Upcoming October Event

Date: October 20, 2014
Location: Rivers Club, One Oxford Centre, 301 Grant Street, Downtown Pittsburgh
Registration: 7:30 AM – 8:00 AM
Program and Lunch: 8:00 AM – 5:00 PM
CPE Credit: 8 Hours
Registration: Registration link available at: https://www.etouches.com/ereg/index.php?eventid=102633
Fees: IIA Members - $200 (includes lunch!)
Non-Members - $250 (includes lunch!)

See pages 3-5 for additional information on this session.
Information on how to register for each of the events below will be communicated when registration opens. Keep an eye on upcoming newsletters and other communications from the Chapter!

<table>
<thead>
<tr>
<th>Year</th>
<th>Date</th>
<th>Topic</th>
<th>Location</th>
<th>CPE</th>
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<tbody>
<tr>
<td></td>
<td></td>
<td>Upcoming Chapter Meetings and Events</td>
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<tr>
<td>2014</td>
<td>October 20</td>
<td>New Auditor Training [Presented by Raven Catlin]</td>
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<td>8 hours</td>
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<tr>
<td></td>
<td>November 13</td>
<td>Third Annual Accounting CPE Conference [Sponsored by Duquesne University and the IIA]</td>
<td></td>
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<td></td>
<td>November 17</td>
<td>CyberSecurity Conference [ISACA-sponsored event to be held at Rivers Casino]</td>
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<td>8 hours</td>
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<td></td>
<td>December 1</td>
<td>Excel Training</td>
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<td></td>
<td>January 23</td>
<td>IT Audit for non-IT auditors [Presented by Danny Goldberg; event to be held at American Eagle Outfitters]</td>
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<td>February</td>
<td>Audit Report Writing</td>
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<td>March</td>
<td>Internal Audit Manager Training [Presented by Raven Catlin]</td>
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<td>2015</td>
<td>April</td>
<td>ACL training</td>
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<td>April</td>
<td>Soft Skills</td>
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<td>May</td>
<td>Annual Fraud Seminar [Sponsored by the IIA, Schneider Downs and ACFE]</td>
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<td></td>
<td>May</td>
<td>IIA Day at PNC Park with the Pirates</td>
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<td></td>
<td>June</td>
<td>IIA Annual Golf Outing at Cranberry Highlands</td>
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<td></td>
<td>September</td>
<td>Hot Topic Seminar</td>
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<td>October</td>
<td>Advanced Auditor Training</td>
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<td>November</td>
<td>Annual Duquesne / IIA Accounting Event</td>
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<td></td>
<td>December</td>
<td>Ethics &amp; Tax</td>
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<tr>
<td>2016</td>
<td>April</td>
<td>Soft Skills</td>
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<td>8 hours</td>
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Our Chapter’s Programming Committee works very hard to provide our members with affordable and effective CPE sessions and networking opportunities. Please note that the information above is subject to change.
Monday, October 20th 2014

Registration: 7:30 AM - 8:00 AM
Program & Lunch: 8:00 PM - 5:00 PM
CPE: 8 CPE Hours
Location: Rivers Club, One Oxford Center
301 Grant Street, Pittsburgh, PA 15219
Members: $200 (includes lunch!)
Non-Members: $250 (includes lunch!)

Course Overview:

- Are you new to internal audit?
- Are you trying to figure out the differences between internal audit and other types of audits?
- Do you want to learn the basics of Internal Audit?
- Do you want to identify skills needed to become an effective auditor?

If you answered yes to any of these questions, this course is for you. It is time to figure out what you’re in for and what entails this rewarding career choice you’ve made. This course will teach you the basics and foundations of internal audit and introduce you to the skills necessary to be an effective internal auditor.

Through team exercises, group discussion, and lectures, attendees will gain a foundation of knowledge that will allow them to properly prepare for and conduct a successful audit.

Three Reasons Why You Can’t Afford to Miss This Course!

1) All auditors must be a SWAN, if you don’t attend, you will not learn how to become a SWAN.
2) You will miss valuable networking opportunities with other professionals.
3) Good auditors have more opportunities for challenging assignments and have greater earning potential. Great auditors have more than just opportunities... become a great auditor!
Who Should Attend?

