President's Message

As we take some time off to celebrate the holidays and be with family let’s take some time to remember what really is important in our lives. It is a time for some reflection and to volunteer or take time to support one of your charities.

This reminds me that the IIA is always looking for volunteers to help us out with the many things that we do as a chapter. Volunteering is very rewarding and I recommend it for everyone. Not only do you get to meet some wonderful people, but it is a good way to advance your internal audit career. Plus, as an additional bonus you can earn 15 CPE hours for volunteering!

For myself, if you would have asked me 6 years ago if I was going to be President, I would have said, “No Way”. But here I am. When I went to my first IIA Leadership Conference, I was amazed by the support of the IIA and all the different internal auditors that were in the same situations that I was experiencing. It was a great conference to just talk to fellow IIA leaders and internal auditors.

We have many volunteering opportunities here at the Sacramento Chapter depending on what your interests are from newsletters, social media, website design, auditing, finance, academic relations, meeting assistance, and training. You can be on a committee and participate on planning committees on strategy, governance, finance, nominations, training, and government relations. If you like to shop you can buy our awards or if you like to plan parties you can be on our social committee. Starting next year we will need a lot of help planning some district and regional conferences. The best way to start is to start small like at the front desk. All you need to do is ask someone, “What Can I do to Help!” We will get you with someone that needs help. Believe me, we are all busy and need the help. In the end, we put on better programs for our members when we get help from our volunteers.

You can get a list of all of the committees and what they do on our website at https://chapters.theiia.org/sacramento/About/Pages/default.aspx. Speaking of volunteers, I want to thank all of them for putting in the time and effort in helping out the chapter. Without their efforts we would not have great training events and outreach opportunities for internal auditors. Finally, I want to wish everyone a great holiday season and we will see you at the next program in January. Merry Christmas and Happy New Year!

Kevin Shaw, CIA, CRMA, CISA
Chapter President
JANUARY 28
SEMINAR (8 CPE)
Enterprise Risk Management (ERM)
THURSDAY 7:30AM TO 4:30PM
VSP HQ2
3188 ZINFANDEL DRIVE
RANCHO CORDOVA, CALIFORNIA

Course Description: A Practical Approach to ERM includes "Effective risk management allows an organization to have the confidence to take risks."

ERM Principles
Obstacles
Corporate Cultural Dysfunctionality
ERM Maturity Models
COSO ERM framework
ERM & Corporate Governance
Practical Implementation of ERM
Implementation Challenges

Presenter: John C. Blackshire, Jr. CPA brings years of experience in accounting, auditing, information technology, consulting and finance. He has worked on a wide array of issues to bring knowledge and workable solutions to an organization’s issues. He has extensive industry experience in application software, consulting, insurance, banking, retail, manufacturing, government and non-profits. He qualifies as an audit committee financial expert under SEC regulations.

Price: Members $195 (IIA, ISACA, AGA, ACFE); Non-members $245

Registration for this event ends on January 25, 2016.

Register at: https://www.eiseverywhere.com/ereg/index.php?eventid=154228&eb=250414

Payment Options (select one of the following at time of on-line registration):
• Very Sorry, but Cash is not accepted at the door.
• PayPal or Check
• Purchase Order - select this option upon registration and e-mail us your: company name, mailing address, phone number and contact person to iiasacramento@gmail.com. We will then issue an invoice prior to the event for payment.
December 31 is days away. Don’t let the end-of-year rush sneak up on you when it comes to earning and reporting your CPE/CPD credits. Comply with your CPE/CPD requirements to continue enjoying the benefits of your certified status. The IIA has published a helpful information at:

https://na.theiia.org/certification/Pages/Report-CPE.aspx?
spMailingID=12510886&spUserID=NjI1NDc4NzEzMzcS1&spJobID=643483026&spReportId=NjQzNDgzMDI2S0

**Do You Still Need CPEs?**

Below link is an easy 3 UNITS FREE CPEs for anyone needing them ASAP. Pass it on.


**Also Consider this Resource for End of Year CPEs**

The IIA’s web events can be viewed at any time via the playback links below. These archives are only accessible by IIA members.

**Continuing Professional Education (CPE)** The web events qualify for CPE self-reporting for The IIA’s certifications. Live web events may also qualify for NASBA CPEs in the United States.

