Upcoming Chapter Meeting
Monday March 4, 2013

Upholding the Standards with 10 Keys to Successful Implementation

Speaker: Nicole Saldamarco

Location: River's Club, One Oxford Center, 301 Grant Street, Pittsburgh PA 15219

Registration/Lunch: 11:30 AM - 12:00 PM

Program: 12:00 PM - 2:00 PM

CPE Available: 2 Hours

Registration: E-mail your reservation to Gina Dutkovich at: GDutkovich481@dollarbank.com

Deadlines: All reservations are due no later than January 31, 2013. Cancellations will not be accepted after this date.

Fees: IIA Members & Students - $40.00
Non-Members - $50.00

Payment: Make checks payable to the “IIA – Pittsburgh Chapter” and mail to Dollar Bank – Audit Department; 2700 Liberty Avenue; Pittsburgh, PA 15222; Attn: Gina Dutkovich.

Questions: Please call Gina Dutkovich (Hospitality Committee) at 412-261-8129.

Cancellations: Cancellations made after the deadline will be charged the full cost of the meeting.
Upholding the Standards with 10 Keys to Successful Implementation

Monday, March 4, 2013

Time: Registration/Lunch 11:30 AM – 12:00 PM
Program: 12:00 PM - 2:00 PM
CPE: 2 Hours
Location: River’s Club, One Oxford Center
301 Grant Street, Pittsburgh, PA 15219
River’s Club

Fees: IIA Members & Students - $40.00, Non-Members - $50.00

Upcoming Luncheon Meeting

This session will provide participants with an overview of the purpose of the standards; why the standards are important; best practices for implementing the standards; and, practical uses of the standards.

Speaker Bio:

Nicole Saldamarco, CPA, CIA, Senior Manager Internal Audit, Schneider Downs

Nicole is the past president of the Pittsburgh Chapter. She is a member of the IIA’s Professional Issues Committee, which is responsible for drafting the IIA’s practice aids and practice guides. As a manager at Schneider Downs, she is responsible for a variety of Sarbanes Oxley engagements, in addition to internal audit co-sourcing. Nicole’s experience with the IIA Standards includes assisting in the development of Schneider Downs’ workpaper methodology in addition to the performance of Quality Assessment Reviews.

We want YOU... to join our Chapter’s new Speakers Bureau!

The Pittsburgh Chapter of the IIA is planning to create a Speakers Bureau, and we’re looking for information to build our database! If you are an experienced speaker or have expertise in a certain topic area and would be willing to present to a local organization, please contact us so we can add you to our list of local speakers. Once information is gathered, the speaker database will be published on the Chapter website and shared with the membership for use in planning their internal training and team-building events. Participating in the Speakers Bureau is a great opportunity to share your expertise and experiences with other local organizations, and network with other Chapter members.

The goal of the Speakers Bureau will be to provide speakers – at no cost – to academic, public, and private organizations interested in learning about internal auditing, internal controls, and risk. Some examples of topics include Auditing as a Career, Business Ethics, Internal Controls / SOX, Risk Assessment, and General IT Controls; but there are many different topics of interest to organizations in our area, so please feel free to indicate any particular skill-sets, experiences or areas of expertise. We are looking for IIA members that have the desire and ability to speak to various groups in the aforementioned topics. If you are interested in being included in this database please contact Rob Hoffman at 412-433-2232 or rehoffman@uss.com.
Know of a great speaker?
The programming committee is always looking for new and exciting speakers for our local seminars, workshops and monthly meetings. If you have any recommendations or comments regarding topics, speakers or venues, please contact the Programming Chair, Aaron Mitcham at mitchama@duq.edu or one of the Programming Committee members: Colin Powell at cpowell@paf-resources.com, Teresa van der Lee at Teresa.vanderLee@gianteagle.com, or Jonathan Bentrim at Jonathan.Bentrim@fhlb-pgh.com.

Our Chapter’s Programming Committee works very hard to provide our members with affordable and effective CPE sessions and networking opportunities. Please note that the information above is subject to change.
Greetings Fellow Auditors,

The Groundhog did not see his shadow; hopefully, Spring will be right around the corner! It has been a cold winter, but this year’s programming has been hot! We received outstanding reviews and would like to thank Brian Portman from Ernst & Young for the excellent presentation on the very relevant subject of Risk Assessment. I believe we all learned something new and can make an impact on our organization’s risk assessment processes.