- New Internal Auditors with less than two (2) years of internal audit experience.
- Auditors who are transitioning from SOX to operational, compliance, financial, IT, and integrated internal audits.
- External Auditors who are transitioning to Internal Audit.

Learning Objectives

At the end of this program, you will be able to:

- Explain the professional standards for internal auditing
- Identify controls
- Test and evaluate controls
- Communicate audit findings effectively

Program level: Basic
Prerequisites: None
Advance Preparation: None
Instructional Method: Group-live
Recommended CPE credit to be awarded for the program: Field of Study – Auditing

Course Outline (8 CPE)

1. What it takes to be an internal auditor in today’s world
   - Roles and responsibilities of Internal Auditors
   - Phases of an audit
   - IPPF and Internal Auditing Standards
   - SOX
2. Internal Controls
   - Risk and Control Relationship
   - Techniques to identify controls
   - Documenting controls (flowcharts)
   - Testing controls
3. Documenting audit work / workpaper best practices
4. Skills for Internal Auditors
   - Critical Thinking
   - Interviewing
   - Data Analytics
5. Documenting and communicating audit observations

*We are required to confirm final counts for this event on Thursday, October 16th. As such, no refunds can be processed for cancellations after this date. If you have not yet paid for the event and cancel / no-show after this date, you will be invoiced for the member or non-member rate. An alternate may be sent for no additional fee.
The Pittsburgh Chapter was chartered back on April 18, 1945 and had a total of 24 members.

Today our membership base is approximately 878 active members!

We are The IIA's 11th affiliate and part of the Central Region, District 1, which includes the following Chapters: Pittsburgh, PA; Northeast, OH, Central Ohio, OH; Dayton, OH, and Cincinnati, OH.

On April 18, 2015, our Chapter will be celebrating its 70th Birthday!!

We will be offering 2 Programming Events in April as part of our birthday celebration:

- ACL Training
- Soft Skills Training

Drawings for PRIZES will be held at both Programming Events – so don’t forget to sign up!

DID YOU KNOW…?

HOPE YOU DIDN’T MISS THIS...

On September 15, 2014, the IIA Pittsburgh Chapter held the Third Party Risk Management and Assessment Event.

- 80 participants were in attendance.
- The event began with Thomas Garrubba, Sante Fe Group, providing an overview of Third Party Risk Management, followed by a Panel Discussion consisting of Brad Douglas, PNC Bank; Donald Williams, Churchill & Harriman; and John Slowey, Big Heart Pet Brands.
- The feedback on the event was phenomenal.
- Thanks to the speakers for a great presentation and to all of those who attended!

On behalf of the Chapter Officers and the Board of Governors, thank you for being a member of our profession and a member of the Pittsburgh Chapter. Hope to see you at an upcoming Programming Event!

Thank you,

Dawna Fisher
Dawna.fisher@fhlb-pgh.com
2014-2015 President, IIA Pittsburgh Chapter
Join our Team!

There are multiple opportunities for you to become a more ACTIVE member of The IIA Pittsburgh Chapter!

Our Chapter Communications committees maintain contact with our membership at large through email and website communications. Chapter communications are essential to ensuring our members remain up to date on the latest news and events within our chapter and The IIA. Communications are distributed on a regular basis to our 800+ members to provide this important information. We are currently seeking volunteers for the following positions within this committee:

- **Chapter Communications Committee Chair** – Prepare and send out information and reminders about upcoming chapter events, membership surveys and other important news. Work closely with the chapter officers to determine timing and content for communications.

- **Social Media Chair** – We are seeking an energetic volunteer to share information with our Chapter members through LinkedIn and other social media outlets. This volunteer will serve a key role in helping to keep our members up to date on the latest news from the IIA and upcoming events and activities within the Pittsburgh Chapter. Responsibilities will include administration of group members, posting content and moderating conversations. Expected time commitment will be 1-3 hours per month.

Please contact Rick Korey at rkorey@bc.pitt.edu for information for how you can get involved!
Welcome, New Members!

The following people have recently joined our chapter. Please help us make them feel welcome!

