develop a budget, balance my checkbook (although I may have forgotten how to do this since…) and develop a business plan and market and produce a product. I also participated in the classroom teaching program as an adult about 10 years ago. I really enjoyed teaching the kids “real life” economics.

During the Christmas season, this time of giving, I’m asking each of you to consider giving your time for a fun and rewarding opportunity – the chance to teach our children about economics through the Junior Achievement program. Now, I know, I hesitated initially because when I participated in the program years ago, I had to commit several weeks of time to a school. We can’t use that as a reason (or excuse) anymore.

JA has developed a program to allow professionals to participate without having to make an extended commitment. The new program allows a group of individuals, a company, etc. to sponsor one school for one day. So we work with children throughout the school for an entire day. That is primarily it for the commitment and we would be able to provide the date and location well in advance. We will be sending a short survey to each of you to better understand your participation appetite, potentially establish a location (i.e., south, north, east of the city) and then, if we have enough interest, the officers will work with JA to finalize a school and date. Another item to note regarding this program, the timing would be some time in the May – June 2012 time frame. So, one 8 hour day allotted for volunteering and then there is an additional time commitment, that being a 1-1 ½ hour training and then a ½ - 1 hour preparation prior to the day of the event, for you to plan and organize your session.

More fun JA opportunities:

We are working on potentially teaming with JA to organize our annual IIA Pirate outing. As long as we can provide the membership similar seating and food tickets as in the past, there would be no overall difference in the outing. We will provide more details on this event as we finalize it. If this makes sense for the IIA, save May 6 for this fun-filled family event.

Also, in June, the IIA teams with JA to host one of the largest fundraisers – the JA Bowl-a-thon. Now who doesn’t like to bowl, drink beer and eat pizza??!! We will be sending out more information on this fun-filled event at a later date.
Welcome New Members!

Dan Chacko, Carmeuse Lime & Stone
Nicole Ferketic, GNC Corporation
Erin Gohari, Dick’s Sporting Goods
Ada Nash, Dynavox Technologies
Kerri Powers, Dick’s Sporting Goods
Deepesh Randeri, BrickStreet Insurance
Matt Rose, U.S. Steel Corporation
Michele Tennant, Federated Investors

Attention Members:
Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

Advertise with us!

The IIA newsletter is distributed to over 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has a group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

Advertising Policies and Rates

EMPLOYMENT OPPORTUNITIES
Employment advertisements for member companies are free of charge.
Employment advertisements for non-members:
¼ page - $50
½ page - $100
Full page - $200

Employment advertisements for employment agencies and professional services providers:
¼ page - $100
½ page - $200
Full page - $400
• Advertisements will only be sent to members via direct e-mail when included in the monthly or summer chapter newsletters.
• Advertisements are not to be sent directly to members via e-mail or postal mail.
• Advertisements will also be posted on the chapter website as part of the newsletter.

OTHER ADVERTISEMENTS
Advertising for services or products:
¼ page - $100
½ page - $200
Full page - $400

REMINDER: Members of the IIA Pittsburgh chapter are given access to the membership list. This list is NOT to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.
Corporate Auditing Position

Bayer Corporation is the North American subsidiary of Bayer AG. Bayer Corporation encompasses the corporate-center functions that support Bayer subgroups in North America: Bayer CropScience, Bayer Healthcare and Bayer MaterialScience. Bayer Corporation departments include: Enterprise Accounting, Corporate Communications, Internal Audit, Law and Patents, Mergers and Acquisitions, Tax and Treasury.

Corporate Auditing provides independent and objective assurance along with consultant services to Bayer Group. These activities are designed to add value and improve business processes. Incumbents are expected to use a subjective and creative business approach to evaluate and improve the effectiveness of risk management, control and governance processes in order to provide reasonable assurance that:

- Risks are appropriately identified and managed;
- Interaction with the various governance groups occurs as needed;
- Significant financial, managerial, and operating information is accurate, reliable, and timely;
- Employees’ actions are in compliance with policies, standards, procedures, and applicable laws and regulations;
- Resources and corporate assets are acquired economically, used efficiently, and adequately protected;
- Fraudulent acts are deterred or detected and investigated.

