By: Joe Maleszewski, TCIIA Chapter President

LEADERSHIP

As we adjust to a change in Tallahassee Chapter officer leadership, I am impressed by the deep sense of commitment, preparation, and dedication of our board members and officers. Not only do they contribute to their profession, but, I believe, they prepare themselves for greater success through their service.

In my opinion, audit professionals are more successful when they possess, practice, and sharpen a wide range of soft skills such as:

- Effective communications,
- Business acumen,
- Critical thinking,
- Relationship acumen,
- Active listening,
- Conflict resolution, and
- Diplomacy.

Many of the soft skills necessary for success in the audit profession can be practiced in service to the profession.

I encourage each of our member to consider how you might benefit from and contribute to the service our chapter provides to local audit practitioners.

Our current board members and officers are listed on the last page of this newsletter, along with contact information. Some avenues for service which I encourage you to consider include:

- Newsletter Committee
- Audit Committee
- Finance Committee
- Membership Committee
- And CAP Committee

Other options are to submit articles for our newsletter, offer suggestions for speakers, or prepare a presentation you would like to share with the chapter membership. These are great ways to keep aligned with the IIA’s motto – Progress Through Sharing!
New Professional Guidance

By: Joe Maleszewski, TCIIA Chapter President

2016 North American Pulse of Internal Audit

I believe that each audit professional has an obligation to stay abreast of changes to the profession and how this information may directly influence their daily work. The Institute of Internal Auditors Audit Executive Center has published their report containing the results of the 2016 North America Pulse of Internal Audit. This report is aptly subtitled, Time to Move Out of the Comfort Zone.

There are a number of relevant topics including:

• Auditing Organizational Culture: Relationships Matter
• Changing the Conversation From Cybersecurity to Cyber Resiliency
• Assessing Involvement in Organizational Use of Data
• Valuing Interpersonal Skills

I found the section on Valuing Interpersonal Skills to be particularly insightful. While Chief Audit Executives recognize the need for strong audit team soft skills, few have an effective process for either recruiting or training to develop these skillsets that are so important to our success.

I encourage each of our members to go to the following website to download their free copy of this interesting and informative report. https://na.theiia.org/services/Pages/Pulse-of-Internal-Audit.aspx

Updated Standards

The Institute of Internal Auditors is in the process of updating the International Standards for the Professional Practice of Internal Auditing (Standards). An exposure draft of the changes have been circulated to members for review and comment. The Standards exposure period closed April 30, 2016. Practitioners around the world weighed in on the proposed changes. The changes included:

• Two new standards
• Alignment of the Standards to the Core Principles
• Updates to existing standards

Access the proposed changes:

Markup Version – Proposed Changes to the Standards

The timeline below explains what to expect in the coming months. If you have further questions, please contact guidance@theiia.org.

Timeline and Next Steps for the Proposed Changes

<table>
<thead>
<tr>
<th>Activity</th>
<th>Dates</th>
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<tbody>
<tr>
<td>Review comments and approve final changes</td>
<td>May – Sept. 2016</td>
</tr>
<tr>
<td>New (modified) Standards is announced</td>
<td>Oct. 1, 2016</td>
</tr>
<tr>
<td>New (modified) Standards becomes effective</td>
<td>Jan. 1, 2017</td>
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Member Accomplishments

Please join us in congratulating our TCIIA members on their recent accomplishments:

- **David Wheat** earned the CFE (Certified Fraud Examiner) certification
- **Kim Stirner** earned the CIDA (Certified Derivatives and Investments Auditor)
- **Elizabeth Scott** earned the CIDA certification
- **Loveleen Verma** earned the CIDA certification
- **Destin DuBose** earned the CIDA certification
- **Ron King** earned the CIDA certification

Please notify us of your career accomplishments and certifications, or the accomplishments of fellow members at newsletter103@iiachapter.org.

Upcoming Training and Events

*By: Destin DuBose*

Join your peers for upcoming events:

- **TCIIA Quarterly Training Luncheon, December 15, 2016** – We have an incredible presentation lined up entitled “Enterprise Risk Management” – which includes intriguing cases of fraud from recent corporate history. Presenters from the State Board of Administration are Chief Audit Executive Kim Stirner, and Managers of Audit, Loveleen Verma and Elizabeth Scott. Agendas will be finalized and posted on the TCIIA website.

- **TCIIA Quarterly Training Luncheon, March 23, 2017** – We are honored to have the new Director of IIA’s Environmental, Health, and Safety Audit Center (EHSAC) – Tammy Wyche – to present for us. She will introduce the new EHSAC function and provide new resources for auditors. Agendas will be finalized and posted on the TCIIA website.

- **Joint ACFE-IIA Fraud Training, April 2017** – We are joining forces with ACFE to provide a stellar 2-day fraud training with nationally-recognized speakers from ACFE. Details coming soon.

- **Certified Internal Auditor (CIA) Part 1 Review Course, January 26-27, 2017** – We are privileged to have well-known IIA instructor Raven Catlin – who is also a contributor for the CIA Learning System. It’s a great course for anyone planning on taking the CIA exam, or for anyone just looking to refresh their internal audit knowledge. Review courses for Parts 2 and 3 will be scheduled for the following fiscal year, e.g. August 2017 (Part 2) and January 2018 (Part 3). The event will be posted on the TCIIA website.

Don’t forget to take advantage of the FREE webinars offered by the IIA! For more information, visit [https://na.theiia.org](https://na.theiia.org).
During the first month of each quarter, a new issue of TCIIA NewsLine will be published. If you're interested in submitting an article, the upcoming submission deadlines are:

- December 31, 2016
- March 31, 2017
- June 30, 2017

Is there a topic or issue that you would like to share with your fellow members? Has an internal audit-related article caught your eye? If your answer is “yes” to either of these, you may be the perfect contributing writer for TCIIA NewsLine! If you would like to contribute an article, please send the article to newsletter103@iiachapter.org.

If you have any questions, feel free to contact us!