Dear IIA Members,

On February, we had the privilege to have Ken Ramaley present on “Six Sigma for Internal Auditors”. This was an excellent workshop that explained Six Sigma tools that can be used by auditors to plan and conduct audit work.

Next on our event calendar we have an all-day Government Seminar. Attendees will have the opportunity to network with other professionals who work or are interested in government auditing. While the topics are aimed for government auditors, some sessions would benefit all audit professionals. Such as the morning session on “Authentic Leadership Skills for Internal Auditors” offered by Dr. Rick Morales. If you are interested in attending some sessions of the seminar, please contact us to make special arrangements.

Also, please make sure you register soon for the 2017 Western Regional Conference. The conference will be held in Anaheim, California from June 6th to 9th. This event offers excellent training sessions consisting of five educational tracks:

- Technology
- Governance, Risk, Compliance and Fraud
- Government and Public Sector
- Industry (Finance and Healthcare)
- The IIA’s CIA Learning System Review Course

We hope you take advantage of having the IIA Western Regional Conference so close to San Diego.

We look forward to seeing you at our March Seminar.

Best regards,

Laura Flores, CIA, CGAP, CFE
SD IIA Chapter President
<table>
<thead>
<tr>
<th>Upcoming Events</th>
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<tbody>
<tr>
<td><strong>IIA San Diego Chapter</strong></td>
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<tr>
<td><strong>March 8, 2017</strong> – All Day Government Seminar 2017</td>
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<td><strong>March 16, 2017</strong> – San Diego Analytics User Group</td>
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<tr>
<td><strong>April 20, 2017</strong> – All Day ISACA / IIA IT Seminar</td>
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<tr>
<td><strong>May 10, 2017</strong> – IIA Luncheon End of Year</td>
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<tr>
<td><strong>See all upcoming Chapter Events on the San Diego IIA Chapter Program here:</strong></td>
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<tr>
<td><a href="https://chapters.theiia.org/san-diego/Events/Pages/default.aspx">https://chapters.theiia.org/san-diego/Events/Pages/default.aspx</a></td>
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<tr>
<td><strong>IIA West Region</strong></td>
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<tr>
<td><strong>June 6-9, 2017</strong></td>
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<tr>
<td>Western Regional Conference</td>
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<tr>
<td>Anaheim, CA</td>
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<tr>
<td><strong>IIA</strong></td>
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<tr>
<td><strong>March 20-22, 2017</strong></td>
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<tr>
<td>General Audit Management Conference</td>
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<tr>
<td>Orlando, FL</td>
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<td><strong>April 19-20, 2017</strong></td>
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<tr>
<td>Gaming &amp; Hospitality Conference</td>
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<tr>
<td>Las Vegas, NV</td>
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<td><strong>July 23-26, 2017</strong></td>
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<tr>
<td>International Conference</td>
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<tr>
<td>Sydney, Australia</td>
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<td><a href="https://na.theiia.org/training/conferences/Pages/Confereaces.aspx">https://na.theiia.org/training/conferences/Pages/Confereaces.aspx</a></td>
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Trusted Advisors: Key Attributes of Outstanding Internal Auditors

March 28, 2017  1:00–2:00 p.m. ET

IIA President and CEO Richard Chambers examines the character and leadership traits shared by great internal auditors. The topic is the subject of Chambers’ upcoming book, Trusted Advisors: Key Attributes of Outstanding Internal Auditors. The book includes analysis and comments from some of the profession’s leading chief audit executives (CAEs), survey results from hundreds of CAEs, and the wit and wisdom from one of the profession’s most respected thought leaders.

Learning Objectives

- You will learn about the character and leadership traits of the best internal auditors
- You will learn how to nurture leadership traits within yourself.
- You will hear how these traits are applied in real-world experiences.