- Root Cause Analysis Practice Advisory
- Evaluating Ethics-related Programs and Activities (Practice Guide)
- 2012 IIA Standards Update
- Quality Assurance and Improvement Program (Practice Guide)

Go to https://global.theiia.org/edu-events/Pages/Web-Events.aspx
Take a Real Vacation
5 Tips for Managers When it Comes to Unplugging From the Office

If you’re like many finance and accounting managers, you may have plans for using up the rest of your PTO (paid time off) before the new year. Though vacations are supposed to be a time for getting away from work and recharging your batteries, many supervisors find it difficult to disengage completely. But that doesn’t mean you shouldn’t try your best. After all, you need to be at peak form for the first quarter of 2016 and tax season. Here are five tips for unplugging from the office while on vacation.

1. Manage expectations. Decide whether you’ll be severing connections completely or checking in on occasion. If you will be responding to emails or taking calls, set aside specific times. Inform your team members of your vacation schedule. Your staff should know whether they can (or should) contact you during your vacation and, if so, when you will respond. Try to keep your check-in times to an hour a day or a few times a week: Remember, you’re supposed to be taking time off!

2. Delegate responsibilities. If you’re totally unplugging from the office, which is what vacations are all about, your staff will need one or two people to turn to for questions and advice. Before leaving, ask a trusted employee to serve as a contact person. If you oversee two or more distinct projects, divvy up the responsibilities among multiple finance professionals. You’ll want to schedule a briefing with your backup team before your vacation so they know what to expect. In the short term, delegating covers the bases during your absence. In the long term, you get to see who has leadership potential as you build a succession plan.

3. Get organized. When you prepare properly before going on vacation, you’ll feel less anxious about tasks dropping through the cracks.
   - Write memos for your replacements, telling them where to find files and how to reach you by phone or text.
   - To save you time when looking over your messages during vacation, take a few minutes to organize email controls before you leave. For example, if you know pressing matters will crop up while you’re away, set up rules so that emails from specific senders or those containing certain keywords are automatically moved to subfolders.
   - Even if you’ll be checking email and voice mail regularly, use out-of-office messages to let people know you can’t respond immediately.

4. Let go. To maximize the enjoyment of unplugging from the office, have full faith in your staff’s ability to handle things while you’re away. If you’re concerned about any dips in productivity as a result of your vacation, consider bringing on interim accounting professionals, especially if you’re taking more than a week off.

5. Don’t overdo re-entry. It’s tempting to dive right in and re-establish your groove after a vacation, but leave yourself some breathing room. Aside from a short meeting to get caught up, don’t plan anything major on the first day back. You’ll have a full inbox to sort through and projects to catch up on.

Unplugging from the office can be challenging for managers, but it’s highly doable if you prepare in advance. Keep these tips in mind before taking off for your vacation, and you’ll come back refreshed, recharged and ready to work.

This article is provided courtesy of Robert Half Management Resources, the premier provider of senior-level accounting, finance and business systems professionals to supplement companies’ project and interim staffing needs. The company has more than 150 locations worldwide and offers online job search services at www.roberthalfmr.com. Follow our blog at blog.roberthalfmr.com.
Academic Relations event at Sacramento State University.

On December 8th, IIA Sacramento Chapter President Kevin Shaw and Secretary Scott O’Hara attended an Academic Relations event at Sacramento State University. The event was their Annual Winter Reception and was hosted by the Sacramento State Business Department. The event included individuals and companies that support the business department. The IIA was invited since we contribute to the Sacramento State Scholarship Fund. Connections were made and pleasant discussions occurred.

Pictures include Scott and Kevin in a selfie and Kevin with some Sacramento State representatives from the business department the advisory board and from the local community.
# 2015 - 2016 Seminar Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 28, 2016</td>
<td>7:30 AM — 4:30 PM</td>
<td>Enterprise Risk Management (ERM) Seminar</td>
<td>VSP HQ—HQ 2 (3188 Zinfandel Drive, Rancho Cordova CA)</td>
</tr>
<tr>
<td>February 9, 2016</td>
<td>7:30 AM — 4:30 PM</td>
<td>IT Topic (to be updated) Seminar</td>
<td>VSP HQ—HQ 2 (3188 Zinfandel Drive, Rancho Cordova CA)</td>
</tr>
<tr>
<td>March 29, 2016</td>
<td>7:30 AM — 4:30 PM</td>
<td>Essential Soft Skills for a High-performing Internal Audit Function Seminar</td>
<td>VSP HQ—HQ 2 (3188 Zinfandel Drive, Rancho Cordova CA)</td>
</tr>
<tr>
<td>May 24, 2016</td>
<td>7:30 AM — 4:30 PM</td>
<td>IT General Controls Seminar</td>
<td>VSP HQ—HQ 2 (3188 Zinfandel Drive, Rancho Cordova CA)</td>
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</tbody>
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For questions or comments, please contact the VP of Programs at IIAsacramento@gmail.com.
## Calendar of Events