While working in Corporate Auditing employees develop a profound understanding of the Bayer Group’s activities by auditing both domestic and international entities. Auditors obtain deeper insight into Bayer’s structures, activities and processes. This allows the employees to acquire wide-ranging expertise that enhances their professional development and their value to the Company.

The selected candidate is required to possess the following:

- Bachelor’s degree, with GPA 3.3 or above, and two plus years of prior experience in audit, finance, accounting, marketing, sales, or logistics;
- Experience reviewing and analyzing financial data, providing objective opinions, and developing recommendations;
- Demonstrate proficiency with Microsoft Office Suite (Excel, PowerPoint, Word);
- Must be able to communicate effectively and have good presentation skills in addition to clear and concise writing skills;
- Willingness and ability to travel 50 to 70%, both domestically and internationally;
- Attention to detail along with strong organization and time management skills;
- Demonstrate ability to assess critical information, identify and resolve problems as necessary;

Preferred Qualifications:

- Four plus years of auditing experience and two plus years of leadership experience as well as expert knowledge in at least two audit fields like fraud investigation, accounting, IT or engineering;
- CPA or CIA Certification;
- MBA;
- Ability to speak a second language (German or Spanish);
- Experience in various SAP R3 applications. We offer a wide variety of competitive compensation and benefit programs.

In addition to a competitive base salary, you will be eligible for an array of innovative rewards and recognition programs, variable pay and incentive opportunities as well as benefits coverage beginning on your first day of employment. We are committed to helping our employees maintain a healthy balance between their responsibilities at work and home. You will be eligible for paid time off programs, paid company holidays, flexible work options and numerous site conveniences. We are also committed to supporting your professional development through career ladders, training programs, tuition assistance and professional association events.

If you meet the requirements of this unique opportunity, we encourage you to explore how you can make a difference at Bayer by applying now at www.bayerjobs.com. Reference Code: 0000030142 under “Advanced Job Search.”

To all recruitment agencies: Bayer does not accept unsolicited third party resumes.

Bayer is an Equal Opportunity Employer
The Duquesne Light Company is an electric energy transmission and distribution company operating and headquartered in southwestern Pennsylvania. For more than a century, Duquesne Light has been in the forefront of the electric energy market, with a history rooted in technological innovation and superior customer service. Today, the company continues in its role as a leader in the transmission and distribution of electric energy, providing a secure supply of reliable power to more than half a million customers, both residential and commercial. To learn more about Duquesne Light, please visit our website at: [www.duquesnelight.com](http://www.duquesnelight.com).

We are currently seeking to add a **Senior Internal Auditor** to our team that can demonstrate the capabilities outlined in the below job description. Duquesne Light offers a comprehensive benefits package and competitive salary for our employees. This position will be based out of Duquesne Light’s 411 Seventh Avenue, Pittsburgh, PA office with the expectation of limited overnight travel.

**Duquesne Light - Senior Internal Auditor**

**Primary job duties include:** Developing and executing internal audit plans by assessing business risk, identifying and evaluating business processes and associated controls, determining adherence to company policy and procedure, and communicating findings to and developing corrective action plans with appropriate levels of management.

**Other duties include:** Supervising staff auditors, including review of audit reports and work papers, and assisting in the development of the annual audit plan and schedule.

**Qualifications:** Bachelor of Science degree in Accounting or other Business-related discipline along with a CPA or CIA certification (or working towards certification). Candidate should have a minimum of 3-5 years audit experience, preferably with a public accounting firm. Energy or utilities industry experience a distinct plus.

** Necessary Skills:** Excellent communication skills, with the ability to express verbal and written information effectively, are critical. The successful candidate also has the ability to think critically, manage multiple projects and work independently under strict deadlines. Strong computer skills in Microsoft Office applications along with a working knowledge of data analytical software (such as ACL or IDEA) are also required.