Course Duration: 1 hour
CPE Hours Available: 1
Knowledge Level: Intermediate
Field of Study: Auditing
Prerequisites: None
Advance Preparation: None
Delivery Format: Internet Group Live
Richard F. Chambers, CIA, QIAL, CGAP, CCSA, CRMA, is president and CEO of The Institute of Internal Auditors (IIA), the global professional association and standard-setting body for internal auditors. Chambers has more than four decades of internal audit and association management experience, mostly in leadership positions. Prior to taking the helm of The IIA in 2009, he was national practice leader in Internal Audit Advisory Services at PricewaterhouseCoopers; inspector general of the Tennessee Valley Authority; deputy inspector general of the U.S. Postal Service; and director of the U.S. Army Worldwide Internal Review Organization at the Pentagon. He currently serves on the Committee of Sponsoring Organizations of the Treadway Commission (COSO) Board of Directors; the International Integrated Reporting Council (IIRC); and The IIA Board of Directors. Previously, he served on the U.S. President’s Council on Integrity and Efficiency; the Audit Board of the City of Orlando, Fla.; The IIA Internal Audit Standards Board; and The IIA North American Board. Chambers received the Association of Government Accountants (AGA) Frank Greathouse Distinguished Leadership Award and the National Association of Black Accountants (NABA) Legacy Award. Accounting Today has named him one of the Top 100 Most Influential People in Accounting, as well as one of 10 tweeters worth following. The National Association of Corporate Directors (NACD) has named him one of the most influential leaders in corporate governance since 2013. In 2016, Chambers was honored by American City Business Journals’ Orlando Business Journal as a top CEO of the Year. Chambers authored the award-winning book, Lessons Learned on the Audit Trail, which is currently available in five languages, and has a new book, Trusted Advisors: Key Attributes of Outstanding Internal Auditors, due for release in early 2017.
The 2017 Western Regional Conference offers attendees cutting-edge, relevant information on core competencies, general audit practices, with specific, new information on audit activities and Industry hot topics such as regulatory compliance, business intelligence, cybersecurity, mobile computing, and fraud presented by prominent internal audit leaders from the industry and government.

Who Should Attend?

IIA members and nonmembers at every level in their career will benefit from this event, providing cost-effective training with a regional focus.

Training sessions will address current and emerging audit challenges facing professionals and how to build valuable and applicable skill proficiencies. Co-hosted by seven of IIA chapters in Southern California, the conference will focus on networking between the chapters and sharing best practices and techniques in use within organizations.

The educational program consists of four general sessions, pre-conference workshops, and breakout sessions in the following five educational tracks: Technology; Governance, Risk, Compliance, and Fraud; Government and Public Sector; Industry (Finance and Health Care); and The IIA’s CIA Learning System® Review Course*. Details are available on the Program Information page.

Earn up to 18 CPE credits by attending the conference. Additional CPE available when you attend a pre-conference workshop.

Save US$100** Today – Register Now

**Early registration savings of US$100 end March 13, 2017.
Your history of strong performance landed you at the top of your profession. Your vision for the future — and your ability to deliver — is what will keep you there. The IIA’s Audit Executive Center gives you the tools, resources, and information you need as a chief audit executive (CAE) to stay on top by helping you stay ahead.

**Be Empowered. Be Connected. Be Relevant.**

**About the Center**

An exclusive membership-based service developed to support CAEs in answering the demands of their evolving roles, the Audit Executive Center empowers its members to perform through delivering unparalleled access to:

- A robust members-only website, featuring a growing Knowledge Center of nearly 950 pieces of thought leadership and more than 1,200 tools, templates, and planning resources.
- Exclusive peer-to-peer knowledge sharing opportunities such as forums, roundtables, and networking events, many are CPE eligible.
- E-bulletins, news publications, and weekly alerts geared specifically for CAEs.

**What Can Membership Mean for You?**

Being a member of the Audit Executive Center provides you concierge level service, which means:

- You save valuable time searching for information by accessing the Center’s consolidated, credible, and comprehensive thought leadership, information, and research.
• You have a convenient, economical, and flexible way of connecting with current events, emerging trends, and best practices.
• You know what your peers are doing, what’s working for them, and how your team compares.
• You are armed with the information you need to proactively engage management in meaningful dialogue and earn your “seat at the table.”
• You have the support you need to strategically develop your team’s skill sets and operate as a value-added organizational resource.