**IIA Regional Chapter Events**

<table>
<thead>
<tr>
<th>Date / Time</th>
<th>Location</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Northern Nevada Chapter</strong></td>
<td>February 22 &amp; 23 2016, All Day</td>
<td>9295 Prototype Dr Reno, Nevada 2 day Seminar: Leading an Audit Project $325 early bird pricing for 16 CPEs</td>
</tr>
<tr>
<td><strong>Northern CA East Bay Chapter (NCEB)</strong></td>
<td>April 14 2016, All Day</td>
<td>Chevron Auditorium, 2005 Diamond Blvd Concord CA Seminar: Catching the Bad Guys - Fraud Auditing for Internal Auditors. Presenter: Mary Breslin from Empower Audit Training</td>
</tr>
<tr>
<td><strong>San Francisco Chapter</strong></td>
<td>April 12 2016, 11 AM to 2 PM</td>
<td>W Hotel, 181 Third Street San Francisco 94103 Six Sigma for Internal Auditors</td>
</tr>
</tbody>
</table>

Register at: [https://chapters.theiia.org/northern-nevada/Events/Pages/Leading-an-Audit-Project,-Feb-22-23.aspx](https://chapters.theiia.org/northern-nevada/Events/Pages/Leading-an-Audit-Project,-Feb-22-23.aspx)

Register at: [RuthPowell@Chevron.com](mailto:RuthPowell@Chevron.com)

Register at: [https://chapters.theiia.org/san-francisco/Events/Pages/default.aspx](https://chapters.theiia.org/san-francisco/Events/Pages/default.aspx)
ConnectPoint Search Group is working on a couple new opportunities with a large company in the Sacramento area:

1) Internal Auditor

§ Supporting operational and process review activities to improve the overall efficiency and integration of the Company’s control environment/architecture, including; evaluating new processes and command media, developing audit programs, and testing effectiveness of specific activities to support the implementation of process improvements and best practices.

§ Supporting the Development of Company Accounting Policies and Procedures.

§ Requires a Bachelor’s degree in Accounting and at least three (3) years of progressive financial, audit, and operational experience, or equivalent combination of education and experience. Requires travel of 20-30% annually to perform audits.

§ $70-$85K, depending on experience.

2) Senior Internal Auditor - SOX compliance

§ Supporting the Company’s compliance with the Sarbanes-Oxley Act (SOX) and Government Contracting/Compliance framework, including; identifying, monitoring, developing audit programs, and testing operating effectiveness of controls identified by management.

§ Supporting operational and process review activities to improve the overall efficiency and integration of the Company’s control environment/architecture, including; evaluating new processes and command media, developing audit programs, and testing effectiveness of specific activities to support the implementation of process improvements and best practices.

§ Supporting the Development of Company Accounting Policies and Procedures.

§ Requires a Bachelor’s degree in an appropriate discipline and six (6) years of directly related experience, or an equivalent combination of education and experience. Requires travel of 20-30% annually to perform audits.

§ $80-$100k, depending on experience.

3) Lead Internal Auditor – Finance Operations

§ Coordinating and managing External/ Internal Audit activities (e.g., Scheduling, Client Prepared Schedules, SOX Deficiencies, Corporate Entity Controls, Problem resolution, resource constraints, quality control).

§ Supporting finance write-ups/presentations/white papers documenting management’s approaches and conclusions for finance reporting and other audit requirements.

§ Coordinating and leading communication activities within finance and with auditors. Lead and develop material for monthly/quarterly meetings to discuss emerging issues, upcoming events/deliverables, audit requirements, risks/opportunities and other topics at direction of CFO.