Faten Alkhattar  HJ Heinz Company
Rachel Calorie  Schneider Downs & Co., Inc.
Jessica Calzi  Schneider Downs & Co., Inc.
Chris Cerda  Schneider Downs & Co., Inc.
Annette Creamer  UPMC
Eric Davis  Schneider Downs & Co., Inc.
Omer Demir  The PNC Financial Services Group Inc.
Jesus Finol  HJ Heinz Company
Jeffrey Gherman  UPMC
Caitlyn Haener  Mercyhurst University
Devon Langston  UPMC
Philippe Lesage  Vallourec Star
Gary Muggli  Schneider Downs & Co., Inc.
Timothy Phalin  Schneider Downs & Co., Inc.
Brian Pietrandrea  EQT Corporation
Michael Plasko  Comptroller of the Currency
Vincent Pototo  UPMC
Gayle Razorsek  UPMC
Trikal Singh  Ernst & Young
Robert Watson  UPMC
Magdalena Zukowksa  The PNC Financial Services Group Inc.

Did you know that The IIA recently revised their membership rate structure? Now, organizations with as few as two eligible members can take advantage of substantial savings!

<table>
<thead>
<tr>
<th># Members</th>
<th>Price Per Member*</th>
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<tbody>
<tr>
<td>2-9</td>
<td>$180</td>
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<tr>
<td>10-25</td>
<td>$170</td>
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<tr>
<td>26-99</td>
<td>$160</td>
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Additional discounts are available for groups with 100+ members or for governmental agencies. For more information, visit: https://na.theiia.org/membership

*Pricing shown above represents annual fee per member for chapters within the US.

NEW MEMBER BIO

Jeffrey Gherman is the Senior Insurance Quality Auditor of the Quality Audit department at UPMC Health Plan. He has been employed with the UPMC Health Plan since September of 2004. Jeff has held several positions throughout his career including Internal Auditor, Planning and Marketing Analyst, and Operations Analyst.

Jeff holds a MA degree in Mathematics from the University of Pittsburgh and is a member of the Institute of Internal Auditors (IIA).
Time: 8:00A.M. until 4:30P.M. Registration opens at 7:00A.M.
Location: Fifth Floor Ballroom, Power Center, Duquesne University campus
CPE: Earn up to 8 hours of CPE credit!

Registration options:
- All day—includes breakfast, lunch and 8 hours of CPE $115
- Morning only—includes breakfast and 4 hours of CPE $60
- Afternoon only—includes lunch and 4 hours of CPE $60
- Luncheon only—includes lunch and 1 hour of CPE $30

Morning Session: 8:00 A.M. — 12 Noon
- Tax Update — EY (1 Tax Hour)
- Improving Audit Quality — AICPA Center for Audit Quality (1 A&A Hour)
- Auditing Standards Update — EY (0.5 A&A Hours)
- CFO Roundtable — moderated by: Bill Lyons, CFO-CONSOL Energy (retired)
  CFO Panelists: Molly Beerman — Pittsburgh Foundation Andrew Drexler — Giant Eagle
  Steve Schott — Calgon Carbon (1.5 A&A Hours)

Lunchtime Speaker: 12 Noon — 1:30 P.M.
- Susan Cosper, Director of the FASB Technical Staff and Chair of the Emerging Issues Task Force (1 A&A Hour)

Afternoon Session: 12 Noon — 4:30 P.M.
- Changing Healthcare Landscape — Kaufmann Hall Consultants (1 Hour General)
- Ethics — Dr. James Weber, Duquesne University (1 Hour Ethics)
- Fraud accounting topic — (1 A&A Hour)

Further information: Contact Bob Kollar at 412-396-4906 or kollar@duq.edu or the conference website at www.duq.edu/CPE

Register: online at www.duq.edu/CPE OR send the Registration Form below with your check payable to “Duquesne University” to: Mr. Robert J. Kollar, Duquesne University School of Business, 600 Forbes Avenue, Rockwell Hall, Pittsburgh, PA 15282

2014 Accounting CPE Conference Registration Form
Name: __________________________ Email Address: __________________________
Mailing address: _____________________________________________________________
Phone: __________________________
I am registering for: _____All day session - $115 _____Morning session - $60 _____Afternoon session - $60 _____Lunch only - $30
I am a member of _____IIA _____HFMA
The Pittsburgh IIA Chapter and PICPA

