President’s Message

By: John Greene, CIA, CIG, CGAP, CGFM, TCIIA Chapter President

Our chapter just completed a wonderful quarter. We had the privilege of the IIA President and Chief Executive Officer Richard Chambers speak to the membership at our February meeting. Mr. Chambers spoke to the group on “Leadership Lessons from the Government Audit Trail.” He had synthesized internal audit leadership attributes into a list of five:

1. Vision that inspires
2. Passion that motivates
3. Integrity that elevates
4. Courage that emboldens
5. Humility that connects

During the presentation, he reminded us that as internal auditors we must secure and retain a seat at the table but do not use the seat for “audit leads.” At end of the meeting, members were able to purchase his recently published book, Lessons Learned on the Audit Trail, and have him autograph it. We still have a few signed copies for sale.

On March 2-3, the chapter hosted training at FDLE entitled “Fraud Detection & Investigation for Government Auditors.” The speaker for the training was Courtenay M. Thompson, Jr., of Courtenay Thompson & Associates out of Dallas, Texas. The two-day training had 64 participants from Tallahassee and Georgia. Each attendee received a training notebook full of useful reference material to use back at the office. Our chapter received very positive feedback from attendees about the presenter who has a wide range of experience in the area of fraud.

Another exciting thing that our chapter achieved this quarter was reaching the GOLD level in the IIA Chapter Achievement Program for the chapter year 2014-2015. Since our chapter has been GOLD ten out of eleven years, our chapter was designated as a PLATINUM Chapter. This is the highest award the chapter can receive from the IIA organization. This achievement would not have been possible without all the great work of our chapter officers and Board of Governors. I am so thankful for all the hard work that these individuals do behind the scenes to make our chapter successful.

Please feel free to contact me if you have ideas for training or making our chapter better. Enjoy the spring weather and I look forward to seeing you at our next chapter meeting.
New Professional Guidance

IPPF Enhancement Exposure Survey Results
The IIA released the results of the survey for the IPPF enhancements. 85% of respondents support or completely support the changes regarding the IPPF. The results also breaks down the support for each individual proposal, so be sure to check it out here. If you haven't had a chance to look at the exposure document you can download it here.

GTAG 3: Continuous Auditing: Coordinating Continuous Auditing and Monitoring to Provide Continuous Assurance, 2nd Edition
The IIA also issued a second edition of GTAG 3. This GTAG provides guidance and best practices to enable a successful implementation of a continuous auditing approach.

It includes:
- Definitions of related terms and techniques
- Role of continuous auditing
- Areas where continuous auditing can be applied
- Challenges and opportunities
- Implications and key considerations

Download a copy of this GTAG on the IIA's website.

Practice Guide: Creating an Internal Audit Competency Process for the Public Sector
This practice guide was released in February 2015. It provides specific guidance on developing, implementing, and sustaining a competency process. This process includes 12 steps that are divided into five phases:

1. Vision – Assess current position and identify desired position.
2. Oversight – Determine and identify competencies that need to be developed or sourced.
3. Direction – Decide how to best develop or source the required skills.

Download this guidance on the IIA's website.
Pulse of Internal Audit

The Institute of Internal Auditors’ annual Pulse of the Profession survey assesses the course of the internal audit profession, both by measuring year-over-year trends and evaluating emerging issues. This year’s report identified a number of areas that warrant closer attention:

- Cyber-attacks and other security threats
- Identification of emerging risks
- Attracting and retaining talent

In today’s operating environment, internal auditors have a clear mandate to identify and address major risks on a continual basis. They also need to find the talent to do so and to allocate their resources in response to those risks. The full report can be accessed here.

Chapter Leadership

As the Chapter’s 2015-16 fiscal year approaches, remember that we continue to have an open leadership position for the Vice President of Training:

Vice President of Training:
Responsible for planning all Chapter training seminars, workshops, and conferences in regard to engaging speakers and selecting topics. Contact the TCIIA President if you or someone you know can volunteer.

The planned leadership for the remaining positions are as follows:

- President: Florida Rivera-Alsing
- Vice President: Loveleen Verma
- VP-Programs: Elizabeth Scott
- Treasurer: Connie Davis
- Secretary: Ron King
- Ex-Officio: John Greene

Board Members:

- Bonnie Deering
- Kitty Aggelis
- Pace Callway
- Destin Dubose
- Torry McClellan
- Joe Maleszewski
- Mandi Cohen
- Sharita McKinnon
- Kim Stirner
- Deanna Sablan
- Laure Boyd

Member Accomplishments

We would like to extend warm congratulations on the accomplishments of our members:

- Joe Maleszewski has earned the CGAP designation.
- Dewayne Baxley has earned the CGAP designation. He also recently moved from Department of Revenue to Department of Highway Safety and Motor Vehicles, Division of Administrative Services.

Karen Calhoun has been promoted to Information Security Manager at Agency for Health Care Administration.

Please notify us of your career accomplishments and certifications, or the accomplishments of fellow members at newsletter103@iiachapter.org.
Upcoming Training and Events

Join your peers for upcoming events:

- **TCIIA Quarterly Training Luncheon, 6/25/15 & 9/24/15**—Agendas will be finalized and posted on the TCIIA website 1-2 weeks prior to the events.