§ Requires a Bachelor’s degree in Accounting and ten years’ directly related experience or an equivalent combination of education and experience.

§ $100-$125k, depending on experience.

Cortney Andersen | Director cortney@cpsg.com
Accounting & Finance Practice Group
ConnectPoint Search Group 180 Promenade Circle | Suite 315 | Sacramento, CA 95834
P: (916) 239-3700 | D: (916) 800-5480 | M: (916) 243-9866
Job Posting - Reno, NV


Rich Boone
Sierra Nevada Corp | Internal Audit
Office: 775.849.6668 | BlackBerry: 775-343-9445
rich.boone@sncorp.com | Time Zone: US Pacific

Job Posting - California Department of Justice

I am a departmental recruiter for the California Department of Justice. We have 5 positions, 3 of which are here in Sacramento, for our Auditor I classification opening at the beginning of the year. Please let me know how I can communicate these vacancies to your membership.

Nishdeep Singh - Nishdeep.Singh@doj.ca.gov
California Department of Justice
Office of the Attorney General
Phone (916) 324-1377

Job Posting - California State Board of Equalization

The final filing date is December 28, 2015.

The California State Board of Equalization (BOE), Internal Audit Division (IAD) is recruiting internal auditors at the Business Taxes Specialist I classification. The IAD seeks outstanding employees with the proven ability to perform, think creatively, and demonstrate strong writing and analytical aptitude. The pursuit of excellence is expected from all IAD employees, which we define as the continuous effort to surpass ordinary standards.

Do you have internal audit experience? Are you interested in the opportunity to affect positive change in State government? Do you prefer to solve problems rather than simply point them out? Do you possess above average skills and exhibit exemplary performance? Do you approach a challenge with determination and fortitude? Do you view change with an open mind and as an opportunity? Would you enjoy a working environment where time and resources are dedicated toward professional development and continuing education? **Who should apply?** If YOU answered yes to the above questions, this opportunity might be a good fit.

Check it out: http://jobs.spb.ca.gov/wvpos/more_info.cfm?recno=658540

Cecilia Watkins, PMP, CIA, CRMA - Cecilia.Watkins@boe.ca.gov
Manager Internal Audit Division
California State Board of Equalization
(916) 324-5832
Audit Manager

Are you looking to grow your career? We are looking for an experienced **Audit Manager** in Rancho Cordova/Sacramento, California who is driven, client focused and works well independently and with a team. The successful candidate will work with CHAN's senior staff and client management to implement/execute the internal audit program and perform various independent projects. Being located at the client site provides you the ability to witness and experience the impact that your recommendations have on your client’s day-to-day healthcare operations. We offer challenging work and the ability to make a difference every day!

At CHAN Healthcare you will work independently while receiving industry-leading support and technology. CHAN offers a robust knowledge management center where you can develop your career as well as create and share leading practices with other CHAN Associates and our clients.

CHAN Healthcare is the market leader in providing Internal Audit and Consulting Services to the healthcare industry. We deliver innovative solutions to today’s complex healthcare issues. As a values-based company, we assist in advancing the missions of our clients.

If you have a passion for success and want to add client value, apply today!

**Qualifications:**

- A Bachelor’s Degree in a related concentration
- A minimum of 5 years of audit experience; healthcare strongly preferred
- A demonstrated history of success in similar positions
- Self-motivation, high standards, executive presence and excellent communication skills
- Certification as a CPA, CIA or CISA preferred
- Ability to travel as needed (20% or less)

We offer solid relocation packages, so qualified professionals from all geographies are encouraged to apply.

**What you can expect from a career with CHAN:**

At CHAN Healthcare, you will have a competitive compensation and benefits package with PTO, educational allowance, holidays, industry leading technology and a collaborative and supportive culture.
**General Description:**
Are you searching for a job that you can feel passionate about? Are you interested in working in a professional environment? Then, if you are capable of working in an advanced pace, surrounded by enthusiastic and self-motivated people, consider submitting an application to the State Controller’s Office (SCO). The SCO is a destination/Constitutional employer within the State of California with a desire to help support this State in a sound fiscal manner.

Applications will be screened and only the most qualified will be interviewed.

If you apply to the September 2015 recruitment, your application will still be considered for this position.