Invite You to Participate in the 2014 Case Competition

Dear Students,

The Pittsburgh chapter of the Institute of Internal Auditors (IIA) Academic Relations Committee and the Pennsylvania Institute of Certified Public Accountants (PICPA) and its Pittsburgh Chapter invite you to participate in the annual IIA/PICPA Case Competition. The Case Competition is an interactive, educational, collaborative event that will challenge you to work with your peers to analyze data, develop ideas, and communicate your findings. The competition will also provide you with a glimpse of how Internal Audit can provide you with exciting opportunities to learn, develop, and grow your career. Gather a few of your friends and show us what you can do!

Awards and How to Participate
The winning team of 3 to 5 participants will receive in total $700 cash scholarships, the second place team $400, and the third place team $100. Please complete the attached registration and submit prior to the noted due date.

Eligibility
We encourage any undergraduate and graduate students with analytical minds and solid communication skills, who are passionate about learning and solving problems to form a team of 3 to 5 members to come and join us! While any student is eligible to participate, some typical majors that are sought after in the auditing profession are Accounting, Information Technology, Finance, Business, and Engineering (just to name a few.)

Objective
The objective of this exercise is to introduce the understanding, through real-life scenarios, the concept of internal controls.

Internal controls are evaluated by both internal auditors, external auditors, as well as IT auditors.

**Internal Auditors** - Auditors who are employees of the organization, report to the audit committee and provide assurance to the audit committee that the company’s internal controls are in accordance with company policies and strategic objectives.

**External Auditors** – Auditors who are external to the organization and provide an opinion to shareholders and/or stakeholders on the accuracy of the company’s financial statements in accordance with applicable accounting guideline, typically GAAP. External auditors must also understand internal controls over financial reporting of an organization to appropriately perform an audit, and if the company is public, in order to validate assurance on compliance with SOX.
IT Auditors – Internal or external IT auditors can work independently or in conjunction with internal or external auditors on specific audit objectives. IT auditors provide insight regarding internal controls within the organization’s system and/or association with the organization’s governance controls over the IT environment.

For more information about the Pittsburgh IIA and PICPA Chapters, including upcoming events:
www.theiia.org/chapters/index.cfm?cid=11
www.picpa.org/Content/Chapters/Pittsburgh.aspx

Case Competition Rules
1. Teams should consist of 3 to 5 current students, any combination freshman through seniors. MAcc (graduate level Accounting students) are also welcome to participate. There will be two tracks: one for graduate and one for undergraduate with 1st, 2nd and 3rd placements.
2. Teams are asked to register between September 9 - October 7 (fill out attached form)
3. Teams should submit a written response to the case questions by October 24, 2014
4. Every team has the opportunity to be advised by a professional from the PICPA or IIA. Advisors are able to direct students to resources to help them understand the case, but cannot give students direct advice on the answers to case questions or directly assist in the preparation of the written report. Advisors are assigned to teams on a first come first serve basis- so register early!!!!
5. If the Advisor is unsure about an advising issue they will contact the Academic Relations Committee Case Steering committee.
6. Member of the Academic Relations committee and/or faculty will judge the quality of the cases based on both content and presentation quality. Finalists will be announced on October 31, 2014.
7. Finalists will make an oral presentation using PowerPoint to a panel of judges on November 6, 2014, that will include a celebration for all finalists, faculty and professionals who participated in the competition.

Important Dates
- Case Study Announced: September, 2014
- Team Registration: No later than October 7, 2014
- Case Analysis Report Due Date: October 24, 2014
- Announcement of Finalists: October 31, 2014
- Finalists Presentations and Awards Celebration: November 6, 2014

Further Inquiries
If you have any questions, please contact: Jessica Miller at jlmiller@schneiderdowns.com

Unlock Your Door to Opportunity with IIA Global Certifications
- Certified Internal Auditor (CIA)
- Certified Governmental Auditing Professional (CGAP)
- Certified Financial Services Auditor (CFSA)
- Certification in Control Self-Assessment (CCSA)
- Certification in Risk Management Assurance (CRMA)

For more information regarding professional certifications, please visit: https://na.theiia.org/certification/Pages/Certification.aspx
The Advocacy Committee of the Pittsburgh IIA’s Board of Directors would like to request volunteers who can help us to better connect with students at local colleges and universities. We know how many career opportunities exist by pursuing internal audit as a profession, and want to make sure that current students know about this exciting field too!