For those members who were unable to make the February meeting, I highlighted a couple fun and interesting member events that will take place soon! Mark your calendars!!

- First, Don’t Forget to attend the IIA Student Presentation contest on March 14, 2013 at Duquesne University where you can serve as a judge. You will also receive free CPE, and at the same time, will be advocating our profession to students.
- Second, Please Save the Date, for May 5, 2013! This will be our Annual IIA Day at the Pirate Game! Our chapter will subsidize the cost of the ticket. And, as part of the package, you will receive a Clemente jersey! You won’t want to miss this great day out at PNC Park. More details will follow in next month’s newsletter.
- Last, but not least, we recognized one of our long time volunteers – Doreen Culley! Doreen served as a valuable volunteer for 14 years for our chapter. Thanks again Doreen for all your efforts over the years!

Our new website should be up and running in full force shortly! Special thank you to our volunteers Sarah Flannery and Carol Frey who spent countless hours preparing the new site! Thanks again for all your efforts!! The National headquarters is in the process of finalizing this new website and migrating presentations and other downloadable materials. Please check it out: https://chapters.theiia.org/pittsburgh/Pages/

Also, I’d like to highlight two recent interesting blogs from IIA President and CEO Richard Chambers: The first blog is titled “The U.S. Federal Reserve Sends a Strong Signal on the Value of Internal Auditing”. The second one is titled “Conformance With Internal Audit Standards: Whose Job Is It Anyway?” You can read about these on the IIA’s website: http://www.theiia.org/blogs/chambers/

Hope to see you at one of our upcoming events!

Meghan D. Concepcion, CIA
concepcionmd@upmc.edu
President, Pittsburgh Chapter
IIA Presentation Contest Topics for University and College Students

First place presentation - $500; Second place - $350 and Third Place $150.

Judging based on IIA members in attendance at the meeting scheduled for Thursday, March 14th, 2013 from 4 - 6 p.m. Criteria for judging to be determined. Location of the presentation is at Duquesne University, 600 Forbes Ave, Pittsburgh, Rockwell Hall, room 505 (adjacent to the Liberty Bridge).

Topics will be assigned to teams on a first come first served basis. There will be no repeat topics. All presentations should be 10 to 15 minutes in length and submitted to trott@duq.edu one week prior to the scheduled presentation date in March. Six to eight presentations will be selected. Presentation teams should be three to six students. All AV equipment will be provided to the students.

Potential Topics

(1) What is Internal Audit’s (IA’s) role in corporate governance?
   a. Subtopics
      i. Audit of assurance of governance
      ii. Consultative project

(2) What role does IA have within the ERM process?
   a. Subtopic
      i. Describe IA’s role, management’s role and the external audit’s role

(3) What is the use of Data Analytics within Internal Audit?

(4) Identify fraud risks
   a. Subtopics
      i. How IA should audit the fraud risks
      ii. How management should prevent/detect the fraud risks

(5) Conduct a mock interview with an audit client
   a. Role playing
   b. Pick an audit area
   c. Assign one member of your group as the auditee and one or two members as auditors
   d. Explain other audit evidence needed in conducting the audit

(6) Describe the IIA International Professional Practices Framework (IPPF)
   a. Subtopics
      i. Mandatory guidance
      ii. Optional guidance

(7) What are the elements of an effective internal audit report?

(8) Explain the role of the Audit Committee with IA.

(9) Social Media
   a. Subtopics
      i. What are the audit risks with social media for a company?
      ii. How does social media assist professional organizations such as the IIA?

(10) Internal audit often is involved with risk mitigation and compliance audits. Describe:
    a. Effectiveness of compliance audits when combined within the IA function
    b. Impact on the IA department
    c. Impact on independence of the IA department
(11) Describe the COSO framework and how it would impact an annual IA plan.
(12) Reach out to three IIA professionals employed at different organizations. Conduct an interview with those professionals regarding:
   a. Current audit risks for their organizations
   b. Size and structure of their audit department
   c. Current projects they are conducting
   d. What continuous auditing processes due they have employed? Are they effective?
(13) Describe an integrated audit with IT and operational auditing.
(14) Submit your own topic (subject to approval by the Academic Relations Committee)

LinkedIn

We are excited to formally launch the Institute of Internal Auditors – Pittsburgh Chapter LinkedIn group! In order to maximize the benefit of this group, we need the support of you, our chapter members. If you have an existing LinkedIn account, simply select the “Groups” drop-down next to the search box and search for "Institute of Internal Auditors Pittsburgh." Our chapter’s group should come up, and you can submit a request to join. Once approved, you will then be able to see updates, post to discussion forums, and interact with other chapter members.

