Strategy and ERM Converge at the Business Process Level – And It Gets Exciting!

Speaker: Jack Salvetti, CPA, President of S.R. Snodgrass, A.C.
Location: River’s Club, One Oxford Center, 301 Grant Street, Pittsburgh PA 15219
Registration: 11:30 AM - 12:00 PM
Lunch: 12:00 AM – 12:30 PM
Program: 12:30 PM - 2:30 PM
CPE Available: 2 Hours
Registration: E-mail your reservation to Doreen Culley at dculley@bc.pitt.edu.
Deadlines: All reservations are due no later than March 28, 2012. Cancellations will not be accepted after this date.
Fees: Lunch Included: IIA Members & Students - $35.00,
    Non-Members - $55.00
    Lunch NOT Included: IIA Members & Students - Free,
    Non-Members - $20.00
Payment: Make checks payable to the “IIA – Pittsburgh Chapter” and mail to Doreen Culley; University of Pittsburgh; Internal Audit Department; 1809 Cathedral of Learning; Pittsburgh, PA 15260.
Questions: Please call Doreen Culley (Hospitality Committee) at 412-624-4246.
Strategy and ERM Converge at the Business Process Level – And it gets exciting!

Monday, April 2, 2012
Time: Registration 11:30 AM – 12:00 PM
Lunch: 12:00 AM – 12:30 PM
Program: 12:30 PM - 2:30 PM
CPE: 2 Hours

Upcoming Luncheon Meeting:

Interested in learning more about how strategy and ERM converge at the business level? Come join us during this 2 hour session where Jack Salvetti, CPA and President of S.R. Snodgrass, A.C., will discuss how all business aspirations and performance are determined by the effectiveness and efficiency of business processes. This discussion will begin with the strategic objectives achieved through the execution of effective business processes at all operational levels of the business, including the customer experience, quality control, internal control, efficiency, risk mitigation and financial performance.

Speaker Bio:

Jack is a Principal with S.R. Snodgrass, a regional accounting and consulting firm specializing in service to financial institutions. As a consultant to the financial services industry, Jack has led management and director teams in the achievement of high performance in the areas of strategy, enterprise risk management, process improvement and earnings growth. Jack has gained a national industry perspective assisting hundreds of organizations located throughout the country. He combines his background as a CPA with business experiences gained over a career that has spanned four decades, as well as his role leading the Snodgrass Firm as President and CEO.

Jack’s contributions to the financial services industry include his participation on the faculties of ABA Stonier National Graduate School of Banking and the Pennsylvania Bankers Association Advanced School of Banking. He is recognized nationally as an expert to the financial services industry, has authored several articles on bank performance-related topics, and is a frequent speaker at financial management conferences.
Upcoming Chapter Meetings and Events

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<thead>
<tr>
<th>Date</th>
<th>Topic</th>
<th>CPE</th>
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<tr>
<td>03/19/2012</td>
<td>IIA Presentation Contest Topics for University and College Students</td>
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<td>04/02/2012</td>
<td>Strategy and ERM &amp; IIA’s 70th Anniversary Celebration</td>
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<tr>
<td>05/06/2012</td>
<td>IIA/JA Pirate Game</td>
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<td>05/07/2012</td>
<td>Risk Assessment &amp; Risk Management Panel</td>
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<tr>
<td>06/04/2012</td>
<td>IIA Golf Outing: Cranberry Highlands</td>
<td>N/A</td>
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Our Chapter’s Programming Committee works very hard to provide our members with affordable and effective CPE sessions and networking opportunities. Please note that the information above is subject to change.

Know of a great speaker?
The programming committee is always looking for new and exciting speakers for our local seminars, workshops and monthly meetings. If you have any recommendations or comments regarding topics, speakers or venues, please contact the Programming Chair, Meghan Concepcion at ConcepcionMD@upmc.edu or one of the Programming Committee members: Ron Cushman at Ronald.j.cushman@us.pwc.com, Elise Foley at Elise.Foley@us.hjheinz.com, or Jaye Greenfield at jgreenfield@bc.pitt.edu.
Thank you to our Programming Committee for an interesting speaker on Foreign Corrupt Practices for the March meeting. He was nervous about speaking to “internal auditors” but did a great job. With the profit earned from the recent regional conference, we hope to continue to provide different topics. If you have any suggestions for topics and/or heard any really good speakers lately, feel free to contact Meghan Concepcion at concepcionmd@upmc.edu.