- Do you have connections within the business school or accounting department at a local university? If so, you may be able to help us to expand our database of contacts!

- Would you be interested in participating in a panel discussion or other speaking engagement at a local school? Not only is it a great way to share information about your experience as an internal auditor, but it’s also a great chance to interact with our region’s future accountants and auditors!

Please contact Rick Korey at rkorey@bc.pitt.edu if you are interested and able to assist with either of the items listed above. We look forward to your support in spreading the word about our great profession!

Prepare to Pass the 3-Part CIA Exam

If you’ve made the decision to enhance your career by earning the Certified Internal Auditor® (CIA®) designation, The IIA’s CIA Learning System® can help you achieve your goals.

The IIA’s CIA Learning System is an interactive print and online self-study review program designed by CIA-certified industry experts to help you learn, review, and apply the key CIA content. This approach will help you build on foundational elements of internal auditing to master key concepts you need to know to pass the CIA exam. This three-part program includes:

- Comprehensive reading materials teaching the entire 3-part global CIA exam syllabus in both printed and e-book formats.
- Interactive online study tools:
  - Pre- and post-tests to gauge your starting knowledge and advancements.
  - SmartStudy™ tools to help you create a customized study plan based on pre-test results.
  - Chapter quizzes to test your comprehension and retention.
  - Flashcards and glossary.
  - CIA practice exam to build confidence for the computer-based CIA exam.
  - Online reports to track your progress and performance.

For more information or to try a demo, visit www.LearnCIA.com/3partcia/overview. Wondering how long it will take you to prepare for the exam? Create your free, personalized study plan at www.LearnCIA.com/3partcia/my-cia-review-plan.
Come join BNY Mellon’s Internal Audit Team in Pittsburgh!

BNY Mellon is a global investments company dedicated to helping its clients manage and service their financial assets throughout the investment lifecycle. Whether providing financial services for institutions, corporations or individual investors, BNY Mellon delivers informed investment management and investment services in 35 countries and more than 100 markets. As of June 30, 2014, BNY Mellon had $28.5 trillion in assets under custody and/or administration, and $1.6 trillion in assets under management. BNY Mellon can act as a single point of contact for clients looking to create, trade, hold, manage, service, distribute or restructure investments. BNY Mellon is the corporate brand of The Bank of New York Mellon Corporation (NYSE: BK). Additional information is available on www.bnymellon.com, or follow us on Twitter @BNYMellon.

Join a dynamic team of internal audit professionals working together to add value to the Company. You will function with a blend of autonomy and team support while performing challenging audit assignments that use your problem solving and communication skills, as well as your ability to think creatively. A variety of leadership, training, certification and career advancement opportunities will be available to you within Internal Audit and elsewhere in the Company.

We are currently hiring Audit Professionals with prior audit experience in Financial Services, Public Accounting/CPA firms and other industry sectors.

Your talents will be applied across a wide array of financial services activities where you will be continually challenged to effectively and efficiently perform high-quality, risk-focused audit work in a fast-paced, changing environment. All auditors are strongly encouraged to develop and use data analytics tools such as ACL and Tableau. Business audit roles may require specialty experience in key business or regulatory areas such as wealth management, securities processing, finance, regulatory reporting and Basel. Our information technology audit positions may require knowledge about operating systems, networks, databases, application system and system development concepts.

Ideal candidates must be able to quickly assimilate new information in order to analyze risks and controls effectively, demonstrate strong interpersonal skills, and exhibit excellent oral and written communication abilities. Flexibility, enthusiasm and creativity are also important.

**Qualifications:**

- 4-year college degree in business-related field such as accounting, finance or equivalent
- 2 to 8+ years of relevant experience in internal audit or public accounting firm
- CPA, CIA, CISA or other relevant certifications are preferred
- Certain positions require travel up to 25%, but many roles involve little to no travel

**How to apply:**

Interested applicants should send their resumes/inquiries via email to: karthik.nath@bnymellon.com.