Below is a sample of the information we plan to share through this new LinkedIn group. We look forward to interacting with our local chapter members through this new forum!

- Monthly newsletter highlights
- Local Chapter meeting information and updates
- Upcoming IIA training and networking opportunities
- Hot topics, trends and thought leadership
- Active Discussion Topics

In case you are not familiar with LinkedIn, below is a brief description, as well as instructions on how to create an account and join our chapter’s group.

LinkedIn (http://www.linkedin.com) is a social networking site for professionals. You can connect with others via forums, groups, job boards, etc. Our chapter’s LinkedIn Group, Institute of Internal Auditors – Pittsburgh, will house chapter announcements, current events relevant to the profession, and discussion boards where you can interact with other chapter members. You can also join the LinkedIn Groups of neighboring chapters if you’d like to receive their updates. In order to do all of this, you have to create a LinkedIn account.

To create a LinkedIn account: Go to the LinkedIn page (URL above) and hit "Join". You'll then fill in some basic information and receive a confirmation email. Click the link in the email to finish your account activation.

To join the IIA Pittsburgh group: Log in and select “Groups” from the drop-down next to the search box. Search for "Institute of Internal Auditors Pittsburgh" and you will find our Chapter’s group. If you submit a request to join, our Social Media Administrator will approve the request and you will be able to see updates, post to discussion forums, etc.

Regards,
Manbir Bawa
IIA Pittsburgh, Social Media Chair
IIA DAY AT THE BALL PARK

The Pittsburgh Chapter of the IIA invites you and your guests for an afternoon at PNC Park to watch the Pirates play the Washington Nationals.

May is International Internal Auditor Awareness month!

Please join us for a fun afternoon, get to know other IIA members, and enjoy the ballgame on Sunday, May 5, 2013 at 1:35 p.m.

Tickets will be $10 each and will include the cost of admission and a Clemente Jersey. The IIA will subsidize $15 of the $25 total cost of the ticket. **Sign up early as the discount rate is only available to the first 200 tickets sold.** Up to 8 tickets per IIA member will be available at the discounted prices. Additional tickets will be $25 each. Seating will be in Section 130.

Contact Gina Dutkovich (gdutkovich481@dollarbank.com) to reserve your tickets. **Checks should be made payable to the IIA Pittsburgh Chapter and must be received no later than March 29, 2013.** Send payments to: Dollar Bank, Internal Audit Department, 2700 Liberty Avenue, Pittsburgh, PA 15222. Please indicate if you would prefer the tickets sent to you or left at the will call window. Tickets will not be sent until your payment is received.

**EXTRA FUN:** Every Sunday home game is a Kids Day at PNC Park. Start out with the Family Fun Zone on Federal Street, get a kid-friendly Pirates item at the gates and stick around after the game when all kids are invited to run the bases right down on the field. **All fans ages 14 and under will receive a free Kids Pierogi Umbrella at the Sunday, May 5th game!!!!** Also, if we purchase 200 tickets, 9 kids will have the chance to Take The Field before the game.
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<thead>
<tr>
<th>Name</th>
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<tr>
<td>Alaina Habermann</td>
<td>II-VI Incorporated</td>
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<td>Cory Hardy</td>
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<td>Cynthia Dunbar</td>
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<td>Vaughan Cromwell</td>
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<td>Ashley Koval</td>
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<td>Amber Lee</td>
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Advertisements will only be sent to members via direct e-mail when included in the monthly or summer chapter newsletters.

Advertisements are not to be sent directly to members via e-mail or postal mail.

Advertisements will also be posted on the chapter website as part of the newsletter.

Review IIA profile info
www.theiia.org

Attention Members:
Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.

Advertise with us!

The IIA newsletter is distributed to over 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has a group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

EMPLOYMENT OPPORTUNITIES

Employment advertisements for member companies are free of charge.

Employment advertisements for non-members:

¾ page - $50
½ page - $100
Full page - $200

Employment advertisements for employment agencies and professional services providers:

¾ page - $100
½ page - $200
Full page - $400

OTHER ADVERTISEMENTS

Advertising for services or products:

¾ page - $100
½ page - $200
Full page - $400

Remind Members of the IIA Pittsburgh chapter are given access to the membership list. This list is NOT to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.