**Scope of Position:**
With direction provided by the Senior Management Auditor, and indirect oversight from the Supervising Management Auditor, the incumbent will be responsible for ensuring the State Controller’s Office compliance with the State Leadership Accountability Act. Specific tasks include, but are not limited to the following:

**Duties and Responsibilities:**
(Candidates must perform the following functions with or without reasonable accommodations.)

- Conduct internal technical audits of SCO program areas as it relates to the departments compliance with the State Leadership Accountability Act (SLAA);
- Prepare work papers and recommendations resulting from risk concerns;
- Document and assess internal controls;
- Identify compliance of internal risk controls;
- Prepare for and hold entrance/exit conferences, as well as interim update meetings with auditees;
- Assess the accuracy, relevance and timeliness of information;
- Develop an audit plan;
- Identify budgeted hours, scope, staffing needs, etc.;
- Follow established methodologies and audit approach;
- Coordinate the identification of potential risks with management;
- Present information to various levels of management relating to the audit review;
- Provide meaningful information to management regarding audit progression, program hindrances, changes in scope recommendations, and timeline modifications;
- Travel to and from office locations to perform audits;
- Participate as a member of a task force;
- Participate in developing audit strategies, and/or audit models;
- Provide input in discussions of best practices.

**Desirable Qualifications:**
- BS. In Risk Management
- Certificate in Risk Management
- Knowledge of Risk Information Collection
- Knowledge of effective Risk Management
- Knowledge of Governance and Reporting
- Knowledge and understanding of Internal Control Components
- Knowledge and understanding of Risk Assessment

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation. Rev. 1/15
November 3, 2015

Institute of Internal Auditors
P.O. Box 716
Carmichael, CA 95608

Dear Institute of Internal Auditors:

At Sacramento State, ensuring that our students succeed is at the heart of everything we do. With the help of generous donors like you, we provide life-changing learning opportunities. You also enable us to offer the support systems—scholarships, mentoring, peer-group programs and extra-curricular activities—that are so vital in making a student’s dream of a college degree a reality.

I am pleased to share with you the annual financial status update of the contributions you have made to Sacramento State, as well as the names of your scholarship recipients, if available. Enclosed you will find a report for the July 1, 2014–June 30, 2015 fiscal year. Once again, through the generosity of alumni and friends we have exceeded campus goals for private support, raising $15 million for students, programs and opportunities throughout the University. In total, more than $960,000 in funds were distributed from the endowment to support campus scholarships and programs and to help our students pursue their goals.

Your gift, and the gifts of your fellow donors, is thoughtfully and prudently managed by the volunteer board members of The University Foundation at Sacramento State, with the vision to provide perpetual support for our students. The Foundation payout decisions are based on the performance of the endowment over the previous 12 quarters ending December 31 each year. I am pleased to report that the Foundation approved a 4 percent payout from the endowment for the 2014-15 fiscal year. Given the 4 percent payout during the last fiscal year, and a relatively flat investment market year over year (July 1 – June 30), you will note a small increase or decrease in the Net Investment Income in the attached report.

Should you have any questions about the enclosed information, please call the Office of University Development at (916) 278-6989 and Associate Vice President for University Development Tracy Newman will be happy to assist you.

On behalf of the students, faculty and staff at Sacramento State, thank you for your generosity and support.

Sincerely,

Vince A. Sales
Vice President for University Advancement
November 18, 2015

Institute of Internal Auditors
PO Box 716
Carmichael, CA 95608

Dear Institute of Internal Auditors:

Thank you for your gift of $2,500.00 to the Institute of Internal Auditors - Sacramento Chapter Student Scholarship at Sacramento State. Your contribution will help us to create life-changing opportunities for our students as they prepare to become leaders in their fields and their communities.

Your gift enables us to further strengthen Sacramento State’s position as a campus for the 21st century. Through our new initiative, “Redefine the Possible,” we are exploring innovative ways and marshaling our intellectual resources to ensure our role as an excellent, accessible and vibrant university for students now and into the future. Thank you for your assistance in making Sacramento State a source of pride for our region and beyond.

Sincerely,

Vince A. Sales
Vice President for University Advancement

Designation: Institute of Internal Auditors - Sacramento Chapter Student Scholarship
Gift Amount: $2,500.00

No goods or services were provided in exchange for your gift. Please retain this receipt for your tax records.