All applications/inquiries will be evaluated for currently open roles and receive responses within five business days.
SEVERAL POSITIONS AVAILABLE WITHIN ADVISORY SERVICES, ACCOUNTING AND AUDIT DIVISIONS!

Read on for additional details on each of the following positions, including role descriptions, qualifications and instructions on how to apply!

- Senior Advisory Services Consultant
- IT Advisory Services Consultant
- Compliance Consultant
- Senior Accountant
- Internal Auditor
- IT Audit Analyst

Senior Advisory Services Consultant

The Advisory Services Team is the Audit & Compliance division’s hub for complex problem-solving and consulting services, addressing changing business models that require the intricate integration of processes, technology and people across Highmark’s family of companies. Advisory Services Consultants help customers throughout the Highmark family of companies to address strategic, operational financial and compliance risks through consulting engagements focused on project implementations, process re-engineering initiatives, problem remediation and new business ventures, many of which are large in scope, strategic in nature and span multiple companies or business units. In addition, the Consultants provide advisory services through a coordinated and sustainable strategy that integrates project governance, risk management, control design/implementation, and assurance/compliance activities.

Minimum Qualifications
- Bachelors’ degree
- A minimum of 5 years progressive assurance, advisory services or consulting experience
- Project management experience
- Masters’ degree (preferred)

Application link: [https://www.recruitacommunity.com/srctcb/RTI.home?t=7465&r=500000129510](https://www.recruitacommunity.com/srctcb/RTI.home?t=7465&r=500000129510)

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Highmark is an Affirmative Action/Equal Employment Opportunity (AA/EEO) employer. Highmark offers a variety of benefit options designed to provide personal security, convenience, and assistance to you and your family.

We welcome you to view the complete job description and apply today by copying and pasting the application links into your browser or by contacting Sherron Thompson at 866-722-9839 / ext 4470 or via email at Sherron.thompson@adp.com.
IT Advisory Services Consultant

The Advisory Services Team is the Audit & Compliance division's hub for complex problem-solving and consulting services, addressing changing business models that require the intricate integration of processes, technology and people across Highmark's family of companies. Advisory Services Consultants help customers throughout the Highmark family of companies to address strategic, operational financial and compliance risks through consulting engagements focused on project implementations, process re-engineering initiatives, problem remediation and new business ventures, many of which are large in scope, strategic in nature and span multiple companies or business units. In addition, the Consultants provide advisory services through a coordinated and sustainable strategy that integrates project governance, risk management, control design/implementation, and assurance/compliance activities.

Minimum Qualifications:
- Bachelors’ degree
- A minimum of 2 years assurance, advisory services or consulting experience
- A minimum of 6 months project management experience
- Masters’ degree (preferred)

Application link: [https://www.recruitacommunity.com/srctcb/RTI.home?t=7465&r=2000036461610](https://www.recruitacommunity.com/srctcb/RTI.home?t=7465&r=2000036461610)

Compliance Consultant

Program management of compliance-related projects conducted by assigned business owners (e.g., compliance analysts, senior compliance analysts, management, etc.) across all states and applicable departments for any type of regulatory requirement that is or may be applicable to the organization, as well as delegation oversight requirements across all applicable regulatory requirements. Maintains subject matter knowledge and expertise to educate and direct business owners on reviewer expectations to support compliance with current, new, and/or revised standards and guidelines. Demonstrates the ability to identify potential business impacts/compliance gaps across the organization and collaborates with and/or directs business owners on the development of solutions to mitigate risk. Reviews documentation developed by business owners to support compliance on an ongoing basis to ensure continuous audit preparedness. Represent the organization with external stakeholders (e.g., CMS, NCQA, BCBSA, state regulatory agencies, etc.) on regulatory requirement related matters. Project management of business owners within department for regulatory compliance-related tasks.

Minimum Qualifications:
- Bachelor’s Degree and 6-8 years of continuous compliance experience and at least 2 years of project planning/monitoring experience.

Preferred Qualifications:
- Working knowledge of applicable regulatory standards and guidelines and/or requirements.
- Experience interpreting regulations, assessing impacts, implementing processes to enhance compliance, and auditing results.