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PPG Industries

PPG Industries is a global supplier of paints, coatings, optical products, specialty materials, chemicals, glass and fiber glass. Coatings products manufactured by PPG protect airplanes, golf balls, circuit boards, packaging, appliances, flooring, automobiles, bridges and buildings. PPG’s optical and specialty materials go into high-performance eyewear lenses as well as applications ranging from electronic passports to “green” car tires. Windows in houses and office towers, and windshields in aircraft, use PPG glass.

Headquartered in Pittsburgh, PA, PPG is a global company with a broad international presence in more than 60 countries around the world. PPG, founded in 1883 as the Pittsburgh Plate Glass Company, was built by focusing on innovation and quality and more than 125 years later PPG is still dedicated to these priorities.

PPG’s Corporate Audit Services (CAS) department is currently seeking an enthusiastic and motivated individual to join our Pittsburgh based team as a **Staff or Senior Information Technology Auditor**. A PPG IT internal auditor will gain vast knowledge of PPG’s overall IT environment while leading audit engagements, which are generally conducted independently, but may also include a team approach with other internal or external auditors. PPG’s CAS leverages the unique opportunities and experiences gained in audit to re-deploy our audit staff to other roles within the company.

**Job Responsibilities:**

- Apply IT general controls concepts and auditing theories, procedures, and techniques to various applications, platforms, databases or operating system environments.
- Develop risk-based audit programs, which may involve research of technical vulnerabilities of a particular technology, and define scope with support of management team.
- Lead Sarbanes Oxley and General IT audits to identify and assess the adequacy of internal controls.
- Extract and compile data for audit testing using standard software such as Microsoft Access, Excel, or preferably ACL audit software.
- Communicate audit results and recommendations to PPG IT Management, up to and including the CIO.
- Participate with PPG IT and Audit Management in the development of the annual IT audit plan and the corporate-wide IT risk assessment process.
- Provide consulting services to the IT organization on risk and control concerns.
- Support management to initiate ongoing process improvement initiatives.
- Support the Data Analytics process by acquiring and analyzing data through primary ERP systems in support of Financial / IT audit engagements. (~ 15% of time)

**Job Qualifications:**

- Bachelor’s Degree in Information Systems, Business Administration or equivalent with 3-5 years of IT auditing experience.
- Certifications (CISA, CPA, CIA) are preferred.
- Must understand and know how to apply IT audit theories, procedures, and techniques.
- A high standard of professional judgment is required to reach conclusions that provide PPG leadership with valuable insight on significant issues of internal control.
- Strong analytical, written and verbal communication and interpersonal skills are required. Technical issues will need to be translated in a meaningful way to the highest levels of management.
- Willingness to travel both domestic and international. Expected travel 25%.

PPG depends every day upon a spectrum of individuals to deliver the highest quality products and services to our customers. We’re looking for results-oriented, innovative people—such as you—who welcome the opportunity to make a difference every day. We are committed to providing a fulfilling workplace for our employees, creating an environment for continuous learning and embracing the ideas and diversity of others.

Please send your resume to Kim Lesh (klesh@ppg.com)
Title **Internal Auditor II**  
Location Pittsburgh, PA  
Camp Hill, PA

Description

**PRIMARY DUTIES AND RESPONSIBILITIES BUT NOT LIMITED TO:**

* This position is primarily responsible for conducting, individually or in a team environment, multiple projects of varying size and complexity to evaluate internal controls, with a focus on financial, operational, and compliance risks on an enterprise-wide basis, including subsidiaries.

* The audit projects include evaluation of: controls over the effectiveness and efficiency of internal business processes and procedures; controls to ensure compliance with applicable laws, regulations, and contractual obligations; third-party contractors engaged to perform significant services on behalf of the Company; and, special requests of executive and senior management and the Audit Committee.

* The projects generally culminate with a written report that includes an independent evaluation of the design, effectiveness, and efficiency of the internal control systems established by management. Some travel may be required, contingent on the specific assignments.

* Conducting audits in an integrated and collaborative manner with other Internal Audit staff to ensure all control aspects, both automated and manual, are identified, considered and tested in the most efficient manner to determine the efficiency and effectiveness of the total control environment (both system and process) in satisfying business objectives.

Requirements

**REQUIRED QUALIFICATIONS:**

* A Bachelors degree.