Your gift has been deposited to The University Foundation at Sacramento State, which is the philanthropic auxiliary of the University. The University Foundation at Sacramento State is a 501(c)(3) organization (tax identification number 94-3001359). All gifts in support of the goals, missions and programs of California State University, Sacramento are made to this foundation. A small fee is assessed on gift funds administered by The University Foundation at Sacramento State to cover account management expenses, as required by California State University policy. If you have any questions about The University Foundation at Sacramento State, please call 916-278-6989.
LEADING AN AUDIT PROJECT

SPEAKER · LEITA HART-FANTA, CPA, CGFM, CGAP

As the lead on an audit project, you are no longer just a technician, but a teacher, a coach, and a manager. In this two-day course, learn how to keep a handle on project quality, scope, and resources while communicating clearly with stakeholders. We will also cover how to develop your staff and enhance your skills as a servant leader.

OBJECTIVES:

- Create master plans that keep your audit on track
- Schedule tasks for maximum impact
- Teach new staff key audit skills
- Implement active listening skills to get to the root of performance problems
- Ensure audit quality with the appropriate quality and quantity of evidence

Leita Hart-Fanta, CPA has developed curriculum and led seminars for hundreds of audit shops including shops at Walmart, Schlumberger, Valero, Sandia Labs, the Veteran’s Administration, the University of Texas, the City of San Francisco, and various state legislative auditors and CPA firms. She was named an “Outstanding Presenter” by the Institute of Internal Auditors in 2014. She is the author of over a dozen books on auditing and accounting, including essential audit skills, risk assessment, audit reporting, audit standards, and accounting essentials. She is the founder of Yellowbook-CPE.com, a website that offers self-study courses for auditors. She is currently writing training curriculum for Deloitte and a self-study book on internal controls. She lives with her fishing obsessed husband and two beautiful tween daughters in Austin, Texas.

OFFERED BY THE NORTHERN NEVADA CHAPTER OF THE IIA

WHEN
Feb. 22 - 23, 2016
8am – 5pm

WHERE
IGT
9295 Prototype Dr.
Reno NV 89521
Wisdom World and Learning Lounge

EARLY BIRD PRICING
(ON OR BEFORE JAN. 22)
$325 MEMBERS
$350 NON-MEMBERS

REGULAR PRICING
$400 MEMBERS
$425 NON-MEMBERS

CPE CREDIT
16 HOURS
The IIA Sacramento Chapter has renewed its partnership with Gleim Publications to ensure your success on the CIA exam! Working together, we will provide you the necessary study tools to prepare for this difficult exam.

Gleim provides an extensive self-study course for the CIA exam. Our most successful candidates use the Gleim CIA Review System with Gleim Online. This system combines Review Books, Test Prep software, Test Prep for Windows Mobile, audio reviews, Gleim Online and a Personal Counselor (a real live person!) to maximize your available study time. Because Gleim identifies and focuses on your weak areas, you will not spend any more time preparing than is necessary to guarantee success. The CMA Review System with Gleim Online GUARANTEES that you will pass each exam part the first time. We are here to save you time and money. Gleim has been helping CIA candidates pass the CIA Exam since 1980.

As a member of the chapter, you are eligible for 20% off all Gleim’s CIA Review materials, as well as Gleim CPE. To take advantage of the reduced prices, please see order form or contact our chapter representative, Melissa Leonard.

By phone: (800) 874-5346, Ext. 131
By email: melissa.leonard@gleim.com
By fax: (888) 375-6940, attn: Melissa Leonard

TAKE THE LEAD. BECOME A CERTIFIED INTERNAL AUDITOR. PREPARE TO PASS THE 3-PART CIA EXAM!

Start your 3-Part CIA exam studies today with The IIA’s CIA Learning System®. Our comprehensive study tools are now more customized, convenient and mobile so you can make the most of your valuable study time.

New Features help maximize your CIA Study Experience:
- **New!** Learn the entire 3-part CIA exam syllabus.
- **New!** Access reading materials via your e-reader device.
- **New!** Study on-the-go with mobile optimized online study tools.


**Prefer a live or online facilitator-led course?**
New 3-Part Classes Coming This Fall!

For a complete list of available courses click HERE or call 1-877-442-2425.