What Sets the Audit Executive Center Apart?

The Audit Executive Center offers a distinctive value proposition:

• Peer-to-peer networking opportunities provide invaluable access to others facing the same demands and challenges. The Center strives to create bonds and relationships among CAEs worldwide.
• Intuitively organized information is delivered succinctly and is easily searchable with your members-only access to optimize your experience and save you time.
• Your Center experience is fully customizable providing you access — online, in-person, and at your convenience — allowing you to decide how you participate.

Three levels of membership — Professional, Advocate, and Ambassador — offer Center members the option to choose which tools and resources are best suited to their individual needs. Your internal audit team exists to support your organization and meet stakeholder expectations. The Audit Executive Center exists to support you — our most important stakeholder. We invite you to tour the Center and explore how we can exceed your expectations.

Contact Us

If you have questions, please contact cae@theiia.org.

https://na.theiia.org/services/cae-resources/AEC/Pages/The-Audit-Executive-Center.aspx
Chapter Achievement Program (CAP) Information Section

The program, referred to as CAP, requires each chapter to tally the different activities in which its members participate that promote the IIA. For example, achievement points may be earned for presentations given by Chapter members or for the number of participants that attend a sponsored or cosponsored IIA Chapter event. The CAP program is the IIA’s Business Score Card used to monitor and recognize the activities of the local chapters that promote the strategic objectives of the IIA.

Throughout the year, the achievement program monitors and scores each chapter’s participation in the following three service categories:

• Service to Members
• Service to the Profession
• Chapter Administration

At the end of the year, CAP evaluates the success of each chapter’s efforts through use of four performance level classifications:

• BRONZE: 685 achievement credits
• SILVER: 1,060 achievement credits
• GOLD: 1,560 achievement credits
• PLATINUM: a chapter achieving GOLD status 10 of 11 years

In order to become the top scorer, compared to larger chapters in the United States, we need your assistance in tracking the CAP points we have earned.

The CAP section of our newsletter serves to provide an awareness of member activities that promote the profession and/or membership for which we can receive CAP points. Each month we will highlight the types of activities that can earn us points as well as provide an update on our progress!

If you are aware of chapter membership activities that will earn us CAP points or have any questions regarding the CAP program, please contact John Lefter at John.Lefter@sharp.com.

If you have presented any materials that resulted in the award of CPE, have published any articles or have any other activities that you believe may qualify for CAP points, please let us know and we will be more than happy to work through the detail.

<table>
<thead>
<tr>
<th>Category</th>
<th>Minimum for Bronze</th>
<th>San Diego Chapter Points (Est. as of 2/10/2017)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Service to Members</td>
<td>325.00</td>
<td>568.63</td>
</tr>
<tr>
<td>II. Service to Profession</td>
<td>200.00</td>
<td>366.31</td>
</tr>
<tr>
<td>III. Chapter Administration</td>
<td>160.00</td>
<td>328.00</td>
</tr>
<tr>
<td>Total</td>
<td>685.00</td>
<td>1,262.94</td>
</tr>
</tbody>
</table>
Volunteering:

Interested in volunteering??? The San Diego Chapter needs you! Help us by volunteering for positions on committees like publicity and newsletter, seminars and speakers, and for governance positions like Vice President or Treasurer. If you are interested in volunteering, please contact Laura Flores at Laura.Flores@sdcounty.ca.gov. Aside from great networking opportunities, you may earn CPE credits for Chapter service.

Communicate with us:

In addition to our Chapter webpage, get in touch with us through LinkedIn, Twitter, and Google!