It is hard to believe the IIA Pittsburgh Chapter fiscal year will soon be coming to a close. I think we will be going out with a bang though!! Next month is another birthday celebration!! This time the National 70th birthday vs. our 65th, but we are still looking forward to a fun celebration and a soft skills educational program versus our typical technical seminars. Our May meeting will be beneficial to all members, but managers and above should definitely plan to attend as we will be discussing risk, risk assessments and risk monitoring. We will begin with a presentation from Mark Gibbons of PWC on risk assessment and he will then moderate our panel of risk directors and audit directors from Highmark, Heinz, Constellation Energy and Federated Investors.

Junior Achievement Update
The one day classroom program is still on my ‘to do’ list. My recent discussion with the JA representative is that he is still working to get more North Hills area schools so we can adopt one of them. As soon as I hear, I will let you all know. I did recently send out an email to those of you who responded positively to the JA school program regarding an immediate need JA has to fill 8 volunteer slots in Sto-Rox Middle School. Sto-Rox is in McKees Rocks. The program, as noted previously, is an all-day program at the school and is on 3/29. If any of you have the desire and the time to commit, please let me know as soon as possible. I will get your name and contact information to JA for training.

Don’t forget about the JA bowl-a-thon. Ask your bosses if you can get a team together for a great cause on Friday, May 18 at FunFest in Harmarville. The festivities typically commence around 2 or 3PM, so you can still have a very productive day!!! The location is also very accessible, just off Route 28 North or off the Turnpike.

Finally, I am REALLY excited about our joint effort with JA for the baseball game this year. You should all have received an email regarding this event!!! To have a chance to have the children be on the field with the players is very exciting and I think, depending on the response, we may be able to get all kids involved in some way, even if it’s leading “Smiley” in “Take me out to the ballpark...” Please refer to the supplemental information enclosed in the monthly newsletter email for the invite/information regarding this exciting event, which is scheduled for Sunday, May 6th!

Internal Audit update
As I read IIA blogs, the IIA Insight, and other literature, it amazes me how many new risks continue to emerge for businesses, which allows us to advise management and/or audit the controls associated with these risks. With technology, international relations and so many changing business needs, internal audit is an exciting place to be in an organization.

Nicole Saldamarco
nsaldamarco@sdcpa.com
Chapter President
Traveling Around the Region?
See below for some upcoming events in our neighboring IIA chapters!

**Cincinnati**
*Wednesday, April 10, 2012*

**GRC Governance**
Time: 11:30 AM – 1:30 PM  
2 CPE Hours  
Contact: Steve Bessler at [Steve.Bessler@GT.com](mailto:Steve.Bessler@GT.com)


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**Central Ohio**
*Tuesday, April 3, 2012*

**Audit Career Fair**
Time: 5:30pm – 7:30pm  
Free Event for Attendees  
Contact: Ruth Nouanesengsy at [Ruth_Nouanesengsy@ham.honda.com](mailto:Ruth_Nouanesengsy@ham.honda.com)

[www.theiia.org/chapters/index.cfm?act=home.page&cid=38](http://www.theiia.org/chapters/index.cfm?act=home.page&cid=38)
IIA Presentation Contest for University and College Students

Date: Monday, March 19, 2012  
Time: 4:00PM – 6:00PM  
Location: Duquesne University  
600 Forbes Ave., Pittsburgh  
Rockwell Hall, Room 505 (adjacent to Liberty Bridge)  
CPE Available: 1-2 hours (Due to length of Contest)  
Fee: FREE
Registration: RSVP to Doreen Culley at dculley@bc.pitt.edu no later than March 16, 2012

University & College Students Prizes:  
First place presentation - $500  
Second place - $350  
Third Place $150

Directions to Presentation Contest:  
Judging based on IIA members in attendance at the meeting scheduled criteria for judging to be determined. Topics will be assigned to teams on a first come first served basis. There will be no repeat topics. All presentations should be 10 to 15 minutes in length and submitted to trott@duq.edu one week prior to the scheduled presentation date in March. Six to eight presentations will be selected. Presentation teams should be three to six students. All AV equipment will be provided to the students.

Walk-in registrations accepted; however, prior RSVP is preferred.
Save the Date: April 2\textsuperscript{nd}

The IIA’s 70\textsuperscript{th} Anniversary Celebration!

Come help us celebrate the IIA’s 70\textsuperscript{th} Anniversary during our April 2\textsuperscript{nd} chapter meeting.

In celebration of this Diamond Anniversary there will be cake and several giveaways, including Giant Eagle gift cards!