Application link: [https://www.recruitacommunity.com/srctcb/RTI.home?t=7465&r=2000037037610](https://www.recruitacommunity.com/srctcb/RTI.home?t=7465&r=2000037037610)
Senior Accountant
The incumbent will perform professional accounting and forecasting work involving compilation, consolidation, and analysis of financial planning information for the production of financial statements and reports. Incumbent will apply accounting techniques and standard practices to the classification and recording of financial transactions. Specific duties vary by department and may include, but are not limited to, one or more of the following: consolidation of financial statements, including income statement, balance sheet and cash flows, preparation of both GAAP and statutory financial statements, reconciliations, accurate tracking and recording various income and expense activity, etc.

Minimum Qualifications
- Bachelor's Degree
- Experience with PC-based spreadsheet and data processing applications
- A minimum of 5 years accounting experience.
- Education in accounting or a related field (preferred)

Application link: https://www.recruitacommunity.com/srctcb/RTI.home?t=7465&r=5000000869110

Internal Auditor
The Internal Audit department is dedicated to providing independent, objective assurance designed to add value and improve enterprise-wide operations and support compliance. Internal Audit helps the organization to accomplish its objectives by bringing a systematic, disciplined approach to evaluating and improving the effectiveness of risk management, control and governance processes by providing insight and recommendations based on analyses and assessments of data and business process. The scope of internal audit efforts is broad, and includes the efficiency of operations, the reliability of financial reporting, deterring and investigating fraud, safeguarding assets, and compliance with laws and regulations.

Internal Audit team members participate in all aspects of the audit process, including but not limited to audit planning, audit execution, reporting, and deficiency assessment and remediation management. Internal Audit team members will be expected to perform various data analyses, control tests, substantive tests and other agreed upon procedures.

Minimum Qualifications:
- Bachelors' degree.
- A minimum of 2 years’ experience in internal auditing, public accounting or a position working with internal control design, documentation and testing is required. The auditing experience should be risk based and include knowledge of the COSO framework and Internal auditing standards
- An MBA, CPA, CIA or CISA is strongly preferred.

Application link: https://www.recruitacommunity.com/srctcb/RTI.home?t=7465&r=5000000129210
IT Audit Analyst

The IT Audit Analyst performs financial, operational and compliance audits to determine whether Highmark and its subsidiaries’ network of risk management, control, and governance processes, as designed and operated by management, are adequate and functioning. Assesses whether the processes and controls provide reasonable assurance that risks are identified and managed and that significant financial, managerial and operational information is accurate, reliable, and timely. Determines and recommends improvements in the implementation of business process and systems changes and project management controls. Prepares reports for management summarizing the results of the audit and/or project, including providing recommendations on improvement opportunities. Interfaces and assists the independent auditors during the financial statement audit.

Minimum Qualifications:

- High School Diploma/GED is required
- A minimum of 5 years operational and compliance audit experience
- A minimum of 1 year experience in Information Systems Auditing, or a combination of experience in Audit and an Information Systems-related discipline, such as Information Security, Systems Development.
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The IIA newsletter is distributed to approximately 800 local Internal Audit professionals on a regular basis. Advertising with us is a great way to attract local talent to fill your open positions; and if your company has an audit group membership, employment opportunity ads are FREE OF CHARGE! See below for our advertising policies and rates.

**EMPLOYMENT OPPORTUNITIES**

Employment advertisements for audit group member companies are free of charge.

Employment advertisements for non-group member companies:

- ¼ page - $50
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Employment advertisements for employment agencies and professional services providers:

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Advertising for services or products:

- ¼ page - $100
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- Full page - $400

- **Advertisements will only be sent to members via direct e-mail when included in the monthly or summer chapter newsletters.**

- **Advertisements are not to be sent directly to members via e-mail or postal mail.**

- **Advertisements will also be posted on the chapter website as part of the newsletter.**

**REMINDER:** Members of the IIA Pittsburgh chapter are given access to the membership list. This list is NOT to be used to solicit members. Solicitation of services/products using the chapter membership list may result in the revocation of membership.

**Review IIA profile info**
www.theiia.org

**Attention Members:**
Please take a few minutes to review your IIA profile and contact information at www.theiia.org. Maintaining current information in your IIA profile will help to ensure that you will continue to receive valuable information from The IIA.
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