Welcome New Members

The San Diego IIA Chapter would like to wish a warm welcome to the following transferred / new members:

<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Company</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia</td>
<td>Keith</td>
<td>Daymon</td>
</tr>
<tr>
<td>Coumba</td>
<td>Kane</td>
<td>Kaiser Permanente</td>
</tr>
<tr>
<td>Wendy</td>
<td>Wildt</td>
<td>Sayva Solutions</td>
</tr>
<tr>
<td>Joseph</td>
<td>Villarino</td>
<td>Sycuan Gaming Commission</td>
</tr>
<tr>
<td>Ryan</td>
<td>Reese</td>
<td>Balfour Beatty Construction</td>
</tr>
<tr>
<td>Brandi</td>
<td>Sanford</td>
<td>MedImpact</td>
</tr>
<tr>
<td>Stephen</td>
<td>Wallis</td>
<td>Point Loma Credit Union</td>
</tr>
</tbody>
</table>
Discount available to all IIA Members!

The IIA's CIA Learning System is a comprehensive training course designed to provide chapters, members, and the audit community of professionals with information and tools to master the global CIA exam syllabus. This premier quality program is aligned with the International Professional Practices Framework (IPPF) to ensure you stay current with the global internal auditing profession and are ready for the CIA exam. It combines printed text with online testing tools and online questions. Take advantage of the best prep materials out there by ordering yours today! If you are interested in special pricing of these materials which are only available through our Chapter, please contact Laura Flores at Laura.Flores@sdcounty.ca.gov.

You can also order the materials at the regular price by visiting: http://ecommerce.mylearningresource.com/stores/IIA/chapter/

GENERAL AUDIT MANAGEMENT CONFERENCE
March 20–22, 2017 / Gaylord Palms / Orlando, FL

Network with 1,000+ Audit Executives
Choose from 50+ Educational Sessions
Enjoy 6 Tracks Focused on Risk Resilience
Earn Up to 18.3 CPE Credits

Register today at www.theiia.org/GAM
BOOK OF THE MONTH

Certified Financial Services Auditor (CFSA®) Study Guide

Demand for top talent and acumen in the financial services industry continues to rise. Earning your Certified Financial Services Auditor (CFSA®) designation from The IIA is the best way to demonstrate your commitment to advancing in this competitive niche and communicating your breadth of knowledge.

This two-volume set provides a comprehensive overview of the topics covered in the CFSA® exam. A list of reference materials is included to provide additional resources to supplement your study.

Member Price: US$51.99
Nonmember Price: US$64.99
Place Your Order Today.
Visit www.theiia.org/bookstore

* Discount also applies to eBook and PDF formats.
Local Job Opportunities

Want to be noticed by a highly qualified pool of over 500 CIAs, CPAs, and MBAs? You can be by posting your job on our website. Jobs are also included here in our monthly newsletters. For more information on job postings, contact LauraFlores at Laura.Flores@sdcounty.ca.gov or Dan Lathus at Dan.Lathus@riskopportunities.com.

Below are the September job postings. To see further detail on these and more, see the full postings at: https://chapters.theiia.org/san-diego/Careers/Pages/default.aspx

Financial Operations Review Analyst

Brown & Brown’s Internal Audit Program allows individuals to learn about the insurance industry and grow within the company. Teammates in the Internal Audit Program travel to many of our 180+ locations performing reviews based on processes and procedures within the Accounting and Insurance Operations disciplines. This unique opportunity provides our future leaders the chance to network with senior leadership across the company while exploring multiple offices to find the perfect future opportunity within the Brown & Brown team.

Required Competencies:
4-year college degree in Accounting or MBA
1 year experience in Accounting or Audit positions
Strong analytical skills
Proficient in Microsoft Office, excellent written and verbal communication skills
Highly motivated team player, self-disciplined with great desire to learn
Ability to meet tight deadlines and prioritize workload

https://chapters.theiia.org/san-diego/Careers/Pages/default.aspx

Internal Auditor

Imagine embarking on a career where you can bring YOUR big ideas to the table. At USECU, we are constantly on the lookout for imaginative people who are passionate about creating extraordinary experiences for our members and want to have fun while doing it! Come help us achieve our vision of transforming lives by making dreams happen.