* A minimum of two (2) years of progressive experience in internal auditing, public accounting or a position where you worked with internal control design, documentation and testing is required. The auditing experience should be risk based and include knowledge of the COSO framework (Committee of Sponsoring Organizations' framework for assessing and maintaining a sound control environment) and Internal Auditing Standards.

**PREFERRED QUALIFICATIONS:**

* A Bachelors degree in Accounting or Business Administration

* Progress towards a CIA, CPA, MBA or CISA is highly desirable

Interested candidates should apply at:  
S&T Bank, a $4.3 billion financial holding company headquartered in Indiana, PA is known for its outstanding customer service, pleasant work environment, and family friendly atmosphere.

At S&T Bank, we are always looking for people that share our passion and our vision for the future. We are currently seeking self-motivated individuals with good communication skills who enjoy being part of a dynamic team. S&T Bank offers an excellent comprehensive benefits package and competitive salary for our employees. Visit our website at www.stbank.com

**Senior Auditor**

Must have a Bachelor's degree in Accounting. Minimum of 3 years of auditing or equivalent business experience, preferably in public accounting or an internal audit department. Candidate must possess experience with analyzing internal control structures and business processes in connection with the requirements of Section 404 of the Sarbanes-Oxley Act of 2002. Certification as a CPA or CIA preferred or willingness to pursue a designation. A working knowledge of generally accepted accounting principles (GAAP) also needed and knowledge of banking operations and processes preferred. Must have the ability to adhere to strict confidentiality, handle multiple projects, and have proven verbal & written communication skills.

**Compliance Analyst**

Our corporate Compliance Department has a non-management analyst position available to assist S&T Bank in complying with consumer protection laws and regulations. The candidate should have a minimum of 3 to 5 years of experience analyzing/testing bank consumer compliance regulations and an understanding of the effect of consumer compliance regulations on banking operations. In addition, the candidate should possess a bachelor’s degree; Business Administration or Accounting majors are a plus; and are willing to obtain continuing education, including certification. Excellent communication and interpersonal skills are required.

Please forward your resume to:

S&T Bank  
Attn: Employee Services, DAL  
PO Box 190 Indiana, PA 15701  
FAX: 724-465-3062  
employee.services@stbank.net

*EOE/Affirmative Action Employer.*
### Officers

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<tr>
<th>Name</th>
<th>Title</th>
<th>Email</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meghan Concepcion</td>
<td>President</td>
<td><a href="mailto:ConcepcionMD@upmc.edu">ConcepcionMD@upmc.edu</a></td>
<td>412-623-6483</td>
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<tr>
<td>Aaron Mitcham</td>
<td>1st VP</td>
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<td>Stefanie Dixon</td>
<td>2nd VP</td>
<td><a href="mailto:dixonsn@westinghouse.com">dixonsn@westinghouse.com</a></td>
<td>412-374-5235</td>
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<td>Steve Sloan</td>
<td>Treasurer</td>
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<td>412-288-5470</td>
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<tr>
<td>Val Trott</td>
<td>Secretary</td>
<td><a href="mailto:trot@duq.edu">trot@duq.edu</a></td>
<td>412-396-5700</td>
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### Board of Governors

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- Julie Caponi
- Holly Marcheck
- Jeanine Trumbetta
- Beth Bodner
- Linn Swanson
- Diana Froats
- Jim Yard
- Bob Lukas
- John Slowey
- Rich Thomas

Nicole Saldamarco – Past President
Jayne McGoey - Past President

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### We’re on the Web!

See us at: www.theiia.org

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### Pittsburgh Chapter Committees

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<th>Chairperson</th>
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<td>Academic Relations</td>
<td>Jessica Meinert</td>
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<tr>
<td>Audit</td>
<td>Steve Sloan, 412-288-5470</td>
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<td>Certifications</td>
<td>Joe Cassol, 412-963-6200</td>
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<td>Directory</td>
<td>Kathy Cromer, 412-375-3185</td>
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<td>Editorial / Newsletter</td>
<td>Patti Buck-Torrey, 412-859-5013</td>
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<td>Historian</td>
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<td>Hospitality</td>
<td>Gina Dutkovich, 412-261-8129</td>
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<td>Membership</td>
<td>Felicia Pasquerilla, 412-624-6535</td>
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<td>Programming</td>
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<td>Golf Outing</td>
<td>Lew Fortwangler, 412-288-7716</td>
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<td>Volunteers</td>
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<td>Social Media / Website</td>
<td>Carol Frey, 412-623-6609</td>
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