If interested, please visit Duquesne Light’s website and click on the ‘Inside Duquesne Light’ box to locate the ‘About Us’ and then the ‘Careers’ tab – follow the prompts to submit your application and resume online. **Duquesne Light is an Equal Opportunity/AA employer.**
Senior Auditor

University of Pittsburgh seeks Senior Internal Auditor. Position is responsible for conducting financial, operations, and compliance audits, consulting engagements, and investigations. The position requires the assessment of the adequacy and effectiveness of business processes and internal controls, reliability of financial data and compliance with internal policies and regulatory requirements.

The candidate must have a Bachelor’s degree in business administration or accounting; preference given to candidates with a CPA or CIA certification.

Candidate must possess strong analytical, organizational skills, and communication skills, have a solid knowledge of accounting and auditing standards, and ability to handle multiple projects at one time.

Please submit resume and cover letter to www.pittsource.com, and reference position # 0001431-02.

*University of Pittsburgh is an equal opportunity employer and supports workforce diversity.*
PPG Industries is a global supplier of paints, coatings, optical products, specialty materials, chemicals, glass and fiber glass. Coatings products manufactured by PPG protect airplanes, golf balls, circuit boards, packaging, appliances, flooring, automobiles, bridges and buildings. PPG’s chemicals help to purify water and our optical and specialty materials go into high-performance eyewear lenses as well as applications ranging from electronic passports to “green” car tires. Windows in houses and office towers, and windshields in aircraft, use PPG glass.

Headquartered in Pittsburgh, PA, PPG is a global company with a broad international presence in more than 60 countries around the world. PPG, founded in 1883 as the Pittsburgh Plate Glass Company, was built by focusing on innovation and quality and more than 125 years later PPG is still dedicated to these priorities.

PPG’s Corporate Audit Services (CAS) department is currently seeking enthusiastic and motivated individuals to join our team. The role of a PPG internal auditor allows individuals to gain vast knowledge in each of PPG’s dynamic businesses while leading teams of peers on audit engagements. PPG’s CAS leverages the unique opportunities and experiences gained in audit to re-deploy auditors into a Finance or Business role within 24-36 months.

Current career opportunities within PPG CAS include:

- **Senior Auditor (Financial/Operational)** – seeking an auditor with 3+ years experience, fluent Spanish and/or Portuguese language skills (conversational and written), expected travel about 50%
- **IT Auditor** – strong IT general controls audit background, 3 – 5 years experience, thorough understanding of information systems, expected to travel about 20%.

**Job Responsibilities:**

- ✓ Develop risk-based audit programs and define scope with support of management team.
- ✓ Lead and participate in worldwide operational and financial audits.
- ✓ Identify and assess internal controls across the company.
- ✓ Conduct Sarbanes-Oxley audits to verify the adequacy of internal controls over financial reporting.
- ✓ Communicate audit results and recommendations.
- ✓ Support management with continuous monitoring and ongoing improvement initiatives.

**Job Qualifications:**

- ✓ Bachelor’s Degree in Business, Finance, Accounting, IT or equivalent with previous auditing, accounting, and/or business-related experience.
- ✓ Certifications (CPA, CIA, or CMA) and proficiency in a foreign language are preferred.
- ✓ Must understand and know how to apply accounting and audit theories, procedures, and techniques.
- ✓ Strong analytical, written and verbal communication and interpersonal skills are required.
- ✓ Willingness to travel both domestic and international.

PPG depends every day upon a spectrum of individuals to deliver the highest quality products and services to our customers. We’re looking for results-oriented, innovative people—such as you—who welcome the opportunity to make a difference every day. We are committed to providing a fulfilling workplace for our employees, creating an environment for continuous learning and embracing the ideas and diversity of others.

**Unlock Your Potential at PPG**

Submit your resume or questions to Kim Lesh (klesh@ppg.com)
S&T Bank, a $4.1 billion financial holding company headquartered in Indiana, PA is known for its outstanding customer service, pleasant work environment, and family friendly atmosphere.