- **ISACA Webinar: Data Loss Prevention, 4/16/15**—This free webinar, led by Shawna Flanders, will be held online from 12pm to 1pm.

- **ISACA Brown Bag Luncheon: AST Strategic Planning, 4/30/15**—Danielle Alvarez, State Information Security Manager, will be speaking from 12pm to 1pm at FDLE. It is free for members and $15 for non-members.

- **Equal Employment Opportunity Training**—This three-day training is already full, but those attending are looking forward to hearing from experts in the EEO field.

Don’t forget to take advantage of the FREE webinars offered by the IIA! For more information, visit [https://na.theiia.org](https://na.theiia.org).

2015 Government Accounting Conference – Growing Toward Tomorrow

The sixth annual 2015 Government Accounting Conference was held February 12-13 at the Florida State Conference center near the FSU campus in Tallahassee. A sellout, nearly 300 individuals attended the event which showcased outstanding speakers, relevant and engaging topics and a fast pace.

The conference “took over” the FSU Conference center with concurrent sessions in four different rooms. Attendees liked the variation in topics and changing rooms was a nice way to break up the day. Others liked the current issues, especially those that were IT related and soft skills such as visual writing. Attendees’ evaluations as well as post-event surveys indicate the conference was a highly successful training experience. Suggestions included in feedback, still being obtained, will be used to shape next year’s conference.

See you next year at the conference!

Board Room Highlights

The TCIIA Board meets monthly, and continues to discuss additional ways to meet the Chapter members’ professional needs.

The most prominent points of discussion during the quarter included new GAP membership payments and processes, upcoming trainings and ideas for new trainings, Chapter finances, and next fiscal year’s Chapter officers and Board members. A search for a VP of training has not been successful, and the Board members continue to take on that responsibility.

For general questions regarding the TCIIA, please email webmaster103@iiachapter.org.
CAP Corner (as of March 31, 2015)
by Kim Stirner, CAP Committee Chair

We are a Platinum Chapter again in 2015!
Maintaining Platinum status means we earned Gold status for at least 10 of the last 11 years! Way to go Tallahassee Chapter!

What is CAP? The Chapter Achievement Program (CAP) helps officers/board members plan the course of the Chapter year, especially service-oriented events for members and guests. For each CAP event, our Chapter receives CAP performance points from The IIA. We proudly celebrate that, for over a decade, the TCIIA Chapter has achieved the CAP points needed for the PLATINUM performance level. This current designation confirms our Chapter’s status as a prestigious, service-oriented organization for the Tallahassee audit community.

How are we doing? The Chapter’s fiscal year has two months to go and we already reached our goal as a Platinum Chapter. However, this does not mean we stop tracking our successes, so please keep attending upcoming training events and letting us know if you obtain any IIA certifications.

How Can I Help? Please let us know if you or someone you know has earned CAP points. This includes new IIA certifications, articles submitted to and published in the Internal Auditor magazine or other professional journals, and exam questions written for IIA certifications. Your participation and support throughout the year is greatly appreciated. For more information, please contact Kim Stirner, CAP Committee Chair.

Job Opportunity

City of Tallahassee, Florida
This position is will be accepting applications from April 11 through April 24. Entry as a Staff or Senior Auditor will depend upon education and related certifications and experience.

Salary range: $19.99 – $45.94 hourly (hiring range will generally not exceed $28.63)

Application Deadline: April 24, 2015
Job Title: Staff Auditor or Senior Auditor
Major Function: This is professional work in conducting internal performance audits of City departments that address financial, programmatic, and operational areas. Work involves the application of advanced skills in auditing and analyzing accounting records, systems, procedures, and programs. Based on review of City department records, the employee identifies deficiencies and prepares recommendations and corrective measures to improve the efficiency and effectiveness of operations, programs, and controls. Work requires the preparation of various working papers, financial analyses, and audit reports. Senior auditor will serve as auditor-in-charge and may coordinate the work of other auditors on any given project and will perform work under the general supervision of an audit manager and/or the City Auditor. Staff auditor will perform work under the general supervision of a senior auditor or audit manager.

Please visit www.talgov.com after April 11, 2014, for additional information and application instructions.
**Articles From Our Members**

Is there a topic or issue that you would like to share with your fellow members? Has an internal audit-related article caught your eye? If your answer is “yes” to either of these, you may be the perfect contributing writer for *TCIIA NewsLine*! If you would like to contribute an article, please send the article to newsletter103@iiachapter.org.

If you have any questions, feel free to contact us!

**Article Submission Deadlines**

During the first month of each quarter, a new issue of *TCIIA NewsLine* will be published. If you are interested in submitting an article, the upcoming submission deadlines are:

- June 30, 2015
- September 30, 2015
- December 31, 2015

**Important Links**

- IIA—Tallahassee Chapter
- IIA
- AGA—Tallahassee Chapter
- AIG—Florida Chapter
- Florida Audit Forum
- ISACA - Tallahassee Chapter

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**Chapter Vice President**
Vacant

**Vice President of Training**
Vacant

**Board of Governors**

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- Mandi Cohen
- Bonnie Deering
- Joe Maleszewski
- Torry McClellan
- Florida Rivera-Alsing
- Deanna Sablan
- Kimberly Stirner