Overview of Training Interventions:
V.P. Professional Development – Khyam Abdulah

First Chapter Meeting - 2020:
“HR & Managing the COVID-19 Experience”

The IIA Trinidad and Tobago Chapter hosted its first Chapter Meeting for 2020 on Tuesday 21st July, and it was the first virtual meeting held by the Chapter as a result of the Covid-19 Pandemic. The Zoom platform has been adopted by The IIA as its method of delivery and it has been warmly accepted by the members as we conform to the new normal.

The presentation titled "HR and Managing the Covid-19 Experience" was facilitated by Ms. Maxine Attong, who partners with leaders (including those bogged down by operational issues) to create highly effective, self-managing teams that can focus more on their strategic plans. The following topics were delivered:

- Safety at the office -How to keep employees safe
- Work Life Balance -Managing this in the changed environment
- Working remotely -Some of us need to still do this and
- Coping with anxiety and stress - We are all stressed and we all have to work. What is required?
The IIA Trinidad and Tobago Chapter hosted its second Chapter Meeting for 2020 on Thursday 10th September 2020 via the Zoom platform.

The presentation was titled "Ethics - The Auditor's Role" and was facilitated by Ms. Rita Purdeen, the current Vice President - Government Relations on the IIATT’s Executive team. Ms. Purdeen has over sixteen (16) years of Internal Audit experience with tenures in the financial, energy, manufacturing and media industries. She currently leads the Internal Audit department at Angostura Holdings Limited. The following topics were delivered:

- Ethics Defined
- Ethics: Why?
- What do you think?
- Ethical Expectations
- Creating a Strong Ethical Climate
- Ethics in the Organization
- Resolving Ethical Dilemmas.
The IIA Trinidad and Tobago Chapter held its celebration of the Anniversary Week 2020 during the Covid-19 Pandemic and demonstrated our commitment to provide members with a much needed training opportunity that was facilitated via the Zoom platform.

The theme for the event, "Rising to the challenge to create a new edge", demonstrated the focus of the Chapter in supporting its membership in their continued professional development. The traditional week of training was broken up into two 2 day sessions held on Monday 28th and Tuesday 29th September 2020 and Monday 12th and Tuesday 13th October 2020.

The topics supported this theme focus as they contained both foundation elements and current topics within the audit universe. The topics and their facilitators included, the Role and Function of Audit Committees presented by the IIATT Chairman, Mr. Wilbert Harris, Organisation Culture and Audit presented by Ms. Maxine Attong as well as The Role of Governance, Risk and Compliance for State Enterprises, and Risk Based Auditing - A Value Add Proposition facilitated by the IIATT Chairman, Mr. Wilbert Harris and Mr. Randy Marcano respectively.

The facilitators, all of whom have extensive industry experience, were eager to share their presentation using the Zoom platform during this period, and the attendees, who represented numerous industries, were eager participants and provided lively contributions through both the video and chat facilities, the latter being the preferred method.
Meme Corner:
Humour to keep your stress level down

- Keep smiling - maybe the auditor will forget about those reports she asked for yesterday.
- THAT LOOK WHEN SOMEONE SAYS INTERNAL AUDIT IS ATTENDING THE MEETING
- WHEN YOU ARRIVE AT WORK REALLY LATE
- BUT YOU LOG ON TO YOUR COMPUTER AND SEE THAT YOUR MANAGER IS STILL OFFLINE
- WHEN YOUR CLIENTS THINK THAT IF THEY IGNORE YOUR REQUESTS FOR LONG ENOUGH
- YOU'LL FORGET AND LEAVE THEM ALONE
THE NEW NORMAL
IN THE RAINY SEASON

The rainy season is here but we must still follow The New Normal.

- Wear a mask over your nose and mouth when you got out in public
- Keep your distance from others (6 feet)
- Stay home if you are ill
- Wash your hands often with soap and water or use an alcohol-based hand sanitizer
- Cough into a tissue or into the crook of your elbow
- Avoid touching your face
- Clean the sanitize surfaces (e.g. table tops, door knobs and cell phones)
UPCOMING EVENTS

1. 3rd Chapter Meeting for 2020  TBA
2. 4th Chapter Meeting for 2020  TBA
3. Last Training Seminar for 2020  TBA

The Institute of Internal Auditors
Trinidad & Tobago Chapter

Professional Centre, Rooms B301/302
#11-13 Fitz Blackman Drive, Wrightson Road Ext.
Port of Spain, Trinidad

Phone: (868) 625-5558  Fax: (868) 623-4560  Mobile: (868) 769-1671

Email: iiatt@flowtrinidad.net  /  theiiatt01@gmail.com

Website: http://chapters.theiia.org/trinidad-and-tobago/Pages/default.aspx

Facebook Link: https://www.facebook.com/IIA-TT-The-Institute-of-Internal-Auditors-Trinidad-and-Tobago-Chapter-352310165670044/