WorkSafe BC

Senior Internal Auditor
Reference: 035302
Duration: Permanent, Full Time
Location: Richmond, British Columbia
Deadline date: March 23, 2020

We have an opportunity for a senior internal auditor to join our dynamic internal audit team. This role will appeal to an individual who is keen to evaluate and contribute to the improvement of governance, risk management, and internal controls.

Reporting to the audit manager, you'll perform or assist on a variety of assurance and consulting engagements. On occasion, you may be designated as the auditor-in-charge (AIC) for audit engagements or internal infrastructure projects.

As a senior internal auditor you will:

- Perform detailed risk assessments and audits or reviews, which include, developing project plans and work programs, evaluating risks and controls, providing recommendation or advice, and communicating engagement results to clients
- Present information in oral and written format to all levels of the organization
- Supervise and mentor staff and manage client relations when designated as the AIC
- Provide timely, professional service to our clients, understand and anticipate their needs, and adapt responses through creative, and engaging approaches
- Recommend, create, and implement process improvements within the Internal Audit department

We're looking for someone who can:

- Work in a systematic and disciplined approach in accordance with department and International Professional Practices Framework (Internal Audit Standards), particularly, working paper and report writing standards, and ensuring that your professional development plan keeps your expertise current
- Apply internal audit techniques and concepts, and have general knowledge of risk, governance, and control frameworks (e.g., COSO)
- Recognize and critically analyze issues, identify governance, risks and control gaps, and provide practical recommendations
- Use discretion and tact in handling confidential and sensitive information, and exercise sound professional judgment regarding interpretation of issues and conflicting requirements
- Use Microsoft Word and Excel at an intermediate level, as well as electronic working papers, flowcharting, and data analytics software

Your experience and educational background:

- A bachelor's degree in Commerce, Business or any related discipline or a Certified Professional Accountant designation (CPA) and a certified designation of one of the following:
  - A Certified Internal Auditor Designation (CIA)
  - A Certified Information Systems Auditor (CISA)
  - A minimum of three years of experience in internal audit or equivalent experience in a related field of business
- Working knowledge of internal control concepts
- General knowledge of risk, governance, and control frameworks (e.g., COSO)
- Working knowledge of MS Office (intermediate Excel, Word, Outlook)

Please send any additional application materials via email to Talent Team by 4:30 p.m. on the closing date of the competition.
If you require an accommodation in the assessment process, please email HR Testing Accommodation (SM) at the time you submit your application.

**Who are we?**
At WorkSafeBC, we're dedicated to promoting safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries and diseases occur, we provide compensation, and support injured workers in their recovery, rehabilitation, and safe return to work. We also work diligently to sustain our workers compensation system for today and future generations. We're honoured to serve the 2.4 million workers and 245,000 registered employers in our province.

We recognize that our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences, and which reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self. We encourage all qualified applicants to apply.

**What's it like to work at WorkSafeBC?**
It's challenging, stimulating and hugely rewarding. Our positions offer tremendous diversity and excellent opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important and so are the people we do it for.

**Our benefits**
Being part of WorkSafeBC means being part of a strong, committed team. Along with a competitive salary of $71,177 - $89,815 (depending on education, work experience and qualifications), your total compensation package includes vacation, optional leave arrangements, health care and dental benefits and contributions toward your retirement pension. As a member of our team, you'll have access to services and benefits that can help you get the most out of work — and life. Learn more about what we offer.

We offer the option to Work At Home (up to 36.25 hours/month) for this position.

WorkSafeBC is an inclusive and accessible employer committed to employment equity objectives and invites applications from all qualified individuals. Only those under consideration will be contacted. If you're unsuccessful, please accept our appreciation for your interest.

You will be required to successfully meet WorkSafeBC's requirements with regards to a criminal record clearance.

This position is restricted to those legally entitled to work in Canada.

Thank you, in advance, for applying.

Please apply online at: [https://rita.illicohodes.com/go/5e557d37369e0005906ef937/5e53d99eeb8ff10590c72676/en](https://rita.illicohodes.com/go/5e557d37369e0005906ef937/5e53d99eeb8ff10590c72676/en)