At Interior Health, we are all about giving people room to grow, room to contribute, room to influence change, room to make a significant, personal contribution. We are looking for a **Senior Internal Auditor** to join our team in Kelowna. This is a great opportunity to join Canada’s industry leader in Healthcare and create a foundation for future career advancement, as well as an outstanding opportunity to enjoy an enviable quality of life in the Okanagan region.

**Position Summary**

You have developed your auditing skills able to apply a systematic and disciplined approach to assessing internal controls, risk management and governance processes and are ready to leverage them to help improve the quality healthcare delivery to residents in the interior of B.C.

Reporting to the Corporate Director, Internal Audit your creative thinking and knowledge of modern auditing techniques and business ethics will contribute to the development of innovative approaches to improving controls and operations. This role will work with all levels of management and staff throughout the region to provide assurance that key risks are being managed effectively and act as a change agent through innovative solutions to help improve organizational performance.

With an inquisitive mind and enthusiasm in the face of constant change, you will be responsible for planning and performing a variety of audit and advisory services to professional internal auditing standards with a focus on financial and IT controls as well as the use of data analytics. Also, you will perform/participate in performance audits examining business as well as clinical operations. Your audit reports will present risks objectively and make practical recommendations to management. As the department is the Steward of the Safe Reporting Policy, you will assist with related program activities as well as special projects and investigations as required.

As a key member of a small team, you will need to work independently while participating in quality assurance activities, department promotions, annual organizational risk assessments and departmental planning and reporting. Depending on the project, you may manage audit staff and subject area experts to ensure that projects are delivered within budget.

Personally and professionally, you will be encouraged to develop within a dynamic and innovative organization. As this is a regional role, based on project requirements, periodic multi-day travel will be required.

More about the Internal Audit Department is available [here](#).

**Some of the Benefits of Joining Interior Health:**

An attractive remuneration package in keeping with your qualifications and experience and excellent career prospects awaits the right candidate. In addition to a competitive wage, we offer a total compensation package! We have one of the best benefit package and pension plans
in Canada. In addition to Medical, Dental and Extended Health coverage, we offer paid annual vacation starting at 4 weeks (20 days) up to a maximum of 7 weeks (35 days). We also offer an attractive (defined benefit) employee pension plan, disability and life insurance, and options for maternity &/or paternity leave top-up.

Make a difference. Love your work. Apply today! Interior Health strives to create an environment where you enjoy the work you do, the place where you work, and the people around you. Together, we create great workplaces....Be part of a dynamic team!

**Qualifications**

**Education, Training, and Experience:**

- A minimum level of education equivalent to an undergraduate degree plus a professional designation as a Chartered Professional Accountant (CPA), or a Masters in Business Administration or Health Administration combined with a Certified Internal Auditor (CIA), and/or Certified Information Systems Auditor (CISA), project management (PMI), or other relevant specialized designation.

- Five to seven years of recent, related assurance, process improvement, financial, or operational experience. Previous public sector, change management, corporate policy development, project management, investigative, and/or labour relations experience and/or training is an asset.

- Advanced knowledge of internal control frameworks, Internal Audit standards and processes and relevant legislation, including the Freedom of Information and Privacy Protection Act and regulations. Knowledge of Generally Accepted Accounting Principles (GAAP). Knowledge of automated techniques used in the performance of audit testing.

**Skills and Abilities**

- Applied Knowledge Competency Level as described in the Institute of Internal Auditor’s Competency Framework in the four quadrants of:
  
  o Professionalism (authority, credibility and ethical conduct)
  o Performance (plan and perform internal audit engagements in accordance with the Institute of Internal Auditing’s Standards),
  o Environment (identify and address the risks specific to the healthcare industry); and,
  o Leadership and Communication (providing strategic direction, communicate effectively; maintain relationships and management internal audit staff and processes).

- Demonstrate strong ability to provide service by adjusting approaches to reflect developmental level and cultural differences of the clients.

- Ability to work well under pressure and meet deadlines in an environment subject to constantly changing priorities.
• Strong ability to explain accountability, assurance, business, and financial concepts to a non-technical audience. Demonstrate and apply project management, creative and innovative problem solving, and analytical skills to identify risks, process improvement opportunities, and present mitigating solutions. Demonstrate the ability to learn new skills beyond the required core discipline.
• Demonstrate the ability to productively use spreadsheet, word processing, database, presentation, project, process mapping and data analytics applications.
• Valid Class 5 BC Driver’s License.
• Physical ability to perform the duties of the position.
• Based on project requirements, be available for multi-day overnight travel.