Don’t miss this fun celebration event!
Junior Achievement and the IIA

As in previous years, the IIA Pittsburgh Chapter is again hosting a Family Pirates’ Game. As in previous years, the tickets are $20 and the chapter will subsidize $10 of the ticket for each IIA member up to a total of 8 tickets. This year, we add 2 exciting changes: We will be participating in this day in conjunction with Junior Achievement of Western PA, and some of our children will have the opportunity to go out onto the field with Pirate players or have the opportunity to sing with Eat n Park’s Smiley. Please see below for details.

WHEN:
Join the IIA and JA on May 6th for “Junior Achievement Day at the Ball Park”, in partnership with the Institute of Internal Auditors. The game starts at 1:35 and the Pirates play the Cincinnati Reds.

HOW MUCH:
Tickets are $10 each, which include seats in the Pirates Cove (sections 201-205) and $10 in food and beverage credit. You can order up to 8 tickets at $10 ea. Please check your email for the necessary Order Form.

WHAT FUN FOR THE IIA KIDS:
For the “Kids Take The Field” portion of the day, JA/IIA will select 9 students representing the various schools, organizations and IIA members. Each student receives a ball cap and replica 1970’s Clemente jersey and will be permitted on the field during the pregame ceremonies. The selection process will be random and is based upon the number of tickets sold and paid. The IIA is allotted 4 of our children to be selected, if we sell 100 tickets. Names will be drawn as tickets are sold and paid and members will be informed if their child was selected prior to the game and applicable instructions about the “Kids Take The Field” will be provided to you.

ADDITIONAL FUN FOR THE IIA KIDS:
During the 7th inning stretch we can have an additional 30 students on the field to lead in the singing of “Take Me Out To The Ballgame.” It has not yet been determined how these children will be selected; however; they will be different children from those who were previously on the field.

PIRATES’ SPONSORED KIDS’ FUN:
Additionally, every Sunday Pirates home game is a Kids Day at PNC Park. Start out with the #1 Cochran Family Fun Zone on Federal Street from 11:00 to 1:00, get a kid-friendly Pirates item at the gates and stick around after the game when all kids are invited to run the bases, courtesy of HK Anderson Pretzels, right down on the field. If that isn’t enough fun and excitement, kids under 14 also get a free Mrs. T’s Pierogy Ceramic Bowl. These two promotions are part of the Pirate’s promotions and events and can be found on the Pirates’ website.
Advertisements will only be sent to members via direct e-mail when included in the monthly or summer chapter newsletters.

Advertisements are not to be sent directly to members via e-mail or postal mail.

Advertisements will also be posted on the chapter website as part of the newsletter.

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Senior Auditor

University of Pittsburgh seeks Senior Internal Auditor. Position is responsible for conducting financial, operations, and compliance audits, consulting engagements, and investigations. The position requires the assessment of the adequacy and effectiveness of business processes and internal controls, reliability of financial data and compliance with internal policies and regulatory requirements.

The candidate must have a Bachelor’s degree in business administration or accounting; preference given to candidates with a CPA or CIA certification.

Candidate must possess strong analytical, organizational skills, and communication skills, have a solid knowledge of accounting and auditing standards, and ability to handle multiple projects at one time.

Please submit resume and cover letter to www.pittsource.com, and reference position # 0001431-02.

University of Pittsburgh is an equal opportunity employer and supports workforce diversity.
PPG Industries

PPG Industries is a global supplier of paints, coatings, optical products, specialty materials, chemicals, glass and fiber glass. Coatings products manufactured by PPG protect airplanes, golf balls, circuit boards, packaging, appliances, flooring, automobiles, bridges and buildings. PPG’s chemicals help to purify water and our optical and specialty materials go into high-performance eyewear lenses as well as applications ranging from electronic passports to “green” car tires. Windows in houses and office towers, and windshields in aircraft, use PPG glass.

Headquartered in Pittsburgh, PA, PPG is a global company with a broad international presence in more than 60 countries around the world. PPG, founded in 1883 as the Pittsburgh Plate Glass Company, was built by focusing on innovation and quality and more than 125 years later PPG is still dedicated to these priorities.

PPG’s Corporate Audit Services (CAS) department is currently seeking enthusiastic and motivated individuals to join our team. The role of a PPG internal auditor allows individuals to gain vast knowledge in each of PPG’s dynamic businesses while leading teams of peers on audit engagements. PPG’s CAS leverages the unique opportunities and experiences gained in audit to re-deploy auditors into a Finance or Business role within 24-36 months.

Current career opportunities within PPG CAS include:

- **Senior Auditor (Financial/Operational)** – seeking an auditor with 3+ years experience, fluent Spanish and/or Portuguese language skills (conversational and written), expected travel about 50%
- **IT Auditor** – strong IT general controls audit background, 3 – 5 years experience, thorough understanding of information systems, expected to travel about 20%.