At S&T Bank, we are always looking for people that share our passion and our vision for the future. We are currently seeking self-motivated individuals with good communication skills who enjoy being part of a dynamic team. S&T Bank offers an excellent comprehensive benefits package and competitive salary for our employees. Visit our website at www.stbank.com

**Senior Auditor**

Must have a Bachelor's degree in Accounting. Minimum of 3 years of auditing or equivalent business experience, preferably in public accounting or an internal audit department. Candidate must possess experience with analyzing internal control structures and business processes in connection with the requirements of Section 404 of the Sarbanes-Oxley Act of 2002. Certification as a CPA or CIA preferred or willingness to pursue a designation. A working knowledge of generally accepted accounting principles (GAAP) also needed and knowledge of banking operations and processes preferred. Must have the ability to adhere to strict confidentiality, handle multiple projects, and have proven verbal & written communication skills.

Please forward your resume to:
S&T Bank
Attn: Employee Services, DAL
PO Box 190 Indiana, PA 15701
FAX: 724-465-3062
employee.services@stbank.net

EOE/Affirmative Action Employer.
Pittsburgh Chapter Committees

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<tr>
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<th>Chairperson</th>
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<tbody>
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</tr>
<tr>
<td>Audit</td>
<td>Steve Sloan, 412-288-5470 <a href="mailto:Steve.sloan@fhlb-pgh.com">Steve.sloan@fhlb-pgh.com</a></td>
</tr>
<tr>
<td>Certifications</td>
<td>Joe Cassol, 412-963-6200 <a href="mailto:Joseph.Cassol@gianteagle.com">Joseph.Cassol@gianteagle.com</a></td>
</tr>
<tr>
<td>Chapter Achievement Program</td>
<td>Nicole Saldamarco, 412-697-5368 <a href="mailto:nsaldamarco@sdcpa.com">nsaldamarco@sdcpa.com</a></td>
</tr>
<tr>
<td>Communications</td>
<td>Stefanie Dixon, 412-374-5235 <a href="mailto:dixonsn@westinghouse.com">dixonsn@westinghouse.com</a></td>
</tr>
<tr>
<td>Directory</td>
<td>Kathy Cromer, 412-375-3185 <a href="mailto:kcromer@mbakercorp.com">kcromer@mbakercorp.com</a></td>
</tr>
<tr>
<td>Editorial / Newsletter</td>
<td><a href="mailto:Teresa.Vanderlee@gianteagle.com">Teresa.Vanderlee@gianteagle.com</a></td>
</tr>
<tr>
<td>Historian</td>
<td>Krista Shaffer, 412-394-2856 <a href="mailto:Krista.Arizzi@ATImetals.com">Krista.Arizzi@ATImetals.com</a></td>
</tr>
<tr>
<td>Hospitality</td>
<td>Gina Dutkovich G <a href="mailto:Dutkovich481@dollarbank.com">Dutkovich481@dollarbank.com</a></td>
</tr>
<tr>
<td>Membership</td>
<td>Felicia Pasquerilla, 412-624-6535 <a href="mailto:fpasquerilla@bc.pitt.edu">fpasquerilla@bc.pitt.edu</a></td>
</tr>
<tr>
<td>Nominations</td>
<td>Chris Wilson, 412-232-1661 <a href="mailto:ChristianWilson@kpmg.com">ChristianWilson@kpmg.com</a></td>
</tr>
<tr>
<td>Programming</td>
<td>Meghan Concepcion, 412-623-6483 <a href="mailto:ConcepcionMD@upmc.edu">ConcepcionMD@upmc.edu</a></td>
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<td>Public Relations</td>
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<td>Social Events / Golf</td>
<td><a href="mailto:Elise.Foley@us.hjheinz.com">Elise.Foley@us.hjheinz.com</a></td>
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<tr>
<td>Social Media</td>
<td>Jaye Greenfield <a href="mailto:jgreenfield@bc.pitt.edu">jgreenfield@bc.pitt.edu</a></td>
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<td>Volunteers</td>
<td>Richard Korey <a href="mailto:rkorey@bc.pitt.edu">rkorey@bc.pitt.edu</a></td>
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<tr>
<td>Website</td>
<td>Carmen Bauccio, 412-373-4853 <a href="mailto:Carmen.bauccio@parkvale.com">Carmen.bauccio@parkvale.com</a></td>
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See us at:
www.theiia.org

If you are interested in sponsoring our website, please contact the Webmaster.