Internal Auditor:
Internal controls play an important role in all organizations, no matter what the size. Internal controls are established to help prevent errors and detect fraudulent activity thus ensuring the safety and soundness of USE. This role will put in place strong internal controls that include a “check and balance system” to reduce the number of operational errors, minimize fraud and misappropriation, maintain accuracy in management reporting and ensure appropriate management and control of risk.

https://chapters.theiia.org/san-diego/Careers/Pages/USECU-Internal-Auditor.aspx
County of San Diego Auditor II

The County of San Diego's Auditor and Controller is currently seeking qualified candidates for the position of Auditor II. Auditor IIs plan, organize, direct, and perform a wide variety of professional auditing duties and advisory services in order to assess the effectiveness and efficiency of operations, reliability of financial reporting, and compliance with applicable laws and regulations.

Qualifications:

A bachelor's degree from an accredited U.S. college or university, or a certified foreign studies equivalency in accounting, finance, business administration, or a closely related field, AND,

1. One (1) year of experience as an Auditor I with the County of San Diego; OR,
2. Two (2) years of professional experience performing financial, performance, compliance, or information systems audits.

https://chapters.theiia.org/san-diego/Careers/Pages/County-of-San-Diego-Auditor-II.aspx

Senior Internal Auditor

The Senior Internal Auditor Provides a critical role to meet the Internal Audit mission to provide internal Sharp HealthCare customers, including all levels of operating unit and senior management, and the Board Audit Committee, with an independent assessment of the quality of the organization's internal controls and business processes, as well as objective and innovative recommendations and suggestions for continuous improvement. Responsible for planning and executing assigned audits to independently review and appraise the organizational activities of Sharp HealthCare.


Senior Internal Auditor

General Atomics (GA), and its affiliated companies, is one of the world’s leading resources for high-technology systems development ranging from the nuclear fuel cycle to remotely piloted aircraft, airborne sensors, and advanced electric, electronic, wireless and laser technologies.

We recognize and appreciate the value and contributions of individuals with diverse backgrounds and experiences and welcome all qualified individuals to apply.

We have an exciting opportunity for a Senior Internal Auditor to work within our Internal Audit Team at our facility in Torrey Pines.

https://chapters.theiia.org/san-diego/Careers/Pages/General-Atomics-Senior-Internal-Auditor.aspx
Internal Auditor - IT

General Atomics (GA), and its affiliated companies, is one of the world’s leading resources for high-technology systems development ranging from the nuclear fuel cycle to remotely piloted aircraft, airborne sensors, and advanced electric, electronic, wireless and laser technologies.

We recognize and appreciate the value and contributions of individuals with diverse backgrounds and experiences and welcome all qualified individuals to apply.

We have an exciting opportunity for an IT Internal Auditor to work within our Internal Audit team at our facility in Torrey Pines.

https://chapters.theiia.org/san-diego/Careers/Pages/General-Atomics---Internal-Auditor.aspx
Live The Global Experience in Sydney!

International Convention Centre / Darling Harbour, Sydney / 23–26 July 2017

The IIA’s 76th annual International Conference is coming to Sydney, Australia! Don’t miss out on this momentous event 23–26 July at the new International Convention Centre.

FIVE REASONS WHY THIS CONFERENCE IS A MUST-SEE EVENT:

1. Exciting and relevant program with a focus on hot global topics.
2. World-class speakers will share insights on matters impacting the profession.
3. More than 70 educational sessions catering to internal audit professionals at all levels.
4. Earn Continuing Professional Education (CPE) credits.
5. Network and share best practices with over 1,400 internal audit professionals from around the world.

L.I.V.E. THE GLOBAL EXPERIENCE
LEADERSHIP. INNOVATION. VALUE. EFFECTIVENESS.

Reserve your place today!
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