**Job Responsibilities:**
- Develop risk-based audit programs and define scope with support of management team.
- Lead and participate in worldwide operational and financial audits.
- Identify and assess internal controls across the company.
- Conduct Sarbanes-Oxley audits to verify the adequacy of internal controls over financial reporting.
- Communicate audit results and recommendations.
- Support management with continuous monitoring and ongoing improvement initiatives.

**Job Qualifications:**
- Bachelor’s Degree in Business, Finance, Accounting, IT or equivalent with previous auditing, accounting, and/or business-related experience.
- Certifications (CPA, CIA, or CMA) and proficiency in a foreign language are preferred.
- Must understand and know how to apply accounting and audit theories, procedures, and techniques.
- Strong analytical, written and verbal communication and interpersonal skills are required.
- Willingness to travel both domestic and international.

Unlock Your Potential at PPG
Submit your resume or questions to Kim Lesh (klesh@ppg.com)
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**Senior Auditor**

Must have a Bachelor's degree in Accounting. Minimum of 3 years of auditing or equivalent business experience, preferably in public accounting or an internal audit department. Candidate must possess experience with analyzing internal control structures and business processes in connection with the requirements of Section 404 of the Sarbanes-Oxley Act of 2002. Certification as a CPA or CIA preferred or willingness to pursue a designation. A working knowledge of generally accepted accounting principles (GAAP) also needed and knowledge of banking operations and processes preferred. Must have the ability to adhere to strict confidentiality, handle multiple projects, and have proven verbal & written communication skills.

Please forward your resume to:
S&T Bank
Attn: Employee Services, DAL
PO Box 190 Indiana, PA 15701
FAX: 724-465-3062
employee.services@stbank.net

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As an **IT Internal Auditor** with the **Internal Audit Department located at our corporate office in Erie, PA**, you will perform and lead information technology (IT) audits and prepare related reports. You will identify opportunities to cost effectively enhance internal controls in information systems, security, operations and computer facilities. You will audit and review IT processing installations, processing systems and new or planned computer applications. You will complete assignments related to Sarbanes-Oxley compliance and guides less experienced staff.

**Relocation assistance may be available.**

**Qualifications include:** Bachelor’s degree in computer science or accounting, or related field and six years experience in internal audit or public accounting, or related field, required, including three years experience in IT auditing, or related experience. Experience performing computer specific and general control audits of mainframe and distributed server platform, telecommunications, information security, integrated systems and workflows, and Certified Internal Auditor (CIA), Certified Information Systems Auditor (CISA) or Certified Public Accountant (CPA) designations is preferred.

To apply, please visit [http://www.erieinsurance.com/about/job-openings.aspx](http://www.erieinsurance.com/about/job-openings.aspx), JOB ID 2011-3301, IT Internal Auditor III
An exciting opportunity to work for a company that offers stability, longevity and growth: II-VI Incorporated provides a comprehensive career development platform within an environment that challenges employees to perform at their best, while rewarding excellence and hard-work through a competitive compensation program.

Founded in 1971, II-VI Incorporated develops, manufactures and markets high-technology materials, devices and components. These precision components and products are being used in industrial, medical, military, security and aerospace applications. Headquartered in Saxonburg, Pennsylvania, II-VI Incorporated has additional manufacturing facilities in California, Florida, Massachusetts, Mississippi, New Jersey, Texas, China, Germany, the Philippines, Singapore, and Vietnam. The research and development centers are in Pennsylvania and New Jersey, and II-VI sales and distribution facilities are located in Belgium, China, Germany, Italy, Japan, Philippines, Singapore, Switzerland, U.K., and U.S. II-VI Incorporated is truly thinking globally.

We are currently seeking a Senior Internal Auditor based out of our Saxonburg headquarters, expected travel to domestic and international locations is about 30%. The Senior Internal Auditor is responsible for leading or participating in worldwide SOX 404, financial and operational audits.

Qualified candidate will have a bachelor’s degree in accounting, finance and/or business and 3+ years of accounting or audit experience. Professional certification (CPA and/or CIA) is preferred.

We offer an attractive salary and an excellent benefits package designed to attract and retain individuals willing to accept the challenge and risk associated with being part of a successful company. Our benefits include a company-wide bonus incentive program, medical, dental and vision insurances, 401K program with a substantial match, profit sharing program, tuition reimbursement, life insurance, vacation and personal time, paid holidays, stock purchase program, computer purchase program and more!

Due to government contracts/subcontracts, US Citizenship or Permanent Residency is required.

Qualified candidates should submit a resume with salary requirements to kcourtney@ii-vi.com.
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